

**TENTATIVE AGREEMENT  
BETWEEN THE STATE CENTER COMMUNITY COLLEGE DISTRICT  
AND THE STATE CENTER FEDERATION OF TEACHERS (SCFT)  
May 16, 2025**

The following Tentative Agreement between the State Center Community College District and the State Center Federation of Teachers (SCFT) is made expressly pursuant to the Educational Employment Relations Act and the current Collective Bargaining Agreement between the parties. The following article shall be deemed to remain unchanged in the Collective Bargaining Agreement except as set forth below:

**ARTICLE 5  
WAIVER OF BARGAINING  
[Orig. FT-5; PT-5]**

**5.1. WAIVER:**

5.1.A. This Agreement will constitute the full and complete commitment between both parties and will supersede all previous agreements between the parties, both oral and written. This Agreement may be altered, changed, added to, deleted from, or modified only through the voluntary, mutual consent of the parties in a written and signed amendment to this Agreement. The Federation acknowledges that during negotiations which preceded this Agreement, (the Federation) had the unlimited right and opportunity to make demands and proposals with respect to any subject or matter not removed by law from the area of collective bargaining and that the understandings and agreements arrived at by the parties after the exercise of that right and opportunity are set forth in this Agreement.

5.1.B. Except as otherwise specified in this Agreement, the Federation and the District agree that for the life of this Agreement neither party will be obligated to negotiate collectively with respect to any subject or matter, and the District and the Federation expressly waive and relinquish the right to bargain collectively on any subject or matter:

- ~~1)~~ Whether or not specifically referred to or covered in this Agreement;
- ~~2)~~ Even though such subjects or matters may not have been within the knowledge or contemplation of either or both parties at the time they negotiated and signed this Agreement;
- ~~3)~~ Even though during negotiations the subjects or matters were proposed and later withdrawn;
  - a) Unless there is mutual agreement by both parties to reopen negotiations on those specific subjects or matters.
  - b) It is understood and agreed that the specific provisions contained in this Agreement will prevail over District practices and procedures and over state laws to the extent permitted by state law, and that in the absence of specific provisions in this Agreement, such practices and procedures are discretionary with the District.

**5.2. BEGINNING NEGOTIATIONS:**

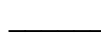
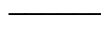

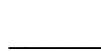
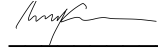
The District and Federation agree that except as expressly set forth herein, this contract will not be subject to reopening on any item for the duration of the Agreement or unless mutually agreed

to in writing by both parties. Neither party is obligated to agree to reopen this contract except as stated herein, and any agreement to reopen this contract must be signed in writing by the parties. The contract will run through June 30, 2028. Initial proposals for a successor contract will not be presented earlier than July 1, 2027.

Signed and entered into this 16th day of May, 2025.

FOR THE DISTRICT

FOR SCFT














# 13-TA-Art-5-Waiver-2025-05-16 rev

Final Audit Report

2025-06-14

Created:	2025-06-03
By:	Rex Randall Erickson (rerickson@mcdougallawfirm.com)
Status:	Signed
Transaction ID:	CBJCHBCAABAAiCF1MejEOovadtI0JvIW5RXq04-dM4u

## "13-TA-Art-5-Waiver-2025-05-16 rev" History

-  Document created by Rex Randall Erickson (rerickson@mcdougallawfirm.com)  
2025-06-03 - 6:28:12 AM GMT
-  Document emailed to Rex Randall Erickson (rerickson@mcdougallawfirm.com) for signature  
2025-06-03 - 6:28:15 AM GMT
-  Email viewed by Rex Randall Erickson (rerickson@mcdougallawfirm.com)  
2025-06-03 - 6:28:56 AM GMT
-  Document e-signed by Rex Randall Erickson (rerickson@mcdougallawfirm.com)  
Signature Date: 2025-06-03 - 6:29:10 AM GMT - Time Source: server
-  Document emailed to Ryen Hirata (ryen.hirata@cloviscollege.edu) for signature  
2025-06-03 - 6:29:12 AM GMT
-  Email viewed by Ryen Hirata (ryen.hirata@cloviscollege.edu)  
2025-06-13 - 8:29:20 AM GMT
-  Document e-signed by Ryen Hirata (ryen.hirata@cloviscollege.edu)  
Signature Date: 2025-06-13 - 8:29:42 AM GMT - Time Source: server
-  Document emailed to Juli Mosier (julianna.mosier@scccd.edu) for signature  
2025-06-13 - 8:29:43 AM GMT
-  Email viewed by Juli Mosier (julianna.mosier@scccd.edu)  
2025-06-14 - 9:08:22 PM GMT
-  Document e-signed by Juli Mosier (julianna.mosier@scccd.edu)  
Signature Date: 2025-06-14 - 9:08:34 PM GMT - Time Source: server
-  Agreement completed.  
2025-06-14 - 9:08:34 PM GMT