

SCCCD PERSONNEL SYSTEM
CSEA SALARY SCHEDULE: R -- (Yearly Amounts)
Effective July 1, 2018

Grade	A	B	C	D	E	F	G	H
72	\$28,382	\$29,234	\$30,111	\$31,014	\$31,945	\$32,903	\$33,890	\$34,907
73	\$29,518	\$30,403	\$31,315	\$32,255	\$33,223	\$34,219	\$35,246	\$36,303
74	\$30,699	\$31,619	\$32,568	\$33,545	\$34,551	\$35,588	\$36,656	\$37,755
75	\$31,926	\$32,884	\$33,871	\$34,887	\$35,933	\$37,012	\$38,122	\$39,266
76	\$33,204	\$34,200	\$35,226	\$36,282	\$37,371	\$38,492	\$39,647	\$40,836
77	\$34,532	\$35,568	\$36,635	\$37,734	\$38,866	\$40,032	\$41,233	\$42,470
78	\$35,913	\$36,990	\$38,100	\$39,243	\$40,420	\$41,633	\$42,882	\$44,168
79	\$37,349	\$38,470	\$39,624	\$40,813	\$42,037	\$43,298	\$44,597	\$45,935
80	\$38,843	\$40,009	\$41,209	\$42,445	\$43,719	\$45,030	\$46,381	\$47,772
81	\$40,397	\$41,609	\$42,857	\$44,143	\$45,467	\$46,831	\$48,236	\$49,683
82	\$42,013	\$43,273	\$44,572	\$45,909	\$47,286	\$48,705	\$50,166	\$51,671
83	\$43,694	\$45,004	\$46,354	\$47,745	\$49,177	\$50,653	\$52,172	\$53,738
84	\$45,441	\$46,805	\$48,209	\$49,655	\$51,145	\$52,679	\$54,259	\$55,887
85	\$47,259	\$48,677	\$50,137	\$51,641	\$53,190	\$54,786	\$56,430	\$58,123
86	\$49,149	\$50,624	\$52,142	\$53,707	\$55,318	\$56,978	\$58,687	\$60,447
87	\$51,115	\$52,649	\$54,228	\$55,855	\$57,531	\$59,257	\$61,034	\$62,865
88	\$53,160	\$54,755	\$56,397	\$58,089	\$59,832	\$61,627	\$63,476	\$65,380
89	\$55,286	\$56,945	\$58,653	\$60,413	\$62,225	\$64,092	\$66,015	\$67,995
90	\$57,498	\$59,223	\$60,999	\$62,829	\$64,714	\$66,656	\$68,655	\$70,715
91	\$59,798	\$61,592	\$63,439	\$65,342	\$67,303	\$69,322	\$71,402	\$73,544
92	\$62,190	\$64,055	\$65,977	\$67,956	\$69,995	\$72,095	\$74,258	\$76,485
93	\$64,677	\$66,617	\$68,616	\$70,674	\$72,795	\$74,979	\$77,228	\$79,545
94	\$67,264	\$69,282	\$71,361	\$73,501	\$75,706	\$77,978	\$80,317	\$82,726
95	\$69,955	\$72,053	\$74,215	\$76,441	\$78,735	\$81,097	\$83,530	\$86,036
96	\$72,753	\$74,936	\$77,184	\$79,499	\$81,884	\$84,341	\$86,871	\$89,477
97	\$75,663	\$77,933	\$80,271	\$82,679	\$85,159	\$87,714	\$90,346	\$93,056
98	\$78,690	\$81,050	\$83,482	\$85,986	\$88,566	\$91,223	\$93,960	\$96,778
99	\$81,837	\$84,292	\$86,821	\$89,426	\$92,108	\$94,872	\$97,718	\$100,649
100	\$85,111	\$87,664	\$90,294	\$93,003	\$95,793	\$98,667	\$101,627	\$104,675

*A longevity increase is granted after number of years of service completed: 10 years = 2.5%; 14 years = 5%; 17 years = 7.5%; 21 years = 10%; 25 years = 12.5%

*A professional growth increase is granted after # of units completed after employment: 15 units = \$300/yr; 30 units = \$600/yr; 45 units = \$900/yr; 60 units = \$1,200/yr

*A shift differential increase is granted if shift is: 4 or more hours btwn 6pm & 12am = 7.5%; 4 or more hours btwn 12am & 6am = 10%

*All increases are subject to approval by Human Resources as per the bargaining unit contract and Personnel Commission Rules.

