

**SCCCD PERSONNEL SYSTEM
POA - Hourly Schedule P
Effective July 1, 2018**

Range	A	B	C	D	E
31	\$12.94	\$13.62	\$14.33	\$15.06	\$15.80
32	\$13.31	\$13.98	\$14.66	\$15.42	\$16.22
33	\$13.62	\$14.33	\$15.06	\$15.80	\$16.57
34	\$13.98	\$14.66	\$15.42	\$16.22	\$17.01
35	\$14.33	\$15.06	\$15.80	\$16.57	\$17.43
36	\$14.66	\$15.42	\$16.22	\$17.01	\$17.86
37	\$15.06	\$15.80	\$16.57	\$17.43	\$18.31
38	\$15.42	\$16.22	\$17.01	\$17.86	\$18.78
39	\$15.80	\$16.57	\$17.43	\$18.31	\$19.19
40	\$16.22	\$17.01	\$17.86	\$18.78	\$19.73
41	\$16.57	\$17.43	\$18.31	\$19.19	\$20.19
42	\$17.01	\$17.86	\$18.78	\$19.73	\$20.71
43	\$17.43	\$18.31	\$19.19	\$20.18	\$21.21
44	\$17.86	\$18.78	\$19.73	\$20.71	\$21.73
45	\$18.31	\$19.19	\$20.18	\$21.21	\$22.25
46	\$18.78	\$19.73	\$20.71	\$21.73	\$22.83
47	\$19.19	\$20.18	\$21.21	\$22.25	\$23.38
48	\$19.73	\$20.71	\$21.73	\$22.83	\$23.97
49	\$20.18	\$21.21	\$22.25	\$23.38	\$24.55
50	\$20.71	\$21.73	\$22.83	\$23.97	\$25.19
51	\$21.21	\$22.25	\$23.38	\$24.55	\$25.78
52	\$21.73	\$22.83	\$23.97	\$25.19	\$26.42
53	\$22.25	\$23.38	\$24.55	\$25.78	\$27.05
54	\$22.83	\$23.97	\$25.19	\$26.42	\$27.72
55	\$23.38	\$24.55	\$25.78	\$27.05	\$28.41
56	\$23.97	\$25.19	\$26.42	\$27.72	\$29.13
57	\$24.55	\$25.78	\$27.05	\$28.41	\$29.83
58	\$25.19	\$26.42	\$27.72	\$29.13	\$30.58
59	\$25.78	\$27.05	\$28.41	\$29.83	\$31.28
60	\$26.42	\$27.72	\$29.13	\$30.58	\$32.08
61	\$27.05	\$28.41	\$29.83	\$31.28	\$32.87
62	\$27.72	\$29.13	\$30.58	\$32.08	\$33.68
63	\$28.41	\$29.83	\$31.28	\$32.87	\$34.50
64	\$29.13	\$30.58	\$32.08	\$33.68	\$35.39
65	\$29.83	\$31.28	\$32.87	\$34.50	\$36.23
66	\$30.58	\$32.08	\$33.68	\$35.39	\$37.18
67	\$31.28	\$32.87	\$34.50	\$36.23	\$38.04
68	\$32.08	\$33.68	\$35.39	\$37.18	\$39.00
69	\$32.87	\$34.50	\$36.23	\$38.04	\$39.94
70	\$33.68	\$35.39	\$37.18	\$39.00	\$40.94
71	\$34.50	\$36.23	\$38.04	\$39.94	\$41.95
72	\$35.39	\$37.18	\$39.00	\$40.94	\$43.00
73	\$36.23	\$38.04	\$39.94	\$41.95	\$44.04
74	\$37.18	\$39.00	\$40.94	\$43.00	\$45.17
75	\$38.04	\$39.94	\$41.95	\$44.04	\$46.28
76	\$39.00	\$40.94	\$43.00	\$45.17	\$47.43
77	\$39.94	\$41.95	\$44.04	\$46.28	\$48.56
78	\$40.94	\$43.00	\$45.17	\$47.43	\$49.76
79	\$41.97	\$44.06	\$46.30	\$48.60	\$50.99

*A longevity increase is granted after number of years of service completed: 10 years = 2.5%; 14 years = 5%; 17 years = 7.5%; 21 years = 10%; 25 years = 12.5%

*A professional growth increase is granted after # of units completed after employment: 15 units = \$300/yr; 30 units = \$600/yr; 45 units = \$900/yr; 60 units = \$1,200/yr

*A shift differential increase is granted if shift is: 4 or more hours btwn 6pm & 12am = 7.5%; 4 or more hours btwn 12am & 6am = 10%

*A special assignment increase of 5% is granted for all hours worked when specially assigned as a Field Training Officer or Range Master.

*A POST Certificate differential increase is granted after a permanent unit member receives: Intermediate POST Certificate = 1%; Advanced POST Certificate = 2%

*All increases are subject to approval by Human Resources as per the bargaining unit contract and Personnel Commission Rules.