

**SCCCD PERSONNEL SYSTEM
CSEA - Annual Schedule R
Effective July 1, 2018**

Range	A	B	C	D	E
31	\$26,925	\$28,320	\$29,801	\$31,319	\$32,856
32	\$27,676	\$29,071	\$30,483	\$32,072	\$33,731
33	\$28,320	\$29,801	\$31,319	\$32,856	\$34,463
34	\$29,071	\$30,483	\$32,072	\$33,731	\$35,385
35	\$29,801	\$31,319	\$32,856	\$34,463	\$36,258
36	\$30,483	\$32,072	\$33,731	\$35,387	\$37,150
37	\$31,319	\$32,856	\$34,463	\$36,258	\$38,089
38	\$32,072	\$33,731	\$35,387	\$37,150	\$39,069
39	\$32,856	\$34,463	\$36,258	\$38,089	\$39,923
40	\$33,731	\$35,387	\$37,150	\$39,069	\$41,041
41	\$34,463	\$36,258	\$38,089	\$39,923	\$41,988
42	\$35,385	\$37,150	\$39,069	\$41,041	\$43,082
43	\$36,258	\$38,089	\$39,923	\$41,984	\$44,112
44	\$37,150	\$39,069	\$41,041	\$43,082	\$45,193
45	\$38,089	\$39,923	\$41,984	\$44,112	\$46,275
46	\$39,069	\$41,041	\$43,082	\$45,193	\$47,478
47	\$39,923	\$41,984	\$44,112	\$46,275	\$48,629
48	\$41,041	\$43,082	\$45,193	\$47,478	\$49,852
49	\$41,984	\$44,112	\$46,275	\$48,629	\$51,057
50	\$43,082	\$45,193	\$47,478	\$49,852	\$52,399
51	\$44,112	\$46,275	\$48,629	\$51,057	\$53,622
52	\$45,193	\$47,478	\$49,852	\$52,399	\$54,945
53	\$46,275	\$48,629	\$51,057	\$53,622	\$56,273
54	\$47,478	\$49,852	\$52,399	\$54,945	\$57,651
55	\$48,629	\$51,057	\$53,622	\$56,273	\$59,101
56	\$49,852	\$52,399	\$54,945	\$57,651	\$60,584
57	\$51,057	\$53,622	\$56,273	\$59,101	\$62,055
58	\$52,399	\$54,945	\$57,651	\$60,584	\$63,603
59	\$53,622	\$56,273	\$59,101	\$62,047	\$65,069
60	\$54,945	\$57,651	\$60,584	\$63,603	\$66,727
61	\$56,273	\$59,101	\$62,047	\$65,069	\$68,365
62	\$57,651	\$60,584	\$63,603	\$66,727	\$70,061
63	\$59,101	\$62,047	\$65,069	\$68,365	\$71,769
64	\$60,584	\$63,603	\$66,727	\$70,061	\$73,602
65	\$62,047	\$65,069	\$68,365	\$71,769	\$75,362
66	\$63,603	\$66,727	\$70,061	\$73,602	\$77,334
67	\$65,069	\$68,365	\$71,769	\$75,362	\$79,115
68	\$66,727	\$70,061	\$73,602	\$77,334	\$81,119
69	\$68,365	\$71,769	\$75,362	\$79,115	\$83,075
70	\$70,061	\$73,602	\$77,334	\$81,119	\$85,153
71	\$71,769	\$75,362	\$79,115	\$83,075	\$87,262
72	\$73,602	\$77,334	\$81,119	\$85,153	\$89,444
73	\$75,362	\$79,115	\$83,075	\$87,262	\$91,607
74	\$77,334	\$81,119	\$85,153	\$89,444	\$93,962
75	\$79,115	\$83,075	\$87,262	\$91,607	\$96,267
76	\$81,119	\$85,153	\$89,444	\$93,962	\$98,658
77	\$83,075	\$87,262	\$91,607	\$96,267	\$101,013
78	\$85,153	\$89,444	\$93,962	\$98,658	\$103,491
79	\$87,296	\$91,645	\$96,301	\$101,085	\$106,055

*A longevity increase is granted after number of years of service completed: 10 years = 2.5%; 14 years = 5%; 17 years = 7.5%; 21 years = 10%; 25 years = 12.5%

*A professional growth increase is granted after # of units completed after employment: 15 units = \$300/yr; 30 units = \$600/yr; 45 units = \$900/yr; 60 units = \$1,200/yr

*A shift differential increase is granted if shift is: 4 or more hours btwn 6pm & 12am = 7.5%; 4 or more hours btwn 12am & 6am = 10%

*All increases are subject to approval by Human Resources as per the bargaining unit contract and Personnel Commission Rules.

