

**SCCCD PERSONNEL SYSTEM  
POA - Annual Schedule P  
Effective July 1, 2018**

<b>Range</b>	<b>A</b>	<b>B</b>	<b>C</b>	<b>D</b>	<b>E</b>
31	\$26, 925	\$28, 320	\$29, 801	\$31, 319	\$32, 856
32	\$27, 676	\$29, 071	\$30, 483	\$32, 072	\$33, 731
33	\$28, 320	\$29, 801	\$31, 319	\$32, 856	\$34, 463
34	\$29, 071	\$30, 483	\$32, 072	\$33, 731	\$35, 385
35	\$29, 801	\$31, 319	\$32, 856	\$34, 463	\$36, 258
36	\$30, 483	\$32, 072	\$33, 731	\$35, 387	\$37, 150
37	\$31, 319	\$32, 856	\$34, 463	\$36, 258	\$38, 089
38	\$32, 072	\$33, 731	\$35, 387	\$37, 150	\$39, 069
39	\$32, 856	\$34, 463	\$36, 258	\$38, 089	\$39, 923
40	\$33, 731	\$35, 387	\$37, 150	\$39, 069	\$41, 041
41	\$34, 463	\$36, 258	\$38, 089	\$39, 923	\$41, 988
42	\$35, 385	\$37, 150	\$39, 069	\$41, 041	\$43, 082
43	\$36, 258	\$38, 089	\$39, 923	\$41, 984	\$44, 112
44	\$37, 150	\$39, 069	\$41, 041	\$43, 082	\$45, 193
45	\$38, 089	\$39, 923	\$41, 984	\$44, 112	\$46, 275
46	\$39, 069	\$41, 041	\$43, 082	\$45, 193	\$47, 478
47	\$39, 923	\$41, 984	\$44, 112	\$46, 275	\$48, 629
48	\$41, 041	\$43, 082	\$45, 193	\$47, 478	\$49, 852
49	\$41, 984	\$44, 112	\$46, 275	\$48, 629	\$51, 057
50	\$43, 082	\$45, 193	\$47, 478	\$49, 852	\$52, 399
51	\$44, 112	\$46, 275	\$48, 629	\$51, 057	\$53, 622
52	\$45, 193	\$47, 478	\$49, 852	\$52, 399	\$54, 945
53	\$46, 275	\$48, 629	\$51, 057	\$53, 622	\$56, 273
54	\$47, 478	\$49, 852	\$52, 399	\$54, 945	\$57, 651
55	\$48, 629	\$51, 057	\$53, 622	\$56, 273	\$59, 101
56	\$49, 852	\$52, 399	\$54, 945	\$57, 651	\$60, 584
57	\$51, 057	\$53, 622	\$56, 273	\$59, 101	\$62, 055
58	\$52, 399	\$54, 945	\$57, 651	\$60, 584	\$63, 603
59	\$53, 622	\$56, 273	\$59, 101	\$62, 047	\$65, 069
60	\$54, 945	\$57, 651	\$60, 584	\$63, 603	\$66, 727
61	\$56, 273	\$59, 101	\$62, 047	\$65, 069	\$68, 365
62	\$57, 651	\$60, 584	\$63, 603	\$66, 727	\$70, 061
63	\$59, 101	\$62, 047	\$65, 069	\$68, 365	\$71, 769
64	\$60, 584	\$63, 603	\$66, 727	\$70, 061	\$73, 602
65	\$62, 047	\$65, 069	\$68, 365	\$71, 769	\$75, 362
66	\$63, 603	\$66, 727	\$70, 061	\$73, 602	\$77, 334
67	\$65, 069	\$68, 365	\$71, 769	\$75, 362	\$79, 115
68	\$66, 727	\$70, 061	\$73, 602	\$77, 334	\$81, 119
69	\$68, 365	\$71, 769	\$75, 362	\$79, 115	\$83, 075
70	\$70, 061	\$73, 602	\$77, 334	\$81, 119	\$85, 153
71	\$71, 769	\$75, 362	\$79, 115	\$83, 075	\$87, 262
72	\$73, 602	\$77, 334	\$81, 119	\$85, 153	\$89, 444
73	\$75, 362	\$79, 115	\$83, 075	\$87, 262	\$91, 607
74	\$77, 334	\$81, 119	\$85, 153	\$89, 444	\$93, 962
75	\$79, 115	\$83, 075	\$87, 262	\$91, 607	\$96, 267
76	\$81, 119	\$85, 153	\$89, 444	\$93, 962	\$98, 658
77	\$83, 075	\$87, 262	\$91, 607	\$96, 267	\$101, 013
78	\$85, 153	\$89, 444	\$93, 962	\$98, 658	\$103, 491
79	\$87, 296	\$91, 645	\$96, 301	\$101, 085	\$106, 055

\*A longevity increase is granted after number of years of service completed: 10 years = 2.5%; 14 years = 5%; 17 years = 7.5%; 21 years = 10%; 25 years = 12.5%

\*A professional growth increase is granted after # of units completed after employment: 15 units = \$300/yr; 30 units = \$600/yr; 45 units = \$900/yr; 60 units = \$1,200/yr

\*A shift differential increase is granted if shift is: 4 or more hours btwn 6pm & 12am = 7.5%; 4 or more hours btwn 12am & 6am = 10%

\*A special assignment increase of 5% is granted for all hours worked when specially assigned as a Field Training Officer or Range Master.

\*A POST Certificate differential increase is granted after a permanent unit member receives: Intermediate POST Certificate = 1%; Advanced POST Certificate = 2%

\*All increases are subject to approval by Human Resources as per the bargaining unit contract and Personnel Commission Rules.