

## **Memorandum of Understanding and Agreement**

By and Between

State Center Community College District

And

California State Employees Association and its State Center Chapter #379

### **Support during COVID-19 Pandemic**

This non-precedent setting Memorandum of Understanding and Agreement (“MOU”) is entered into by and between the State Center Community College District (hereinafter referred to as “District” or “Employer”) and the California School Employees Association and its State Center Chapter #379 (hereinafter referred to as “Exclusive Representative” or “CSEA”).

CSEA enters into this MOU as the Exclusive Representative for the bargaining unit of classified employees excluding peace officers.

The parties recognize that CSEA unit members have played a vital role in ensuring safe onsite working and learning environments for our employees and students during the COVID-19 pandemic and that CSEA unit members have supported the transition to remote working and learning to ensure continuous operations. Therefore, the parties agree as follows:

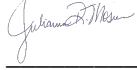
1. Unit members who on March 1, 2022 have been employed with the District for at least six (6) consecutive months, but less than twelve (12) consecutive months, and are still employed on the date this MOU is signed, will receive a one-time payment in the amount of \$500 in consideration for their support during the COVID-19 pandemic.
2. Unit members who on March 1, 2022 have been employed with the District for at least twelve (12) consecutive months, but less than eighteen (18) consecutive months, and are still employed on the date this MOU is signed, will receive a one-time payment in the amount of \$650 in consideration for their support during the pandemic.
3. Unit members who on March 1, 2022 have been employed with the District for at least eighteen (18) consecutive months, but less than twenty-four (24) consecutive months, and are still employed on the date this MOU is signed, will receive a one-time payment in the amount of \$800 for their support during the pandemic.
4. Unit members who on March 1, 2022 have been employed with the District for at least twenty-four (24) consecutive months, and are still employed on the date this MOU is signed, will receive a one-time payment in the amount of \$1,000 for their support during the pandemic.
5. This one-time payment will be included with the payment of unit members’ regular earnings for the month of May 2022.

The parties agree that the terms of this MOU are non-precedential and will not constitute a waiver of any rights not specifically addressed in this agreement.

By affixing their signatures to this MOU, the parties acknowledge that the matters set forth are agreed. The signatories signify they are the authorized representatives of the parties to this MOU and that all actions necessary for the parties to ratify and accept this MOU as a binding and bilateral agreement will be completed in the manner required by each party or by the law. It is agreed and understood that this agreement is subject to CSEA bargaining unit ratification.

This Agreement is made this 15 day of March in the year 2022, in the City of Fresno, County of Fresno, State of California.

**State Center Community College District**



Julianna D. Mosier, Vice Chancellor, HR



Stacy Zuniga, District Director, HR

**California School Employees Association**



[Tyler Johns \(Mar 14, 2022 17:27 PDT\)](#)

Tyler Johns, CSEA Chief Negotiator



[Virginia Beamer \(Mar 14, 2022 17:39 PDT\)](#)

Virginia Beamer, CSEA President, Chapter #379



[Ernest Grijalva \(Mar 14, 2022 18:22 PDT\)](#)

Ernie Grijalva, Labor Relations Representative