

SCCCD HUMAN RESOURCES
FACULTY SALARY SCHEDULE: A - (YEARLY AMOUNTS BASED ON 178 DUTY DAYS)
(Lecture/Lab/Non-Instructional)
Effective July 1, 2024

Range	I	II	III	IV	V
1	\$ 71,054	\$ 75,938	\$ 80,183	\$ 84,432	\$ 88,669
2	\$ 74,716	\$ 79,613	\$ 83,852	\$ 88,094	\$ 92,341
3	\$ 78,385	\$ 83,271	\$ 87,516	\$ 91,760	\$ 96,005
4	\$ 82,050	\$ 86,945	\$ 91,191	\$ 95,427	\$ 99,669
5	\$ 85,717	\$ 90,610	\$ 94,856	\$ 99,094	\$ 103,336
6	\$ 89,391	\$ 94,280	\$ 98,524	\$ 102,772	\$ 106,970
7	\$ 93,053	\$ 97,945	\$ 102,184	\$ 106,433	\$ 110,679
8	\$ 96,735	\$ 101,615	\$ 105,857	\$ 110,102	\$ 114,345
9	\$ 100,394	\$ 105,284	\$ 109,523	\$ 113,766	\$ 118,016
10	\$ 104,056	\$ 108,941	\$ 113,195	\$ 117,442	\$ 121,680
11	\$ 107,730	\$ 112,616	\$ 116,857	\$ 121,106	\$ 125,342
12	\$ 107,730	\$ 116,280	\$ 120,529	\$ 124,772	\$ 129,022
13	\$ 107,730	\$ 116,280	\$ 124,197	\$ 128,440	\$ 132,680
14	\$ 107,730	\$ 116,280	\$ 124,197	\$ 128,440	\$ 132,680
15	\$ 107,730	\$ 116,280	\$ 124,197	\$ 128,440	\$ 132,680
16	\$ 107,730	\$ 116,280	\$ 124,197	\$ 128,440	\$ 132,680
17	\$ 111,395	\$ 119,949	\$ 127,864	\$ 132,107	\$ 136,353
18	\$ 111,395	\$ 119,949	\$ 127,864	\$ 132,107	\$ 136,353
19	\$ 111,395	\$ 119,949	\$ 127,864	\$ 132,107	\$ 136,353
20	\$ 111,395	\$ 119,949	\$ 127,864	\$ 132,107	\$ 136,353
21	\$ 115,065	\$ 123,624	\$ 131,529	\$ 135,764	\$ 140,017
22	\$ 115,065	\$ 123,624	\$ 131,529	\$ 135,764	\$ 140,017
23	\$ 115,065	\$ 123,624	\$ 131,529	\$ 135,764	\$ 140,017
24	\$ 115,065	\$ 123,624	\$ 131,529	\$ 135,764	\$ 140,017
25	\$ 118,730	\$ 127,285	\$ 135,201	\$ 139,445	\$ 143,685
26	\$ 118,730	\$ 127,285	\$ 135,201	\$ 139,445	\$ 143,685
27	\$ 118,730	\$ 127,285	\$ 135,201	\$ 139,445	\$ 143,685
28	\$ 118,730	\$ 127,285	\$ 135,201	\$ 139,445	\$ 143,685
29	\$ 118,730	\$ 127,285	\$ 135,201	\$ 139,445	\$ 143,685
30	\$ 122,397	\$ 130,947	\$ 138,863	\$ 143,109	\$ 147,346

Effective 7/1/2024 the schedule was increased by COLA (1.07%)

SCCCD HUMAN RESOURCES
FACULTY SALARY SCHEDULE: A - (YEARLY AMOUNTS BASED ON 178 DUTY DAYS)
(Lecture/Lab/Non-Instructional)
DRAFT 2025-26 (COLA + 1%)

