

# *THE* Annual *REPORT*

## FEATURING THE PAYROLL DEPARTMENT

Kelli Hutchison  
Sage Vindiola  
Saprina Abraham  
Anthony Maggi  
Elaine Sasaki  
Kristie Andersen (not pictured)

## HIGHLIGHTING

# BEHIND THE SCENE HEROES

THE HEROES YOU DON'T ALWAYS SEE, BUT CAN ALWAYS COUNT ON

**THE PERSONNEL COMMISSION**  
**2024 - 2025**





# MESSAGE *from the* DIRECTOR

It is my pleasure to present the Personnel Commission Annual Report for fiscal year 2024-2025, reflecting the progress, dedication, and collaboration that have defined our work together. As we look back on the past year, I am filled with pride at the many accomplishments we've achieved and the opportunities that lie ahead.

This past year has been a powerful reminder of both the challenges and the opportunities that shape our work. While the education sector continues to navigate a competitive recruitment environment, our Personnel Commission team has responded with resilience, creativity, and collaboration. Together, we have made meaningful strides in strengthening outreach, modernizing processes, and reaffirming our commitment to equity and inclusion in hiring.

One of our proudest accomplishments this year has been expanding our presence in the community. From job fairs and community partnerships to statewide professional conferences, our team has worked hard to ensure that potential candidates see the State Center Community College District (SCCCD) as an outstanding place to build a career. These efforts are not just about filling positions; they are about investing in the future workforce that will serve and support our students.

Just as important, this year's report reflects the stories and voices of our classified professionals. Their testimonials highlight the extraordinary ways they contribute to student success every day, in ways that aren't always visible but are deeply impactful. We proudly refer to them as our Behind the Scenes Heroes. Whether maintaining our campuses, leading innovative student programs, getting us paid on time, or ensuring safe and welcoming environments, their dedication is the heartbeat of SCCC. This year, we chose to feature our Payroll Department on the cover of the report to honor the dedicated individuals whose essential work supports us all. From our custodial, grounds, and IT support teams, to our payroll staff who work year-round to ensure we can all do our jobs, their commitment makes our work possible. We also wanted you to get to know a little more about the folks who take care of us every day, working quietly behind the scenes with constant dedication.

Looking ahead, we are embracing opportunities to evolve. Security, technology, collaboration, and professional development remain central to our future plans, ensuring that we remain responsive to the needs of both our classified professionals and the communities we serve. The work of the Personnel Commission is not only about compliance and process, it is about people, and about creating pathways that allow talent to thrive.

On behalf of the Personnel Commission, I extend my deepest gratitude to the Commissioners, the Chancellor, the Board of Trustees, and, most importantly, the classified professionals who continue to inspire us with their service and perseverance. I am honored to lead this team and excited for what we will achieve together in the year ahead.

With appreciation,

*Samerah Campbell*

District Director of the  
Personnel Commission &  
Classified Employment





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## | MISSION | VISION | VALUES |

### MISSION

The Mission of the State Center Community College District Personnel Commission Office is to support the goals of the District by ensuring the fair and equitable treatment of employees in the classified service and ensuring that the selection and promotion processes are based on merit principles.

### VISION

The Vision of the State Center Community College District Personnel Commission Office is excellence in support of public education in the spirit of merit. We are dedicated to attracting, developing, and supporting a qualified workforce with a focus on serving the educational needs of our students.

### VALUES

#### MOTIVATION

Advising and guiding our applicants and employees, helping them to achieve their goals and overcome challenges.

#### EFFICIENCY

Obtaining the best possible outcome in the least wasteful manner by maintaining dynamic, relevant policies and procedures while consistently supporting a quality workforce.

#### RESPECT

Committed to creating a respectful workplace and workforce that supports inclusion based on the principles of equity and diversity.

#### INTEGRITY

Acting with sound moral principles by being honest, responsible, accountable, and respectful.

#### TEAMWORK

To maximize our collective impact, we inspire, challenge, and support each other to be our best and sustain District efforts. We value and care about each other, operate with a generosity of spirit, and have fun in the process of working collaboratively.

We provide a collegial center of expertise for services and consultation, carried out with integrity, pride, and innovative solutions. We work together to instill confidence in our community while exercising the utmost in compassion and respect.



# MEET OUR PERSONNEL COMMISSIONERS

Click below to hear a message from the Commission Chair  
(Tip: must be in Adobe Acrobat)

CLICK HERE

## BRADLEY TAHAJIAN CHAIR

Bradley Tahajian, the joint appointee, is a Supervising Appellate Court Attorney with the California Court of Appeal, Fifth District, where he oversees general appellate and writ matters before the court after having specialized in workers' compensation, disability, and related employment issues. He became familiar with public employment by serving as an executive fellow with the California Department of Personnel Administration, and later as legal counsel to a Judicial Council of California task force charged with evaluating judicial employment issues. Mr. Tahajian has attended classes at Fresno City College and earned a bachelor's degree in economics from University of California, Los Angeles (UCLA), a law degree from UC Law San Francisco (formerly UC Hastings), and a legal master's degree in tax with an emphasis in employee benefits from the University of San Diego. He also holds certifications in human resources from the Society for Human Resources Management (SHRM) and the Human Resources Certification Institute (HRCI). Commissioner Tahajian began his term in April 2010.



## ISABEL BARRERAS VICE CHAIR

Isabel Barreras, the CSEA appointee, has served in many leadership capacities in public education, including serving on the California Community Colleges Board of Governors and the SCCC Board of Trustees. She most recently served as the Director of Classified Personnel

for the Madera Unified School District Personnel Commission until she retired in August of 2024. Her additional leadership positions have included Program Manager for the California Hispanic Chamber of Commerce and Chair of both the California Community College Trustee Association and the Community College League of California. Ms. Barreras was inducted into the 2013 Arte Américas Muro De Honor, acknowledging her dedicated support, personal contributions, and extensive collaboration with other organizations to bring a new awareness of Latino arts and culture. Ms. Barreras received her Master of Public Administration from National University in San Diego and her Bachelor of Arts degree from California State University, Fresno, after attending Reedley College. Commissioner Barreras began her term in December 2016.



## JOSEPH HEBERT COMMISSIONER

Commissioner Hebert, the Board of Trustees' appointee, began his term in December 2020. Mr. Hebert earned his Master of Public Administration and Bachelor of Arts degrees in political science/sociology at San Jose State University. Mr. Hebert is a strategic business

management executive with experience in operational leadership and global business. He is currently the Director of Parks and Community Services with the City of Madera. Mr. Hebert also serves the City of Clovis as a member of the Planning Commission. He previously served as the Executive Director of Fresno's Comprehensive Addiction Program Inc. Mr. Hebert's work experience includes employment with Olam SVI, Schneider Electric, Pelco, Hewlett-Packard, and Apple Computer.

2024 - 2025

## THE MERIT SYSTEM OF STATE CENTER COMMUNITY COLLEGE DISTRICT

*The Merit System was adopted by the district in 1966 by an election of the classified employees.*

## PERSONNEL COMMISSION MEETINGS

Regularly scheduled meetings of the Personnel Commission are normally held on the third Tuesday of each month, typically at the District Office at 5:30 PM. Agendas and minutes are posted on our website at:

<https://www.scccd.edu/departments/personnel-commission/meetings/index.html>

Employees and members of the community are welcome to attend either in person or online via the Zoom link provided in the meeting agenda.



The Personnel Commission administers competency and performance assessments for a variety of classifications such as Building Trades Generalist, DSP&S Mobility Driver, and various administrative support staff positions. Competency assessments vary greatly and can include anything from computer-based simulations to written prompts or presentations.

The Personnel Commission conducts competency assessments in most recruitments. These competency assessments have proven to be instrumental in the recruitment and assessment process by helping identify the most qualified individuals. We strive to provide the District with well qualified individuals dedicated to meeting the District's mission, vision, and values. It is our mission to serve as a strategic partner alongside the State Center Community College District administration and Board of Trustees in meeting the mission, vision and strategic goals of the District and providing support for the learning environment. It is our belief that our employees are the single most valuable resource within our organization.

We are committed to attracting, retaining and supporting outstanding classified professionals and administrators who are responsive to the diversity of our students and our community and understand the need for equity minded practices to more effectively engage and support all students. We are looking for individuals that understand the unique challenges and opportunities of the Central Valley.

The Merit System grants the Personnel Commission of the State Center Community College District the responsibility of establishing rules and regulations that provide for the selection, retention, and promotion of classified employees on the basis of individualized merit and fitness. This is demonstrated by competitive assessments and hands-on performance testing.

The Personnel Commission is also responsible for the classification and reclassification of positions and serves as an appeal body for applicants, classified disciplinary actions, and medical disqualifications.





ABOUT THE

# STATE CENTER COMMUNITY COLLEGE DISTRICT

2024 - 2025

S CCCD has four colleges and three centers that serve approximately 1.7 million people and 38 unified and high school districts in urban and rural territories.

The fundamental purpose of the merit system is to ensure that employees are selected, promoted, and retained without favoritism or prejudice, on the basis of merit and fitness. According to the California School Personnel Commissioners Association (CSPCA), the principles of personnel administration include:

- Recruitment of job applicants should be from sources representing all segments of society, and selection and advancement should be determined solely on the basis of relative ability, knowledge, and skills, after fair and open competition, which ensures that all receive equal opportunity.
- All employees and applicants for employment should receive fair and equitable treatment in all aspects of personnel management without regard to political affiliation, race, color, religion, national origin, sex, marital status, age, medical condition or sexual orientation.
- Equal pay should be provided for work of equal effort, skill, and responsibility.
- District employees should be managed and treated fairly and consistently be engaged in work that serves the best interests of the students.
- Employees should be retained and promoted on the basis of merit, as measured by the adequacy of their performance and professional achievement.
- Employees should be protected from arbitrary employment actions and afforded due process rights consistent with applicable law.

In addition, the District includes the West Fresno Center, First Responders Campus, the Career & Technology Center, Herndon Campus and Madera Community College at Oakhurst.

State Center Community College District was established in 1964 after Fresno City College and Reedley College were joined together. The District has grown to become a leader among community colleges. At the end of the 24-25 fiscal year, there were 728 full-time employees, 50 part-time employees (including seasonal and flexible employees), 18 provisional assignments and 41 limited term assignments to serve nearly 60,000 students.

728

FULL-TIME  
CLASSIFIED  
EMPLOYEES

50

PART-TIME  
CLASSIFIED  
EMPLOYEES  
\*Includes Seasonal /  
Flexible Employees

18

PROVISIONAL  
ASSIGNMENTS

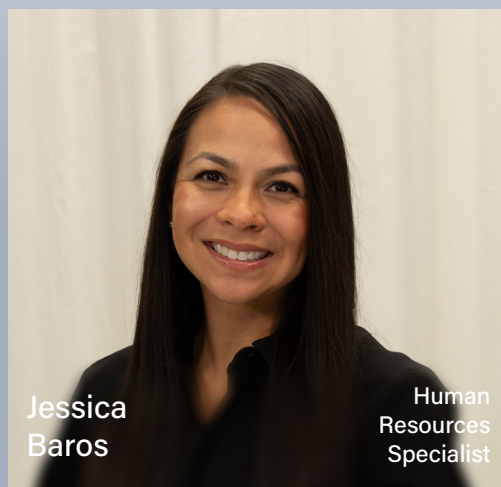
41

LIMITED TERM  
ASSIGNMENTS



## OUR PERSONNEL COMMISSION TEAM

Our department conducts recruitments, candidate assessments, job classification, and compensation administration for classified positions for State Center Community College District.