**SCCCD PERSONNEL SYSTEM
CSEA - Monthly Schedule R
Effective July 1, 2018**

Range	A	B	C	D	E
31	\$2,243.75	\$2,360.00	\$2,483.42	\$2,609.92	\$2,738.00
32	\$2,306.33	\$2,422.58	\$2,540.25	\$2,672.67	\$2,810.92
33	\$2,360.00	\$2,483.42	\$2,609.92	\$2,738.00	\$2,871.92
34	\$2,422.58	\$2,540.25	\$2,672.67	\$2,810.92	\$2,948.75
35	\$2,483.42	\$2,609.92	\$2,738.00	\$2,871.92	\$3,021.50
36	\$2,540.25	\$2,672.67	\$2,810.92	\$2,948.92	\$3,095.83
37	\$2,609.92	\$2,738.00	\$2,871.92	\$3,021.50	\$3,174.08
38	\$2,672.67	\$2,810.92	\$2,948.92	\$3,095.83	\$3,255.75
39	\$2,738.00	\$2,871.92	\$3,021.50	\$3,174.08	\$3,326.92
40	\$2,810.92	\$2,948.92	\$3,095.83	\$3,255.75	\$3,420.08
41	\$2,871.92	\$3,021.50	\$3,174.08	\$3,326.92	\$3,499.00
42	\$2,948.75	\$3,095.83	\$3,255.75	\$3,420.08	\$3,590.17
43	\$3,021.50	\$3,174.08	\$3,326.92	\$3,498.67	\$3,676.00
44	\$3,095.83	\$3,255.75	\$3,420.08	\$3,590.17	\$3,766.08
45	\$3,174.08	\$3,326.92	\$3,498.67	\$3,676.00	\$3,856.25
46	\$3,255.75	\$3,420.08	\$3,590.17	\$3,766.08	\$3,956.50
47	\$3,326.92	\$3,498.67	\$3,676.00	\$3,856.25	\$4,052.42
48	\$3,420.08	\$3,590.17	\$3,766.08	\$3,956.50	\$4,154.33
49	\$3,498.67	\$3,676.00	\$3,856.25	\$4,052.42	\$4,254.75
50	\$3,590.17	\$3,766.08	\$3,956.50	\$4,154.33	\$4,366.58
51	\$3,676.00	\$3,856.25	\$4,052.42	\$4,254.75	\$4,468.50
52	\$3,766.08	\$3,956.50	\$4,154.33	\$4,366.58	\$4,578.75
53	\$3,856.25	\$4,052.42	\$4,254.75	\$4,468.50	\$4,689.42
54	\$3,956.50	\$4,154.33	\$4,366.58	\$4,578.75	\$4,804.25
55	\$4,052.42	\$4,254.75	\$4,468.50	\$4,689.42	\$4,925.08
56	\$4,154.33	\$4,366.58	\$4,578.75	\$4,804.25	\$5,048.67
57	\$4,254.75	\$4,468.50	\$4,689.42	\$4,925.08	\$5,171.25
58	\$4,366.58	\$4,578.75	\$4,804.25	\$5,048.67	\$5,300.25
59	\$4,468.50	\$4,689.42	\$4,925.08	\$5,170.58	\$5,422.42
60	\$4,578.75	\$4,804.25	\$5,048.67	\$5,300.25	\$5,560.58
61	\$4,689.42	\$4,925.08	\$5,170.58	\$5,422.42	\$5,697.08
62	\$4,804.25	\$5,048.67	\$5,300.25	\$5,560.58	\$5,838.42
63	\$4,925.08	\$5,170.58	\$5,422.42	\$5,697.08	\$5,980.75
64	\$5,048.67	\$5,300.25	\$5,560.58	\$5,838.42	\$6,133.50
65	\$5,170.58	\$5,422.42	\$5,697.08	\$5,980.75	\$6,280.17
66	\$5,300.25	\$5,560.58	\$5,838.42	\$6,133.50	\$6,444.50
67	\$5,422.42	\$5,697.08	\$5,980.75	\$6,280.17	\$6,592.92
68	\$5,560.58	\$5,838.42	\$6,133.50	\$6,444.50	\$6,759.92
69	\$5,697.08	\$5,980.75	\$6,280.17	\$6,592.92	\$6,922.92
70	\$5,838.42	\$6,133.50	\$6,444.50	\$6,759.92	\$7,096.08
71	\$5,980.75	\$6,280.17	\$6,592.92	\$6,922.92	\$7,271.83
72	\$6,133.50	\$6,444.50	\$6,759.92	\$7,096.08	\$7,453.67
73	\$6,280.17	\$6,592.92	\$6,922.92	\$7,271.83	\$7,633.92
74	\$6,444.50	\$6,759.92	\$7,096.08	\$7,453.67	\$7,830.17
75	\$6,592.92	\$6,922.92	\$7,271.83	\$7,633.92	\$8,022.25
76	\$6,759.92	\$7,096.08	\$7,453.67	\$7,830.17	\$8,221.50
77	\$6,922.92	\$7,271.83	\$7,633.92	\$8,022.25	\$8,417.75
78	\$7,096.08	\$7,453.67	\$7,830.17	\$8,221.50	\$8,624.25
79	\$7,274.67	\$7,637.08	\$8,025.08	\$8,423.75	\$8,837.92

