

**SCCCD PERSONNEL SYSTEM
POA - Annual Schedule P
Effective July 1, 2018**

Range	A	B	C	D	E
31	\$26, 925	\$28, 320	\$29, 801	\$31, 319	\$32, 856
32	\$27, 676	\$29, 071	\$30, 483	\$32, 072	\$33, 731
33	\$28, 320	\$29, 801	\$31, 319	\$32, 856	\$34, 463
34	\$29, 071	\$30, 483	\$32, 072	\$33, 731	\$35, 385
35	\$29, 801	\$31, 319	\$32, 856	\$34, 463	\$36, 258
36	\$30, 483	\$32, 072	\$33, 731	\$35, 387	\$37, 150
37	\$31, 319	\$32, 856	\$34, 463	\$36, 258	\$38, 089
38	\$32, 072	\$33, 731	\$35, 387	\$37, 150	\$39, 069
39	\$32, 856	\$34, 463	\$36, 258	\$38, 089	\$39, 923
40	\$33, 731	\$35, 387	\$37, 150	\$39, 069	\$41, 041
41	\$34, 463	\$36, 258	\$38, 089	\$39, 923	\$41, 988
42	\$35, 385	\$37, 150	\$39, 069	\$41, 041	\$43, 082
43	\$36, 258	\$38, 089	\$39, 923	\$41, 984	\$44, 112
44	\$37, 150	\$39, 069	\$41, 041	\$43, 082	\$45, 193
45	\$38, 089	\$39, 923	\$41, 984	\$44, 112	\$46, 275
46	\$39, 069	\$41, 041	\$43, 082	\$45, 193	\$47, 478
47	\$39, 923	\$41, 984	\$44, 112	\$46, 275	\$48, 629
48	\$41, 041	\$43, 082	\$45, 193	\$47, 478	\$49, 852
49	\$41, 984	\$44, 112	\$46, 275	\$48, 629	\$51, 057
50	\$43, 082	\$45, 193	\$47, 478	\$49, 852	\$52, 399
51	\$44, 112	\$46, 275	\$48, 629	\$51, 057	\$53, 622
52	\$45, 193	\$47, 478	\$49, 852	\$52, 399	\$54, 945
53	\$46, 275	\$48, 629	\$51, 057	\$53, 622	\$56, 273
54	\$47, 478	\$49, 852	\$52, 399	\$54, 945	\$57, 651
55	\$48, 629	\$51, 057	\$53, 622	\$56, 273	\$59, 101
56	\$49, 852	\$52, 399	\$54, 945	\$57, 651	\$60, 584
57	\$51, 057	\$53, 622	\$56, 273	\$59, 101	\$62, 055
58	\$52, 399	\$54, 945	\$57, 651	\$60, 584	\$63, 603
59	\$53, 622	\$56, 273	\$59, 101	\$62, 047	\$65, 069
60	\$54, 945	\$57, 651	\$60, 584	\$63, 603	\$66, 727
61	\$56, 273	\$59, 101	\$62, 047	\$65, 069	\$68, 365
62	\$57, 651	\$60, 584	\$63, 603	\$66, 727	\$70, 061
63	\$59, 101	\$62, 047	\$65, 069	\$68, 365	\$71, 769
64	\$60, 584	\$63, 603	\$66, 727	\$70, 061	\$73, 602
65	\$62, 047	\$65, 069	\$68, 365	\$71, 769	\$75, 362
66	\$63, 603	\$66, 727	\$70, 061	\$73, 602	\$77, 334
67	\$65, 069	\$68, 365	\$71, 769	\$75, 362	\$79, 115
68	\$66, 727	\$70, 061	\$73, 602	\$77, 334	\$81, 119
69	\$68, 365	\$71, 769	\$75, 362	\$79, 115	\$83, 075
70	\$70, 061	\$73, 602	\$77, 334	\$81, 119	\$85, 153
71	\$71, 769	\$75, 362	\$79, 115	\$83, 075	\$87, 262
72	\$73, 602	\$77, 334	\$81, 119	\$85, 153	\$89, 444
73	\$75, 362	\$79, 115	\$83, 075	\$87, 262	\$91, 607
74	\$77, 334	\$81, 119	\$85, 153	\$89, 444	\$93, 962
75	\$79, 115	\$83, 075	\$87, 262	\$91, 607	\$96, 267
76	\$81, 119	\$85, 153	\$89, 444	\$93, 962	\$98, 658
77	\$83, 075	\$87, 262	\$91, 607	\$96, 267	\$101, 013
78	\$85, 153	\$89, 444	\$93, 962	\$98, 658	\$103, 491
79	\$87, 296	\$91, 645	\$96, 301	\$101, 085	\$106, 055

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*A professional growth increase is granted after # of units completed after employment: 15 units = \$300/yr; 30 units = \$600/yr; 45 units = \$900/yr; 60 units = \$1,200/yr

*A shift differential increase is granted if shift is: 4 or more hours btwn 6pm & 12am = 7.5%; 4 or more hours btwn 12am & 6am = 10%

*A special assignment increase of 5% is granted for all hours worked when specially assigned as a Field Training Officer or Range Master.