Please note: Human Resources Analyst (Part-Time) is currently vacant.

## OUR WORK AT A GLANCE

2025

### SAMERAH CAMPBELL DISTRICT DIRECTOR OF THE PERSONNEL COMMISSION & CLASSIFIED EMPLOYMENT

The District Director oversees the Personnel Commission department. She carries out all Merit System Rules and Regulations and acts as Secretary to the Personnel Commission. She supervises assigned staff and is responsible for all employee/application appeals.

### JAME YANG HUMAN RESOURCES ANALYST

The Human Resources Analyst assists in writing and revising job descriptions, conducting job analyses, working out-of-class analyses for confidential employees, and reclassification. The HR Analyst posts lateral transfers, certifies all eligibility lists and extends all job offers.

### ANTHONY CAMACHO HUMAN RESOURCES SPECIALIST

The Human Resources Specialist is responsible for temporary placements for Fresno City College, Reedley College, and Clovis Community College. He also creates job postings, screens applications, conducts testing, and assists with other recruitment events.

### JESSICA BAROS HUMAN RESOURCES SPECIALIST

The Human Resources Specialist is responsible for temporary placements for the District Office and Madera Community College. She also creates job postings, screens applications, conducts testing, and assists with other recruitment events.

### JENNIFER ECHEVESTE HUMAN RESOURCES ASSISTANT

The Human Resources Assistant is the point of contact for the Personnel Commission and is responsible for most clerical duties. She assists with the preparation of Personnel Commission meetings and recruitments/assessments including finding subject matter experts.

### ARIEL PEREZ STUDENT WORKER III

The Student Worker assists staff with a myriad of recruitment projects, including creating recruitment materials and media. She assists the Human Resources Assistant with any clerical duties, media maintenance, and necessary recruitment documents.

The Personnel Commission works collaboratively with the Human Resources department on various overlapping responsibilities such as classification and compensation, and onboarding of new employees.



THE HUMAN RESOURCES TEAM

The Human Resources Department provides a full range of centralized, comprehensive human resource management services to our internal and external campus community and adhere to open, equitable and ethical personnel standards.



**Julianna D. Mosier**  
Vice Chancellor,  
Human Resources



**Jack Kelejian**  
District Director of  
Human Resources



**Christine Phillips**  
District Director  
of EEO / Diversity  
& Professional  
Development



**Yong Lee**  
Executive  
Assistant to  
VCHR



**Blanca Soto**  
Human  
Resources  
Assistant



**Mayra Velásquez**  
Administrative  
Assistant



**Gaby Holguin**  
Administrative  
Assistant



**Frances Garza**  
Benefits  
Coordinator



**Lisa RochaDanks**  
Benefits  
Technician



**Gabriella Roberts**  
Benefits  
Technician



**Reina Kemble**  
Human  
Resources  
Analyst



**Sareang Nhim**  
Human  
Resources  
Analyst

OUR WORK AT A GLANCE

**JULIANNA D. MOSIER**  
VICE CHANCELLOR OF HUMAN RESOURCES

Serves as the District's Chief Human Resources and EEO Officer and lead negotiator. Provides overall leadership for the Human Resources department, including employee and labor relations functions of the District.

**JACK KELEJIAN**  
DISTRICT DIRECTOR OF HUMAN RESOURCES

Oversees the Human Resources Technicians and several processes in the Human Resources department including grievances, contract administration, and labor negotiations.

**CHRISTINE PHILLIPS**  
DISTRICT DIRECTOR OF EEO / DIVERSITY & PROFESSIONAL DEVELOPMENT

Oversees the Equal Employment Opportunity, Diversity, and Professional Development components of the State Center Community College District.

**YONG LEE**  
EXECUTIVE ASSISTANT TO THE VICE CHANCELLOR (CONFIDENTIAL)

Works closely with the Vice Chancellor on labor negotiations, executive recruitments, board items, budget, statements of economics interests, and consultant contracts.

**BLANCA SOTO**  
HUMAN RESOURCES ASSISTANT

Acts as the Human Resources receptionist. Responsible for District mail, District switchboard, and Live Scan payments.

**MAYRA VELÁSQUEZ**  
ADMINISTRATIVE ASSISTANT (CONFIDENTIAL)

Assists the District Director of Human Resources with disciplinary actions, employee TB compliance notifications and tracking, employee absence tracking, and overall departmental support.

**GABY HOLGUIN**  
ADMINISTRATIVE ASSISTANT

Assists with staff development, District new employee orientation, and classified leadership programs.

**FRANCES GARZA**  
BENEFITS COORDINATOR (CONFIDENTIAL)

Coordinates employee and retiree health insurance benefits, workers' compensation, work related injuries/illness, and the DOT Drug and Alcohol Testing Program, along with ACA eligibility and reporting.

**LISA ROCHADANKS**  
BENEFITS TECHNICIAN (CONFIDENTIAL)

Assists with employee and retiree health insurance benefits, retiree billing, ACA reporting, workers' compensation, life insurance, long-term disability, and Employee Assistance Program (EAP).

**GABRIELLA ROBERTS**  
BENEFITS TECHNICIAN (CONFIDENTIAL)

Assists with employee and retiree health insurance benefits, retiree billing, ACA reporting, workers' compensation, life insurance, long-term disability, and Employee Assistance Program (EAP).

**REINA KEMBLE**  
HUMAN RESOURCES ANALYST (CONFIDENTIAL)

Responsible for the interactive discussion process and workplace accommodations.

**SAREANG NHIM**  
HUMAN RESOURCES ANALYST (CONFIDENTIAL)

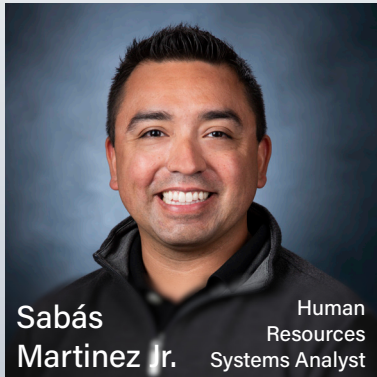
Leads and manages complex human resources programs, conducts investigations, and formulates effective bargaining strategies, ensuring compliance with the District's standards and policies.



# THE HUMAN RESOURCES TEAM

## CONTINUED

The Human Resources Department provides a full range of centralized, comprehensive human resource management services to our internal and external campus community and adhere to open, equitable and ethical personnel standards.



# OUR WORK AT A GLANCE

**JOSHLYN PRADO**  
HUMAN RESOURCES ANALYST (CONFIDENTIAL)

Leads and manages complex human resources programs, conducts investigations, and formulates effective bargaining strategies, ensuring compliance with the District’s standards and policies.

**PAOLA ZAMORA**  
HUMAN RESOURCES ANALYST (CONFIDENTIAL)

Responsible for employee classification and compensation, working out of class studies, labor negotiations, and salary and benefit surveys.

**SABÁS MARTINEZ JR.**  
HUMAN RESOURCES SYSTEMS ANALYST (CONFIDENTIAL)

Analyzes business processes, develops technology solutions, performs quality assurance, user acceptance testing, develops detailed documentation, provides user training, collaborates with IT staff, and performs related duties.

**APRIL JOHNSON**  
HUMAN RESOURCES TECHNICIAN (CONFIDENTIAL)

Responsible for full time recruitment, part time faculty payroll, class/step advancements, record maintenance, data processing and unemployment insurance claims. Also answers questions about the part time faculty collective bargaining agreement.

**POSITION VACANT**  
SENIOR HUMAN RESOURCES TECHNICIAN (CONFIDENTIAL)

Responsible for classified leaves, position control management, board recommendations, professional growth, and questions on classified collective bargaining agreements. Also assists with the interactive process and labor negotiations.

**POSITION VACANT**  
SENIOR HUMAN RESOURCES TECHNICIAN (CONFIDENTIAL)

Responsible for full time faculty and administrator status changes, administrator recruitments, academic leaves, full time class advancements, onboarding, labor negotiations, evaluations, employment contracts, and questions on faculty collective bargaining agreements..

**BREEANN ARKELIAN**  
LTD. TERM HUMAN RESOURCES (CONFIDENTIAL)

Responsible for full time recruitment, part time faculty payroll, class advancements, onboarding, Live Scan, and unemployment insurance claims. Also answers questions about the part time faculty collective bargaining agreement.

**ALICE LOPEZ**  
PROV. HUMAN RESOURCES TECHNICIAN (CONFIDENTIAL)

Responsible for full time recruitment, part time faculty payroll, class advancements, onboarding, Live Scan, and unemployment insurance claims. Also answers questions about the part time faculty collective bargaining agreement.

**JESSICA VILLEGAS**  
STUDENT WORKER I

The Student Worker performs a variety of tasks in support of The Human Resources Department. The primary responsibilities include assisting with administrative tasks, running errands, and providing general support as needed.

**VIVIANA VASQUEZ - CASTILLO**  
STUDENT WORKER I

The Student Worker performs a variety of tasks in support of The Human Resources Department. The primary responsibilities include assisting with administrative tasks, running errands, and providing general support as needed.



# ANNUAL SERVICE AWARDS

CLASSIFIED PROFESSIONALS

FISCAL YEAR 2024 - 2025

YEAR 05

ANDREW GUYETTE  
ANDREW PRESTAGE  
ANGEL TERCERO  
ANNA MARIE MILLER  
BRIANNA RIVERA  
CARRIE BROWN  
CELIA MARTINEZ PANTOJA  
CHARMAINE WOJTAS  
CHRISTOPHER TRIPP  
DEE CALVIN  
DULCE GUERRERO  
ERIC AGUINIGA PAREDES  
ERIC LOPEZ  
GARY MEJIA  
HAROLD RUSSELL  
IGNACIO FARIA  
JACOB ALANJIAN-ROSENBERY  
JANEEN MCCORKLE  
JENNIFER MCKENZIE  
JESUS PINEDA  
JONATHAN MUNOZ

JOSEPH GONZALES  
LORRAINE LOPEZ  
MARKESHIA IVERSON  
MEGAN ELAM  
MELLISA MITCHELL  
PUMA JONES  
RACHEL BARCELOS  
RACHEL WITORT  
RAMIRO PUENTES  
REBECCA MANNING  
REINA KEMBLE  
ROSEMARY MCDONALD  
STEVIE GARCIA  
VICTORIA BOWMAN

ALISHA RABARA  
AMANDA JOHNSON  
AMY YOCUPICIO  
ANDREW POUNDSTONE  
ANNETTE CARRION  
ANTHONY SLADE  
ARTHUR BAYLON  
BECKY XIONG  
BRINA HARWOOD  
CHANNIE PHANTHARATH  
CHEEKENG YANG  
CHRISTOPHER LOZANO  
CORY CONDRY  
CRYSTYN LYNCH  
DARNELL HARRIS  
DONNA HUNT  
ELENI MARCH  
EMALEE AGUILAR  
EMILEE SLATER  
ERICA ABBS  
GEORGE BALINT  
GRACIELA GARCIA  
HORACIO ALANIZ  
JAME YANG  
JEANETTE CORDERO

