

SCCCD PERSONNEL SYSTEM
CONFIDENTIAL SALARY SCHEDULE: X -- (Yearly Amounts)
Effective July 1, 2018

Grade	A	B	C	D	E	F	G	H
187	\$44,116	\$45,439	\$46,802	\$48,206	\$49,653	\$51,142	\$52,676	\$54,257
188	\$45,880	\$47,257	\$48,674	\$50,135	\$51,639	\$53,188	\$54,783	\$56,427
189	\$47,715	\$49,147	\$50,621	\$52,140	\$53,704	\$55,315	\$56,975	\$58,684
190	\$49,624	\$51,113	\$52,646	\$54,226	\$55,852	\$57,528	\$59,254	\$61,031
191	\$51,609	\$53,157	\$54,752	\$56,395	\$58,086	\$59,829	\$61,624	\$63,473
192	\$53,673	\$55,284	\$56,942	\$58,650	\$60,410	\$62,222	\$64,089	\$66,011
193	\$55,820	\$57,495	\$59,220	\$60,996	\$62,826	\$64,711	\$66,652	\$68,652
194	\$58,053	\$59,795	\$61,589	\$63,436	\$65,339	\$67,299	\$69,318	\$71,398
195	\$60,375	\$62,187	\$64,052	\$65,974	\$67,953	\$69,991	\$72,091	\$74,254
196	\$62,790	\$64,674	\$66,614	\$68,613	\$70,671	\$72,791	\$74,975	\$77,224
197	\$65,302	\$67,261	\$69,279	\$71,357	\$73,498	\$75,703	\$77,974	\$80,313
198	\$67,914	\$69,951	\$72,050	\$74,211	\$76,438	\$78,731	\$81,093	\$83,526
199	\$70,631	\$72,749	\$74,932	\$77,180	\$79,495	\$81,880	\$84,337	\$86,867
200	\$73,456	\$75,659	\$77,929	\$80,267	\$82,675	\$85,155	\$87,710	\$90,341

*A longevity increase is granted after number of years of service completed: 7 years = 2.5%; 10 years = 5%; 13 years = 7.5%; 16 years = 10%; 20 years = 12.5%

*A professional growth increase is granted after # of units completed after employment: 15 units = \$300/yr; 30 units = \$600/yr; 45 units = \$900/yr; 60 units = \$1,200/yr

*Increases are subject to meeting provisions of Personnel Commission Rules, Board Policies and Administrative Regulations.

SCCCD PERSONNEL SYSTEM
CONFIDENTIAL SALARY SCHEDULE: X -- (Monthly Amounts)
Effective July 1, 2018

Grade	A	B	C	D	E	F	G	H
187	\$3,676.33	\$3,786.58	\$3,900.17	\$4,017.17	\$4,137.75	\$4,261.83	\$4,389.67	\$4,521.42
188	\$3,823.33	\$3,938.08	\$4,056.17	\$4,177.92	\$4,303.25	\$4,432.33	\$4,565.25	\$4,702.25
189	\$3,976.25	\$4,095.58	\$4,218.42	\$4,345.00	\$4,475.33	\$4,609.58	\$4,747.92	\$4,890.33
190	\$4,135.33	\$4,259.42	\$4,387.17	\$4,518.83	\$4,654.33	\$4,794.00	\$4,937.83	\$5,085.92
191	\$4,300.75	\$4,429.75	\$4,562.67	\$4,699.58	\$4,840.50	\$4,985.75	\$5,135.33	\$5,289.42
192	\$4,472.75	\$4,607.00	\$4,745.17	\$4,887.50	\$5,034.17	\$5,185.17	\$5,340.75	\$5,500.92
193	\$4,651.67	\$4,791.25	\$4,935.00	\$5,083.00	\$5,235.50	\$5,392.58	\$5,554.33	\$5,721.00
194	\$4,837.75	\$4,982.92	\$5,132.42	\$5,286.33	\$5,444.92	\$5,608.25	\$5,776.50	\$5,949.83
195	\$5,031.25	\$5,182.25	\$5,337.67	\$5,497.83	\$5,662.75	\$5,832.58	\$6,007.58	\$6,187.83
196	\$5,232.50	\$5,389.50	\$5,551.17	\$5,717.75	\$5,889.25	\$6,065.92	\$6,247.92	\$6,435.33
197	\$5,441.83	\$5,605.08	\$5,773.25	\$5,946.42	\$6,124.83	\$6,308.58	\$6,497.83	\$6,692.75
198	\$5,659.50	\$5,829.25	\$6,004.17	\$6,184.25	\$6,369.83	\$6,560.92	\$6,757.75	\$6,960.50
199	\$5,885.92	\$6,062.42	\$6,244.33	\$6,431.67	\$6,624.58	\$6,823.33	\$7,028.08	\$7,238.92
200	\$6,121.33	\$6,304.92	\$6,494.08	\$6,688.92	\$6,889.58	\$7,096.25	\$7,309.17	\$7,528.42

*A longevity increase is granted after number of years of service completed: 7 years = 2.5%; 10 years = 5%; 13 years = 7.5%; 16 years = 10%; 20 years = 12.5%

*A professional growth increase is granted after # of units completed after employment: 15 units = \$300/yr; 30 units = \$600/yr; 45 units = \$900/yr; 60 units = \$1,200/yr

*Increases are subject to meeting provisions of Personnel Commission Rules, Board Policies and Administrative Regulations.

