

**SCCCD PERSONNEL SYSTEM**  
**CSEA SALARY SCHEDULE: R -- (Yearly Amounts)**  
**Effective July 1, 2019**

<b>Grade</b>	<b>A</b>	<b>B</b>	<b>C</b>	<b>D</b>	<b>E</b>	<b>F</b>	<b>G</b>	<b>H</b>
<b>72</b>	\$29,057	\$29,929	\$30,827	\$31,752	\$32,705	\$33,686	\$34,697	\$35,738
<b>73</b>	\$30,219	\$31,126	\$32,060	\$33,022	\$34,013	\$35,033	\$36,084	\$37,167
<b>74</b>	\$31,428	\$32,371	\$33,342	\$34,342	\$35,372	\$36,433	\$37,526	\$38,652
<b>75</b>	\$32,685	\$33,666	\$34,676	\$35,716	\$36,787	\$37,891	\$39,028	\$40,199
<b>76</b>	\$33,992	\$35,012	\$36,062	\$37,144	\$38,258	\$39,406	\$40,588	\$41,806
<b>77</b>	\$35,352	\$36,413	\$37,505	\$38,630	\$39,789	\$40,983	\$42,212	\$43,478
<b>78</b>	\$36,766	\$37,869	\$39,005	\$40,175	\$41,380	\$42,621	\$43,900	\$45,217
<b>79</b>	\$38,237	\$39,384	\$40,566	\$41,783	\$43,036	\$44,327	\$45,657	\$47,027
<b>80</b>	\$39,766	\$40,959	\$42,188	\$43,454	\$44,758	\$46,101	\$47,484	\$48,909
<b>81</b>	\$41,357	\$42,598	\$43,876	\$45,192	\$46,548	\$47,944	\$49,382	\$50,863
<b>82</b>	\$43,011	\$44,301	\$45,630	\$46,999	\$48,409	\$49,861	\$51,357	\$52,898
<b>83</b>	\$44,731	\$46,073	\$47,455	\$48,879	\$50,345	\$51,855	\$53,411	\$55,013
<b>84</b>	\$46,520	\$47,916	\$49,353	\$50,834	\$52,359	\$53,930	\$55,548	\$57,214
<b>85</b>	\$48,381	\$49,832	\$51,327	\$52,867	\$54,453	\$56,087	\$57,770	\$59,503
<b>86</b>	\$50,316	\$51,825	\$53,380	\$54,981	\$56,630	\$58,329	\$60,079	\$61,881
<b>87</b>	\$52,329	\$53,899	\$55,516	\$57,181	\$58,896	\$60,663	\$62,483	\$64,357
<b>88</b>	\$54,422	\$56,055	\$57,737	\$59,469	\$61,253	\$63,091	\$64,984	\$66,934
<b>89</b>	\$56,599	\$58,297	\$60,046	\$61,847	\$63,702	\$65,613	\$67,581	\$69,608
<b>90</b>	\$58,863	\$60,629	\$62,448	\$64,321	\$66,251	\$68,239	\$70,286	\$72,395
<b>91</b>	\$61,218	\$63,055	\$64,947	\$66,895	\$68,902	\$70,969	\$73,098	\$75,291
<b>92</b>	\$63,667	\$65,577	\$67,544	\$69,570	\$71,657	\$73,807	\$76,021	\$78,302
<b>93</b>	\$66,214	\$68,200	\$70,246	\$72,353	\$74,524	\$76,760	\$79,063	\$81,435
<b>94</b>	\$68,863	\$70,929	\$73,057	\$75,249	\$77,506	\$79,831	\$82,226	\$84,693
<b>95</b>	\$71,618	\$73,767	\$75,980	\$78,259	\$80,607	\$83,025	\$85,516	\$88,081
<b>96</b>	\$74,483	\$76,717	\$79,019	\$81,390	\$83,832	\$86,347	\$88,937	\$91,605
<b>97</b>	\$77,462	\$79,786	\$82,180	\$84,645	\$87,184	\$89,800	\$92,494	\$95,269
<b>98</b>	\$80,560	\$82,977	\$85,466	\$88,030	\$90,671	\$93,391	\$96,193	\$99,079
<b>99</b>	\$83,782	\$86,295	\$88,884	\$91,551	\$94,298	\$97,127	\$100,041	\$103,042
<b>100</b>	\$87,133	\$89,747	\$92,439	\$95,212	\$98,068	\$101,010	\$104,040	\$107,161