JEFFREY SANTELLANO  
JESUS NARANJO  
JOANNA ARENAS  
JOSHUA SNEED  
KATELYN ROUTT  
KEVIN JOW  
KRISTIE ANDERSEN  
LAVELL HOPKINS  
LISA KOPINSKI  
MILAGROS PRADO  
NANCI SUMAYA  
NORBERTO CARBAJAL RUIZ  
PAUL JOHNSON  
PAUL TORRES  
RALPH MARRUFO  
RANDY ANAYA  
RICO GUERRERO  
ROSEMARY CORONADO  
RUTHANN VAN BUREN  
SANDRA AGUILERA  
SHANNON ROBERTSON  
STEPHANIE BABB  
TYLER JOHNS  
VIRGINIA HER

YEAR 15

ANDREW ROCHA  
DANIEL HOFFMAN  
DANIEL PATTILLO  
DONNIE JOHNSON  
EDDIE STANDIFER  
FRANCES SANTILLAN

GARY PRIVETT  
JENNIFER MTUNGA  
JOHN CUNNINGHAM  
KAREN ANDERSON  
RONALD POTTER

YEAR 25

CHRISTY HEDSTROM  
DELFINA SANDOVAL  
FRANCISCA HERRERA  
JANICE WONG

JOE ARRIOLA  
LEAH UNRUH  
LEAH WHITAKER  
PHILIP HOWARD

YEAR 35

ANTHONY ROMERO

YEAR 20

ANA AGUIRRE  
IVY ARANA  
JAMES ALLEN  
JAMES DAVIS  
MARGARET LOYA  
MICHELLE GARCIA

NATALIE MINAS  
PAULA RAMOS  
REYNANI CHAPPEL  
SARINA NAVARRO  
SEAN MARTIN

YEAR 30

CARLOS PUENTE  
CAROLINE KUBIN  
KAYE REYNOLDS  
KELLI O'ROURKE

LESLIE KING  
MICHAEL COPPEDGE  
SUNNIE MAHAVONG

YEAR 40

LINDA JACKSON

ROSA RIOS





# TYPES OF CLASSIFIED PROFESSIONALS

The Personnel Commission conducts recruitments, candidate assessments, job classification and compensation administration for classified positions within the State Center Community College District. Within the classified service are various types of classified positions including classified represented, classified management, confidential, and classified peace officer positions.

1

### CLASSIFIED EMPLOYEES

Classified employees perform a wide range of essential work in our District, including security, food service, office and clerical work, maintenance and operations, transportation, paraeducator services, library and media assistance, technology support and more.

2

### CLASSIFIED MANAGEMENT

Classified managers oversee work in the District that is primarily performed by classified employees, such as Admissions and Records, Financial Aid, Construction, Human Resources, and Technology Services.

3

### CLASSIFIED CONFIDENTIAL

Confidential employees are nonbargaining unit employees who develop or present management positions relative to collective bargaining or whose duties normally require access to confidential information which contributes significantly to the development of management’s position in the labor negotiations process.

4

### CLASSIFIED PEACE OFFICERS

Additionally, there are a group of represented classified positions who are responsible for providing a safe environment for our students, faculty, staff, and guests. District police officers are trained and regulated by the California Peace Officers Standards and Training (P.O.S.T.) Commission and have the same authority as a municipal police officer or county deputy sheriff.

5

### TEMPORARY NON-CLASSIFIED POSITIONS

Individuals who are hired into a temporary non-classified position may be called a “provisional” or “limited-term” employee. Temporary employees may be used in instances where a permanent employee is on a leave of absence, during an open recruitment, or for a special assignment of limited duration.

6

### NON-CLASSIFIED POSITIONS

Non-classified positions include faculty (such as instructors and counselors), academic administrators (such as deans and presidents) and student workers.

There are currently 226 job descriptions describing the various classified job types at State Center Community College District. There are 778 classified employees who contribute to the District’s success. These employees ensure a seamless experience for the students by providing a range of support services such as keeping the buildings safe and clean and making sure that classroom tools and supplies are on hand and ready for use. The Personnel Commission, in collaboration with Human Resources, ensures that classified job descriptions are current and accurate, which in turn allows the Personnel Commission to conduct valid and reliable recruitment assessments. The Personnel Commission strives to provide high-quality, efficient, and meaningful service in order to hire the most qualified candidates.





# CLASSIFIED PROFESSIONAL OF THE YEAR

## JENNY SAKLAR

### WHAT IS CLASSIFIED PROFESSIONAL OF THE YEAR?

The Classified Professional Steering Committee believes that there are individuals who exemplify what being a “Classified Professional” represents. These individuals excel in such areas as customer service, leadership & teamwork, and community involvement. In order to recognize these individuals, the “CP of the Year” award was developed to provide well deserved recognition. It is our hope that these Classified Professionals recognized through this program will be the role models for their fellow peers and co workers now and for years to come.

When you walk into Maddie’s Food Pantry at Madera Community College, it feels more like a neighborhood market than a campus resource center. That’s no accident. Behind the thoughtful layout, culturally inclusive food selection, and welcoming atmosphere is Jenny Saklar, the Pantry’s dedicated coordinator and this year’s Classified Professional of the Year.

Since joining the college just two years ago, Jenny has completely transformed Maddie’s Food Pantry into a vital, student centered resource. What began as a modest operation serving about 34 students a day, now supports over 135 students daily, with peak days serving up to 250. In the 2023–24 academic year, the pantry distributed more than 80,000 pounds of food—and in just Fall 2024 alone, that number jumped to an incredible 92,000 pounds. Jenny’s efforts have been instrumental in achieving these results.

Under her leadership, the pantry was redesigned to reflect the dignity and care every student deserves. She reimagined the space to resemble a grocery store, coordinated 150 deliveries annually, and manages the logistics to distribute over 1,000 pounds of food each day. Jenny also built and trained a team of student workers and volunteers to foster a welcoming, stigma free environment.

Jenny’s contributions extend far beyond the pantry walls. She institutionalized food distribution at the Oakhurst Center, launched snack stations across campus, and partnered with Kaiser Permanente on “Farm Fresh Mondays” delivering 8,000 pounds of locally sourced produce to students last year. She

also partnered with the American Heart Association to create a nutrition policy that promotes healthy eating while honoring culturally relevant food choices.

Jenny’s work is grounded in the principles of diversity, equity, and inclusion. She makes sure students feel represented by providing culturally significant foods such as masa, bok choy, jicama, and traditional Asian and Mexican herbs. She’s prioritized ethical sourcing from Black, Indigenous, and People of Color (BIPOC) farmers and completed multiple Diversity, Equity & Inclusion (DEI) trainings to deepen her impact.

Jenny also played a key role in establishing the Madera Asian American Faculty and Staff Association (MAAFASA), serving as the founding Vice President/President Elect. She’s led outreach efforts, organized events like Asian American and Pacific Islander Heritage Day, and personally helped over 50 students apply for CalFresh food assistance.

In total, Jenny has raised more than \$109,000 in grants, all directly benefiting students. She approaches her work with compassion, joy, and a relentless drive to uplift others.

Jenny Saklar’s visionary leadership and student-first mindset have made a lasting difference at Madera Community College. She truly embodies the spirit of service, and we are proud to honor her as our **Classified Professional of the Year**.



Click on picture to hear a message from Jenny.  
(Tip: must be in Adobe Acrobat)





REEDLEY COLLEGE'S LEAD GROUNDSKEEPER SPECIALIST

# CHRISTOPHER LOZANO

*“When you do things right, people won’t be sure you’ve done anything at all.”*

- Matt Groening

**H**ow do you feel your role supports the overall success of your campus or department?

I think Grounds is very important to the campus, because it is literally the first thing you see when you arrive on campus. Even people not coming to campus get an impression as they drive

or walk by. If you were to drive by and see a messy, unkempt campus, you are going to have a negative idea of the school.

**What’s something most people don’t realize goes into your job behind the scenes?**

I think most people forget that when we are doing our job, it

means more work. If the irrigation is working, everything keeps growing. So, we never stop. In the summer everything we do is that much harder when it’s 100 degrees. Even the simplest job feels that much harder. There’s a lot of knowledge we need to do our job. Its not just mowing and blowing. We have to know a lot about the type of plant life, we have to know when and how to take care of them. We have continuing education we have to keep up with to make sure we are responsibly using all the herbicides that we use.

**What does being a “behind the scenes hero” mean to you?**

I think a “behind the scenes hero” is doing our job before anyone notices that something needs to be done. There’s a quote from the show Futurama that I like, “When you do things right, people won’t be sure you’ve done anything at all.” I like the idea that you never notice that anything is wrong. It’s just sort of taken care of. Sometimes flying under the radar is easier than the spotlight.

**How do you see your work contributing to student success, even if you don’t interact with students directly?**

I think we contribute to student success by providing them with a safe and inviting environment. It means there is nothing standing in their way to getting to class or spending time on campus. We also take care of athletics so we try our best make sure the fields are something that the teams can be proud of when they invite other teams to Reedley College.



Click on picture to hear a message from Christopher.  
(Tip: must be in Adobe Acrobat)

FRESNO CITY COLLEGE'S CUSTODIAN

# MIGUEL PEREZ

*“A lot of people have helped me along the way, and I want to return that by helping others.”*

Click on picture to hear a message from Miguel. (Tip: must be in Adobe Acrobat)



**H**ow do you see your work contributing to student success, even if you don’t interact with students directly?

Even though my job isn’t officially “student-facing,” I interact with students every day. Whether it’s giving directions to a lost student or personally walking them to the right office, I remember what

it feels like to be in their shoes. That’s why I make a conscious effort to help however I can.

The environment we maintain also plays a big role in their success. When students walk onto a clean, safe campus, it makes them feel comfortable and welcome, allowing them to focus on learning. The events we set up help students connect with each other and the campus community,

making their college experience stronger and more meaningful.

**What’s something most people don’t realize goes into your job behind the scenes?**

Most people don’t see how much knowledge of the campus it takes to do this job well. Every day, we notice when students are lost or unsure where to go, and even though it’s not officially part of our job, we step in to help. FCC is my home, and I want everyone, students, staff, and visitors, to feel welcome here too.

Setting up events takes a lot of coordination with different departments like Public Information Office, Campus Police, and others. It’s not just moving tables and chairs, it’s making sure everything is placed with care, so events feel connected and successful. A lot of people have helped me along the way, and I want to return that by helping others.

**What does being a “behind the scenes hero” mean to you?**

It means a lot. To me, it’s about doing more than what’s on the job description and knowing that those extra efforts make a difference. I try to lead by example, working from the heart, staying positive, and doing everything with a smile.

I’ve had the privilege of mentoring new student aides and employees, helping them learn the ropes and watching them grow. Seeing them succeed reminds me that the small acts of guidance and support really matter.



