

REVISED Memorandum of Understanding and Agreement
By and Between
State Center Community College District
And State Center Federation of Teachers, Local 1533
September 19, 2025

SCFT UKG Timesheet Pilot

This non-precedent setting Memorandum of Understanding and Agreement ("MOU") is entered into by and between the State Center Community College District (hereinafter referred to as "District") and the State Center Federation of Teachers, Local 1533 (hereinafter referred to as "Exclusive Representative" or "Federation"). The parties have reached an agreement on the provisions set forth below. All language currently in effect as stated in the Agreement between the parties will remain unchanged except as set forth below.

The parties agree that the Federation and District will form a committee to explore and evaluate the implementation of the UKG timekeeping system and make recommendations to their respective bargaining teams for further negotiation.

The parties agree that the terms of this MOU are non-precedential and will not constitute any waiver of any rights not specifically addressed in this agreement.

The signatories signify that they are the authorized representatives of the District and the Federation, as the proper parties to this MOU and that all actions necessary for the parties to ratify and accept this MOU as a binding and bilateral agreement will be immediately completed in the manner required by that part or by law.

This MOU is made the 4th day of September 2025 in the City of Fresno, County of Fresno, State of California.

State Center Community College District

State Center Federation of Teachers

**Julianna D. Mosier
Vice Chancellor, Human Resources**

Ryen Hirata Lead Negotiator

MOU-UKG-2025-09-09

Final Audit Report

2025-09-23

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