



TITLE IX

The Process, Your Rights & Resources

[About SCCCD - Diversity, Equal Employment Opportunity & Non-Discrimination](#)

“No person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any education program or activity receiving federal financial assistance.”

Title IX of the Education Amendments of 1972 (“Title IX”), 20 U.S.C. §1681 *et seq.*, is a Federal civil rights law that prohibits discrimination on the basis of sex in education programs and activities. All public and private elementary and secondary schools, school districts, colleges, and universities receiving any Federal funds must comply with Title IX. Under Title IX, discrimination on the basis of sex can include sexual harassment or sexual violence, such as rape, sexual assault, sexual battery, and sexual coercion.

Policies and Procedures

In addition to Title IX, State Center Community College District’s Student Code of Conduct along with its Nondiscrimination and Anti-Harassment Policy prohibit sex discrimination, sexual harassment, and sexual violence of any kind. Retaliation against anyone who makes a complaint, who participates in any complaint-related process, or is perceived to have participated in any complaint related process, is not tolerated.

Student Code of Conduct

Administrative Regulation 5500 - [Standards of Conduct](#)

Administrative Regulation 5520 - [Student Discipline Procedures](#)

Nondiscrimination, Anti-Harassment, and Sexual Assault Policies/Procedures

Administrative Regulation 3410 - [Nondiscrimination](#)

Administrative Regulation 3430 - [Prohibition of Harassment](#)

Administrative Regulation 3435 - [Discrimination and Harassment Complaints](#)

Administrative Regulation 3540 - [Sexual and Other Assaults](#)

The Process

State Center Community College District has equitable procedures in place to promptly, thoroughly and fairly address concerns and complaints of sexual misconduct, harassment or discrimination, while being mindful of the rights of all parties. Both parties have an opportunity to meet (separately) with the Title



IX Investigator to present their perspectives, provide witnesses or other information, to bring a representative to their meetings, to ask questions, and to seek clarification.

After a review of the information and facts of the complaint, the Title IX investigator will submit an investigation report with findings to college or District administration who will decide whether it is more likely than not that a violation of code, policy, or procedure took place, and if appropriate, will issue sanctions. All parties will receive options for appeal.

Interim actions may be taken before any decisions on the alleged conduct are made. These are short-term, remedial measures and/or accommodations to ensure the safety of all individuals involved and the fairness of the complaint process. These can include, but are not limited to no-contact orders, changes to on-campus housing, changes to class schedules or class activity, testing schedule changes, and suspension. Complainants also have the option of requesting a restraining order from law enforcement and pursuing criminal or civil prosecution at any time during or following a District investigation.

Preserving evidence, as well as the identification of any alleged perpetrator(s) and witnesses is extremely important for an effective investigation and reporting parties are encouraged to seek medical attention immediately following any incident of sexual assault.

A complainant or witness who participates in a Title IX investigation will not be subjected to disciplinary sanctions for a violation of the District's student conduct policy at or near the time of the incident, unless the District determines that the violation was egregious, including but not limited to, an action that places the health or safety of any other person at risk or involves plagiarism, cheating, or academic honesty.

Your Rights

- You have the right to have an adequate, reliable, and impartial investigation conducted by the institution.
- You have the right not to report to law enforcement.
- You have the right to present witnesses and evidence.
- You have the right to have a representative with you during any meetings.
- You have the right to be free from retaliation.
- You have the right to be notified in writing of the general outcome of the complaint, any appeal rights, and any sanctions that directly relate to you.
- You have the right to have any proceedings documented, which may include written findings of fact, transcripts, or audio recordings.
- You have the right not to "work it out" with the alleged perpetrator in mediation.
- You have the right to be informed in writing of the investigation findings, rationale, and any sanctions issued that directly relate to you.
- You have the right to appeal the District's final determination.

Your Rights under Title IX regarding Pregnancy and Childbirth

Title IX of the Education Amendments of 1972 ("Title IX") protects you from discrimination based on pregnancy, childbirth, and birth-related conditions, including recovery from childbirth. Your College has



an obligation under Title IX to make accommodations such as excusing absences because of pregnancy and childbirth, and allowing students to make up assignments, exams, and classroom exercises missed due to pregnancy or birth-related conditions.

If you need such an accommodation because of your pregnancy or birth-related condition, discuss it as soon as possible with your instructor. Your instructor should contact the College's Title IX coordinator to consult on the appropriate accommodation. You can also directly contact the College's Title IX Coordinator.

For additional information, see the Department of Education Office for Civil Rights resource:

[Your Rights: Pregnant or Parenting? Title IX Protects You From Discrimination At School](#)

Reporting Options

Criminal Complaints and Reports

SCCCD Police Department

1940 N. Calaveras
Fresno, CA 93704
SCCCD Police Website
9-1-1 (Emergency on/off campus)
559-244-5911 (Non-Emergency)
Ext. 5911 from any campus phone

Fresno City Police Department

3502 N. Blackstone Avenue
Fresno, CA 93726
Fresno City Police Department Website
559-621-7000 (Non-Emergency)
9-1-1 (Emergency on/off campus)

Reedley City Police Department

843 "G" Street
Reedley, CA 93654
Reedley City Police Department Website
559-637-4250 (Non-Emergency)
9-1-1 (Emergency on/off campus)

District/College Complaints and Reports

[District Complaint Packet](#)

*Completing the packet not required. You may file a report by contacting any of the following:



Title IX Coordinators

District Office

Stacy Zuniga, EEO/Diversity & Staff Development Manager
stacy.zuniga@sccd.edu or 559-244-5990