CLOVIS COMMUNITY COLLEGE'S  
IT CUSTOMER SUPPORT TECHNICIAN

# NICHOLAS ESCOBAR

*"When I shout CLOVIS, you yell CRUSH!"*

**H**ow do you feel your role supports the overall success of your campus or department?

As part of technology services of Clovis Community College (or IT) we help both students and staff ensure their technology works for them and be a support when things don't work when needed. this includes classrooms, labs, and office spaces. We ensure

things run smoothly so others can focus on teaching, learning and leading our students towards succeeding in their future.

**What's something most people don't realize goes into your job behind the scenes?**

As technology advances, we need to anticipate the future use and test solutions to ensure it contributes to student success and productivity to our

coworkers. Time and investment is required as we want to not only be ahead of the curve, but to be cutting edge in both education and technology use.

**What does being a "behind the scenes hero" mean to you?**

It means showing up quietly but consistently, solving problems that others never see. I take pride in being the reason things just work.

**How do you see your work contributing to student success, even if you don't interact with students directly?**

I not only do my duties in ensuring labs or classrooms are ready, but I am involved in introducing automation to our departments to assist in building their systems and delivering resources to our students. These include our laptop check out, testing center appointment system, basic needs equity book vouchers, and many more.

Click on picture to hear a message from Nicholas.  
(Tip: must be in Adobe Acrobat)



MADERA COMMUNITY COLLEGE'S  
GROUNDSKEEPER WORKER

# DANIEL GRAFFIGNA

*"Lets Get This Done!"*

Click on picture to hear a message from Daniel's manager, Alberto Villegas-Villagomez, Grounds and Custodial Manager. (Tip: must be in Adobe Acrobat)



**H**ow do you feel your role supports the overall success of your campus or department?

I feel that my role supports the overall success of my campus by keeping the grounds clean and safe for the student body.

**What's something most people don't realize goes into your job behind the scenes?**

Something that most people don't realize about my job, is that what works for homeowners doesn't always translate to grounds work.

**What does being a "behind-the-scenes hero" mean to you?**

I don't view myself as hero, I am just here doing my job.

**How do you see your work contributing to student success, even if you don't interact with**

**students directly?**

I see my work contributing to student success by giving them a safe environment to learn in.





# Testimonial

## GETTING TO KNOW THE PAYROLL DEPARTMENT

Click on picture to hear a message from the Payroll Department. (Tip: must be in Adobe Acrobat)



### What makes you proud to be part of the district?

About 25 years ago, I had the opportunity to intern in the Finance Department at State Center Community College District as a student. That experience helped me develop the skills and knowledge that ultimately led to my current role as the District Payroll Manager. I truly appreciate that our district provides these kinds of opportunities, allowing students to gain valuable hands-on experience in the fields they aspire to succeed in.

- Kelli Hutchison

### What is something most people don't realize goes into your job behind the scenes?

Many people are unaware of the extensive process involved in ensuring every one of our employees is paid on time. It begins at the campus level and gradually makes its way to us. We work diligently to meet the goal of consistent, timely payments each month. While there may occasionally be challenges, we are committed to achieving this standard every time.

- Sage Vindiola

### What is the main aspect of your job that you enjoy?

I really enjoy working with such a great team, and I also appreciate that there's always something new to learn. Every day brings a fresh opportunity to grow and improve.

-Elaine Sasaki

### What's one piece of wisdom or encouragement you'd share with someone just starting their career with SCCCD?

When I first started in this position, I needed a lot of help getting adjusted and learning everything that came with the role. My biggest piece of advice is to never be afraid to ask questions, it's how you learn. I'd be happy to help anyone just starting out, so if you have questions, feel free to ask.

- Saprina Abraham

### What motivates you to do your best work each day?

What motivates me most to come to work every day is the opportunity to work alongside such a dedicated team. With just the six of us, we work incredibly hard and always support one another whenever help is needed. I'm truly grateful to be part of this team.

- Anthony Maggi



PERSONNEL COMMISSION

ADJUSTED BUDGET

FISCAL YEAR 2024 - 2025

\$569,340 SALARIES

\$3,273 OVERTIME

\$1,800 COMMISSIONERS

\$1,500 OFFICE SUPPLIES

\$287,572 BENEFITS

\$12,000 SOFTWARE

\$4,000 MILEAGE / VEHICLE

\$5,750 DUES / MEMBERSHIPS

\$2,000 HOSTING

\$4,500 MEDICAL SERVICES

\$2,900 CONTRACT LABOR

\$10,000 ADVERTISING

\$2,000 NEW EQUIPMENT

\$10,000 CONFERENCE

TOTAL ADJUSTED BUDGET:

\$916,635

THE PERSONNEL COMMISSION ACTUAL EXPENDITURES WAS \$819,836

PERSONNEL COMMISSION

DATA SUMMARY

FISCAL YEAR 2024 - 2025

236

ANNOUNCEMENTS

Job announcements are posted when the Personnel Commission is creating a new eligibility list due to a vacancy. This includes lateral transfer and open recruitment postings.

134

ASSESSMENTS

Assessments are conducted to assess the relevant knowledge, skills, and abilities that predict success on the job.

152

NEW HIRES / PROMOTIONS & TRANSFERS

Hires may be new to working at State Center Community College District, promoted (or demoted) from another position, and/ or transferred from another campus location.

10,905

APPLICATIONS

Applications are screened for minimum qualifications by Human Resources Specialists based on current job descriptions.

85

ELIGIBILITY LISTS

Eligibility lists contain the names of those candidates who have successfully completed assessments, listed in order of their final rankings from the highest to the lowest rank.

189

TEMPORARY ASSIGNMENTS

Temporary assignments occur typically during recruitment/selection, to cover a leave of absence, or due to a special project.

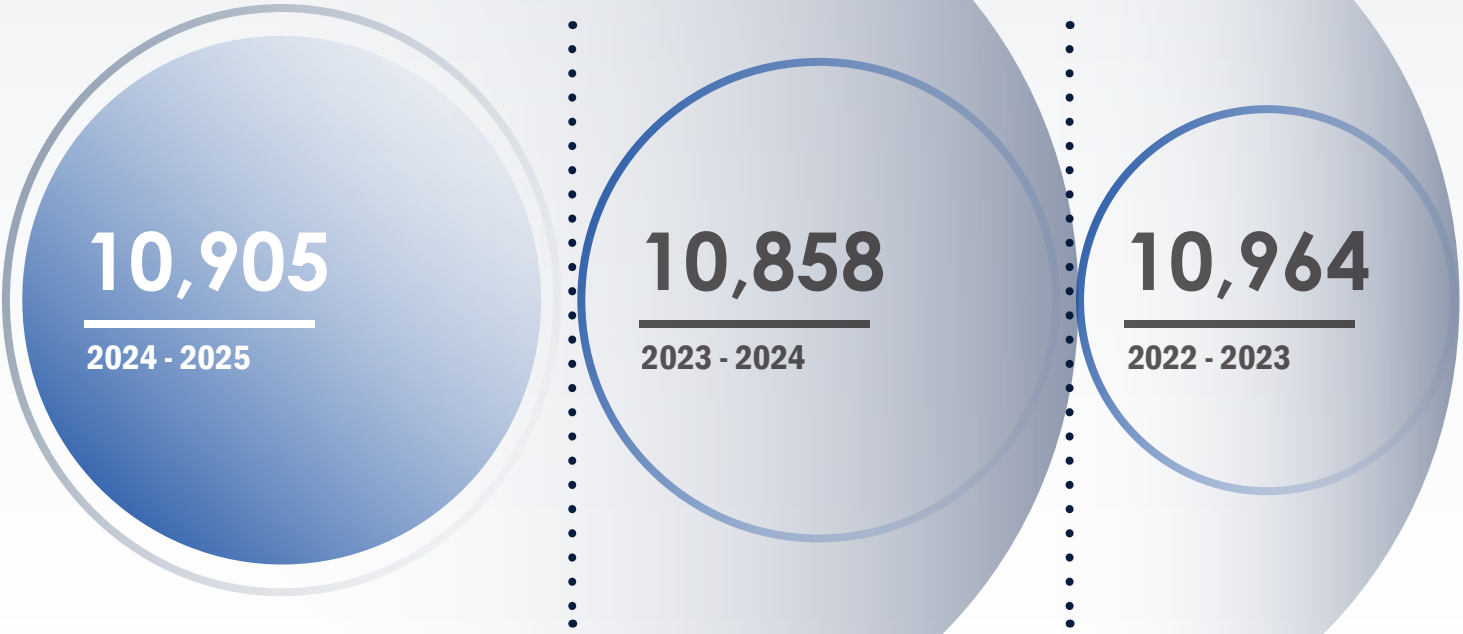


PRE-HIRE DATA



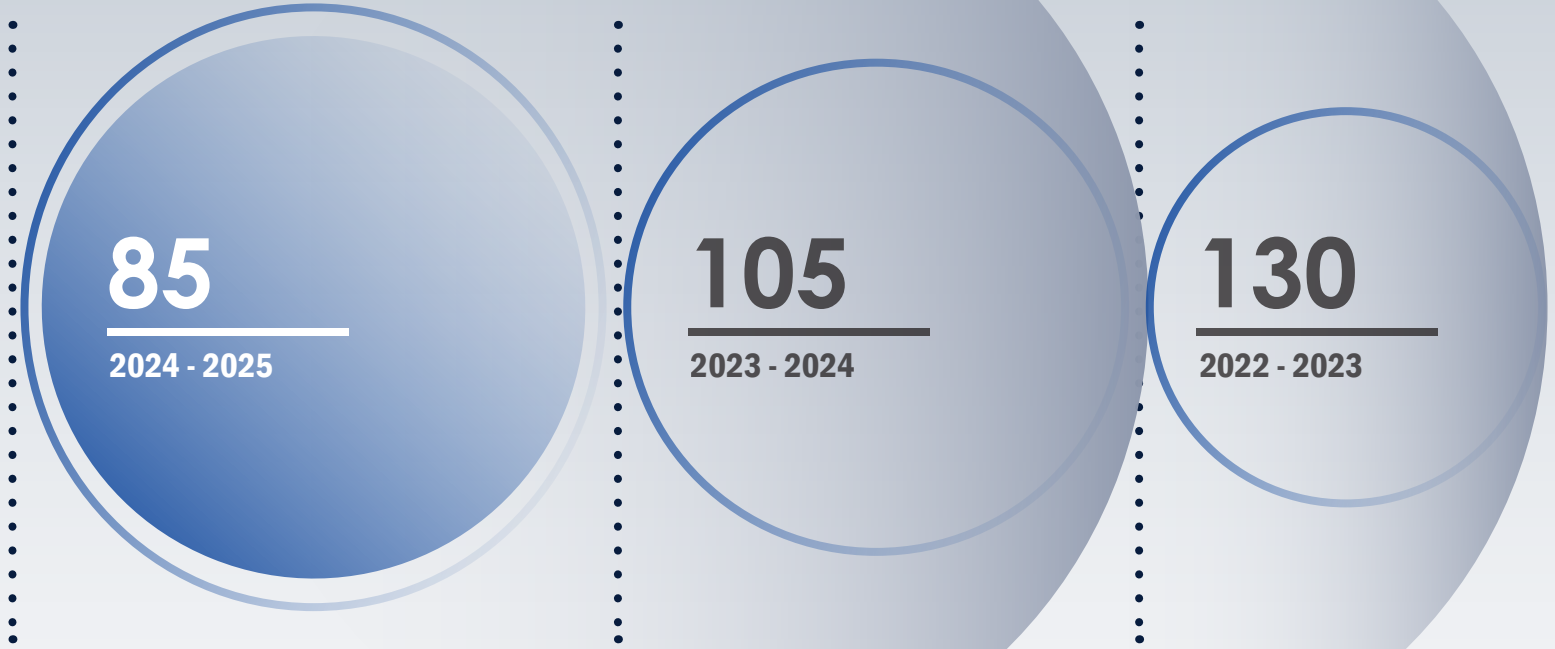
ANNOUNCEMENTS

When a manager decides to fill a vacant classified position, the Personnel Commission normally sends a transfer notice to all employees and posts the transfer notice on the District's website. When the transfer closes, the manager decides whether they want the Personnel Commission to recruit publicly.



