

**TENTATIVE AGREEMENT
BETWEEN THE STATE CENTER COMMUNITY COLLEGE DISTRICT
AND THE STATE CENTER FEDERATION OF TEACHERS (SCFT)
May 16, 2025**

The following Tentative Agreement between the State Center Community College District and the State Center Federation of Teachers (SCFT) is made expressly pursuant to the Educational Employment Relations Act and the current Collective Bargaining Agreement between the parties. The following article shall be deemed to remain unchanged in the Collective Bargaining Agreement except as set forth below:

ARTICLE 5 WAIVER OF BARGAINING [Orig. FT-5; PT-5]

5.1. WAIVER:

5.1.A. This Agreement will constitute the full and complete commitment between both parties and will supersede all previous agreements between the parties, both oral and written. This Agreement may be altered, changed, added to, deleted from, or modified only through the voluntary, mutual consent of the parties in a written and signed amendment to this Agreement. The Federation acknowledges that during negotiations which preceded this Agreement, (the Federation) had the unlimited right and opportunity to make demands and proposals with respect to any subject or matter not removed by law from the area of collective bargaining and that the understandings and agreements arrived at by the parties after the exercise of that right and opportunity are set forth in this Agreement.

5.1.B. Except as otherwise specified in this Agreement, the Federation and the District agree that for the life of this Agreement neither party will be obligated to negotiate collectively with respect to any subject or matter, and the District and the Federation expressly waive and relinquish the right to bargain collectively on any subject or matter:

1) ¶ Whether or not specifically referred to or covered in this Agreement;

2) ¶ Even though such subjects or matters may not have been within the knowledge or contemplation of either or both parties at the time they negotiated and signed this Agreement;

3) ¶ Even though during negotiations the subjects or matters were proposed and later withdrawn;

a) Unless there is mutual agreement by both parties to reopen negotiations on those specific subjects or matters.

b) It is understood and agreed that the specific provisions contained in this Agreement will prevail over District practices and procedures and over state laws to the extent permitted by state law, and that in the absence of specific provisions in this Agreement, such practices and procedures are discretionary with the District.

5.2. BEGINNING NEGOTIATIONS:

53 The District and Federation agree that except as expressly set forth herein, this contract will not
54 be subject to reopening on any item for the duration of the Agreement or unless mutually agreed

55 to in writing by both parties. Neither party is obligated to agree to reopen this contract except as
56 stated herein, and any agreement to reopen this contract must be signed in writing by the
57 parties. The contract will run through June 30, 2028. Initial proposals for a successor contract
58 will not be presented earlier than July 1, 2027.

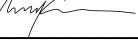
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60 Signed and entered into this 16th day of May, 2025.

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62 FOR THE DISTRICT

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FOR SCFT



13-TA-Art-5-Waiver-2025-05-16 rev

Final Audit Report

2025-06-14

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