

SCCCD PERSONNEL SYSTEM
CONFIDENTIAL SALARY SCHEDULE: X -- (Yearly Amounts)
Effective July 1, 2019

Grade	A	B	C	D	E	F	G	H
187	\$45,166	\$46,521	\$47,917	\$49,355	\$50,836	\$52,361	\$53,932	\$55,550
188	\$46,973	\$48,382	\$49,833	\$51,328	\$52,868	\$54,454	\$56,088	\$57,771
189	\$48,852	\$50,318	\$51,828	\$53,383	\$54,984	\$56,634	\$58,333	\$60,083
190	\$50,806	\$52,330	\$53,900	\$55,517	\$57,183	\$58,898	\$60,665	\$62,485
191	\$52,838	\$54,423	\$56,056	\$57,738	\$59,470	\$61,254	\$63,092	\$64,985
192	\$54,952	\$56,601	\$58,299	\$60,048	\$61,849	\$63,704	\$65,615	\$67,583
193	\$57,150	\$58,865	\$60,631	\$62,450	\$64,324	\$66,254	\$68,242	\$70,289
194	\$59,436	\$61,219	\$63,056	\$64,948	\$66,896	\$68,903	\$70,970	\$73,099
195	\$61,813	\$63,667	\$65,577	\$67,544	\$69,570	\$71,657	\$73,807	\$76,021
196	\$64,286	\$66,215	\$68,201	\$70,247	\$72,354	\$74,525	\$76,761	\$79,064
197	\$66,857	\$68,863	\$70,929	\$73,057	\$75,249	\$77,506	\$79,831	\$82,226
198	\$69,531	\$71,617	\$73,766	\$75,979	\$78,258	\$80,606	\$83,024	\$85,515
199	\$72,312	\$74,481	\$76,715	\$79,016	\$81,386	\$83,828	\$86,343	\$88,933
200	\$75,204	\$77,460	\$79,784	\$82,178	\$84,643	\$87,182	\$89,797	\$92,491

*A longevity increase is granted after number of years of service completed: 7 years = 2.5%; 10 years = 5%; 13 years = 7.5%; 16 years = 10%; 20 years = 12.5%

*A professional growth increase is granted after # of units completed after employment: 15 units = \$300/yr; 30 units = \$600/yr; 45 units = \$900/yr; 60 units = \$1,200/yr

*Increases are subject to meeting provisions of Personnel Commission Rules, Board Policies and Administrative Regulations.

SCCCD PERSONNEL SYSTEM
CONFIDENTIAL SALARY SCHEDULE: X -- (Monthly Amounts)
Effective July 1, 2019

Grade	A	B	C	D	E	F	G	H
187	\$3,763.83	\$3,876.75	\$3,993.08	\$4,112.92	\$4,236.33	\$4,363.42	\$4,494.33	\$4,629.17
188	\$3,914.42	\$4,031.83	\$4,152.75	\$4,277.33	\$4,405.67	\$4,537.83	\$4,674.00	\$4,814.25
189	\$4,071.00	\$4,193.17	\$4,319.00	\$4,448.58	\$4,582.00	\$4,719.50	\$4,861.08	\$5,006.92
190	\$4,233.83	\$4,360.83	\$4,491.67	\$4,626.42	\$4,765.25	\$4,908.17	\$5,055.42	\$5,207.08
191	\$4,403.17	\$4,535.25	\$4,671.33	\$4,811.50	\$4,955.83	\$5,104.50	\$5,257.67	\$5,415.42
192	\$4,579.33	\$4,716.75	\$4,858.25	\$5,004.00	\$5,154.08	\$5,308.67	\$5,467.92	\$5,631.92
193	\$4,762.50	\$4,905.42	\$5,052.58	\$5,204.17	\$5,360.33	\$5,521.17	\$5,686.83	\$5,857.42
194	\$4,953.00	\$5,101.58	\$5,254.67	\$5,412.33	\$5,574.67	\$5,741.92	\$5,914.17	\$6,091.58
195	\$5,151.08	\$5,305.58	\$5,464.75	\$5,628.67	\$5,797.50	\$5,971.42	\$6,150.58	\$6,335.08
196	\$5,357.17	\$5,517.92	\$5,683.42	\$5,853.92	\$6,029.50	\$6,210.42	\$6,396.75	\$6,588.67
197	\$5,571.42	\$5,738.58	\$5,910.75	\$6,088.08	\$6,270.75	\$6,458.83	\$6,652.58	\$6,852.17
198	\$5,794.25	\$5,968.08	\$6,147.17	\$6,331.58	\$6,521.50	\$6,717.17	\$6,918.67	\$7,126.25
199	\$6,026.00	\$6,206.75	\$6,392.92	\$6,584.67	\$6,782.17	\$6,985.67	\$7,195.25	\$7,411.08
200	\$6,267.00	\$6,455.00	\$6,648.67	\$6,848.17	\$7,053.58	\$7,265.17	\$7,483.08	\$7,707.58

*A longevity increase is granted after number of years of service completed: 7 years = 2.5%; 10 years = 5%; 13 years = 7.5%; 16 years = 10%; 20 years = 12.5%