APPLICATIONS

The Personnel Commission received 10,905 applications during the 2024 - 2025 fiscal year, a nominal increase from 2023 - 2024. The applications included transfer postings, temporary postings, and regular open and promotional postings.

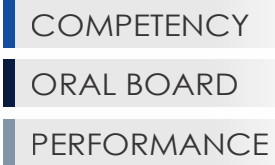


ELIGIBILITY LISTS

If an applicant is successful on the assessments, they will be placed on an eligible list of candidates from which departments can hire. In 2024 - 2025, the Personnel Commission certified 85 eligibility lists. Eligibility lists are typically valid for six (6) months to one (1) year.

ASSESSMENTS

An assessment refers to the process of evaluating and ranking candidates who are applying for a classified position within the District. Depending on the position, an assessment may consist of a written and/or performance-based test (competency) plus an interview (oral board). Personnel Commission staff administered 56 competency tests, 62 oral board panels, and 16 performance exams.



2024 - 2025



2023 - 2024



2022 - 2023



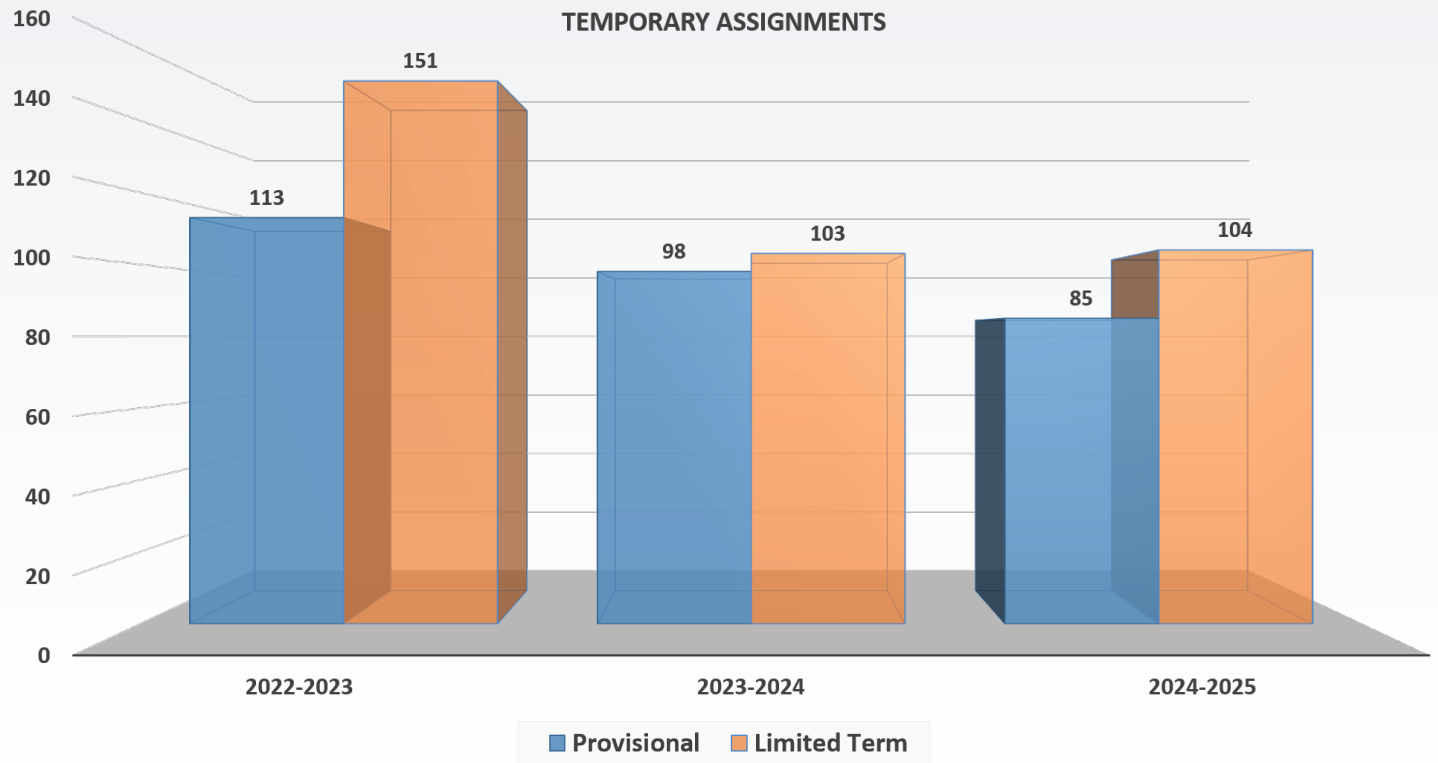
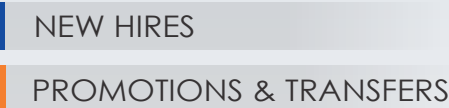


# NEW HIRE DATA



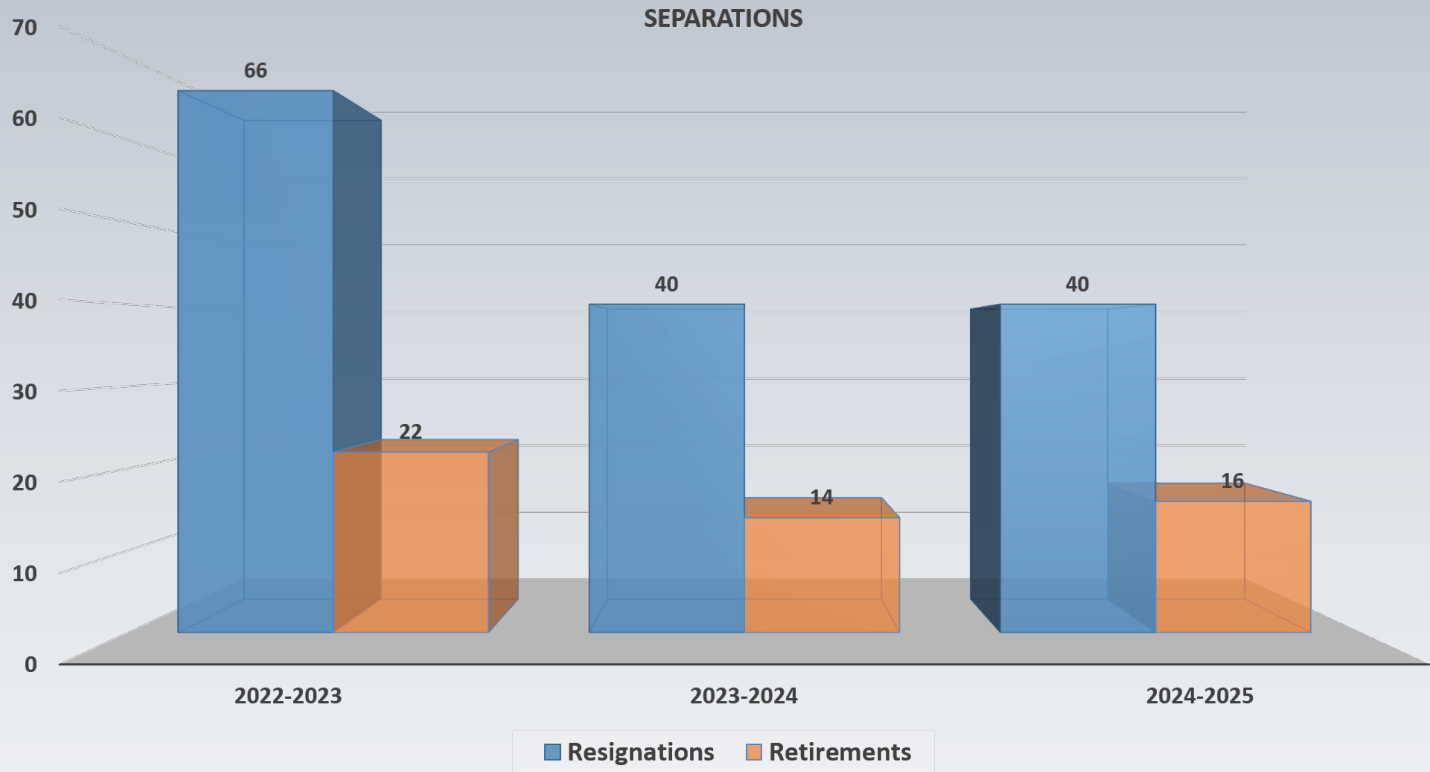
## NEW HIRES

The number of new probationary hires or re-hires in 2024 - 2025 remained about the same as the previous year. Promotions and transfers held steady with a slight increase. There were 778 classified employees at the end of the fiscal year.



## TEMPORARY ASSIGNMENTS

During the 2024 - 2025 fiscal year, the Personnel Commission processed 189 temporary assignments, including 85 provisional assignments and 104 limited term assignments.



## SEPARATIONS

The District received 56 voluntary separations during the 2024 - 2025 fiscal year. Of those separations, 40 were resignations and 16 were due to retirement.

## CLASSIFICATION MAINTENANCE

Following the completion of the Districtwide Classification Study implemented on July 1, 2018, the Personnel Commission reached agreement with the District and Unions to establish a regular maintenance schedule to maintain accuracy, provide a realistic job preview, and to ensure valid and reliable recruitments.

The Commission also reviews reclassification requests annually (October 1–December 1) and working-out-of-class requests on an as-needed basis.

In February 2025, the Personnel Commission initiated a new study focusing on the second group of classified job descriptions (Group B), which includes approximately 86 classifications and 352 employees. The District partnered with McKnight and Associates to conduct the study. Group B employees and managers were invited to orientation sessions to learn about the process and ask questions directly to the McKnight team.

The job families under review are:

- Academic & Career Skills Laboratory Support (6)
- Accounting Operations Payroll, AR, AP and Student Accounting (7)
- Budget Development, Expenditure Review, Tracking and Reporting (4)
- Business Office (3)
- College Management (9)
- District Management (20)
- Early Childhood Education (3)
- Executive & Management Support (9)
- Human Resources (12)
- Instructional Resources (4)
- Office Support (5)
- Professional Financial Accounting (4)

The study is currently in the data collection phase and is expected to be completed by April 2026.