SCCCD PERSONNEL SYSTEM
CSEA SALARY SCHEDULE: R -- (Monthly Amounts)
Effective July 1, 2018

Grade	A	B	C	D	E	F	G	H
72	\$2,365.17	\$2,436.17	\$2,509.25	\$2,584.50	\$2,662.08	\$2,741.92	\$2,824.17	\$2,908.92
73	\$2,459.83	\$2,533.58	\$2,609.58	\$2,687.92	\$2,768.58	\$2,851.58	\$2,937.17	\$3,025.25
74	\$2,558.25	\$2,634.92	\$2,714.00	\$2,795.42	\$2,879.25	\$2,965.67	\$3,054.67	\$3,146.25
75	\$2,660.50	\$2,740.33	\$2,822.58	\$2,907.25	\$2,994.42	\$3,084.33	\$3,176.83	\$3,272.17
76	\$2,767.00	\$2,850.00	\$2,935.50	\$3,023.50	\$3,114.25	\$3,207.67	\$3,303.92	\$3,403.00
77	\$2,877.67	\$2,964.00	\$3,052.92	\$3,144.50	\$3,238.83	\$3,336.00	\$3,436.08	\$3,539.17
78	\$2,992.75	\$3,082.50	\$3,175.00	\$3,270.25	\$3,368.33	\$3,469.42	\$3,573.50	\$3,680.67
79	\$3,112.42	\$3,205.83	\$3,302.00	\$3,401.08	\$3,503.08	\$3,608.17	\$3,716.42	\$3,827.92
80	\$3,236.92	\$3,334.08	\$3,434.08	\$3,537.08	\$3,643.25	\$3,752.50	\$3,865.08	\$3,981.00
81	\$3,366.42	\$3,467.42	\$3,571.42	\$3,678.58	\$3,788.92	\$3,902.58	\$4,019.67	\$4,140.25
82	\$3,501.08	\$3,606.08	\$3,714.33	\$3,825.75	\$3,940.50	\$4,058.75	\$4,180.50	\$4,305.92
83	\$3,641.17	\$3,750.33	\$3,862.83	\$3,978.75	\$4,098.08	\$4,221.08	\$4,347.67	\$4,478.17
84	\$3,786.75	\$3,900.42	\$4,017.42	\$4,137.92	\$4,262.08	\$4,389.92	\$4,521.58	\$4,657.25
85	\$3,938.25	\$4,056.42	\$4,178.08	\$4,303.42	\$4,432.50	\$4,565.50	\$4,702.50	\$4,843.58
86	\$4,095.75	\$4,218.67	\$4,345.17	\$4,475.58	\$4,609.83	\$4,748.17	\$4,890.58	\$5,037.25
87	\$4,259.58	\$4,387.42	\$4,519.00	\$4,654.58	\$4,794.25	\$4,938.08	\$5,086.17	\$5,238.75
88	\$4,430.00	\$4,562.92	\$4,699.75	\$4,840.75	\$4,986.00	\$5,135.58	\$5,289.67	\$5,448.33
89	\$4,607.17	\$4,745.42	\$4,887.75	\$5,034.42	\$5,185.42	\$5,341.00	\$5,501.25	\$5,666.25
90	\$4,791.50	\$4,935.25	\$5,083.25	\$5,235.75	\$5,392.83	\$5,554.67	\$5,721.25	\$5,892.92
91	\$4,983.17	\$5,132.67	\$5,286.58	\$5,445.17	\$5,608.58	\$5,776.83	\$5,950.17	\$6,128.67
92	\$5,182.50	\$5,337.92	\$5,498.08	\$5,663.00	\$5,832.92	\$6,007.92	\$6,188.17	\$6,373.75
93	\$5,389.75	\$5,551.42	\$5,718.00	\$5,889.50	\$6,066.25	\$6,248.25	\$6,435.67	\$6,628.75
94	\$5,605.33	\$5,773.50	\$5,946.75	\$6,125.08	\$6,308.83	\$6,498.17	\$6,693.08	\$6,893.83
95	\$5,829.58	\$6,004.42	\$6,184.58	\$6,370.08	\$6,561.25	\$6,758.08	\$6,960.83	\$7,169.67
96	\$6,062.75	\$6,244.67	\$6,432.00	\$6,624.92	\$6,823.67	\$7,028.42	\$7,239.25	\$7,456.42
97	\$6,305.25	\$6,494.42	\$6,689.25	\$6,889.92	\$7,096.58	\$7,309.50	\$7,528.83	\$7,754.67
98	\$6,557.50	\$6,754.17	\$6,956.83	\$7,165.50	\$7,380.50	\$7,601.92	\$7,830.00	\$8,064.83
99	\$6,819.75	\$7,024.33	\$7,235.08	\$7,452.17	\$7,675.67	\$7,906.00	\$8,143.17	\$8,387.42
100	\$7,092.58	\$7,305.33	\$7,524.50	\$7,750.25	\$7,982.75	\$8,222.25	\$8,468.92	\$8,722.92