*A longevity increase is granted after number of years of service completed: 10 years = 2.5%; 14 years = 5%; 17 years = 7.5%; 21 years = 10%; 25 years = 12.5%

*A professional growth increase is granted after # of units completed after employment: 15 units = \$300/yr; 30 units = \$600/yr; 45 units = \$900/yr; 60 units = \$1,200/yr

*A shift differential increase is granted if shift is: 4 or more hours btwn 6pm & 12am = 7.5%; 4 or more hours btwn 12am & 6am = 10%

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**SCCCD PERSONNEL SYSTEM
CSEA - Hourly Schedule R
Effective July 1, 2018**

Range	A	B	C	D	E
31	\$12.94	\$13.62	\$14.33	\$15.06	\$15.80
32	\$13.31	\$13.98	\$14.66	\$15.42	\$16.22
33	\$13.62	\$14.33	\$15.06	\$15.80	\$16.57
34	\$13.98	\$14.66	\$15.42	\$16.22	\$17.01
35	\$14.33	\$15.06	\$15.80	\$16.57	\$17.43
36	\$14.66	\$15.42	\$16.22	\$17.01	\$17.86
37	\$15.06	\$15.80	\$16.57	\$17.43	\$18.31
38	\$15.42	\$16.22	\$17.01	\$17.86	\$18.78
39	\$15.80	\$16.57	\$17.43	\$18.31	\$19.19
40	\$16.22	\$17.01	\$17.86	\$18.78	\$19.73
41	\$16.57	\$17.43	\$18.31	\$19.19	\$20.19
42	\$17.01	\$17.86	\$18.78	\$19.73	\$20.71
43	\$17.43	\$18.31	\$19.19	\$20.18	\$21.21
44	\$17.86	\$18.78	\$19.73	\$20.71	\$21.73
45	\$18.31	\$19.19	\$20.18	\$21.21	\$22.25
46	\$18.78	\$19.73	\$20.71	\$21.73	\$22.83
47	\$19.19	\$20.18	\$21.21	\$22.25	\$23.38
48	\$19.73	\$20.71	\$21.73	\$22.83	\$23.97
49	\$20.18	\$21.21	\$22.25	\$23.38	\$24.55
50	\$20.71	\$21.73	\$22.83	\$23.97	\$25.19
51	\$21.21	\$22.25	\$23.38	\$24.55	\$25.78
52	\$21.73	\$22.83	\$23.97	\$25.19	\$26.42
53	\$22.25	\$23.38	\$24.55	\$25.78	\$27.05
54	\$22.83	\$23.97	\$25.19	\$26.42	\$27.72
55	\$23.38	\$24.55	\$25.78	\$27.05	\$28.41
56	\$23.97	\$25.19	\$26.42	\$27.72	\$29.13
57	\$24.55	\$25.78	\$27.05	\$28.41	\$29.83
58	\$25.19	\$26.42	\$27.72	\$29.13	\$30.58
59	\$25.78	\$27.05	\$28.41	\$29.83	\$31.28
60	\$26.42	\$27.72	\$29.13	\$30.58	\$32.08
61	\$27.05	\$28.41	\$29.83	\$31.28	\$32.87
62	\$27.72	\$29.13	\$30.58	\$32.08	\$33.68
63	\$28.41	\$29.83	\$31.28	\$32.87	\$34.50
64	\$29.13	\$30.58	\$32.08	\$33.68	\$35.39
65	\$29.83	\$31.28	\$32.87	\$34.50	\$36.23
66	\$30.58	\$32.08	\$33.68	\$35.39	\$37.18
67	\$31.28	\$32.87	\$34.50	\$36.23	\$38.04
68	\$32.08	\$33.68	\$35.39	\$37.18	\$39.00
69	\$32.87	\$34.50	\$36.23	\$38.04	\$39.94
70	\$33.68	\$35.39	\$37.18	\$39.00	\$40.94
71	\$34.50	\$36.23	\$38.04	\$39.94	\$41.95
72	\$35.39	\$37.18	\$39.00	\$40.94	\$43.00
73	\$36.23	\$38.04	\$39.94	\$41.95	\$44.04
74	\$37.18	\$39.00	\$40.94	\$43.00	\$45.17
75	\$38.04	\$39.94	\$41.95	\$44.04	\$46.28
76	\$39.00	\$40.94	\$43.00	\$45.17	\$47.43
77	\$39.94	\$41.95	\$44.04	\$46.28	\$48.56
78	\$40.94	\$43.00	\$45.17	\$47.43	\$49.76
79	\$41.97	\$44.06	\$46.30	\$48.60	\$50.99