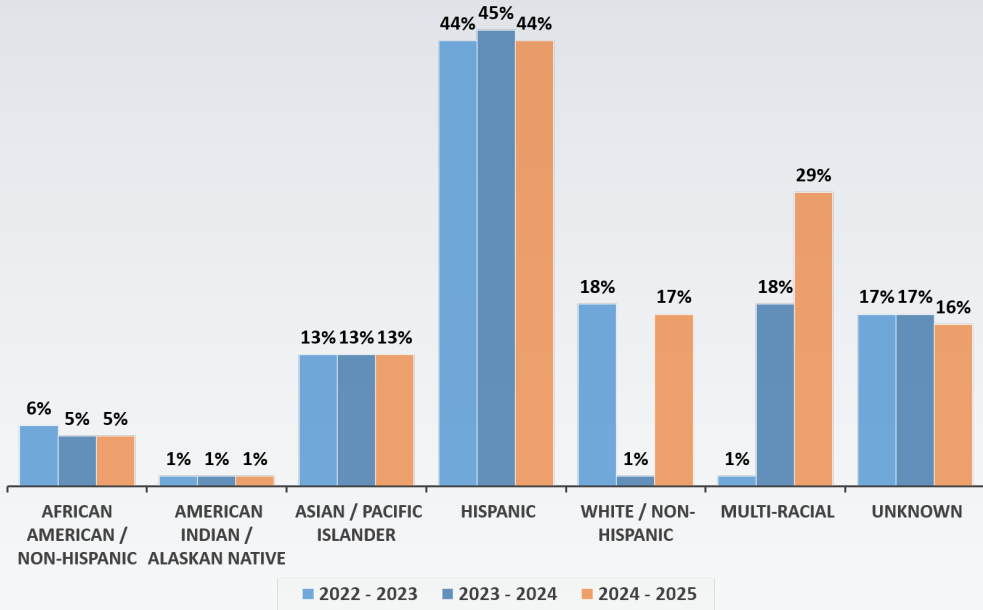
# DEMOGRAPHICS

## ETHNICITY

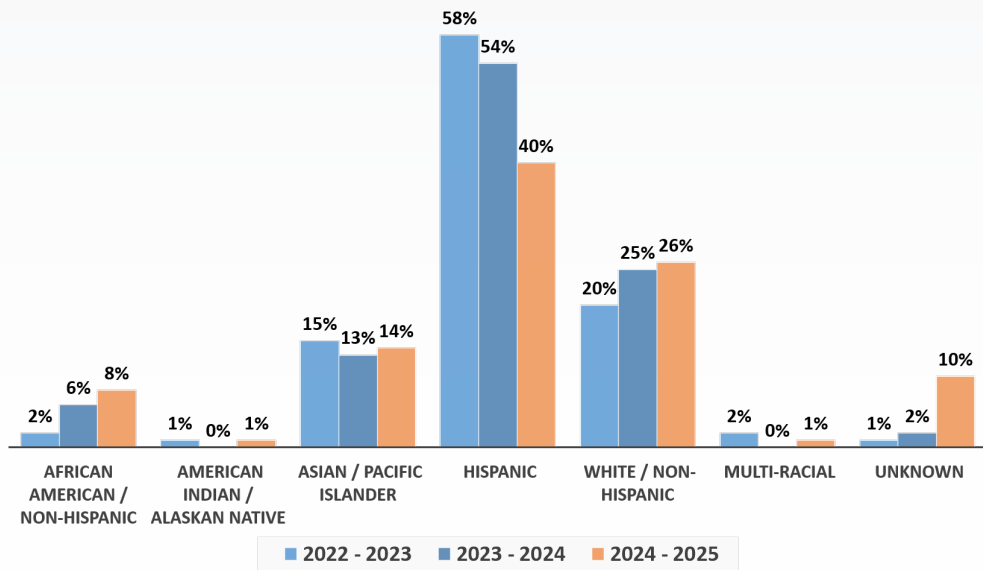
### APPLICANTS

In fiscal year 2024 - 2025, 10,905 applications were submitted. The chart on the right shows the applicant demographics by ethnicity.

APPLICANT DEMOGRAPHICS - ETHNICITY



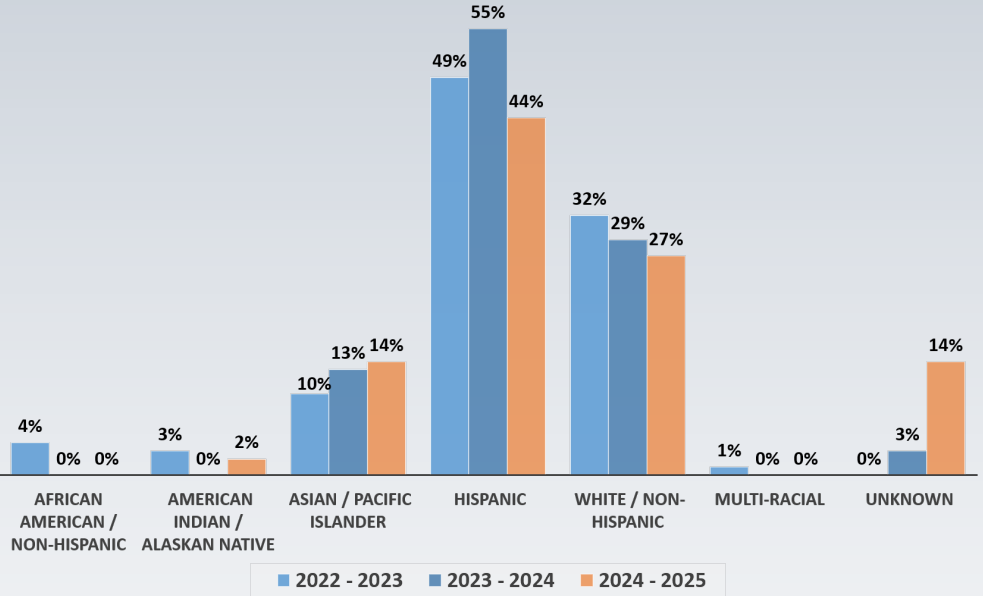
NEW HIRES DEMOGRAPHICS - ETHNICITY



### PROMOTIONS AND TRANSFERS

In 2024 - 2025, there were 66 promotions and transfers. The chart on the right shows the promotion and transfer demographics by ethnicity.

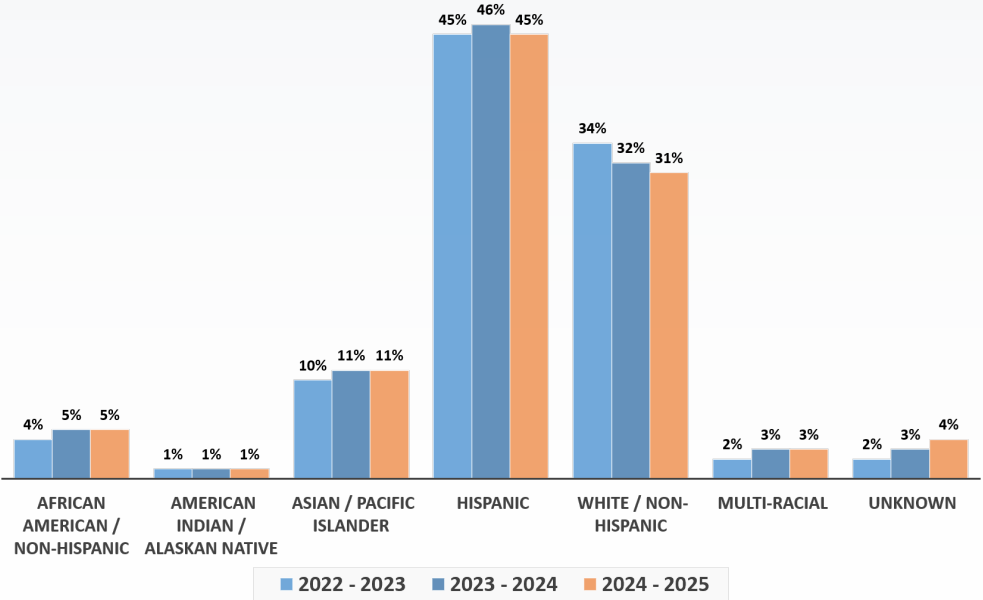
PROMOTIONS AND TRANSFERS DEMOGRAPHICS - ETHNICITY



### CLASSIFIED WORKFORCE

At the end of the 2024 - 2025 fiscal year, there were 778 employees as part of the classified workforce. The chart on the right shows the classified workforce demographics by ethnicity as of June 30, 2025.

CLASSIFIED WORKFORCE DEMOGRAPHICS - ETHNICITY



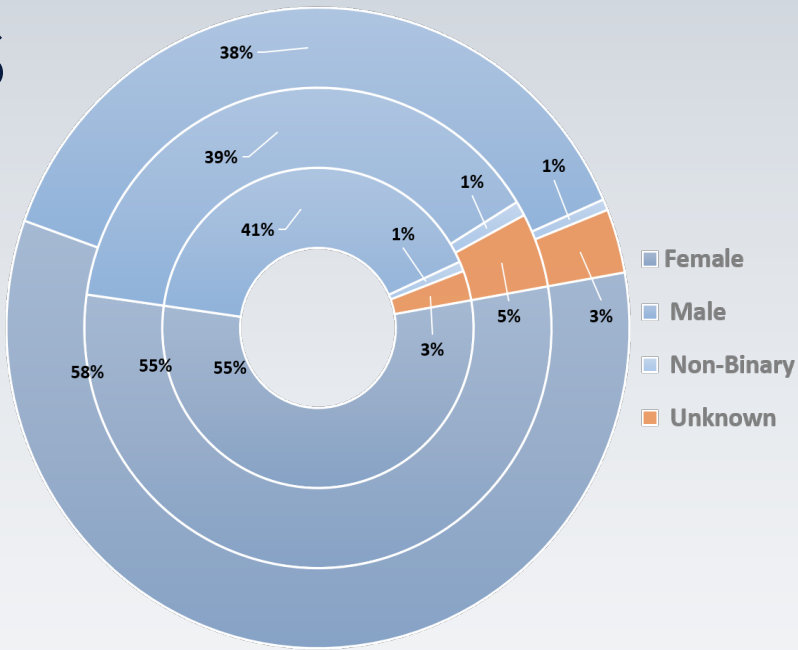


# DEMOGRAPHICS GENDER

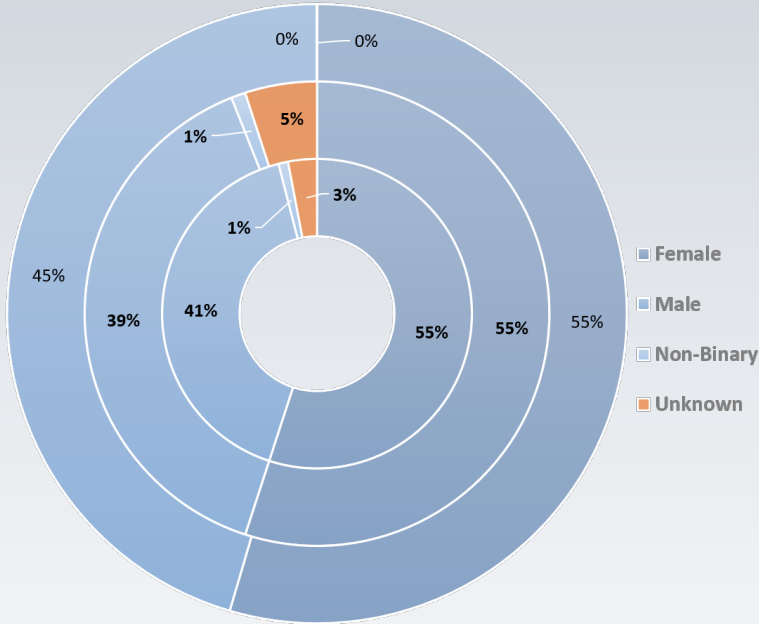
## APPLICANTS

In fiscal year 2024 - 2025, the Personnel Commission received 10,905 applications. Out of those applicants, 58% self-identified as female, 38% male, 3% unknown, and 1% as non-binary.