*A POST Certificate differential increase is granted after a permanent unit member receives: Intermediate POST Certificate = 1%; Advanced POST Certificate = 2%

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POA - Monthly Schedule P
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Range	A	B	C	D	E
31	\$2,243.75	\$2,360.00	\$2,483.42	\$2,609.92	\$2,738.00
32	\$2,306.33	\$2,422.58	\$2,540.25	\$2,672.67	\$2,810.92
33	\$2,360.00	\$2,483.42	\$2,609.92	\$2,738.00	\$2,871.92
34	\$2,422.58	\$2,540.25	\$2,672.67	\$2,810.92	\$2,948.75
35	\$2,483.42	\$2,609.92	\$2,738.00	\$2,871.92	\$3,021.50
36	\$2,540.25	\$2,672.67	\$2,810.92	\$2,948.92	\$3,095.83
37	\$2,609.92	\$2,738.00	\$2,871.92	\$3,021.50	\$3,174.08
38	\$2,672.67	\$2,810.92	\$2,948.92	\$3,095.83	\$3,255.75
39	\$2,738.00	\$2,871.92	\$3,021.50	\$3,174.08	\$3,326.92
40	\$2,810.92	\$2,948.92	\$3,095.83	\$3,255.75	\$3,420.08
41	\$2,871.92	\$3,021.50	\$3,174.08	\$3,326.92	\$3,499.00
42	\$2,948.75	\$3,095.83	\$3,255.75	\$3,420.08	\$3,590.17
43	\$3,021.50	\$3,174.08	\$3,326.92	\$3,498.67	\$3,676.00
44	\$3,095.83	\$3,255.75	\$3,420.08	\$3,590.17	\$3,766.08
45	\$3,174.08	\$3,326.92	\$3,498.67	\$3,676.00	\$3,856.25
46	\$3,255.75	\$3,420.08	\$3,590.17	\$3,766.08	\$3,956.50
47	\$3,326.92	\$3,498.67	\$3,676.00	\$3,856.25	\$4,052.42
48	\$3,420.08	\$3,590.17	\$3,766.08	\$3,956.50	\$4,154.33
49	\$3,498.67	\$3,676.00	\$3,856.25	\$4,052.42	\$4,254.75
50	\$3,590.17	\$3,766.08	\$3,956.50	\$4,154.33	\$4,366.58
51	\$3,676.00	\$3,856.25	\$4,052.42	\$4,254.75	\$4,468.50
52	\$3,766.08	\$3,956.50	\$4,154.33	\$4,366.58	\$4,578.75
53	\$3,856.25	\$4,052.42	\$4,254.75	\$4,468.50	\$4,689.42
54	\$3,956.50	\$4,154.33	\$4,366.58	\$4,578.75	\$4,804.25
55	\$4,052.42	\$4,254.75	\$4,468.50	\$4,689.42	\$4,925.08
56	\$4,154.33	\$4,366.58	\$4,578.75	\$4,804.25	\$5,048.67
57	\$4,254.75	\$4,468.50	\$4,689.42	\$4,925.08	\$5,171.25
58	\$4,366.58	\$4,578.75	\$4,804.25	\$5,048.67	\$5,300.25
59	\$4,468.50	\$4,689.42	\$4,925.08	\$5,170.58	\$5,422.42
60	\$4,578.75	\$4,804.25	\$5,048.67	\$5,300.25	\$5,560.58
61	\$4,689.42	\$4,925.08	\$5,170.58	\$5,422.42	\$5,697.08
62	\$4,804.25	\$5,048.67	\$5,300.25	\$5,560.58	\$5,838.42
63	\$4,925.08	\$5,170.58	\$5,422.42	\$5,697.08	\$5,980.75
64	\$5,048.67	\$5,300.25	\$5,560.58	\$5,838.42	\$6,133.50
65	\$5,170.58	\$5,422.42	\$5,697.08	\$5,980.75	\$6,280.17
66	\$5,300.25	\$5,560.58	\$5,838.42	\$6,133.50	\$6,444.50
67	\$5,422.42	\$5,697.08	\$5,980.75	\$6,280.17	\$6,592.92
68	\$5,560.58	\$5,838.42	\$6,133.50	\$6,444.50	\$6,759.92
69	\$5,697.08	\$5,980.75	\$6,280.17	\$6,592.92	\$6,922.92
70	\$5,838.42	\$6,133.50	\$6,444.50	\$6,759.92	\$7,096.08
71	\$5,980.75	\$6,280.17	\$6,592.92	\$6,922.92	\$7,271.83
72	\$6,133.50	\$6,444.50	\$6,759.92	\$7,096.08	\$7,453.67
73	\$6,280.17	\$6,592.92	\$6,922.92	\$7,271.83	\$7,633.92
74	\$6,444.50	\$6,759.92	\$7,096.08	\$7,453.67	\$7,830.17
75	\$6,592.92	\$6,922.92	\$7,271.83	\$7,633.92	\$8,022.25
76	\$6,759.92	\$7,096.08	\$7,453.67	\$7,830.17	\$8,221.50
77	\$6,922.92	\$7,271.83	\$7,633.92	\$8,022.25	\$8,417.75
78	\$7,096.08	\$7,453.67	\$7,830.17	\$8,221.50	\$8,624.25
79	\$7,274.67	\$7,637.08	\$8,025.08	\$8,423.75	\$8,837.92