Range	I	II	III	IV	V
1	\$ 73,399	\$ 78,444	\$ 82,829	\$ 87,218	\$ 91,595
2	\$ 77,182	\$ 82,240	\$ 86,619	\$ 91,001	\$ 95,388
3	\$ 80,972	\$ 86,019	\$ 90,404	\$ 94,788	\$ 99,173
4	\$ 84,758	\$ 89,814	\$ 94,200	\$ 98,576	\$ 102,958
5	\$ 88,546	\$ 93,600	\$ 97,986	\$ 102,364	\$ 106,746
6	\$ 92,341	\$ 97,391	\$ 101,775	\$ 106,163	\$ 110,500
7	\$ 96,124	\$ 101,177	\$ 105,556	\$ 109,945	\$ 114,331
8	\$ 99,927	\$ 104,968	\$ 109,350	\$ 113,735	\$ 118,118
9	\$ 103,707	\$ 108,758	\$ 113,137	\$ 117,520	\$ 121,911
10	\$ 107,490	\$ 112,536	\$ 116,930	\$ 121,318	\$ 125,695
11	\$ 111,285	\$ 116,332	\$ 120,713	\$ 125,102	\$ 129,478
12	\$ 111,285	\$ 120,117	\$ 124,506	\$ 128,889	\$ 133,280
13	\$ 111,285	\$ 120,117	\$ 128,296	\$ 132,679	\$ 137,058
14	\$ 111,285	\$ 120,117	\$ 128,296	\$ 132,679	\$ 137,058
15	\$ 111,285	\$ 120,117	\$ 128,296	\$ 132,679	\$ 137,058
16	\$ 111,285	\$ 120,117	\$ 128,296	\$ 132,679	\$ 137,058
17	\$ 115,071	\$ 123,907	\$ 132,084	\$ 136,467	\$ 140,853
18	\$ 115,071	\$ 123,907	\$ 132,084	\$ 136,467	\$ 140,853
19	\$ 115,071	\$ 123,907	\$ 132,084	\$ 136,467	\$ 140,853
20	\$ 115,071	\$ 123,907	\$ 132,084	\$ 136,467	\$ 140,853
21	\$ 118,862	\$ 127,704	\$ 135,869	\$ 140,244	\$ 144,638
22	\$ 118,862	\$ 127,704	\$ 135,869	\$ 140,244	\$ 144,638
23	\$ 118,862	\$ 127,704	\$ 135,869	\$ 140,244	\$ 144,638
24	\$ 118,862	\$ 127,704	\$ 135,869	\$ 140,244	\$ 144,638
25	\$ 122,648	\$ 131,485	\$ 139,663	\$ 144,047	\$ 148,427
26	\$ 122,648	\$ 131,485	\$ 139,663	\$ 144,047	\$ 148,427
27	\$ 122,648	\$ 131,485	\$ 139,663	\$ 144,047	\$ 148,427
28	\$ 122,648	\$ 131,485	\$ 139,663	\$ 144,047	\$ 148,427
29	\$ 122,648	\$ 131,485	\$ 139,663	\$ 144,047	\$ 148,427
30	\$ 126,436	\$ 135,268	\$ 143,445	\$ 147,832	\$ 152,208
31	\$ 126,436	\$ 135,268	\$ 143,445	\$ 147,832	\$ 152,208
32	\$ 126,436	\$ 135,268	\$ 143,445	\$ 147,832	\$ 152,208
33	\$ 126,436	\$ 135,268	\$ 143,445	\$ 147,832	\$ 152,208
34	\$ 130,102	\$ 138,934	\$ 147,111	\$ 151,498	\$ 155,874

Row 34 Incr	2.899%	2.710%	2.556%	2.480%	2.409%
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SCCCD HUMAN RESOURCES
Full-Time Faculty Salary Schedule: B - (Hourly Amounts)
Effective Date: July 1, 2024

Full-Time Faculty Salary Schedule B1 - Overload and Intersession Lecture

	Class I	Class II	Class III	Class IV	Class V
Step 1C	57.52	64.22	67.30	70.53	74.44
Step 2C	58.06	64.88	68.24	71.60	75.16
Step 3C	58.63	65.47	68.90	72.25	75.87
Step 4C	59.23	66.14	69.60	73.00	76.64
Step 5C	59.85	66.79	70.28	73.73	77.42
Step 6C	60.44	67.46	70.97	74.47	78.17
Step 7C	61.03	68.13	71.69	75.21	78.95

