The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately.

This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, <u>www.deltahealthsystems.com</u>. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at <u>www.deltahealthsystems.com</u> or call 1-800-433-2566 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	In-Network: \$400 Individual / Non-Network: \$5,000 Individual An individual within a family shall not have a deductible that is more than the individual deductible limit. **To satisfy the In-Network and Non-Network family deductible, three family members must each meet their individual deductible. In-Network and Non-Network do not cross contribute.	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this plan begins to pay.
Are there services covered before you meet your deductible?	Yes. <u>Preventive</u> care services, physician visits, and mental health and substance abuse counseling are covered before you meet your <u>deductible</u> .	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply.
Are there other deductibles for specific services?	No.	You don't have to meet <u>deductibles</u> for specific services.
What is the <u>out-of-</u> <u>pocket limit</u> for this <u>plan</u> ?	In-Network: \$3,000 Individual / Family – Three times the individual out-of-pocket. Non-Network: \$10,000 Individual / Family – Three times the individual out-of-pocket (medical) coverage, an individual within a family shall not have a maximum out of pocket limit that is greater than the maximum out of pocket limit for an individual. Network Pharmacies: \$3,000 Individual / \$7,500 (2.5x) Family For the 2020 plan year, the combined Medical and Prescription annual out-of-pocket maximum for covered services received In-Network will not exceed limits of \$8,150 per individual or \$16,300 for family coverage.	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the out-of-pocket limit?	Premiums, balance-billed charges, penalties for failure to obtain preauthorization for services, expenses which exceed Anthem contracted pricing, and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.

Will you pay less if you use a participating provider?	Yes. See www.anthem.com/ca or call Delta Health Systems at 1-800-433-2566 for a list of
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All **copayment** and **coinsurance** costs shown in this chart are after your **deductible** has been met, if a **deductible** applies.

Common		What You Will Pay		Limitations, Exceptions, & Other
Medical Event	Services You May Need	Network Provider (You will pay the least)	Non-Network Provider (You will pay the most)	Important Information
	Primary care visit to treat an injury or illness	\$30 <u>copay</u> / visit <u>Deductible</u> does not apply	50% coinsurance	Copay applies to the visit charge only. All other services done at the time of
If you visit a health	Specialist visit	\$60 <u>copay</u> / visit <u>Deductible</u> does not apply	30 % comsurance	the visit pay under services rendered.
care <u>provider's</u> office or clinic		You may have to pay for services that aren't preventive. Ask your provider if the services needed are preventive. Then check what your plan will pay for.		
	Diagnostic test (x-ray, blood work)	\$30 <u>copay</u> / then,10% <u>coinsurance</u>	\$30 <u>copay</u> / then, 50% <u>coinsurance</u>	none
If you have a test	Imaging (CT/PET scans, MRIs)	\$75 copay / then, 10% coinsurance	\$75 copay / then 50% coinsurance	none
If you need drugs to treat your illness or condition	Generic (on Basic Formulary)	\$10 <u>copay</u> / prescri \$20 <u>copay</u> (r	, , ,	Retail: 34-day supply Mail Order: 90-day supply
More information about prescription drug coverage is	Preferred Brand (on Basic Formulary)	\$45 <u>copay</u> / pres \$90 <u>copay</u> / prescri	' ' '	Step therapy and Pre-authorization requirements may apply for certain drug categories.
available at www.rxipm 877-860-8846	Non-Preferred Brand	\$80 <u>copay</u> / pres \$160 <u>copay</u> /prescri	, , ,	Mandatory generic is required. If you or your prescriber choose a brand drug

^{*} For more information about limitations and exceptions, see the plan or policy document at www.deltahealthsystems.com

