

Memorandum of Understanding and Agreement
By and Between
State Center Community College District
And
State Center Federation of Teachers, Local 1533

2021-22 Salary and Health & Welfare Increase Full-Time Faculty CBA

This non-precedent setting Memorandum of Understanding and Agreement (“MOU”) is entered into by and between the **State Center Community College District** (hereinafter referred to as “**District**”) and the **State Center Federation of Teachers, Local 1533** (hereinafter referred to as “**Exclusive Representative**” or “**Federation**”).

This MOU pertains only to salary and District contribution to medical insurance increases for members of the Full-Time Bargaining Unit for the 2021-2022 fiscal year. Nothing in this MOU is meant to set precedent for future negotiations. Neither shall this MOU be used as justification for additional changes to the 2018-2022 Collective Bargaining Agreement (CBA) beyond the issue of salary and District contribution to medical insurance increases. With that understanding, the Federation and the District agree as follows:

- This Agreement shall amend the terms of the existing full-time faculty CBA only as provided herein, and in no other way modify, change, alter, diminish, or increase the existing terms or conditions of the CBA.
- Effective July 1, 2021, Salary Schedule A (Lecture/Lab/Non-Instructional), in all Steps and Columns will be increased in the amount of the funded statutory Cost of Living Adjustment (COLA);
- Effective July 1, 2021, Salary Schedule B1 (Overload and Intersession Lecture), in all Steps and Columns will be increased in the amount of the funded statutory Cost of Living Adjustment (COLA);
- Effective July 1, 2021, Salary Schedule B2 (Overload and Intersession Lab), in all Steps and Columns will be increased in the amount of the funded statutory Cost of Living Adjustment (COLA);
- Effective July 1, 2021, Salary Schedule B3 (Overload and Intersession Noninstructional), in all Steps and Columns will be increased in the amount of the funded statutory Cost of Living Adjustment (COLA);
- Effective July 1, 2021, the Doctoral/MFA Stipend, Graduate Student Intern Mentor Stipend, Music Instructor with full responsibility for student performing and competitive groups requiring travel and competition vs. other institutions Stipend, and the Assistant Coaching Stipend, will be increased in the amount of the funded statutory Cost of Living Adjustment (COLA).
- Effective July 1, 2021, the District contribution to the medical insurance for unit members will be increased from \$1,029/month to \$1,100/month.


- The above increases are permanent adjustments to each of the items above. They do not constitute one-time increases.

The parties agree that the terms of this MOU are non-precedential and will not constitute any waiver of any rights not specifically address in this agreement.

By affixing their signatures to this MOU, the parties acknowledge that the matters set forth are agreed. The signatories signify that they are the authorized representatives of the District and the Federation, as the proper parties to this MOU and that all actions necessary for the parties to ratify and accept this MOU as a binding and bilateral agreement will be immediately completed in the manner required by that party or by law.

This MOU is made this 22nd day of June in the year 2021, in the City of Fresno, County of Fresno, State of California.

State Center Community College District



Julianna D. Mosier
Vice Chancellor, Human Resources

State Center Federation of Teachers



John Fitzer
Chief Negotiator



Keith Ford
President