\*A longevity increase is granted after number of years of service completed: 10 years = 2.5%; 14 years = 5%; 17 years = 7.5%; 21 years = 10%; 25 years = 12.5%

\*A professional growth increase is granted after # of units completed after employment: 15 units = \$300/yr; 30 units = \$600/yr; 45 units = \$900/yr; 60 units = \$1,200/yr

\*A shift differential increase is granted if shift is: 4 or more hours btwn 6pm & 12am = 7.5%; 4 or more hours btwn 12am & 6am = 10%

\*All increases are subject to approval by Human Resources as per the bargaining unit contract and Personnel Commission Rules.

**SCCDD PERSONNEL SYSTEM**  
**CSEA SALARY SCHEDULE: R -- (Monthly Amounts)**  
**Effective July 1, 2019**

<b>Grade</b>	<b>A</b>	<b>B</b>	<b>C</b>	<b>D</b>	<b>E</b>	<b>F</b>	<b>G</b>	<b>H</b>
<b>72</b>	\$2,421.42	\$2,494.08	\$2,568.92	\$2,646.00	\$2,725.42	\$2,807.17	\$2,891.42	\$2,978.17
<b>73</b>	\$2,518.25	\$2,593.83	\$2,671.67	\$2,751.83	\$2,834.42	\$2,919.42	\$3,007.00	\$3,097.25
<b>74</b>	\$2,619.00	\$2,697.58	\$2,778.50	\$2,861.83	\$2,947.67	\$3,036.08	\$3,127.17	\$3,221.00
<b>75</b>	\$2,723.75	\$2,805.50	\$2,889.67	\$2,976.33	\$3,065.58	\$3,157.58	\$3,252.33	\$3,349.92
<b>76</b>	\$2,832.67	\$2,917.67	\$3,005.17	\$3,095.33	\$3,188.17	\$3,283.83	\$3,382.33	\$3,483.83
<b>77</b>	\$2,946.00	\$3,034.42	\$3,125.42	\$3,219.17	\$3,315.75	\$3,415.25	\$3,517.67	\$3,623.17
<b>78</b>	\$3,063.83	\$3,155.75	\$3,250.42	\$3,347.92	\$3,448.33	\$3,551.75	\$3,658.33	\$3,768.08
<b>79</b>	\$3,186.42	\$3,282.00	\$3,380.50	\$3,481.92	\$3,586.33	\$3,693.92	\$3,804.75	\$3,918.92
<b>80</b>	\$3,313.83	\$3,413.25	\$3,515.67	\$3,621.17	\$3,729.83	\$3,841.75	\$3,957.00	\$4,075.75
<b>81</b>	\$3,446.42	\$3,549.83	\$3,656.33	\$3,766.00	\$3,879.00	\$3,995.33	\$4,115.17	\$4,238.58
<b>82</b>	\$3,584.25	\$3,691.75	\$3,802.50	\$3,916.58	\$4,034.08	\$4,155.08	\$4,279.75	\$4,408.17
<b>83</b>	\$3,727.58	\$3,839.42	\$3,954.58	\$4,073.25	\$4,195.42	\$4,321.25	\$4,450.92	\$4,584.42