SCCCD PERSONNEL SYSTEM
CONFIDENTIAL SALARY SCHEDULE: X -- (Hourly Amounts)
Effective July 1, 2018

Grade	A	B	C	D	E	F	G	H
187	\$21.21	\$21.85	\$22.50	\$23.18	\$23.87	\$24.59	\$25.33	\$26.09
188	\$22.06	\$22.72	\$23.40	\$24.10	\$24.83	\$25.57	\$26.34	\$27.13
189	\$22.94	\$23.63	\$24.34	\$25.07	\$25.82	\$26.59	\$27.39	\$28.21
190	\$23.86	\$24.57	\$25.31	\$26.07	\$26.85	\$27.66	\$28.49	\$29.34
191	\$24.81	\$25.56	\$26.32	\$27.11	\$27.93	\$28.76	\$29.63	\$30.52
192	\$25.80	\$26.58	\$27.38	\$28.20	\$29.04	\$29.91	\$30.81	\$31.74
193	\$26.84	\$27.64	\$28.47	\$29.33	\$30.20	\$31.11	\$32.04	\$33.01
194	\$27.91	\$28.75	\$29.61	\$30.50	\$31.41	\$32.36	\$33.33	\$34.33
195	\$29.03	\$29.90	\$30.79	\$31.72	\$32.67	\$33.65	\$34.66	\$35.70
196	\$30.19	\$31.09	\$32.03	\$32.99	\$33.98	\$35.00	\$36.05	\$37.13
197	\$31.40	\$32.34	\$33.31	\$34.31	\$35.34	\$36.40	\$37.49	\$38.61
198	\$32.65	\$33.63	\$34.64	\$35.68	\$36.75	\$37.85	\$38.99	\$40.16
199	\$33.96	\$34.98	\$36.03	\$37.11	\$38.22	\$39.37	\$40.55	\$41.76
200	\$35.32	\$36.37	\$37.47	\$38.59	\$39.75	\$40.94	\$42.17	\$43.43

*A longevity increase is granted after number of years of service completed: 7 years = 2.5%; 10 years = 5%; 13 years = 7.5%; 16 years = 10%; 20 years = 12.5%

*A professional growth increase is granted after # of units completed after employment: 15 units = \$300/yr; 30 units = \$600/yr; 45 units = \$900/yr; 60 units = \$1,200/y

*Increases are subject to meeting provisions of Personnel Commission Rules, Board Policies and Administrative Regulations.

SCCD PERSONNEL SYSTEM
CONFIDENTIAL SALARY SCHEDULE: X -- (Overtime Amounts)
Effective July 1, 2018

Grade	A	B	C	D	E	F	G	H
187	\$31.81	\$32.77	\$33.75	\$34.76	\$35.81	\$36.88	\$37.99	\$39.13
188	\$33.09	\$34.08	\$35.10	\$36.16	\$37.24	\$38.36	\$39.51	\$40.69
189	\$34.41	\$35.44	\$36.51	\$37.60	\$38.73	\$39.89	\$41.09	\$42.32
190	\$35.79	\$36.86	\$37.97	\$39.11	\$40.28	\$41.49	\$42.73	\$44.01
191	\$37.22	\$38.33	\$39.48	\$40.67	\$41.89	\$43.15	\$44.44	\$45.77
192	\$38.71	\$39.87	\$41.06	\$42.30	\$43.56	\$44.87	\$46.22	\$47.60
193	\$40.25	\$41.46	\$42.71	\$43.99	\$45.31	\$46.67	\$48.07	\$49.51
194	\$41.87	\$43.12	\$44.42	\$45.75	\$47.12	\$48.53	\$49.99	\$51.49
195	\$43.54	\$44.85	\$46.19	\$47.58	\$49.00	\$50.47	\$51.99	\$53.55
196	\$45.28	\$46.64	\$48.04	\$49.48	\$50.96	\$52.49	\$54.07	\$55.69
197	\$47.09	\$48.51	\$49.96	\$51.46	\$53.00	\$54.59	\$56.23	\$57.92
198	\$48.98	\$50.45	\$51.96	\$53.52	\$55.12	\$56.78	\$58.48	\$60.24
199	\$50.94	\$52.46	\$54.04	\$55.66	\$57.33	\$59.05	\$60.82	\$62.64
200	\$52.97	\$54.56	\$56.20	\$57.88	\$59.62	\$61.41	\$63.25	\$65.15

*A longevity increase is granted after number of years of service completed: 7 years = 2.5%; 10 years = 5%; 13 years = 7.5%; 16 years = 10%; 20 years = 12.5%
 *A professional growth increase is granted after # of units completed after employment: 15 units = \$300/yr; 30 units = \$600/yr; 45 units = \$900/yr; 60 units = \$1,200/yr
 *Increases are subject to meeting provisions of Personnel Commission Rules, Board Policies and Administrative Regulations.