

Memorandum of Understanding and Agreement

By and Between

State Center Community College District

And

California State Employees Association and its State Center Chapter #379

COVID-19 Testing Center at Fresno City College

This non-precedent setting Memorandum of Understanding and Agreement (“MOU”) is entered into by and between the State Center Community College District (hereinafter referred to as “District” or “Employer”) and the California School Employees Association and its State Center Chapter #379 (hereinafter referred to as “Exclusive Representative” or “CSEA”).

CSEA enters into this MOU as the Exclusive Representative for the bargaining unit of classified employees excluding peace officers.

In April 2020, the District and County of Fresno (“County”) reached an agreement to open a COVID-19 testing center (“Testing Center”) in the Fresno City College main gymnasium for ninety (90) days. The previous MOUs between the District and CSEA regarding the Testing Center expired on June 30, 2021. The District and the County have reached an agreement that the Testing Center will remain in operation through December 31, 2021, but will relocate to the Staff Dining Room. To the extent the Testing Center may affect CSEA bargaining unit employees, the District and CSEA agree as follows:

- 1) All cleaning and sanitizing of the Testing Center in the Staff Dining Room will be handled by County employees or employees contracted by the County. For the period that the Testing Center is in operation, unit members will not be required to clean or sanitize the Testing Center, including the restrooms adjacent to the Staff Dining Room, the hallway between the restrooms and the Staff Dining Room and the breast-feeding room, utilized by Testing Center employees or individuals tested for COVID-19. CSEA unit members are expected to clean and maintain the rest of the building other than the spaces specifically identified above.
- 2) All trash removal and disposal for the Testing Center will be handled by County employees or employees contracted by the County. For the period that the Testing Center is in operation, unit members will not be required to remove or dispose of trash from the Testing Center.
- 3) For the period that the Testing Center is in operation, unit members will be directed to not enter the Staff Dining room where the Testing Center is located, unless they have made an appointment on their own time to have a COVID-19 test, or there is an emergency that requires a CSEA unit member to respond.
- 4) Upon closing of the Testing Center, the District will ensure a third-party cleaning service sanitizes the Testing Center before re-opening the main gymnasium for access to unit members.
- 5) The District agrees to place large signage, in multiple languages, including but not limited to English and Spanish, to direct the public and students to the Testing Center. The signage will be placed in the areas identified by the Fresno City College President as the current high traffic areas for visitors on campus.
- 6) Managers of members involved will be provided a copy of this MOU.
- 7) CSEA will share this MOU with its members at the next Chapter Meeting.

- 8) Managers will meet with members in a timely manner to discuss any concerns they have regarding the Testing Center.

Should the Testing Center remain in operation after December 31, 2021, the parties may mutually agree to extend this agreement for another ninety (90) days.

The parties agree that the terms of this MOU are non-precedential and will not constitute a waiver of any rights not specifically addressed in this agreement.

By affixing their signatures to this MOU, the parties acknowledge that the matters set forth are agreed. The signatories signify they are the authorized representatives of the parties to this MOU and that all actions necessary for the parties to ratify and accept this MOU as a binding and bilateral agreement will be completed in the manner required by each party or by the law. It is agreed and understood that this agreement is subject to CSEA bargaining unit ratification.

This Agreement is made this 16 day of July in the year 2021, in the City of Fresno, County of Fresno, State of California.

State Center Community College District



Julianna D. Mosier, Vice Chancellor, HR

California School Employees Association



[Tyler Johns \(Jul 16, 2021 07:04 PDT\)](#)

Tyler Johns, CSEA Chief Negotiator



[Virginia Beamer \(Jul 16, 2021 07:39 PDT\)](#)

Virginia Beamer, CSEA President, Chapter #379



[Ernest Grijalva \(Jul 16, 2021 10:33 PDT\)](#)

Ernie Grijalva, Labor Relations Representative