

**SCCCD PERSONNEL SYSTEM
POA - Monthly Schedule P
Effective July 1, 2018**

Range	A	B	C	D	E
31	\$2,243.75	\$2,360.00	\$2,483.42	\$2,609.92	\$2,738.00
32	\$2,306.33	\$2,422.58	\$2,540.25	\$2,672.67	\$2,810.92
33	\$2,360.00	\$2,483.42	\$2,609.92	\$2,738.00	\$2,871.92
34	\$2,422.58	\$2,540.25	\$2,672.67	\$2,810.92	\$2,948.75
35	\$2,483.42	\$2,609.92	\$2,738.00	\$2,871.92	\$3,021.50
36	\$2,540.25	\$2,672.67	\$2,810.92	\$2,948.92	\$3,095.83
37	\$2,609.92	\$2,738.00	\$2,871.92	\$3,021.50	\$3,174.08
38	\$2,672.67	\$2,810.92	\$2,948.92	\$3,095.83	\$3,255.75
39	\$2,738.00	\$2,871.92	\$3,021.50	\$3,174.08	\$3,326.92
40	\$2,810.92	\$2,948.92	\$3,095.83	\$3,255.75	\$3,420.08
41	\$2,871.92	\$3,021.50	\$3,174.08	\$3,326.92	\$3,499.00
42	\$2,948.75	\$3,095.83	\$3,255.75	\$3,420.08	\$3,590.17
43	\$3,021.50	\$3,174.08	\$3,326.92	\$3,498.67	\$3,676.00
44	\$3,095.83	\$3,255.75	\$3,420.08	\$3,590.17	\$3,766.08
45	\$3,174.08	\$3,326.92	\$3,498.67	\$3,676.00	\$3,856.25
46	\$3,255.75	\$3,420.08	\$3,590.17	\$3,766.08	\$3,956.50
47	\$3,326.92	\$3,498.67	\$3,676.00	\$3,856.25	\$4,052.42
48	\$3,420.08	\$3,590.17	\$3,766.08	\$3,956.50	\$4,154.33
49	\$3,498.67	\$3,676.00	\$3,856.25	\$4,052.42	\$4,254.75
50	\$3,590.17	\$3,766.08	\$3,956.50	\$4,154.33	\$4,366.58
51	\$3,676.00	\$3,856.25	\$4,052.42	\$4,254.75	\$4,468.50
52	\$3,766.08	\$3,956.50	\$4,154.33	\$4,366.58	\$4,578.75
53	\$3,856.25	\$4,052.42	\$4,254.75	\$4,468.50	\$4,689.42
54	\$3,956.50	\$4,154.33	\$4,366.58	\$4,578.75	\$4,804.25
55	\$4,052.42	\$4,254.75	\$4,468.50	\$4,689.42	\$4,925.08
56	\$4,154.33	\$4,366.58	\$4,578.75	\$4,804.25	\$5,048.67
57	\$4,254.75	\$4,468.50	\$4,689.42	\$4,925.08	\$5,171.25
58	\$4,366.58	\$4,578.75	\$4,804.25	\$5,048.67	\$5,300.25
59	\$4,468.50	\$4,689.42	\$4,925.08	\$5,170.58	\$5,422.42
60	\$4,578.75	\$4,804.25	\$5,048.67	\$5,300.25	\$5,560.58
61	\$4,689.42	\$4,925.08	\$5,170.58	\$5,422.42	\$5,697.08
62	\$4,804.25	\$5,048.67	\$5,300.25	\$5,560.58	\$5,838.42
63	\$4,925.08	\$5,170.58	\$5,422.42	\$5,697.08	\$5,980.75
64	\$5,048.67	\$5,300.25	\$5,560.58	\$5,838.42	\$6,133.50
65	\$5,170.58	\$5,422.42	\$5,697.08	\$5,980.75	\$6,280.17
66	\$5,300.25	\$5,560.58	\$5,838.42	\$6,133.50	\$6,444.50
67	\$5,422.42	\$5,697.08	\$5,980.75	\$6,280.17	\$6,592.92
68	\$5,560.58	\$5,838.42	\$6,133.50	\$6,444.50	\$6,759.92
69	\$5,697.08	\$5,980.75	\$6,280.17	\$6,592.92	\$6,922.92
70	\$5,838.42	\$6,133.50	\$6,444.50	\$6,759.92	\$7,096.08
71	\$5,980.75	\$6,280.17	\$6,592.92	\$6,922.92	\$7,271.83
72	\$6,133.50	\$6,444.50	\$6,759.92	\$7,096.08	\$7,453.67
73	\$6,280.17	\$6,592.92	\$6,922.92	\$7,271.83	\$7,633.92
74	\$6,444.50	\$6,759.92	\$7,096.08	\$7,453.67	\$7,830.17
75	\$6,592.92	\$6,922.92	\$7,271.83	\$7,633.92	\$8,022.25
76	\$6,759.92	\$7,096.08	\$7,453.67	\$7,830.17	\$8,221.50
77	\$6,922.92	\$7,271.83	\$7,633.92	\$8,022.25	\$8,417.75
78	\$7,096.08	\$7,453.67	\$7,830.17	\$8,221.50	\$8,624.25
79	\$7,274.67	\$7,637.08	\$8,025.08	\$8,423.75	\$8,837.92

*A longevity increase is granted after number of years of service completed: 10 years = 2.5%; 14 years = 5%; 17 years = 7.5%; 21 years = 10%; 25 years = 12.5%

*A professional growth increase is granted after # of units completed after employment: 15 units = \$300/yr; 30 units = \$600/yr; 45 units = \$900/yr; 60 units = \$1,200/yr

*A shift differential increase is granted if shift is: 4 or more hours btwn 6pm & 12am = 7.5%; 4 or more hours btwn 12am & 6am = 10%

*A special assignment increase of 5% is granted for all hours worked when specially assigned as a Field Training Officer or Range Master.

*A POST Certificate differential increase is granted after a permanent unit member receives: Intermediate POST Certificate = 1%; Advanced POST Certificate = 2%

*All increases are subject to approval by Human Resources as per the bargaining unit contract and Personnel Commission Rules.