*A longevity increase is granted after number of years of service completed: 10 years = 2.5%; 14 years = 5%; 17 years = 7.5%; 21 years = 10%; 25 years = 12.5%

*A professional growth increase is granted after # of units completed after employment: 15 units = \$300/yr; 30 units = \$600/yr; 45 units = \$900/yr; 60 units = \$1,200/yr

*A shift differential increase is granted if shift is: 4 or more hours btwn 6pm & 12am = 7.5%; 4 or more hours btwn 12am & 6am = 10%

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**SCCCD PERSONNEL SYSTEM
CSEA - Overtime Schedule R
Effective July 1, 2018**

Range	A	B	C	D	E
31	\$19.41	\$20.43	\$21.50	\$22.59	\$23.70
32	\$19.97	\$20.97	\$21.99	\$23.13	\$24.33
33	\$20.43	\$21.50	\$22.59	\$23.70	\$24.86
34	\$20.97	\$21.99	\$23.13	\$24.33	\$25.52
35	\$21.50	\$22.59	\$23.70	\$24.86	\$26.15
36	\$21.99	\$23.13	\$24.33	\$25.52	\$26.79
37	\$22.59	\$23.70	\$24.86	\$26.15	\$27.47
38	\$23.13	\$24.33	\$25.52	\$26.79	\$28.17
39	\$23.70	\$24.86	\$26.15	\$27.47	\$28.79
40	\$24.33	\$25.52	\$26.79	\$28.17	\$29.60
41	\$24.86	\$26.15	\$27.47	\$28.79	\$30.29
42	\$25.52	\$26.79	\$28.17	\$29.60	\$31.07
43	\$26.15	\$27.47	\$28.79	\$30.27	\$31.82
44	\$26.79	\$28.17	\$29.60	\$31.07	\$32.60
45	\$27.47	\$28.79	\$30.27	\$31.82	\$33.38
46	\$28.17	\$29.60	\$31.07	\$32.60	\$34.25
47	\$28.79	\$30.27	\$31.82	\$33.38	\$35.07
48	\$29.60	\$31.07	\$32.60	\$34.25	\$35.96
49	\$30.27	\$31.82	\$33.38	\$35.07	\$36.83
50	\$31.07	\$32.60	\$34.25	\$35.96	\$37.79
51	\$31.82	\$33.38	\$35.07	\$36.83	\$38.67
52	\$32.60	\$34.25	\$35.96	\$37.79	\$39.63
53	\$33.38	\$35.07	\$36.83	\$38.67	\$40.58
54	\$34.25	\$35.96	\$37.79	\$39.63	\$41.58
55	\$35.07	\$36.83	\$38.67	\$40.58	\$42.62
56	\$35.96	\$37.79	\$39.63	\$41.58	\$43.70
57	\$36.83	\$38.67	\$40.58	\$42.62	\$44.75
58	\$37.79	\$39.63	\$41.58	\$43.70	\$45.87
59	\$38.67	\$40.58	\$42.62	\$44.75	\$46.92
60	\$39.63	\$41.58	\$43.70	\$45.87	\$48.12
61	\$40.58	\$42.62	\$44.75	\$46.92	\$49.31
62	\$41.58	\$43.70	\$45.87	\$48.12	\$50.52
63	\$42.62	\$44.75	\$46.92	\$49.31	\$51.75
64	\$43.70	\$45.87	\$48.12	\$50.52	\$53.09
65	\$44.75	\$46.92	\$49.31	\$51.75	\$54.35
66	\$45.87	\$48.12	\$50.52	\$53.09	\$55.77
67	\$46.92	\$49.31	\$51.75	\$54.35	\$57.06
68	\$48.12	\$50.52	\$53.09	\$55.77	\$58.50
69	\$49.31	\$51.75	\$54.35	\$57.06	\$59.91
70	\$50.52	\$53.09	\$55.77	\$58.50	\$61.41
71	\$51.75	\$54.35	\$57.06	\$59.91	\$62.93
72	\$53.09	\$55.77	\$58.50	\$61.41	\$64.50
73	\$54.35	\$57.06	\$59.91	\$62.93	\$66.06
74	\$55.77	\$58.50	\$61.41	\$64.50	\$67.76
75	\$57.06	\$59.91	\$62.93	\$66.06	\$69.42
76	\$58.50	\$61.41	\$64.50	\$67.76	\$71.15
77	\$59.91	\$62.93	\$66.06	\$69.42	\$72.84
78	\$61.41	\$64.50	\$67.76	\$71.15	\$74.64
79	\$62.96	\$66.09	\$69.45	\$72.90	\$76.49

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