APPLICANT DEMOGRAPHICS - GENDER



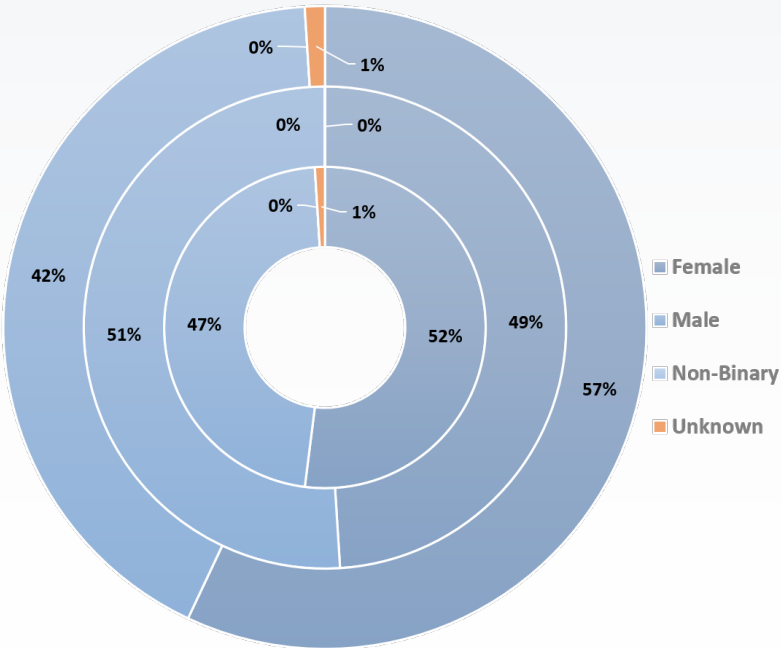
CLASSIFIED WORKFORCE DEMOGRAPHICS - GENDER



## CLASSIFIED WORKFORCE

At the end of the 2024 - 2025 fiscal year, there were 778 employees in the SCCCD classified workforce. Of those, 54% self-identified as female, and 46% as male.

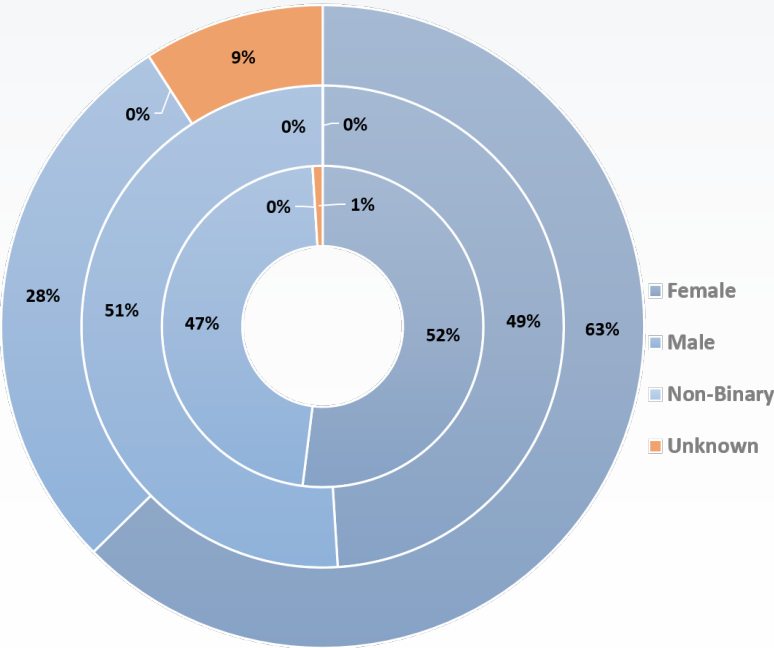
NEW HIRE DEMOGRAPHICS - GENDER



## NEW HIRES

In 2024 - 2025, there were 86 new hires. Out of those 86 hires, 57% self-identified as female, and 42% as male, and 1% as unknown.

PROMOTIONS AND TRANSFERS DEMOGRAPHICS - GENDER



## PROMOTIONS & TRANSFERS

At the end of fiscal year 2024 - 2025 there were 66 promotions and transfers. Of those promotions and transfers, 62% self-identified as female, 29% as male and 9% as unknown.





# AROUND THE COMMUNITY

The Personnel Commission and Human Resources staff participate in job fairs at the campuses within the State Center Community College District and other locations to educate the public on the career opportunities available at SCCC. Throughout this past year, Personnel Commission staff have been fortunate enough to represent the District at numerous events throughout the great State of California and beyond.

Some of the events include the Association of Chief Human Resource Officers (ACHRO / EEO), California School Personnel Commissioners Association (CSPCA), and Western Region Intergovernmental Personnel Assessment Council (WRIPAC). It is imperative to the District’s mission that the Personnel Commission staff participate, engage, and attend events with a variety of organizations to strengthen understanding and awareness of the challenges applicants may face.

The District Director of The Personnel Commission and Classified Employment, Samerah Campbell, Human Resources Analyst, Jame Yang, Human Resources Specialist, Anthony Camacho, and Human Resources Assistant, Jennifer Echeveste were able to share some thoughts about their experience.  
(see next 2 pages)

“These interactions are more than just recruitment, they’re about planting seeds. They allow us to continue fostering a workforce that reflects the diversity of the communities we serve.”

- Anthony Camacho

## HUMAN RESOURCES ASSISTANT JENNIFER ECHEVESTE

Jennifer recently completed the ACHRO HR Leadership Academy, a transformative professional development experience tailored for HR professionals in the California Community College system.

Designed to build upon existing expertise, the Academy offers practical, hands-on training through real-world case studies and interactive modules focused on leadership, critical thinking, and decision-making.

This year’s culminating conference was held in beautiful Napa and featured a rich program of workshops and collaborative learning. One of the highlights for Jennifer was graduating from the Academy alongside a talented cohort of HR professionals from across the state.

The conference not only provided opportunities for continued learning, but also for meaningful networking with a bit of wine tasting and laughter along the way. The experience has been both professionally enriching and personally rewarding, and Jennifer looks forward to applying these insights as she continues to grow within the CCC HR community.



## HUMAN RESOURCES SPECIALIST ANTHONY CAMACHO

Over the past year, we’ve had the opportunity to participate in various job fairs throughout Fresno, CA, from our college campuses to California State University, Fresno, as well as community-hosted events like those organized by Workforce Connection.

These events have served as a powerful platform to connect directly with our community and share the mission and opportunities available within the State Center Community College District (SCCCD).

Our presence at these job fairs allows us to engage face-to-face with job seekers, answer questions, and walk individuals through the application process for classified positions. We’re able to explain the minimum qualifications needed, highlight our exceptional benefits, including

generous vacation, holiday, and sick leave, and share personal stories about our own career paths within the District.

These interactions are more than just recruitment, they’re about planting seeds. Whether someone is ready to apply now or may refer a friend or family member, these connections help us build a stronger, more informed applicant pool. Most importantly, they allow us to continue fostering a workforce that reflects the diversity of the communities we serve, welcoming individuals from all backgrounds, experiences, and perspectives. It’s always a pleasure to represent SCCC and invite others to consider becoming part of our organization.





DISTRICT DIRECTOR OF THE  
PERSONNEL COMMISSION &  
CLASSIFIED EMPLOYMENT

**SAMERAH CAMPBELL**

In March of 2025, the California School Personnel Commissioners Association (CSPCA) hosted its 53rd Annual Conference, aptly titled “A Taste of Napa: Savoring Knowledge, Cultivating Growth.”

This esteemed gathering brought together personnel commissioners and their staff, human resources professionals, labor representatives, and education leaders from across California to engage in professional development, share best practices, and reinforce the principles of fair and equitable employment practices in public education.

As a member of the Northern California School Personnel Commissioners Association chapter (NC/SPCA) and a Director-at-Large on the NC/SPCA Board of Directors,

The conference delivered a robust lineup of sessions aimed at empowering both new and seasoned professionals in the field of personnel administration.

It opened with the Commissioners Boot Camp, offering essential training for newly appointed commissioners on governance, policy, and effective oversight. Sessions addressing classified layoffs and criminal background checks provided critical guidance on navigating complex legal requirements while maintaining procedural integrity. Forward-looking discussions on the role of artificial intelligence in recruitment explored how emerging technologies are reshaping hiring practices. Expert-led workshops on the importance of belonging and creating a culture of acceptance, classification and compensation, as well as job analysis, gave attendees practical tools to ensure diversity, equity, and legal compliance. In addition, the conference emphasized long-term workforce development through sessions on

workplaces that reflect and serve our diverse communities. I am proud to have contributed to an event that not only deepened our knowledge but also reinforced our commitment to creating equitable opportunities for all.



**“I am proud to have contributed to an event that not only deepened our knowledge but also reinforced our commitment to creating equitable opportunities for all.”**  
**- Samerah Campbell**

I had the privilege of helping plan this remarkable conference alongside Jennifer Echeveste, Human Resources Assistant for the Personnel Commission, and Ariel Perez, our talented Student Worker III. Jennifer also serves as the Secretary to the NC/SPCA Board of Directors. It was a highly collaborative effort defined by thoughtful coordination, and a shared commitment to upholding and strengthening the principles of the merit system in public education.

“Grow Your Own” initiatives, strategies designed to build internal talent pipelines and address staffing needs proactively.

In reflecting on the 53rd Annual CSPCA Conference, it was inspiring to see such a strong collective focus on advancing diversity, equity, and fair hiring practices in public education.