Full-Time Faculty Salary Schedule B2 - Overload and Intersession Lab

	Class I	Class II	Class III	Class IV	Class V
Step 1B	48.89	54.59	57.52	60.28	63.35
Step 2B	49.33	55.10	58.06	60.90	63.93
Step 3B	49.81	55.60	58.63	61.44	64.53
Step 4B	50.32	56.18	59.23	62.07	65.18
Step 5B	50.82	56.74	59.85	62.68	65.82
Step 6B	51.35	57.32	60.44	63.32	66.48
Step 7B	51.86	57.89	61.03	63.97	67.15

Full-Time Faculty Salary Schedule B3 - Overload and Intersession Noninstructional

	Class I	Class II	Class III	Class IV	Class V
Step 1N	48.89	54.59	57.52	60.28	63.35
Step 2N	49.33	55.10	58.06	60.90	63.93
Step 3N	49.81	55.60	58.63	61.44	64.53
Step 4N	50.32	56.18	59.23	62.07	65.18
Step 5N	50.82	56.74	59.85	62.68	65.82
Step 6N	51.35	57.32	60.44	63.32	66.48
Step 7N	51.86	57.89	61.03	63.97	67.15

Effective 7/1/2024 the schedule was increased by COLA 1.07%

SCCCD HUMAN RESOURCES
Full-Time Faculty Salary Schedule: B - (Hourly Amounts)

DRAFT 2025-26 (COLA + 1%)

Full-Time Faculty Salary Schedule B1 - Overload and Intersession Lecture

	Class I	Class II	Class III	Class IV	Class V
Step 1C	59.42	66.34	69.52	72.86	76.90
Step 2C	59.98	67.02	70.49	73.96	77.64
Step 3C	60.56	67.63	71.17	74.63	78.37
Step 4C	61.18	68.32	71.90	75.41	79.17
Step 5C	61.83	68.99	72.60	76.16	79.97
Step 6C	62.43	69.69	73.31	76.93	80.75
Step 7C	63.04	70.38	74.06	77.69	81.56

Full-Time Faculty Salary Schedule B2 - Overload and Intersession Lab

	Class I	Class II	Class III	Class IV	Class V
Step 1B	50.50	56.39	59.42	62.27	65.44
Step 2B	50.96	56.92	59.98	62.91	66.04
Step 3B	51.45	57.43	60.56	63.47	66.66
Step 4B	51.98	58.03	61.18	64.12	67.33
Step 5B	52.50	58.61	61.83	64.75	67.99
Step 6B	53.04	59.21	62.43	65.41	68.67
Step 7B	53.57	59.80	63.04	66.08	69.37

Full-Time Faculty Salary Schedule B3 - Overload and Intersession Noninstructional

	Class I	Class II	Class III	Class IV	Class V
Step 1N	50.50	56.39	59.42	62.27	65.44
Step 2N	50.96	56.92	59.98	62.91	66.04
Step 3N	51.45	57.43	60.56	63.47	66.66
Step 4N	51.98	58.03	61.18	64.12	67.33
Step 5N	52.50	58.61	61.83	64.75	67.99
Step 6N	53.04	59.21	62.43	65.41	68.67
Step 7N	53.57	59.80	63.04	66.08	69.37

SCCCD HUMAN RESOURCES
Part-time Faculty Salary Schedule: C - (Hourly Amounts)
Effective Date: July 1, 2024

Part-time Faculty Salary Schedule C1 - Lecture

	Class I	Class II	Class III	Class IV	Class V	Class VI*
Step 1C	68.98	77.01	80.70	84.58	89.27	93.67
Step 2C	69.64	77.78	81.84	85.86	90.13	94.55
Step 3C	70.30	78.51	82.61	86.66	91.00	95.41
Step 4C	71.02	79.31	83.45	87.52	91.91	96.32
Step 5C	71.75	80.08	84.27	88.40	92.81	97.23
Step 6C	72.48	80.88	85.11	89.29	93.76	98.17
Step 7C	73.20	81.70	85.96	90.19	94.67	99.09

