

Memorandum of Understanding and Agreement

By and Between

State Center Community College District

And

California State Employees Association and its State Center Chapter #379

Temporary Extension of Alternate Work Schedule Pilot Program

This non-precedent setting Memorandum of Understanding and Agreement (“MOU”) is entered into by and between the State Center Community College District (hereinafter referred to as “District” or “Employer”) and the California School Employees Association and its State Center Chapter #379 (hereinafter referred to as “Exclusive Representative” or “CSEA”).

CSEA enters into this MOU as the Exclusive Representative for the bargaining unit of classified employees excluding peace officers.

The District and CSEA reached agreement on successor contract for 2020-2023 on June 22, 2021. Article 13 – Hours of Work provides a pilot program that allows unit members the option to request a 4/10 alternate work schedule. The pilot program is set to expire on June 30, 2023. The parties are currently in negotiations on the next successor contract and will not complete negotiations by June 30, 2023. The parties would like to temporarily extend the pilot program through the 2023 summer period.

Therefore, the District and CSEA agree as follows:

- The alternate work schedules pilot program, outlined in Article 13 of the collective bargaining agreement, that is set to expire on June 30, 2023 will be extended to August 4, 2023.
- Unless specifically modified by this MOU or other agreement signed by the parties, all other provisions in the collective bargaining agreement between the District and CSEA shall remain in effect.

By affixing their signatures to this MOU, the parties acknowledge that the matters set forth are agreed. The signatories signify they are the authorized representatives of the parties to this MOU and that all actions necessary for the parties to ratify and accept this MOU as a binding and bilateral agreement will be completed in the manner required by each party or by the law.

This Agreement is made this 26 day May in the year 2023, in the City of Fresno, County of Fresno, State of California.

State Center Community College District



Julianna D. Mosier, Vice Chancellor, HR

California School Employees Association

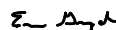


[Tyler Johns \(May 26, 2023 09:33 PDT\)](#)

Tyler Johns, CSEA Chief Negotiator



Virginia Beamer, CSEA President, Chapter #379



[Ernest Grijalva \(May 26, 2023 10:09 PDT\)](#)

Ernie Grijalva, Labor Relations Representative