

1 **Memorandum of Understanding and Agreement**
2 **By and Between**
3 **State Center Community College District**
4 **And State Center Federation of Teachers, Local 1533**
5 **August 6, 2025**

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7 **Part-Time Office Hours**
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9 This non-precedent setting Memorandum of Understanding and Agreement (“MOU”) is entered
10 into by and between the State Center Community College District (hereinafter referred to as
11 “District”) and the State Center Federation of Teachers, Local 1533 (hereinafter referred to as
12 “Exclusive Representative” or “Federation”). The purpose of this MOU is to implement the
13 provisions of Article 16.B.6 regarding the Part-Time Faculty Office Hours while the parties are
14 negotiating the successor 2025-2028 Collective Bargaining Agreement. The following MOU is
15 intended to apply only to the issues set forth below. All other provisions of the Collective
16 Bargaining Agreement shall be deemed to remain unchanged except as set forth below or as
17 otherwise mutually agreed.

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19 SCFT and the District are parties to an MOU regarding part-time office hours dated September 1,
20 2023, which expired on June 30, 2025. The parties are further engaged in collective bargaining
21 negotiations toward a new successor collective bargaining agreement, which will commence
22 retroactive to July 1, 2025. Based on the foregoing, the parties agree that the terms of the expired
23 MOU of September 11, 2023, will remain in effect until the successor agreement is finalized and
24 approved.

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26 The parties agree that the terms of this MOU are non-precedential and will not constitute any
27 waiver of any rights not specifically addressed in this agreement.

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29 The signatories signify that they are the authorized representatives of the District and the
30 Federation, as the proper parties to this MOU and that all actions necessary for the parties to
31 ratify and accept this MOU as a binding and bilateral agreement will be immediately completed in
32 the manner required by that part or by law.

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34 This MOU is made the 6th day of August, 2025 in the City of Fresno, County of Fresno, State of
35 California.

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37 **State Center Community College District**

37 **State Center Federation of Teachers**

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41 **Julianna D. Mosier**
42 **Vice Chancellor, Human Resources**

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41 **Ryen Hirata**
42 **Chief Negotiator**









State Center Federation of Teachers, Local 1533

Final Audit Report

2025-08-18

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