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*A shift differential increase is granted if shift is: 4 or more hours btwn 6pm & 12am = 7.5%; 4 or more hours btwn 12am & 6am = 10%

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**SCCCD PERSONNEL SYSTEM
POA - Hourly Schedule P
Effective July 1, 2018**

Range	A	B	C	D	E
31	\$12.94	\$13.62	\$14.33	\$15.06	\$15.80
32	\$13.31	\$13.98	\$14.66	\$15.42	\$16.22
33	\$13.62	\$14.33	\$15.06	\$15.80	\$16.57
34	\$13.98	\$14.66	\$15.42	\$16.22	\$17.01
35	\$14.33	\$15.06	\$15.80	\$16.57	\$17.43
36	\$14.66	\$15.42	\$16.22	\$17.01	\$17.86
37	\$15.06	\$15.80	\$16.57	\$17.43	\$18.31
38	\$15.42	\$16.22	\$17.01	\$17.86	\$18.78
39	\$15.80	\$16.57	\$17.43	\$18.31	\$19.19
40	\$16.22	\$17.01	\$17.86	\$18.78	\$19.73
41	\$16.57	\$17.43	\$18.31	\$19.19	\$20.19
42	\$17.01	\$17.86	\$18.78	\$19.73	\$20.71
43	\$17.43	\$18.31	\$19.19	\$20.18	\$21.21
44	\$17.86	\$18.78	\$19.73	\$20.71	\$21.73
45	\$18.31	\$19.19	\$20.18	\$21.21	\$22.25
46	\$18.78	\$19.73	\$20.71	\$21.73	\$22.83
47	\$19.19	\$20.18	\$21.21	\$22.25	\$23.38
48	\$19.73	\$20.71	\$21.73	\$22.83	\$23.97
49	\$20.18	\$21.21	\$22.25	\$23.38	\$24.55
50	\$20.71	\$21.73	\$22.83	\$23.97	\$25.19
51	\$21.21	\$22.25	\$23.38	\$24.55	\$25.78
52	\$21.73	\$22.83	\$23.97	\$25.19	\$26.42
53	\$22.25	\$23.38	\$24.55	\$25.78	\$27.05
54	\$22.83	\$23.97	\$25.19	\$26.42	\$27.72
55	\$23.38	\$24.55	\$25.78	\$27.05	\$28.41
56	\$23.97	\$25.19	\$26.42	\$27.72	\$29.13
57	\$24.55	\$25.78	\$27.05	\$28.41	\$29.83
58	\$25.19	\$26.42	\$27.72	\$29.13	\$30.58
59	\$25.78	\$27.05	\$28.41	\$29.83	\$31.28
60	\$26.42	\$27.72	\$29.13	\$30.58	\$32.08
61	\$27.05	\$28.41	\$29.83	\$31.28	\$32.87
62	\$27.72	\$29.13	\$30.58	\$32.08	\$33.68
63	\$28.41	\$29.83	\$31.28	\$32.87	\$34.50
64	\$29.13	\$30.58	\$32.08	\$33.68	\$35.39
65	\$29.83	\$31.28	\$32.87	\$34.50	\$36.23
66	\$30.58	\$32.08	\$33.68	\$35.39	\$37.18
67	\$31.28	\$32.87	\$34.50	\$36.23	\$38.04
68	\$32.08	\$33.68	\$35.39	\$37.18	\$39.00
69	\$32.87	\$34.50	\$36.23	\$38.04	\$39.94
70	\$33.68	\$35.39	\$37.18	\$39.00	\$40.94
71	\$34.50	\$36.23	\$38.04	\$39.94	\$41.95
72	\$35.39	\$37.18	\$39.00	\$40.94	\$43.00
73	\$36.23	\$38.04	\$39.94	\$41.95	\$44.04
74	\$37.18	\$39.00	\$40.94	\$43.00	\$45.17
75	\$38.04	\$39.94	\$41.95	\$44.04	\$46.28
76	\$39.00	\$40.94	\$43.00	\$45.17	\$47.43
77	\$39.94	\$41.95	\$44.04	\$46.28	\$48.56
78	\$40.94	\$43.00	\$45.17	\$47.43	\$49.76
79	\$41.97	\$44.06	\$46.30	\$48.60	\$50.99

