

**Nondiscrimination**

The District is committed to equal opportunity in educational programs, employment, and all access to institutional programs and activities.

The District, and each individual who represents the District, shall provide access to its services, classes, and programs without regard to national origin, religion, age, sex (gender), race, color, medical condition, ancestry, sexual orientation, marital status, physical or mental disability, or because he or she is perceived to have one or more of the foregoing characteristics.

Administrative regulations shall be established that ensure all members of the college community can present complaints regarding alleged violations of this policy and have their complaints heard in accordance with the Title 5 regulations and those of other agencies that administer state and federal laws regarding nondiscrimination. The regulations shall provide for Academic Senate involvement.

No District funds shall ever be used for membership, or for any participation involving financial payment or contribution on behalf of the District or any individual employed by or associated with it, to any private organization whose membership practices are discriminatory on the basis of national origin, religion, age, sex (gender), race, color, medical condition, ancestry, sexual orientation, marital status, physical or mental disability, or because someone is perceived to have one or more of the foregoing characteristics.

See Administrative Regulation:

Reference: Education Code Sections 66250, et seq., 72010, et seq, 87100, et seq; Title 5, Sections 53000, et seq.; Government Code 12940, et seq.

Adopted by the governing board: July 21, 1994

Revised: March 17, 1996; June 25, 1996; May 5, 1997; February 1, 2000, October 5, 2004, October 3, 2006