

1                   **REVISED Memorandum of Understanding and Agreement**  
2                   **By and Between**  
3                   **State Center Community College District**  
4                   **And State Center Federation of Teachers, Local 1533**  
5                   **September 19, 2025**

6  
7                   **SCFT UKG Timesheet Pilot**  
8

9       This non-precedent setting Memorandum of Understanding and Agreement (“MOU”) is entered  
10      into by and between the State Center Community College District (hereinafter referred to as  
11      “District”) and the State Center Federation of Teachers, Local 1533 (hereinafter referred to as  
12      “Exclusive Representative” or “Federation”). The parties have reached an agreement on the  
13      provisions set forth below. All language currently in effect as stated in the Agreement between  
14      the parties will remain unchanged except as set forth below.  
15

16               The parties agree that the Federation and District will form a committee to explore and  
17               evaluate the implementation of the UKG timekeeping system and make  
18               recommendations to their respective bargaining teams for further negotiation.  
19

20      The parties agree that the terms of this MOU are non-precedential and will not constitute any  
21      waiver of any rights not specifically addressed in this agreement.  
22

23      The signatories signify that they are the authorized representatives of the District and the  
24      Federation, as the proper parties to this MOU and that all actions necessary for the parties to  
25      ratify and accept this MOU as a binding and bilateral agreement will be immediately completed in  
26      the manner required by that part or by law.  
27

28      This MOU is made the 4th day of September 2025 in the City of Fresno, County of Fresno, State  
29      of California.  
30

31      **State Center Community College District**

31      **State Center Federation of Teachers**

32  
33  
34      

32  
33  
34      

Ryen Hirata (Sep 23, 2025 09:26:43 PDT)

35      **Julianna D. Mosier**  
36      **Vice Chancellor, Human Resources**  
37  
38

35      **Ryen Hirata**  
36      **Lead Negotiator**









# MOU-UKG-2025-09-09

Final Audit Report

2025-09-23

Created:	2025-09-23
By:	Randy Erickson (rerickson@mcdougallawfirm.com)
Status:	Signed
Transaction ID:	CBJCHBCAABAA89rvZQGvF2QavtX1QfktZAYXot97s3Dv

## "MOU-UKG-2025-09-09" History

-  Document created by Randy Erickson (rerickson@mcdougallawfirm.com)  
2025-09-23 - 4:26:11 PM GMT
-  Document emailed to Ryen Hirata (ryen.hirata@cloviscollege.edu) for signature  
2025-09-23 - 4:26:15 PM GMT
-  Email viewed by Ryen Hirata (ryen.hirata@cloviscollege.edu)  
2025-09-23 - 4:26:32 PM GMT
-  Document e-signed by Ryen Hirata (ryen.hirata@cloviscollege.edu)  
Signature Date: 2025-09-23 - 4:26:43 PM GMT - Time Source: server
-  Document emailed to Juli Mosier (julianna.mosier@scccd.edu) for signature  
2025-09-23 - 4:26:45 PM GMT
-  Email viewed by Juli Mosier (julianna.mosier@scccd.edu)  
2025-09-23 - 5:51:32 PM GMT
-  Document e-signed by Juli Mosier (julianna.mosier@scccd.edu)  
Signature Date: 2025-09-23 - 5:54:59 PM GMT - Time Source: server
-  Agreement completed.  
2025-09-23 - 5:54:59 PM GMT