*A longevity increase is granted after number of years of service completed: 10 years = 2.5%; 14 years = 5%; 17 years = 7.5%; 21 years = 10%; 25 years = 12.5%

*A professional growth increase is granted after # of units completed after employment: 15 units = \$300/yr; 30 units = \$600/yr; 45 units = \$900/yr; 60 units = \$1,200/yr

*A shift differential increase is granted if shift is: 4 or more hours btwn 6pm & 12am = 7.5%; 4 or more hours btwn 12am & 6am = 10%

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SCCCD PERSONNEL SYSTEM
CSEA SALARY SCHEDULE: R -- (Hourly Amounts)
Effective July 1, 2018

Grade	A	B	C	D	E	F	G	H
72	\$13.65	\$14.05	\$14.48	\$14.91	\$15.36	\$15.82	\$16.29	\$16.78
73	\$14.19	\$14.62	\$15.06	\$15.51	\$15.97	\$16.45	\$16.95	\$17.45
74	\$14.76	\$15.20	\$15.66	\$16.13	\$16.61	\$17.11	\$17.62	\$18.15
75	\$15.35	\$15.81	\$16.28	\$16.77	\$17.28	\$17.79	\$18.33	\$18.88
76	\$15.96	\$16.44	\$16.94	\$17.44	\$17.97	\$18.51	\$19.06	\$19.63
77	\$16.60	\$17.10	\$17.61	\$18.14	\$18.69	\$19.25	\$19.82	\$20.42
78	\$17.27	\$17.78	\$18.32	\$18.87	\$19.43	\$20.02	\$20.62	\$21.23
79	\$17.96	\$18.50	\$19.05	\$19.62	\$20.21	\$20.82	\$21.44	\$22.08
80	\$18.67	\$19.24	\$19.81	\$20.41	\$21.02	\$21.65	\$22.30	\$22.97
81	\$19.42	\$20.00	\$20.60	\$21.22	\$21.86	\$22.51	\$23.19	\$23.89
82	\$20.20	\$20.80	\$21.43	\$22.07	\$22.73	\$23.42	\$24.12	\$24.84
83	\$21.01	\$21.64	\$22.29	\$22.95	\$23.64	\$24.35	\$25.08	\$25.84
84	\$21.85	\$22.50	\$23.18	\$23.87	\$24.59	\$25.33	\$26.09	\$26.87
85	\$22.72	\$23.40	\$24.10	\$24.83	\$25.57	\$26.34	\$27.13	\$27.94
86	\$23.63	\$24.34	\$25.07	\$25.82	\$26.60	\$27.39	\$28.21	\$29.06
87	\$24.57	\$25.31	\$26.07	\$26.85	\$27.66	\$28.49	\$29.34	\$30.22
88	\$25.56	\$26.32	\$27.11	\$27.93	\$28.77	\$29.63	\$30.52	\$31.43
89	\$26.58	\$27.38	\$28.20	\$29.04	\$29.92	\$30.81	\$31.74	\$32.69
90	\$27.64	\$28.47	\$29.33	\$30.21	\$31.11	\$32.05	\$33.01	\$34.00
91	\$28.75	\$29.61	\$30.50	\$31.41	\$32.36	\$33.33	\$34.33	\$35.36
92	\$29.90	\$30.80	\$31.72	\$32.67	\$33.65	\$34.66	\$35.70	\$36.77
93	\$31.09	\$32.03	\$32.99	\$33.98	\$35.00	\$36.05	\$37.13	\$38.24
94	\$32.34	\$33.31	\$34.31	\$35.34	\$36.40	\$37.49	\$38.61	\$39.77
95	\$33.63	\$34.64	\$35.68	\$36.75	\$37.85	\$38.99	\$40.16	\$41.36
96	\$34.98	\$36.03	\$37.11	\$38.22	\$39.37	\$40.55	\$41.76	\$43.02
97	\$36.38	\$37.47	\$38.59	\$39.75	\$40.94	\$42.17	\$43.44	\$44.74
98	\$37.83	\$38.97	\$40.14	\$41.34	\$42.58	\$43.86	\$45.17	\$46.53
99	\$39.34	\$40.53	\$41.74	\$42.99	\$44.28	\$45.61	\$46.98	\$48.39
100	\$40.92	\$42.15	\$43.41	\$44.71	\$46.05	\$47.44	\$48.86	\$50.32