Fresno City College

Lorraine Smith, Dean of Instruction - Health Sciences (First Contact)
lorraine.smith@fresnocitycollege.edu or 559-244-2675

Sean Henderson, Dean of Students (Second Contact)
sean.henderson@fresnocitycollege.edu or 559-442-8295

Clovis Community College

Kira Tippins, Dean of Students
kira.tippins@sccd.edu or 559-325-5312

Reedley College

Lisa McAndrews, Residence Hall Supervisor (First Contact)
lisa.mcandrews@reedleycollege.edu or 559-638-0300 ext. 3258

Todd Davis, Dean of Instruction (Second Contact)
todd.davis@reedleycollege.edu or 559-638-0300 ext. 3359

Madera College Center / Oakhurst Center

Leticia Canales, Dean of Students
leticia.canales@sccd.edu or 559-675-4822

Confidential Complaints and Reports

*This is a list of **CONFIDENTIAL** reporting. These are the only 2 options available to complainants that want to talk about a report, but want the information to remain completely confidential.*

Student Reports:

District Psychological Service Center Coordinator

Dr. Guadalupe Vasquez
559-442-8284
guadalupe.vasquez@fresnocitycollege.edu

OR A licensed medical provider at College Health Services:

- Fresno City College: (559) 442-8268, Location: ST-112
- Reedley College: (559) 638-0328, Location: Student Services Building #30
- Clovis Community College: (559) 325-5318, Location: AC2-274 West
- Madera Center: (559) 675-4800 ext. 4759
- Oakhurst Center: (559) 683-3940



Employee Reports:

Employees on the District's Health Insurance Plan:

Halcyon Employee Assistance Program (EAP)

24 hour service

559-751-0015 or 888-425-4800

[Halcyon EAP](#)

User Name: edcare

Employees not on the District's Health Insurance Plan, please see contacts in "Additional Resources and Information" section on next page.

You may also report complaints of Sexual Misconduct, Discrimination, and Harassment to:

California Community College Chancellor's Office (CCCCO)

1102 Q Street

Sacramento, CA 95811

1-916-445-8752

[California Community College Chancellor's Office - File a Complaint](#)

California Department of Fair Employment and Housing (DFEH)

1277 E. Alluvial Avenue, Suite 101

Fresno, CA 93720

1-559-244-4760

[California Department of Fair Employment and Housing - File a Complaint](#)

Office of Civil Rights (OCR), U.S. Department of Education

Lyndon Baines Johnson Department of Education Building

400 Maryland Avenue, SW

Washington, DC 20202-1100

1-800-421-3481

1-800-877-8339 (TTD)

[Office of Civil Rights \(OCR\), U.S. Department of Education - File a Complaint](#)

U.S. Equal Employment Opportunity Commission (EEOC)

Robert E. Coyle Federal Courthouse

2500 Tulare Street, Suite 2601

Fresno, CA 93721

1-800-669-4000

1-800-669-6820 (TTY)

[U.S. Equal Employment Opportunity Commission - File a Complaint](#)

The College's Responsibilities

1. Respond promptly and effectively.



If our college knows or reasonably should know about sexual discrimination, harassment or sexual violence that creates a hostile environment, the school must take immediate action to eliminate the sexual harassment or sexual violence, prevent its recurrence, and address its effects. Even if you or your parent (in the case of a minor student) does not want to file a complaint or does not request that the college take any action on the student's behalf, if your college knows or reasonably should know about possible sexual harassment or sexual violence, it must promptly investigate to determine what occurred and then take appropriate steps to resolve the situation. A criminal investigation into allegations of sexual harassment or sexual violence does not relieve the school of its duty under Title IX to resolve complaints promptly and equitably.

2. Have and distribute a policy against Sex Discrimination.

3. Have a Title IX Coordinator.

The coordinator's responsibilities include overseeing all complaints of sex discrimination and identifying and addressing any patterns or systemic problems that arise during the review of such complaints.

ADDITIONAL RESOURCES AND INFORMATION

Rape Counseling Service of Fresno, Inc.

Provides 24-hour crisis line, therapeutic counseling, and court advocacy, information and referrals for children and adults.

259 N. Blackstone, Fresno, CA 937010

24-Hour Hotline: (559) 222-RAPE (7273)

Office: 497-2900

Office Hours: Mon.-Fri. 8AM-5PM

Marjaree Mason Center

Provides 24-hour crisis line, emergency shelter, court advocacy, counseling for adults and children and support groups.

1600 "M" Street, Fresno, CA 93721

24-Hour Hotline: (559) 233-HELP (4357)

Office: (559) 237-4706

Office Hours: Mon.-Thru. 8AM-7PM, Fri. 8AM-5PM

RAINN (National Sexual Assault Hotline)

800-656-4673

Carmen Meza Center

Provides 24-hour crisis line, therapeutic counseling, and court advocacy, information and referrals for children and adults.

838 "O" Street, Firebaugh, CA 93622

24-Hour Hotline: (559) 222-RAPE (7273)

Office: (559) 659-0232

Office Hours: Mon.-Fri. 8AM-5PM



[About SCCC - Diversity, Equal Employment Opportunity & Non-Discrimination](#)

Victim/Witness Assistance Center

Provides court advocacy, counseling referrals, emergency aide, and applications for Victims of Crime compensation funds.

2233 Kern Street, Fresno, CA 92721

Office: (559) 488-3425

Office Hours: Mon.-Fri. 8AM-5PM

Hope for the Heart Crisis Text Line

800-488-4673 Text "CONNECT" to 741741