<b>84</b>	\$3,876.67	\$3,993.00	\$4,112.75	\$4,236.17	\$4,363.25	\$4,494.17	\$4,629.00	\$4,767.83
<b>85</b>	\$4,031.75	\$4,152.67	\$4,277.25	\$4,405.58	\$4,537.75	\$4,673.92	\$4,814.17	\$4,958.58
<b>86</b>	\$4,193.00	\$4,318.75	\$4,448.33	\$4,581.75	\$4,719.17	\$4,860.75	\$5,006.58	\$5,156.75
<b>87</b>	\$4,360.75	\$4,491.58	\$4,626.33	\$4,765.08	\$4,908.00	\$5,055.25	\$5,206.92	\$5,363.08
<b>88</b>	\$4,535.17	\$4,671.25	\$4,811.42	\$4,955.75	\$5,104.42	\$5,257.58	\$5,415.33	\$5,577.83
<b>89</b>	\$4,716.58	\$4,858.08	\$5,003.83	\$5,153.92	\$5,308.50	\$5,467.75	\$5,631.75	\$5,800.67
<b>90</b>	\$4,905.25	\$5,052.42	\$5,204.00	\$5,360.08	\$5,520.92	\$5,686.58	\$5,857.17	\$6,032.92
<b>91</b>	\$5,101.50	\$5,254.58	\$5,412.25	\$5,574.58	\$5,741.83	\$5,914.08	\$6,091.50	\$6,274.25
<b>92</b>	\$5,305.58	\$5,464.75	\$5,628.67	\$5,797.50	\$5,971.42	\$6,150.58	\$6,335.08	\$6,525.17
<b>93</b>	\$5,517.83	\$5,683.33	\$5,853.83	\$6,029.42	\$6,210.33	\$6,396.67	\$6,588.58	\$6,786.25
<b>94</b>	\$5,738.58	\$5,910.75	\$6,088.08	\$6,270.75	\$6,458.83	\$6,652.58	\$6,852.17	\$7,057.75
<b>95</b>	\$5,968.17	\$6,147.25	\$6,331.67	\$6,521.58	\$6,717.25	\$6,918.75	\$7,126.33	\$7,340.08
<b>96</b>	\$6,206.92	\$6,393.08	\$6,584.92	\$6,782.50	\$6,986.00	\$7,195.58	\$7,411.42	\$7,633.75
<b>97</b>	\$6,455.17	\$6,648.83	\$6,848.33	\$7,053.75	\$7,265.33	\$7,483.33	\$7,707.83	\$7,939.08
<b>98</b>	\$6,713.33	\$6,914.75	\$7,122.17	\$7,335.83	\$7,555.92	\$7,782.58	\$8,016.08	\$8,256.58
<b>99</b>	\$6,981.83	\$7,191.25	\$7,407.00	\$7,629.25	\$7,858.17	\$8,093.92	\$8,336.75	\$8,586.83
<b>100</b>	\$7,261.08	\$7,478.92	\$7,703.25	\$7,934.33	\$8,172.33	\$8,417.50	\$8,670.00	\$8,930.08

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\*A shift differential increase is granted if shift is: 4 or more hours btwn 6pm & 12am = 7.5%; 4 or more hours btwn 12am & 6am = 10%

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**SCCCD PERSONNEL SYSTEM**  
**CSEA SALARY SCHEDULE: R -- (Hourly Amounts)**  
**Effective July 1, 2019**

