

Memorandum of Understanding and Agreement

By and Between

State Center Community College District

And

California State Employees Association and its State Center Chapter #379

COVID-19 Testing Center at Reedley College

This non-precedent setting Memorandum of Understanding and Agreement (“MOU”) is entered into by and between the State Center Community College District (hereinafter referred to as “District” or “Employer”) and the California School Employees Association and its State Center Chapter #379 (hereinafter referred to as “Exclusive Representative” or “CSEA”).

CSEA enters into this MOU as the Exclusive Representative for the bargaining unit of classified employees excluding peace officers.

In November 2020, the District and County of Fresno (“County”) reached an agreement to open a COVID-19 testing center (“Testing Center”) at Reedley College in PHY 353 and PHY 354, including the adjacent public restrooms. The District and the County have reached an agreement that the Testing Center will open on December 8, 2020 and remain in operation through June 30, 2021. To the extent the Testing Center may affect CSEA bargaining unit employees, the District and CSEA agree as follows:

- 1) All cleaning and sanitizing of the Testing Center will be handled by County or Testing Company employees or employees contracted by the County or Testing Company. For the period that the Testing Center is in operation, CSEA unit members will not be required to clean or sanitize the Testing Center, including the adjacent public restrooms, utilized by Testing Center employees or individuals tested for COVID-19.
- 2) All trash removal and disposal for the Testing Center will be handled by County or Testing Company employees or employees contracted by the County or Testing Company. For the period that the Testing Center is in operation, CSEA unit members will not be required to remove or dispose of trash from the Testing Center.
- 3) For the period that the Testing Center is in operation, unit members will be directed to not enter PHY 353 and PHY 354, and the adjacent public restrooms, where the Testing Center is located, unless they have made an appointment on their own time to have a COVID-19 test, or there is an emergency that requires a CSEA unit member to respond.
- 4) Upon closing of the Testing Center, the District will ensure a third-party cleaning service sanitizes the Testing Center before re-opening PHY 353 and PHY 354, and adjacent public restrooms, for access to unit members.
- 5) The District agrees to place large signage, in multiple languages, including but not limited to English and Spanish, to direct the public and students to the Testing Center. The signage will be placed in the areas identified by the Reedley College President as the current high traffic areas for visitors on campus.
- 6) Managers of members involved will be provided a copy of this MOU.
- 7) CSEA will share this MOU with its members at the next Chapter Meeting.
- 8) Managers will meet with members in a timely manner to discuss any concerns they have regarding the Testing Center.

Should the Testing Center remain in operation after June 30, 2021, the parties will meet and may mutually agree to extend this agreement for another ninety (90) days.

The parties agree that the terms of this MOU are non-precedential and will not constitute a waiver of any rights not specifically addressed in this agreement.

By affixing their signatures to this MOU, the parties acknowledge that the matters set forth are agreed. The signatories signify they are the authorized representatives of the parties to this MOU and that all actions necessary for the parties to ratify and accept this MOU as a binding and bilateral agreement will be completed in the manner required by each party or by the law. It is agreed and understood that this agreement is subject to CSEA bargaining unit ratification.

This Agreement is made this 22 day of January in the year 2021, in the City of Fresno, County of Fresno, State of California.

State Center Community College District



Julianna D. Mosier, Vice Chancellor, HR

California School Employees Association



Tyler Johns (Jan 21, 2021 15:34 PST)

Tyler Johns, CSEA Chief Negotiator



Virginia Beamer (Jan 21, 2021 15:35 PST)

Virginia Beamer, CSEA President, Chapter #379



Ernest Grijalva (Jan 22, 2021 16:13 PST)

Ernie Grijalva, Labor Relations Representative