

Memorandum of Understanding and Agreement

By and Between

State Center Community College District

And

its Peace Officers' Association Bargaining Unit

Recognition of Police Sergeants

This non-precedent setting Memorandum of Understanding and Agreement (“MOU”) is entered into by and between the State Center Community College District (hereinafter referred to as “District” or “Employer”) and the Peace Officers’ Association Bargaining Unit (hereinafter referred to as “Exclusive Representative” or “POA”).

POA enters into this MOU as the Exclusive Representative for the bargaining unit of peace officers.

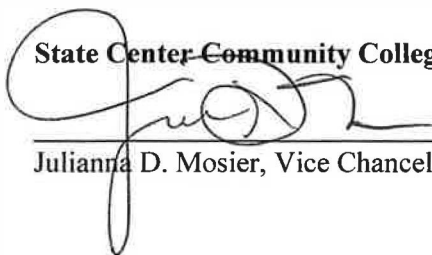
The District and POA agree as follows:

- Beginning in the fall semester of 2023, the District will convene a workgroup comprised of three (3) POA representatives appointed by the POA executive board and three (3) District representatives to explore and evaluate the impact of classifying Sergeants as supervisory employees.

By affixing their signatures to this MOU, the parties acknowledge that the matters set forth are agreed. The signatories signify they are the authorized representatives of the parties to this MOU and that all actions necessary for the parties to ratify and accept this MOU as a binding and bilateral agreement will be completed in the manner required by each party or by the law. It is agreed and understood that this agreement is subject to POA bargaining unit ratification.

This Agreement is made this 23 day of May in the year 2023, in the City of Fresno, County of Fresno, State of California.

State Center Community College District





Julianna D. Mosier, Vice Chancellor, HR

Peace Officers Association Bargaining Unit



Robert Kifer, Chief Negotiator

Tentative Agreement # 10	District  Julianna Mosier	POA  Sgt. Robert Kifer
	Date Signed: <u>5/23/2023</u>	