

Memorandum of Understanding and Agreement

By and Between

State Center Community College District

And

State Center Federation of Teachers, Local 1533

This non-precedent setting Memorandum of Understanding and Agreement (“MOU”) is entered into by and between the State Center Community College District (hereinafter referred to as “District” or “Employer”) and the State Center Federation of Teachers, Local 1533 (hereinafter referred to as “Exclusive Representative” or “Federation”).

The Federation and District agree as follows:

- that Article 11-B, Section 6 in the Part-Time CBA, which limits the amount of online office hours to 20% be amended to 40% online office hours (rounded to the nearest hour);
- for part-time faculty approved for office hours, that the corresponding online caps now apply:
 - for assignments that are 20-40% of a full-time load, a total of 10 office hours will be awarded for the semester, of which up to four (4) online office hours in a semester may be held virtually;
 - for assignments at are 41-60% of a full-time load, a total of 12 office hours will be awarded for the semester, of which up to = five (5) online office hours in a semester may be held virtually; or
 - for assignments exceeding 60% of a full-time load, a total of 14 office hours will be awarded for the semester, of which up to six (6) online office hours in a semester may be held virtually.
- that this proportion of online to in-person office hours (40/60, as above), will remain in effect through June 30, 2025 unless changed by mutual agreement by the Federation and the District.

The parties agree that the terms of this MOU are non-precedential and will not constitute any waiver of any rights not specifically address in this agreement.

By affixing their signatures to this MOU, the parties acknowledge that the matters set forth are agreed. The signatories signify they are the authorized representatives of the parties to this MOU and that all actions necessary for the parties to ratify and accept this MOU as a binding and bilateral agreement will be completed in the manner required by each party or by the law.

This Agreement is made this 11 day of September in the year 2023 in the City of Fresno, County of Fresno, State of California.

State Center Community College District



Julianna D. Mosier, Vice Chancellor, HR

State Center Federation of Teachers


Keith Ford (Sep 8, 2023 14:54 PDT)

Keith Ford, President


John Fitzner (Sep 8, 2023 15:40 PDT)

John Fitzner, Chief Negotiator