



▶ NEW RECRUITMENT WEBSITE..... 1



▶ CLASSIFIED ACTIONS.... 2



▶ MEET OUR NEW DIRECTOR, ELBA GOMEZ..... 2

State Center Community College District

Personnel Commission

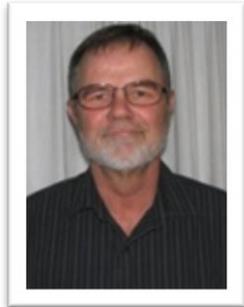
The fundamental purpose of the Merit System is to ensure that employees are selected, promoted and retained without favoritism or prejudice, on the basis of merit and fitness.

Meet Our Commissioners

Regularly scheduled meetings of the Personnel Commission are held on the third Tuesday of every month. Agendas and minutes are posted on our website at: www.scccd.edu



Bradley Tahajian, Chairperson, is a senior attorney with the state Court of Appeal, where he specializes in workers' compensation & related employment matters. He became familiar with public employment by serving as an executive fellow with the state Department of Personnel Administration, & later as legal counsel to a Judicial Council task force charged with evaluating judicial employment issues. Mr. Tahajian attended Fresno City College & earned a bachelor's degree in economics from UCLA, law degree from UC Hastings College of the Law, & legal master's degree in tax emphasizing in employee benefits from the University of San Diego.



Tim Liermann, Vice-Chairperson, is the California School Employees Association State Center Chapter 379 appointee. He has a long work history as a classified employee for two school districts in the state of California. In 1985, Tim was hired as a Labor Relations Representative for CSEA. For the last 16 years, Tim has served as the Senior Labor Relations Representative for CSEA assigned to the Fresno Field Office representing approximately 22,000 classified employees. Tim and his wife Carla have 4 grandchildren and 1 great-grandchild. Tim retired from CSEA on January 1, 2011 after 26 years.



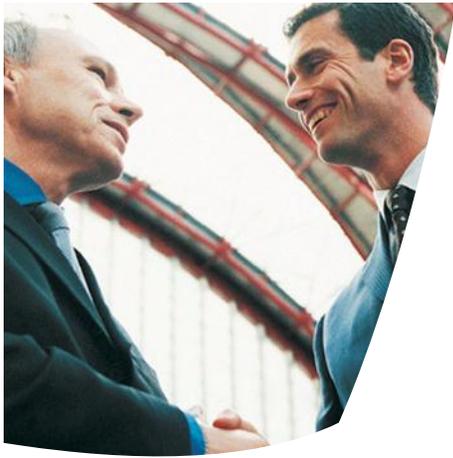
Ron Manfredi, Commissioner, is the Board of Trustees' appointee & has served on the Commission since 2003. Mr. Manfredi is a Reedley College graduate & went on to obtain his BA from UC Berkeley & his MA from CSU San Francisco. Mr. Manfredi was the City Manager for the City of Kerman from August 1993-March 2012. He retired March 2012 and now does Management Consulting work. He previously served as the Madera Assistant City Administrator for 15 years. Prior to serving on the Commission, Mr. Manfredi served as a Board of Trustees' member for the State Center Community College District from 1985 to 2002. Ron & his spouse, Elizabeth, have been married for 32 years & have 4 children & 2 grandchildren.



New Recruitment Website!

In May, 2012 the Personnel Commission introduced a brand new website which accepts applications and also provides enhanced applicant tracking capabilities for staff. The new website is: <http://agency.governmentjobs.com/scccd>
The new website has the ability to accept interest cards for positions that may not be currently accepting applications, so create your profile and let us know what jobs you are interested in!

Classified Actions



2010-11 2011-12

Recruitment & Exam

Vacancy Announcements	34	27
Applications Received	2643	2011

Number of Examinations Administered

Written and/or Screening	16	15
Oral Appraisal Examinations	15	17
Performance Examinations	16	17

Personnel Actions

Eligibility Lists Established	23	29
Regular (Probationary) Appointments	35	39
Provisional/Limited Term	94	89

New Hires by Ethnicity

	2010-11	2011-12
Caucasian	40%	38%
Hispanic	11%	18%
African American	3%	0%
Hawaiian or Pacific Islander	0%	0%
Asian	6%	8%
American Indian	0%	0%
Alaskan Native	0%	0%
Unreported	2%	36%

Classification Requests Processed

Reclassifications	3	0
Working Out-of-Classification	45	65

(Per Board of Trustees Classified Transactions)

Permanent Classified Employees

2010-11	631	2011-12	612
---------	-----	---------	-----

New Hires by Gender

Male	34%	47%
Female	66%	53%

MEET OUR NEW DIRECTOR: Elba Gomez



Following a statewide recruitment and testing process, the State Center Community College District Personnel Commission selected Ms. Elba Gomez as the Director of Classified Personnel. Ms. Gomez began serving as the Director of Classified Personnel effective April 23, 2012.

Ms. Gomez served as the Personnel Commission Human Resources Analyst for the past four years and has also served as the Provisional Director of Classified Personnel on an occasional basis.

Ms. Gomez earned her Masters of Arts in Human Resources Management from Keller Graduate School of Management and her Bachelor of Science in Human Resources Management with a minor in Information Technology from DeVry University. Ms. Gomez is a graduate of Fresno City College. Ms. Gomez is actively involved in community organizations including serving as a Board Member for the Fresno County Employer Advisory Council (FCEAC) and a Committee Member for the Fresno Regional Jobs Initiative (RJI).

Ms. Gomez enjoys participating in sporting events for her children who compete in competitive soccer, football and volleyball in addition to reading and traveling.

Please welcome Elba Gomez as the new Director of Classified Personnel!



State Center Community College District Personnel Commission

1525 E. Weldon Avenue • Fresno, CA 93704-6398

P: 559-244-5974 • F: 559-272-5156 • <http://agency.governmentjobs.com/sccc>

Director: Elba Gomez • Human Resources Analyst: Samerah Campbell

Human Resources Assistant: Robin Fox Avedesian • Human Resources Technician: Christine Phillips