Every session, conversation, and collaboration underscored our shared responsibility to build inclusive



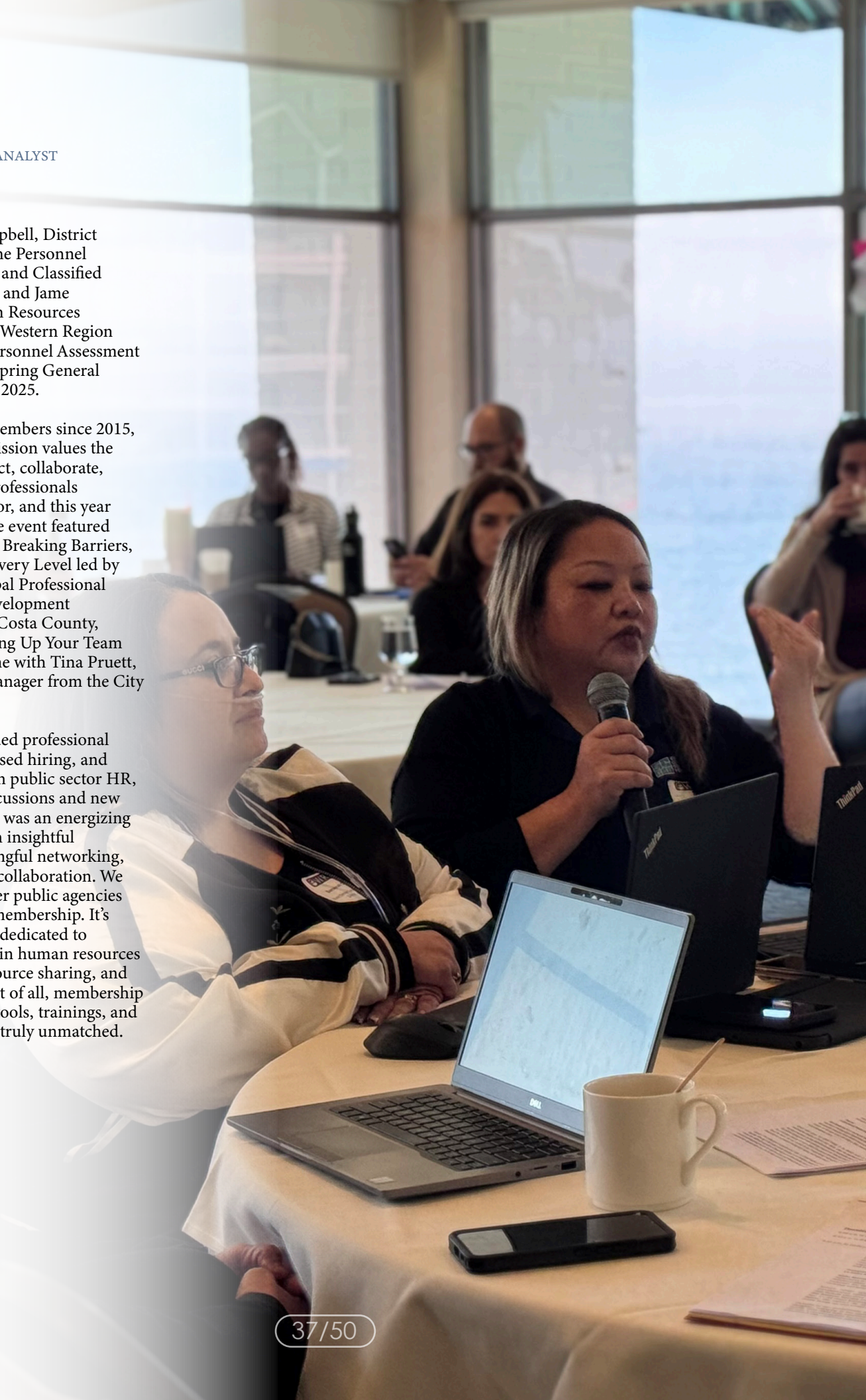
HUMAN RESOURCES ANALYST

**JAME YANG**

Samerah Campbell, District Director of the Personnel Commission and Classified Employment and Jame Yang, Human Resources Analyst, attended the Western Region Intergovernmental Personnel Assessment Council (WRIPAC) Spring General Meeting on May 7–9, 2025.

As proud WRIPAC members since 2015, the Personnel Commission values the opportunity to connect, collaborate, and learn from HR professionals across the public sector, and this year was no exception. The event featured dynamic sessions like Breaking Barriers, Building Leaders at Every Level led by Kisha Russell, Principal Professional & Organizational Development Analyst from Contra Costa County, and the highly engaging Up Your Team Communication Game with Tina Pruett, Human Resources Manager from the City of Pleasanton.

Topics covered included professional development, skill-based hiring, and innovative practices in public sector HR, sparking valuable discussions and new ideas. The conference was an energizing experience, filled with insightful conversations, meaningful networking, and a strong spirit of collaboration. We highly encourage other public agencies to explore WRIPAC membership. It’s a vibrant community dedicated to advancing excellence in human resources through training, resource sharing, and peer support, and best of all, membership is free! The access to tools, trainings, and collective expertise is truly unmatched.



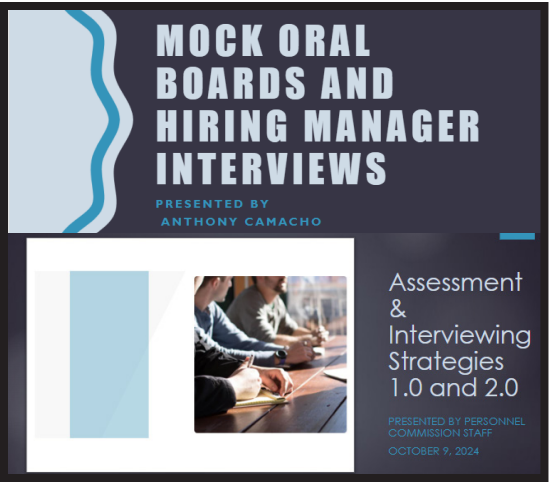
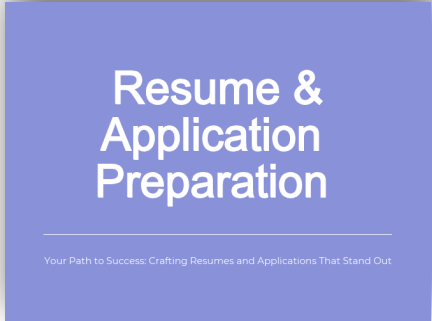
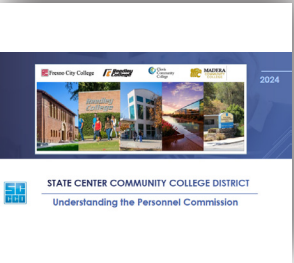




PERSONNEL COMMISSION

# WORKSHOPS

DIFFERENT TYPES OF WORKSHOPS



## WHY DO WE HOST WORKSHOPS?

The State Center Community College District (SCCCD) Personnel Commission holds workshops for the public to promote transparency, support career growth, and provide guidance on the hiring process. These workshops help job seekers better understand how to apply for district positions, prepare for exams and interviews, and navigate the merit-based hiring system.

our

## TRUSTED PARTNERSHIPS

The State Center Community College District Personnel Commission partners with local businesses and agencies to promote job announcements and expand outreach to potential candidates.



our

## MEMBERSHIPS





# THE APPENDIX

02.

MESSAGE FROM THE DIRECTOR

Names: SAMERAH CAMPBELL - DISTRICT DIRECTOR, PERSONNEL COMMISSION AND CLASSIFIED EMPLOYMENT

PERSONNEL COMMISSIONERS

Names: BRADLEY TAHAJIAN - COMMISSIONER, CHAIR  
ISABEL BARRERAS - COMMISSIONER, VICE CHAIR  
JOSEPH HEBERT - COMMISSIONER

03.

THE MERIT SYSTEM OF SCCCD

Names: BRADLEY TAHAJIAN - COMMISSIONER, CHAIR  
ISABEL BARRERAS - COMMISSIONER, VICE CHAIR  
JOSEPH HEBERT - COMMISSIONER  
JENNIFER ECHEVESTE - HUMAN RESOURCES ASSISTANT

12<sup>/13.</sup>

ANNUAL SERVICE AWARDS

Names: DR. ANGEL REYNA - COLLEGE PRESIDENT  
CARRIE BROWN - ADMINISTRATIVE ASSISTANT  
JESSE NARANJO - FINANCIAL AID ANALYST  
DR. CAROLE GOLDSMITH - CHANCELLOR  
JAME YANG - HUMAN RESOURCES ANALYST  
NATALIE MINAS - PROGRAM SPECIALIST - VETERANS SERVICES  
ALICIA DIAZ WREST - LIBRARIAN  
REYNANI CHAPPEL - DIRECTOR OF ADMISSIONS AND RECORDS  
DR. JERRY BUCKLEY - COLLEGE PRESIDENT  
HAROLD RUSSELL III - ADMISSIONS AND RECORDS MANAGER

12<sup>/13</sup>

ANNUAL MEGA CONFERENCE

Names: SARAH NANCE - ADMINISTRATIVE ASSISTANT  
ADAM NANCE - EVALUATION SPECIALIST  
RICO GUERRERO - EXECUTIVE DIRECTOR, SCCC FOUNDATION  
YONG LEE - EXECUTIVE ASSISTANT TO THE VICE CHANCELLOR (CONFIDENTIAL)  
LISA KOPINSKI - INSTRUCTIONAL ADMINISTRATIVE ASSISTANT  
ANTHONY CAMACHO - HUMAN RESOURCES SPECIALIST  
DR. TRISHA HOUSTON - AMERICAN SIGN LANGUAGE INSTRUCTOR  
DANIEL AMADOR - CAREER TECHNICAL EDUCATION LABORATORY TECHNICIAN  
FRANCISCO OLVERA - CUSTODIAN  
SAREANG NHIM - HUMAN RESOURCES ANALYST (CONFIDENTIAL)  
REINA KEMBLE - HUMAN RESOURCES ANALYST (CONFIDENTIAL)  
NICHOLE REDMOND - HUMAN RESOURCES TECHNICIAN (CONFIDENTIAL)  
JENNIFER ECHEVESTE - HUMAN RESOURCES ASSISTANT  
BREEANN ARKELIAN - HUMAN RESOURCES TECHNICIAN (CONFIDENTIAL)  
GABY HOLGUIN - ADMINISTRATIVE ASSISTANT  
FRANCES GARZA - BENEFITS COORDINATOR (CONFIDENTIAL)  
SAMERAH CAMPBELL - DISTRICT DIRECTOR, PERSONNEL COMMISSION & CLASSIFIED EMPLOYMENT  
JOSHLYN PRADO - HUMAN RESOURCES ANALYST (CONFIDENTIAL)  
CHRISTINE PHILLIPS - DISTRICT DIRECTOR, EEO/DIVERSITY & PROFESSIONAL DEVELOPMENT

34<sup>/37.</sup>

AROUND THE COMMUNITY

Names: JESSICA BAROS - HUMAN RESOURCES SPECIALIST  
JENNIFER ECHEVESTE - HUMAN RESOURCES ASSISTANT  
NICOLE PAGE - EXECUTIVE ASSISTANT TO THE VICE CHANCELLOR (CONFIDENTIAL)  
ANTHONY CAMACHO - HUMAN RESOURCES SPECIALIST  
BREEANN ARKELIAN - LIMITED-TERM HUMAN RESOURCES TECHNICIAN (CONFIDENTIAL)  
ARIEL PEREZ - STUDENT WORKER III  
SAMERAH CAMPBELL - DISTRICT DIRECTOR, PERSONNEL COMMISSION & CLASSIFIED EMPLOYMENT  
JAME YANG - HUMAN RESOURCES ANALYST



*INTERESTED IN GROWING YOUR CAREER WITH  
STATE CENTER COMMUNITY COLLEGE  
DISTRICT?*

*WE'RE HIRING NOW!*



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# THE *Personnel Commission* TEAM



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