*A longevity increase is granted after number of years of service completed: 10 years = 2.5%; 14 years = 5%; 17 years = 7.5%; 21 years = 10%; 25 years = 12.5%

*A professional growth increase is granted after # of units completed after employment: 15 units = \$300/yr; 30 units = \$600/yr; 45 units = \$900/yr; 60 units = \$1,200/yr

*A shift differential increase is granted if shift is: 4 or more hours btwn 6pm & 12am = 7.5%; 4 or more hours btwn 12am & 6am = 10%

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SCCCD PERSONNEL SYSTEM
CSEA SALARY SCHEDULE: R -- (Overtime Amounts)
Effective July 1, 2018

Grade	A	B	C	D	E	F	G	H
72	\$20.47	\$21.08	\$21.71	\$22.37	\$23.04	\$23.73	\$24.44	\$25.17
73	\$21.29	\$21.93	\$22.58	\$23.26	\$23.96	\$24.68	\$25.42	\$26.18
74	\$22.14	\$22.80	\$23.49	\$24.19	\$24.92	\$25.66	\$26.43	\$27.23
75	\$23.02	\$23.71	\$24.43	\$25.16	\$25.91	\$26.69	\$27.49	\$28.32
76	\$23.95	\$24.66	\$25.40	\$26.16	\$26.95	\$27.76	\$28.59	\$29.45
77	\$24.90	\$25.65	\$26.42	\$27.21	\$28.03	\$28.87	\$29.74	\$30.63
78	\$25.90	\$26.68	\$27.48	\$28.30	\$29.15	\$30.02	\$30.92	\$31.85
79	\$26.93	\$27.74	\$28.58	\$29.43	\$30.32	\$31.22	\$32.16	\$33.13
80	\$28.01	\$28.85	\$29.72	\$30.61	\$31.53	\$32.47	\$33.45	\$34.45
81	\$29.13	\$30.01	\$30.91	\$31.83	\$32.79	\$33.77	\$34.79	\$35.83
82	\$30.30	\$31.21	\$32.14	\$33.11	\$34.10	\$35.12	\$36.18	\$37.26
83	\$31.51	\$32.45	\$33.43	\$34.43	\$35.46	\$36.53	\$37.62	\$38.75
84	\$32.77	\$33.75	\$34.77	\$35.81	\$36.88	\$37.99	\$39.13	\$40.30
85	\$34.08	\$35.10	\$36.16	\$37.24	\$38.36	\$39.51	\$40.69	\$41.92
86	\$35.44	\$36.51	\$37.60	\$38.73	\$39.89	\$41.09	\$42.32	\$43.59
87	\$36.86	\$37.97	\$39.11	\$40.28	\$41.49	\$42.73	\$44.01	\$45.34
88	\$38.34	\$39.49	\$40.67	\$41.89	\$43.15	\$44.44	\$45.78	\$47.15
89	\$39.87	\$41.07	\$42.30	\$43.57	\$44.87	\$46.22	\$47.61	\$49.03
90	\$41.46	\$42.71	\$43.99	\$45.31	\$46.67	\$48.07	\$49.51	\$51.00
91	\$43.12	\$44.42	\$45.75	\$47.12	\$48.54	\$49.99	\$51.49	\$53.04
92	\$44.85	\$46.19	\$47.58	\$49.01	\$50.48	\$51.99	\$53.55	\$55.16
93	\$46.64	\$48.04	\$49.48	\$50.97	\$52.50	\$54.07	\$55.69	\$57.36
94	\$48.51	\$49.96	\$51.46	\$53.01	\$54.60	\$56.23	\$57.92	\$59.66
95	\$50.45	\$51.96	\$53.52	\$55.13	\$56.78	\$58.48	\$60.24	\$62.05
96	\$52.47	\$54.04	\$55.66	\$57.33	\$59.05	\$60.82	\$62.65	\$64.53
97	\$54.56	\$56.20	\$57.89	\$59.62	\$61.41	\$63.26	\$65.15	\$67.11
98	\$56.75	\$58.45	\$60.20	\$62.01	\$63.87	\$65.79	\$67.76	\$69.79
99	\$59.02	\$60.79	\$62.61	\$64.49	\$66.42	\$68.42	\$70.47	\$72.58
100	\$61.38	\$63.22	\$65.12	\$67.07	\$69.08	\$71.15	\$73.29	\$75.49

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