

Memorandum of Understanding and Agreement

By and Between

State Center Community College District

And

California State Employees Association and its State Center Chapter #379

COVID-19 Vaccination Center at Reedley College

This non-precedent setting Memorandum of Understanding and Agreement (“MOU”) is entered into by and between the State Center Community College District (hereinafter referred to as “District” or “Employer”) and the California School Employees Association and its State Center Chapter #379 (hereinafter referred to as “Exclusive Representative” or “CSEA”).

CSEA enters into this MOU as the Exclusive Representative for the bargaining unit of classified employees excluding peace officers.

In February 2021, the District and County of Fresno (“County”) reached an agreement to open a COVID-19 vaccination center (“Vaccination Center”) at Reedley College in the gym, including the adjacent public restrooms. The District and the County have reached an agreement that the Vaccination Center will open on February 19, 2021, Monday through Saturday from 10am to 7pm and remain in operation through August 6, 2021. To the extent the Vaccination Center may affect CSEA bargaining unit employees, the District and CSEA agree as follows:

- 1) All cleaning and sanitizing of the Vaccination Center will be handled by County employees or employees contracted by the County. For the period that the Vaccination Center is in operation, CSEA unit members will not be required to clean or sanitize the Vaccination Center, including the adjacent public restrooms utilized by Vaccination Center employees or individuals vaccinated for COVID-19.
- 2) All trash removal and disposal for the Vaccination Center will be handled by County employees or employees contracted by the County. For the period that the Vaccination Center is in operation, CSEA unit members will not be required to remove or dispose of trash from the Vaccination Center.
- 3) For the period that the Vaccination Center is in operation, unit members will be directed to not enter the gym, and the adjacent public restrooms, where the Vaccination Center is located, unless they have made an appointment on their own time to have a COVID-19 vaccination, or there is an emergency that requires a CSEA unit member to respond.
- 4) Upon closing of the Vaccination Center, the District will ensure a third-party cleaning service sanitizes the Vaccination Center before re-opening the gym, and adjacent public restrooms, for access to unit members.
- 5) The District agrees to place large signage, in multiple languages, including but not limited to English and Spanish, to direct the public and students to the Vaccination Center. The signage will be placed in the areas identified by the Reedley College President as the current high traffic areas for visitors on campus.
- 6) CSEA will hold a meeting with its members to review the MOU and ensure that all unit members are abiding by the terms of the MOU.
- 7) Managers of members involved will be provided a copy of this MOU.

- 8) Managers will meet with members in a timely manner to discuss any concerns they have regarding the Vaccination Center.

Should the Vaccination Center remain in operation after August 6, 2021, the parties may mutually agree to extend this agreement for another ninety (90) days.

The parties agree that the terms of this MOU are non-precedential and will not constitute a waiver of any rights not specifically addressed in this agreement.

By affixing their signatures to this MOU, the parties acknowledge that the matters set forth are agreed. The signatories signify they are the authorized representatives of the parties to this MOU and that all actions necessary for the parties to ratify and accept this MOU as a binding and bilateral agreement will be completed in the manner required by each party or by the law. It is agreed and understood that this agreement is subject to CSEA bargaining unit ratification.

This Agreement is made this 24 day of February in the year 2021, in the City of Fresno, County of Fresno, State of California.

State Center Community College District



Julianna D. Mosier, Vice Chancellor, HR

California School Employees Association



Tyler Johns (Feb 22, 2021 19:22 PST)

Tyler Johns, CSEA Chief Negotiator



Virginia Beamer (Feb 22, 2021 19:33 PST)

Virginia Beamer, CSEA President, Chapter #379



Ernest Grijalva (Feb 23, 2021 14:09 PST)

Ernie Grijalva, Labor Relations Representative