Common		What You Will Pay		Limitations, Exceptions, & Other
Medical Event	Services You May Need	Network Provider (You will pay the least)	Non-Network Provider (You will pay the most)	Important Information
	Specialty Drugs	\$250 <u>copay</u> / prescription (retail)		with a generic equivalent, the brand cost of the drug is considered a non-covered expense. Only the generic copay will count toward the OOP maximum.
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	Outpatien \$200 <u>cor</u>	enter: \$150 <u>copay</u> / visit ut hospital: <u>pay</u> / visit <u>coinsurance</u>	\$150 copay applicable for same-day or overnight stay at an ambulatory surgical center. \$750/visit, then 50% coinsurance applies to Non-Network provider Summit Surgical.
	Physician/surgeon fees	10% coinsurance	50% <u>coinsurance</u>	none
If you need immediate medical attention	Emergency room care	\$300 <u>copay</u> / visit, then 10% <u>coinsurance</u> 10% <u>coinsurance</u>		Copay is waived if admitted to hospital directly from the emergency room. 50% coinsurance applies to Non-Network and non-emergency
	Emergency medical transportation			50% coinsurance applies to Non- Network and non-emergency
	<u>Urgent care</u>	\$50 <u>copay</u> /visit, then 10% <u>coinsurance</u>	\$50 <u>copay</u> /visit, then 50% <u>coinsurance</u>	If services are a medical emergency, benefit will pay as indicated under Network provider benefits (subject to usual and customary rules UCR).
If you have a hospital stay	Facility fee (e.g., hospital room)	\$250 <u>copay</u> / admission, then 10% <u>coinsurance</u>	\$250 <u>copay</u> / admission, then 50% <u>coinsurance</u>	\$250 copay per day up to a maximum of \$750 per admission. Services must be pre-authorized in order to avoid a 50% benefit reduction.
	Physician/surgeon fees	10% coinsurance	50% coinsurance	none

 $[\]hbox{* For more information about limitations and exceptions, see the plan or policy document at $\underline{www.deltahealthsystems.com}$}$

Common		What You Will Pay		Limitations, Exceptions, & Other	
Medical Event	Services You May Need	Network Provider (You will pay the least)	Non-Network Provider (You will pay the most)	Important Information	
If you need mental	Outpatient services	\$30 <u>copay /</u> visit <u>Deductible</u> does not apply	50% <u>coinsurance</u>	none	
health, behavioral health, or substance abuse services	Inpatient services	\$250 <u>copay</u> / admission, then 10% <u>coinsurance</u>	\$250 <u>copay</u> / admission, then 50% <u>coinsurance</u>	\$250 copay per day up to a maximum of \$750 per admission. Services must be pre-authorized in order to avoid a 50% benefit reduction.	
	Office visits	No charge. (PCP: \$30 copay / visit Specialist: \$50 copay / visit for non-pregnancy related visits.) Deductible does not apply	50% <u>coinsurance</u>	Cost sharing does not apply to preventive services.	
If you are pregnant	Childbirth/delivery professional services	10% coinsurance	50% <u>coinsurance</u>	\$250 <u>copay</u> per day up to a maximum of \$750 per admission.	
	Childbirth/delivery facility services	\$250 <u>copay</u> per day, then 10% <u>coinsurance</u>	\$250 <u>copay</u> per day, then 50% <u>coinsurance</u>	Services must be pre-authorized for vaginal deliveries requiring more than a 48 hour stay and for cesarean section deliveries requiring more than a 96 hour stay in order to avoid a 50% benefit reduction.	
	Home health care	10% <u>coinsurance</u>	50% <u>coinsurance</u>	Services must be pre-authorized in order to avoid a 50% benefit reduction. Two visits allowed per day.	
If you need help recovering or have	Rehabilitation services	10% <u>coinsurance</u>	50% <u>coinsurance</u>	none	
other special health needs	Habilitation services	10% <u>coinsurance</u>	50% <u>coinsurance</u>	none	
	Skilled nursing care	10% <u>coinsurance</u>	50% <u>coinsurance</u>	Services must be pre-authorized in order to avoid a 50% benefit reduction. Limited to 100 days per calendar year.	
	Durable medical equipment	10% coinsurance	50% <u>coinsurance</u>	none	

 $[\]hbox{* For more information about limitations and exceptions, see the plan or policy document at $\underline{www.deltahealthsystems.com}$}$