<b>Grade</b>	<b>A</b>	<b>B</b>	<b>C</b>	<b>D</b>	<b>E</b>	<b>F</b>	<b>G</b>	<b>H</b>
<b>72</b>	\$13.97	\$14.39	\$14.82	\$15.26	\$15.72	\$16.19	\$16.68	\$17.18
<b>73</b>	\$14.53	\$14.97	\$15.42	\$15.88	\$16.36	\$16.85	\$17.36	\$17.88
<b>74</b>	\$15.11	\$15.56	\$16.03	\$16.51	\$17.01	\$17.52	\$18.05	\$18.59
<b>75</b>	\$15.71	\$16.18	\$16.67	\$17.17	\$17.69	\$18.22	\$18.77	\$19.33
<b>76</b>	\$16.34	\$16.83	\$17.33	\$17.85	\$18.39	\$18.94	\$19.51	\$20.10
<b>77</b>	\$16.99	\$17.50	\$18.03	\$18.57	\$19.13	\$19.70	\$20.29	\$20.90
<b>78</b>	\$17.67	\$18.20	\$18.75	\$19.31	\$19.89	\$20.49	\$21.10	\$21.73
<b>79</b>	\$18.38	\$18.93	\$19.50	\$20.09	\$20.69	\$21.31	\$21.95	\$22.61
<b>80</b>	\$19.12	\$19.69	\$20.28	\$20.89	\$21.52	\$22.17	\$22.84	\$23.53
<b>81</b>	\$19.88	\$20.48	\$21.09	\$21.72	\$22.37	\$23.04	\$23.73	\$24.44
<b>82</b>	\$20.68	\$21.30	\$21.94	\$22.60	\$23.28	\$23.98	\$24.70	\$25.44
<b>83</b>	\$21.51	\$22.16	\$22.82	\$23.50	\$24.21	\$24.94	\$25.69	\$26.46
<b>84</b>	\$22.37	\$23.04	\$23.73	\$24.44	\$25.17	\$25.93	\$26.71	\$27.51
<b>85</b>	\$23.26	\$23.96	\$24.68	\$25.42	\$26.18	\$26.97	\$27.78	\$28.61
<b>86</b>	\$24.19	\$24.92	\$25.67	\$26.44	\$27.23	\$28.05	\$28.89	\$29.76
<b>87</b>	\$25.16	\$25.91	\$26.69	\$27.49	\$28.31	\$29.16	\$30.03	\$30.93
<b>88</b>	\$26.17	\$26.96	\$27.77	\$28.60	\$29.46	\$30.34	\$31.25	\$32.19
<b>89</b>	\$27.22	\$28.04	\$28.88	\$29.75	\$30.64	\$31.56	\$32.51	\$33.49
<b>90</b>	\$28.31	\$29.16	\$30.03	\$30.93	\$31.86	\$32.82	\$33.80	\$34.81
<b>91</b>	\$29.44	\$30.32	\$31.23	\$32.17	\$33.14	\$34.13	\$35.15	\$36.20
<b>92</b>	\$30.62	\$31.54	\$32.49	\$33.46	\$34.46	\$35.49	\$36.55	\$37.65
<b>93</b>	\$31.84	\$32.80	\$33.78	\$34.79	\$35.83	\$36.90	\$38.01	\$39.15
<b>94</b>	\$33.11	\$34.10	\$35.12	\$36.17	\$37.26	\$38.38	\$39.53	\$40.72
<b>95</b>	\$34.43	\$35.46	\$36.52	\$37.62	\$38.75	\$39.91	\$41.11	\$42.34
<b>96</b>	\$35.81	\$36.88	\$37.99	\$39.13	\$40.30	\$41.51	\$42.76	\$44.04
<b>97</b>	\$37.24	\$38.36	\$39.51	\$40.70	\$41.92	\$43.18	\$44.48	\$45.81
<b>98</b>	\$38.73	\$39.89	\$41.09	\$42.32	\$43.59	\$44.90	\$46.25	\$47.64
<b>99</b>	\$40.28	\$41.49	\$42.73	\$44.01	\$45.33	\$46.69	\$48.09	\$49.53
<b>100</b>	\$41.89	\$43.15	\$44.44	\$45.77	\$47.14	\$48.55	\$50.01	\$51.51

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\*A shift differential increase is granted if shift is: 4 or more hours btwn 6pm & 12am = 7.5%; 4 or more hours btwn 12am & 6am = 10%

