

TENTATIVE AGREEMENT
BETWEEN THE STATE CENTER COMMUNITY COLLEGE DISTRICT
AND THE STATE CENTER FEDERATION OF TEACHERS (SCFT)
February 28, 2025

The following Tentative Agreement between the State Center Community College District and the State Center Federation of Teachers (SCFT) is made expressly pursuant to the Educational Employment Relations Act and the current Collective Bargaining Agreement between the parties. The following article shall be deemed to remain unchanged in the Collective Bargaining Agreement except as set forth below:

ARTICLE 2
RECOGNITION
[Orig. FT-2; PT-2]

The District recognizes the Federation as the sole and exclusive representative of those members of the bargaining unit enumerated in the certification of the Educational Employment Relations Board dated March 24, 1977, Case Number S-R-555, as amended pursuant to Public Employment Relations Board (PERB) Case No. S-R-931, effective May 26, 1981. Unit composition will consist of full-time temporary faculty, contract faculty and regular (tenured) faculty, including full-time faculty on special assignment, and part-time faculty including those faculty who work sixty-seven percent (67%) or less of a full-time load during the school year as part-time academic faculty, including part-time faculty on special assignment, who occupy positions which, if held full-time, would be included in the bargaining unit.

The unit excludes management, supervisory, classified, police officer, and confidential employees, and all classes, groups, and individuals not expressly included, such as Training Institute instructors.

Should the District establish a new Full-Time or Part-Time position or reclassify an existing position, the District will meet and confer whether the position is a bargaining unit position, such as but not limited to faculty coordinator, licensed clinical therapist, and learning disability specialist. If the District and Federation cannot agree, either party may submit the matter to the Public Employment Relations Board. If the parties agree, a joint unit modification petition shall be filed with PERB.

Signed and entered into this 28th day of February, 2025.

FOR THE DISTRICT

FOR SCFT














27-TA-Art-2-Recognition-2025-02-28-fin

Final Audit Report

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✔ Agreement completed.

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