*A professional growth increase is granted after # of units completed after employment: 15 units = \$300/yr; 30 units = \$600/yr; 45 units = \$900/yr; 60 units = \$1,200/yr

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SCCCD PERSONNEL SYSTEM
CONFIDENTIAL SALARY SCHEDULE: X -- (Hourly Amounts)
Effective July 1, 2019

Grade	A	B	C	D	E	F	G	H
187	\$21.71	\$22.36	\$23.03	\$23.72	\$24.43	\$25.16	\$25.91	\$26.69
188	\$22.58	\$23.26	\$23.96	\$24.68	\$25.42	\$26.18	\$26.97	\$27.78
189	\$23.48	\$24.18	\$24.91	\$25.66	\$26.43	\$27.22	\$28.04	\$28.88
190	\$24.42	\$25.15	\$25.90	\$26.68	\$27.48	\$28.30	\$29.15	\$30.02
191	\$25.40	\$26.16	\$26.94	\$27.75	\$28.58	\$29.44	\$30.32	\$31.23
192	\$26.42	\$27.21	\$28.03	\$28.87	\$29.74	\$30.63	\$31.55	\$32.50
193	\$27.48	\$28.30	\$29.15	\$30.02	\$30.92	\$31.85	\$32.81	\$33.79
194	\$28.58	\$29.44	\$30.32	\$31.23	\$32.17	\$33.14	\$34.13	\$35.15
195	\$29.72	\$30.61	\$31.53	\$32.48	\$33.45	\$34.45	\$35.48	\$36.54
196	\$30.91	\$31.84	\$32.80	\$33.78	\$34.79	\$35.83	\$36.90	\$38.01
197	\$32.15	\$33.11	\$34.10	\$35.12	\$36.17	\$37.26	\$38.38	\$39.53
198	\$33.44	\$34.44	\$35.47	\$36.53	\$37.63	\$38.76	\$39.92	\$41.12
199	\$34.78	\$35.82	\$36.89	\$38.00	\$39.14	\$40.31	\$41.52	\$42.77
200	\$36.17	\$37.26	\$38.38	\$39.53	\$40.72	\$41.94	\$43.20	\$44.50

*A longevity increase is granted after number of years of service completed: 7 years = 2.5%; 10 years = 5%; 13 years = 7.5%; 16 years = 10%; 20 years = 12.5%

*A professional growth increase is granted after # of units completed after employment: 15 units = \$300/yr; 30 units = \$600/yr; 45 units = \$900/yr; 60 units = \$1,200/y

*Increases are subject to meeting provisions of Personnel Commission Rules, Board Policies and Administrative Regulations.

SCCCD PERSONNEL SYSTEM
CONFIDENTIAL SALARY SCHEDULE: X -- (Overtime Amounts)
Effective July 1, 2019

Grade	A	B	C	D	E	F	G	H
187	\$32.57	\$33.55	\$34.56	\$35.60	\$36.67	\$37.77	\$38.90	\$40.07
188	\$33.87	\$34.89	\$35.94	\$37.02	\$38.13	\$39.27	\$40.45	\$41.66
189	\$35.22	\$36.28	\$37.37	\$38.49	\$39.64	\$40.83	\$42.05	\$43.31
190	\$36.63	\$37.73	\$38.86	\$40.03	\$41.23	\$42.47	\$43.74	\$45.05
191	\$38.10	\$39.24	\$40.42	\$41.63	\$42.88	\$44.17	\$45.50	\$46.87
192	\$39.62	\$40.81	\$42.03	\$43.29	\$44.59	\$45.93	\$47.31	\$48.73
193	\$41.20	\$42.44	\$43.71	\$45.02	\$46.37	\$47.76	\$49.19	\$50.67
194	\$42.85	\$44.14	\$45.46	\$46.82	\$48.22	\$49.67	\$51.16	\$52.69
195	\$44.56	\$45.90	\$47.28	\$48.70	\$50.16	\$51.66	\$53.21	\$54.81
196	\$46.34	\$47.73	\$49.16	\$50.63	\$52.15	\$53.71	\$55.32	\$56.98
197	\$48.19	\$49.64	\$51.13	\$52.66	\$54.24	\$55.87	\$57.55	\$59.28
198	\$50.12	\$51.62	\$53.17	\$54.77	\$56.41	\$58.10	\$59.84	\$61.64
199	\$52.12	\$53.68	\$55.29	\$56.95	\$58.66	\$60.42	\$62.23	\$64.10
200	\$54.20	\$55.83	\$57.50	\$59.23	\$61.01	\$62.84	\$64.73	\$66.67

*A longevity increase is granted after number of years of service completed: 7 years = 2.5%; 10 years = 5%; 13 years = 7.5%; 16 years = 10%; 20 years = 12.5%

*A professional growth increase is granted after # of units completed after employment: 15 units = \$300/yr; 30 units = \$600/yr; 45 units = \$900/yr; 60 units = \$1,200/yr

*Increases are subject to meeting provisions of Personnel Commission Rules, Board Policies and Administrative Regulations.