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**SCCD PERSONNEL SYSTEM**  
**CSEA SALARY SCHEDULE: R -- (Overtime Amounts)**  
**Effective July 1, 2019**

Grade	A	B	C	D	E	F	G	H
72	\$20.96	\$21.59	\$22.24	\$22.91	\$23.60	\$24.31	\$25.04	\$25.79
73	\$21.80	\$22.45	\$23.12	\$23.81	\$24.52	\$25.26	\$26.02	\$26.80
74	\$22.67	\$23.35	\$24.05	\$24.77	\$25.51	\$26.28	\$27.07	\$27.88
75	\$23.58	\$24.29	\$25.02	\$25.77	\$26.54	\$27.34	\$28.16	\$29.00
76	\$24.52	\$25.26	\$26.02	\$26.80	\$27.60	\$28.43	\$29.28	\$30.16
77	\$25.50	\$26.27	\$27.06	\$27.87	\$28.71	\$29.57	\$30.46	\$31.37
78	\$26.52	\$27.32	\$28.14	\$28.98	\$29.85	\$30.75	\$31.67	\$32.62
79	\$27.58	\$28.41	\$29.26	\$30.14	\$31.04	\$31.97	\$32.93	\$33.92
80	\$28.68	\$29.54	\$30.43	\$31.34	\$32.28	\$33.25	\$34.25	\$35.28
81	\$29.83	\$30.72	\$31.64	\$32.59	\$33.57	\$34.58	\$35.62	\$36.69
82	\$31.02	\$31.95	\$32.91	\$33.90	\$34.92	\$35.97	\$37.05	\$38.16
83	\$32.26	\$33.23	\$34.23	\$35.26	\$36.32	\$37.41	\$38.53	\$39.69
84	\$33.55	\$34.56	\$35.60	\$36.67	\$37.77	\$38.90	\$40.07	\$41.27
85	\$34.89	\$35.94	\$37.02	\$38.13	\$39.27	\$40.45	\$41.66	\$42.91
86	\$36.29	\$37.38	\$38.50	\$39.66	\$40.85	\$42.08	\$43.34	\$44.64
87	\$37.74	\$38.87	\$40.04	\$41.24	\$42.48	\$43.75	\$45.06	\$46.41
88	\$39.25	\$40.43	\$41.64	\$42.89	\$44.18	\$45.51	\$46.88	\$48.29
89	\$40.82	\$42.04	\$43.30	\$44.60	\$45.94	\$47.32	\$48.74	\$50.20
90	\$42.45	\$43.72	\$45.03	\$46.38	\$47.77	\$49.20	\$50.68	\$52.20
91	\$44.15	\$45.47	\$46.83	\$48.23	\$49.68	\$51.17	\$52.71	\$54.29
92	\$45.92	\$47.30	\$48.72	\$50.18	\$51.69	\$53.24	\$54.84	\$56.49
93	\$47.76	\$49.19	\$50.67	\$52.19	\$53.76	\$55.37	\$57.03	\$58.74
94	\$49.67	\$51.16	\$52.69	\$54.27	\$55.90	\$57.58	\$59.31	\$61.09
95	\$51.66	\$53.21	\$54.81	\$56.45	\$58.14	\$59.88	\$61.68	\$63.53
96	\$53.73	\$55.34	\$57.00	\$58.71	\$60.47	\$62.28	\$64.15	\$66.07
97	\$55.88	\$57.56	\$59.29	\$61.07	\$62.90	\$64.79	\$66.73	\$68.73
98	\$58.12	\$59.86	\$61.66	\$63.51	\$65.42	\$67.38	\$69.40	\$71.48
99	\$60.44	\$62.25	\$64.12	\$66.04	\$68.02	\$70.06	\$72.16	\$74.32
100	\$62.86	\$64.75	\$66.69	\$68.69	\$70.75	\$72.87	\$75.06	\$77.31

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