

**SCCCD PERSONNEL SYSTEM  
CSEA - Overtime Schedule R  
Effective July 1, 2018**

<b>Range</b>	<b>A</b>	<b>B</b>	<b>C</b>	<b>D</b>	<b>E</b>
31	\$19.41	\$20.43	\$21.50	\$22.59	\$23.70
32	\$19.97	\$20.97	\$21.99	\$23.13	\$24.33
33	\$20.43	\$21.50	\$22.59	\$23.70	\$24.86
34	\$20.97	\$21.99	\$23.13	\$24.33	\$25.52
35	\$21.50	\$22.59	\$23.70	\$24.86	\$26.15
36	\$21.99	\$23.13	\$24.33	\$25.52	\$26.79
37	\$22.59	\$23.70	\$24.86	\$26.15	\$27.47
38	\$23.13	\$24.33	\$25.52	\$26.79	\$28.17
39	\$23.70	\$24.86	\$26.15	\$27.47	\$28.79
40	\$24.33	\$25.52	\$26.79	\$28.17	\$29.60
41	\$24.86	\$26.15	\$27.47	\$28.79	\$30.29
42	\$25.52	\$26.79	\$28.17	\$29.60	\$31.07
43	\$26.15	\$27.47	\$28.79	\$30.27	\$31.82
44	\$26.79	\$28.17	\$29.60	\$31.07	\$32.60
45	\$27.47	\$28.79	\$30.27	\$31.82	\$33.38
46	\$28.17	\$29.60	\$31.07	\$32.60	\$34.25
47	\$28.79	\$30.27	\$31.82	\$33.38	\$35.07
48	\$29.60	\$31.07	\$32.60	\$34.25	\$35.96
49	\$30.27	\$31.82	\$33.38	\$35.07	\$36.83
50	\$31.07	\$32.60	\$34.25	\$35.96	\$37.79
51	\$31.82	\$33.38	\$35.07	\$36.83	\$38.67
52	\$32.60	\$34.25	\$35.96	\$37.79	\$39.63
53	\$33.38	\$35.07	\$36.83	\$38.67	\$40.58
54	\$34.25	\$35.96	\$37.79	\$39.63	\$41.58
55	\$35.07	\$36.83	\$38.67	\$40.58	\$42.62
56	\$35.96	\$37.79	\$39.63	\$41.58	\$43.70
57	\$36.83	\$38.67	\$40.58	\$42.62	\$44.75
58	\$37.79	\$39.63	\$41.58	\$43.70	\$45.87
59	\$38.67	\$40.58	\$42.62	\$44.75	\$46.92
60	\$39.63	\$41.58	\$43.70	\$45.87	\$48.12
61	\$40.58	\$42.62	\$44.75	\$46.92	\$49.31
62	\$41.58	\$43.70	\$45.87	\$48.12	\$50.52
63	\$42.62	\$44.75	\$46.92	\$49.31	\$51.75
64	\$43.70	\$45.87	\$48.12	\$50.52	\$53.09
65	\$44.75	\$46.92	\$49.31	\$51.75	\$54.35
66	\$45.87	\$48.12	\$50.52	\$53.09	\$55.77
67	\$46.92	\$49.31	\$51.75	\$54.35	\$57.06
68	\$48.12	\$50.52	\$53.09	\$55.77	\$58.50
69	\$49.31	\$51.75	\$54.35	\$57.06	\$59.91
70	\$50.52	\$53.09	\$55.77	\$58.50	\$61.41
71	\$51.75	\$54.35	\$57.06	\$59.91	\$62.93
72	\$53.09	\$55.77	\$58.50	\$61.41	\$64.50
73	\$54.35	\$57.06	\$59.91	\$62.93	\$66.06
74	\$55.77	\$58.50	\$61.41	\$64.50	\$67.76
75	\$57.06	\$59.91	\$62.93	\$66.06	\$69.42
76	\$58.50	\$61.41	\$64.50	\$67.76	\$71.15
77	\$59.91	\$62.93	\$66.06	\$69.42	\$72.84
78	\$61.41	\$64.50	\$67.76	\$71.15	\$74.64
79	\$62.96	\$66.09	\$69.45	\$72.90	\$76.49

\*A longevity increase is granted after number of years of service completed: 10 years = 2.5%; 14 years = 5%; 17 years = 7.5%; 21 years = 10%; 25 years = 12.5%

\*A professional growth increase is granted after # of units completed after employment: 15 units = \$300/yr; 30 units = \$600/yr; 45 units = \$900/yr; 60 units = \$1,200/yr

\*A shift differential increase is granted if shift is: 4 or more hours btwn 6pm & 12am = 7.5%; 4 or more hours btwn 12am & 6am = 10%

\*All increases are subject to approval by Human Resources as per the bargaining unit contract and Personnel Commission Rules.