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SCCCD PERSONNEL SYSTEM
POA - Overtime Schedule P
Effective July 1, 2018

Range	A	B	C	D	E
31	\$19.41	\$20.43	\$21.50	\$22.59	\$23.70
32	\$19.97	\$20.97	\$21.99	\$23.13	\$24.33
33	\$20.43	\$21.50	\$22.59	\$23.70	\$24.86
34	\$20.97	\$21.99	\$23.13	\$24.33	\$25.52
35	\$21.50	\$22.59	\$23.70	\$24.86	\$26.15
36	\$21.99	\$23.13	\$24.33	\$25.52	\$26.79
37	\$22.59	\$23.70	\$24.86	\$26.15	\$27.47
38	\$23.13	\$24.33	\$25.52	\$26.79	\$28.17
39	\$23.70	\$24.86	\$26.15	\$27.47	\$28.79
40	\$24.33	\$25.52	\$26.79	\$28.17	\$29.60
41	\$24.86	\$26.15	\$27.47	\$28.79	\$30.29
42	\$25.52	\$26.79	\$28.17	\$29.60	\$31.07
43	\$26.15	\$27.47	\$28.79	\$30.27	\$31.82
44	\$26.79	\$28.17	\$29.60	\$31.07	\$32.60
45	\$27.47	\$28.79	\$30.27	\$31.82	\$33.38
46	\$28.17	\$29.60	\$31.07	\$32.60	\$34.25
47	\$28.79	\$30.27	\$31.82	\$33.38	\$35.07
48	\$29.60	\$31.07	\$32.60	\$34.25	\$35.96
49	\$30.27	\$31.82	\$33.38	\$35.07	\$36.83
50	\$31.07	\$32.60	\$34.25	\$35.96	\$37.79
51	\$31.82	\$33.38	\$35.07	\$36.83	\$38.67
52	\$32.60	\$34.25	\$35.96	\$37.79	\$39.63
53	\$33.38	\$35.07	\$36.83	\$38.67	\$40.58
54	\$34.25	\$35.96	\$37.79	\$39.63	\$41.58
55	\$35.07	\$36.83	\$38.67	\$40.58	\$42.62
56	\$35.96	\$37.79	\$39.63	\$41.58	\$43.70
57	\$36.83	\$38.67	\$40.58	\$42.62	\$44.75
58	\$37.79	\$39.63	\$41.58	\$43.70	\$45.87
59	\$38.67	\$40.58	\$42.62	\$44.75	\$46.92
60	\$39.63	\$41.58	\$43.70	\$45.87	\$48.12
61	\$40.58	\$42.62	\$44.75	\$46.92	\$49.31
62	\$41.58	\$43.70	\$45.87	\$48.12	\$50.52
63	\$42.62	\$44.75	\$46.92	\$49.31	\$51.75
64	\$43.70	\$45.87	\$48.12	\$50.52	\$53.09
65	\$44.75	\$46.92	\$49.31	\$51.75	\$54.35
66	\$45.87	\$48.12	\$50.52	\$53.09	\$55.77
67	\$46.92	\$49.31	\$51.75	\$54.35	\$57.06
68	\$48.12	\$50.52	\$53.09	\$55.77	\$58.50
69	\$49.31	\$51.75	\$54.35	\$57.06	\$59.91
70	\$50.52	\$53.09	\$55.77	\$58.50	\$61.41
71	\$51.75	\$54.35	\$57.06	\$59.91	\$62.93
72	\$53.09	\$55.77	\$58.50	\$61.41	\$64.50
73	\$54.35	\$57.06	\$59.91	\$62.93	\$66.06
74	\$55.77	\$58.50	\$61.41	\$64.50	\$67.76
75	\$57.06	\$59.91	\$62.93	\$66.06	\$69.42
76	\$58.50	\$61.41	\$64.50	\$67.76	\$71.15
77	\$59.91	\$62.93	\$66.06	\$69.42	\$72.84
78	\$61.41	\$64.50	\$67.76	\$71.15	\$74.64
79	\$62.96	\$66.09	\$69.45	\$72.90	\$76.49

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