

Memorandum of Understanding and Agreement

**By and Between
State Center Community College District
And
Peace Officers' Association Bargaining Unit**

Court Standby Pay

This non-precedent setting Memorandum of Understanding and Agreement ("MOU") is entered into by and between the **State Center Community College District** (hereinafter referred to as "**District**") and the **Peace Officers' Association Bargaining Unit** (hereinafter referred to as "**Exclusive Representative**" or "**POA**"). POA enters into this MOU as the Exclusive Representative for the bargaining unit of peace officers.

POA has expressed interest in adding a stipend for "court standby pay" to the MOU. The department has not been tracking time Police Officers and Police Sergeants are subpoenaed and on "standby" for the court on their days off but not required to report, therefore, the parties are unable at this time to accurately estimate the impact of this benefit. However, both parties have an interest in exploring further the viability of "court standby pay".

With that understanding, the POA and the District agree as follows:

- Effective July 1, 2025 through June 30, 2026, the Chief of Police or their designees will track the number of hours of "court standby time" for Police Officers and Police Sergeants during their off-duty time.
- In August 2026, the parties will meet and confer to determine if "court standby pay" is viable.

The parties agree that the terms of this MOU are non-precedential and will not constitute any waiver of any rights not specifically addressed in this agreement.

By affixing their signatures to this MOU, the parties acknowledge that the matters set forth are agreed. The signatories signify that they are the authorized representatives of the District and the POA, as the proper parties to this MOU, and that all actions necessary for the parties to ratify and accept this MOU as a binding and bilateral agreement will be immediately completed in the manner required by that party or by law.

This MOU is made this 6 day of June in the year 2025, in the City of Fresno, County of Fresno, State of California.

State Center Community College District



**Julianna D. Mosier
Vice Chancellor, Human Resources**

Peace Officers' Association Bargaining Unit


Robert Kifer (Jun 11, 2025 21:40 PDT)

**Robert Kifer
POA President**