

Memorandum of Understanding and Agreement
By and Between
State Center Community College District
And
State Center Federation of Teachers, Local 1533

2021-22 Salary Increase Part-Time Faculty CBA

This non-precedent setting Memorandum of Understanding and Agreement (“MOU”) is entered into by and between the **State Center Community College District** (hereinafter referred to as “**District**”) and the **State Center Federation of Teachers, Local 1533** (hereinafter referred to as “**Exclusive Representative**” or “**Federation**”).

This MOU pertains only to salary increases for members of the Part-Time Bargaining Unit for the 2021-2022 fiscal year. Nothing in this MOU is meant to set precedent for future negotiations. Neither shall this MOU be used as justification for additional changes to the 2018-2022 Collective Bargaining Agreement (CBA) beyond the issue of salary increases. With that understanding, the Federation and the District agree as follows:

- This Agreement shall amend the terms of the existing part-time faculty CBA only as provided herein, and in no other way modify, change, alter, diminish, or increase the existing terms or conditions of the CBA.
- Effective July 1, 2021, Salary Schedule C1 (Lecture), in all Steps and Columns will be increased in the amount of the funded statutory Cost of Living Adjustment (COLA);
- Effective July 1, 2021, Salary Schedule C2 (Lab), in all Steps and Columns will be increased in the amount of the funded statutory Cost of Living Adjustment (COLA);
- Effective July 1, 2021, Salary Schedule C3 (Noninstructional), in all Steps and Columns will be increased in the amount of the funded statutory Cost of Living Adjustment (COLA);
- Effective July 1, 2021, the Assistant Coaching Stipend will be increased in the amount of the funded statutory Cost of Living Adjustment (COLA).
- Effective July 1, 2021, the District contribution to medical insurance for those unit members who qualify for coverage under the provisions of the Affordable Care Act (Article XVI, Section 11.E) will be increased from \$1,029/month to \$1,100/month.
- The above increases are permanent adjustments to each of the items above. They do not constitute one-time increases.


The parties agree that the terms of this MOU are non-precedential and will not constitute any waiver of any rights not specifically address in this agreement.

By affixing their signatures to this MOU, the parties acknowledge that the matters set forth are agreed. The signatories signify that they are the authorized representatives of the District and the Federation, as the proper parties to this MOU and that all actions necessary for the parties to

ratify and accept this MOU as a binding and bilateral agreement will be immediately completed in the manner required by that party or by law.

This MOU is made this 22nd day of June in the year 2021, in the City of Fresno, County of Fresno, State of California.

State Center Community College District



Julianna D. Mosier
Vice Chancellor, Human Resources

State Center Federation of Teachers



John Fitzer
Chief Negotiator



Keith Ford
President