

**TENTATIVE AGREEMENT
BETWEEN THE STATE CENTER COMMUNITY COLLEGE DISTRICT
AND THE STATE CENTER FEDERATION OF TEACHERS (SCFT)
November 5, 2025**

6 The following Tentative Agreement between the State Center Community College District and the
7 State Center Federation of Teachers (SCFT) is made expressly pursuant to the Educational
8 Employment Relations Act and the current Collective Bargaining Agreement between the parties.
9 The following article shall be deemed to remain unchanged in the Collective Bargaining
10 Agreement except as set forth below:

ARTICLE 3 EFFECT OF AGREEMENT [Orig. FT-3; PT-3]

16 It is understood and agreed that the specific provisions contained in this Agreement will prevail
17 over District practices and procedures and over state laws to the extent permitted by state law,
18 and that District practices, procedures, and policies will be amended within a reasonable time
19 in accordance with the terms and conditions of this Agreement.

21 To provide a means for consultation on matters outside the scope of representation and
22 matters related to the administration of the Agreement, there shall be a Consultation
23 Committee created, composed of the Vice-Chancellor of Human Resources, or designee,
24 and the Federation President, or designee, and such other individuals as either shall
25 appoint. The committee shall meet on a regular basis and each party shall have the right
26 to submit agenda items and invite guests to provide information and expertise related to
27 agenda items when appropriate.

28 [Move to Article 10.13]

30 Signed and entered into this 5th day of November, 2025.

32 FOR THE DISTRICT

FOR SCFT

Ryan Hirata

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36 *John D. Meier*

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Final Audit Report

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