*Column VI reserved for individuals possessing a doctorate or an MFA

Part-time Faculty Salary Schedule C2 - Lab

	Class I	Class II	Class III	Class IV	Class V	Class VI*
Step 1B	58.62	65.47	68.98	72.29	75.97	79.68
Step 2B	59.14	66.09	69.64	73.02	76.66	80.39
Step 3B	59.74	66.68	70.30	73.69	77.38	81.10
Step 4B	60.35	67.38	71.02	74.43	78.13	81.86
Step 5B	60.96	68.05	71.75	75.19	78.93	82.65
Step 6B	61.56	68.71	72.48	75.94	79.72	83.45
Step 7B	62.19	69.41	73.20	76.68	80.52	84.24

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Part-time Faculty Salary Schedule C3 - Noninstructional

	Class I	Class II	Class III	Class IV	Class V	Class VI*
Step 1N	51.96	58.03	61.14	64.07	67.34	70.63
Step 2N	52.44	58.57	61.72	64.73	67.95	71.25
Step 3N	52.95	59.10	62.33	65.32	68.59	71.89
Step 4N	53.49	59.72	62.96	65.99	69.27	72.56
Step 5N	54.02	60.32	63.61	66.62	69.94	73.26
Step 6N	54.58	60.91	64.24	67.29	70.66	73.96
Step 7N	55.11	61.54	64.85	67.99	71.37	74.68

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Effective 7/1/2024 the schedule was increased by 6.07% for Lecture and Lab and 3.07% for Noninstructional

SCCCD HUMAN RESOURCES
Part-time Faculty Salary Schedule: C - (Hourly Amounts)

DRAFT 2025-26 (COLA + 1%)

Part-time Faculty Salary Schedule C1 - Lecture

	Class I	Class II	Class III	Class IV	Class V	Class VI*
Step 1C	71.26	79.55	83.36	87.37	92.22	96.76
Step 2C	71.94	80.35	84.54	88.69	93.10	97.67
Step 3C	72.62	81.10	85.34	89.52	94.00	98.56
Step 4C	73.36	81.93	86.20	90.41	94.94	99.50
Step 5C	74.12	82.72	87.05	91.32	95.87	100.44
Step 6C	74.87	83.55	87.92	92.24	96.85	101.41
Step 7C	75.62	84.40	88.80	93.17	97.79	102.36

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Part-time Faculty Salary Schedule C2 - Lab

	Class I	Class II	Class III	Class IV	Class V	Class VI*
Step 1B	60.55	67.63	71.26	74.68	78.48	82.31
Step 2B	61.09	68.27	71.94	75.43	79.19	83.04
Step 3B	61.71	68.88	72.62	76.12	79.93	83.78
Step 4B	62.34	69.60	73.36	76.89	80.71	84.56
Step 5B	62.97	70.30	74.12	77.67	81.53	85.38
Step 6B	63.59	70.98	74.87	78.45	82.35	86.20
Step 7B	64.24	71.70	75.62	79.21	83.18	87.02

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Part-time Faculty Salary Schedule C3 - Noninstructional

	Class I	Class II	Class III	Class IV	Class V	Class VI*
Step 1N	53.67	59.94	63.16	66.18	69.56	72.96
Step 2N	54.17	60.50	63.76	66.87	70.19	73.60
Step 3N	54.70	61.05	64.39	67.48	70.85	74.26
Step 4N	55.26	61.69	65.04	68.17	71.56	74.95
Step 5N	55.80	62.31	65.71	68.82	72.25	75.68
Step 6N	56.38	62.92	66.36	69.51	72.99	76.40
Step 7N	56.93	63.57	66.99	70.23	73.73	77.14

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