Common		What You Will Pay		Limitations, Exceptions, & Other
Medical Event	Services You May Need	Network Provider (You will pay the least)	Non-Network Provider (You will pay the most)	Important Information
	Hospice services	10% <u>coinsurance</u>	50% <u>coinsurance</u>	Limited to terminal prognosis when life expectancy is six months or less.
	Children's eye exam	Not covered	Not covered	none
If your child needs dental or eye care	Children's glasses	Not covered	Not covered	none
	Children's dental check-up	Not covered	Not covered	none

 $^{^* \} For \ more \ information \ about \ limitations \ and \ exceptions, \ see \ the \ plan \ or \ policy \ document \ at \ \underline{www.deltahealthsystems.com}$

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

Acupuncture

- Dental care (Adult)
- Long term care

Private duty nurse

- Cosmetic surgery
- Hearing aids
- Non-emergency care when traveling outside the U.S.
- Routine eye care (Adult)
- Routine foot care (limited)

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

- Bariatric surgery (medically necessary)
- Chiropractic care (\$500 per calendar year)
- Infertility treatment (except artificial impregnation)
- Weight loss programs (services must be pre-certified by Sante)

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is the plan at 1-800-433-2566, the Department of Labor's Employee Benefits Security Administration at 1-866-444-3272 or the U.S. Department of Health and Human Services at 1-877-267-2323 x61565 or www.cciio.cms.gov. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a claim. This complaint is called a grievance or appeal. For more information about your rights, look at the explanation of benefits you will receive for that medical claim. Your plan documents also provide complete information to submit a claim, appeal, or a grievance for any reason to your plan. For more information about your rights, this notice, or assistance, contact the plan at 1-800-433-2566. You can also contact the Department of Labor's Employee Benefits Security Administration at 1-866-444-3272 or www.dol.gov/ebsa/healthreform.

Does this plan provide Minimum Essential Coverage? Yes

If you don't have Minimum Essential Coverage for a month, you'll have to make a payment when you file your tax return unless you qualify for an exemption from the requirement that you have health coverage for that month.

Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

Español: Para obtener asistencia en Español, llame al 1-800-433-2566.

Tagalog: Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-800-433-2566.

中文: 如果需要中文的帮助, 请拨打这个号码1-800-433-2566.

Dine: Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-800-433-2566.

To see examples of how this plan might cover costs for a sample medical situation, see the next section.—

^{*} For more information about limitations and exceptions, see the plan or policy document at www.deltahealthsystems.com

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

■ The <u>plan's</u> overall <u>deductible</u>	\$40
■ Specialist copayment	\$50
■ Hospital (facility) coinsurance	10%
■ Other <u>coinsurance</u>	10%

This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

Total Example Cost	\$12,731

In this example, Peg would pay:

Cost Sharing		
Deductibles	\$400	
Copayments	\$593	
Coinsurance	\$1,217	
What isn't covered		
Limits or exclusions	\$60	
The total Peg would pay is	\$2,270	

Managing Joe's type 2 Diabetes

(a year of routine in-network care of a well-controlled condition)

■ The <u>plan's</u> overall <u>deductible</u>	\$400
Specialist copayment	\$60
■ Hospital (facility) coinsurance	10%
Other coinsurance	10%

This EXAMPLE event includes services like:

Primary care physician office visits (including disease education)

Diagnostic tests (blood work)

Prescription drugs

Durable medical equipment (glucose meter)

Total Example Cost	\$7,389

In this example, Joe would pay:

Cost Sharing	
Deductibles	\$182
Copayments	\$1,770
Coinsurance	\$0
What isn't covered	
Limits or exclusions	\$55
The total Joe would pay is	\$2,007

Mia's Simple Fracture

(in-network emergency room visit and follow up care)

■ The plan's overall deductible	\$400
■ Specialist copayment	\$50
■ Hospital (facility) coinsurance	10%
Other coinsurance	10%

This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic test (x-ray)

Durable medical equipment (crutches)

Rehabilitation services (physical therapy)

Total Example Cost	\$1,925

In this example, Mia would pay:

\$400
\$120
\$163
\$0
\$683