

**State Center Community College District Integrated Planning Summary**

Function/Goal Leader	District Strategic Plan Goals/ Accreditation Standards	Districtwide and College Planning Committees, Work Groups & Task Forces	College Planning Committees, Work Groups & Task Forces Responsibilities	Districtwide Responsibilities Including Planning Committees, Work Groups & Task Forces Responsibilities	Districtwide Planning Committees, Work Groups & Task Forces Outcomes	Districtwide Planning Committees, Work Groups & Task Forces Evidence
<p><b>Human Resources</b> VC Human Resources</p>	<p><b>2012-2016 District Strategic Plan</b> Goal 6 Objectives 6.4, 6.5</p> <p><b>Accreditation Standards</b> I, III, IV</p>	<p>District Human Staffing Advisory Committee</p> <p>College HR Committees</p>	<p><b>List college responsibilities directly related to this districtwide planning area.</b></p> <p>Submit prioritized list of HR needs.</p> <p>Submit pilot program request forms with backup materials.</p>	<p><b>List District responsibilities related to this districtwide planning area.</b></p> <p>Provide leadership in human resources issues.</p> <p>Oversee implementation of the District Human Resources Plan</p> <p>Monitor and ensure compliance of the Equal Employment Opportunity (EEO) Plan</p> <p>Launch a pilot program for establishing requests for new positions within the district.</p> <p>Evaluate districtwide position requests for approval.</p>	<p><b>List accomplishments that can be documented with the evidence provided in the next column.</b></p>	<p><b>Documentation to support outcomes.</b></p>
					<p>1. Improved constituent group communication and collaboration.</p>	<p>1a. District Staffing Advisory Committee agendas and minutes.</p> <p>1b. District Staffing Advisory Committee Operating Agreement</p>
					<p>2. Publication and implementation of Human Resources Staffing Plan.</p>	<p>2a. Human Resources Staffing Plan.</p> <p>2b. BOT Approval of HR Staffing Plan</p>
					<p>3. Publication and implementation of Equal Employment Opportunity (EEO) Plan</p>	<p>3a. Equal Employment Opportunity (EEO) Plan</p> <p>3b. BOT agenda and minutes</p>

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					4. Implementation of Pilot Program requests.	4a. Pilot program forms for requesting a new position.  4b. Process to request new positions.