MINUTES OF MEETING OF **BOARD OF TRUSTEES** STATE CENTER COMMUNITY COLLEGE DISTRICT

August 2, 2011

Call to Order A regular meeting of the Board of Trustees of the State Center

Community College District was called to order by

President Dorothy Smith at 2:00 p.m., August 2, 2011, at the Willow International Community College Center, 10309 North Willow

Avenue, Room AC1-175, Fresno, California.

Note: Following the Parliamentary Procedures workshop and subsequent closed session, the Board of Trustees meeting

reconvened in Room AC1-150.

Trustees Present Dorothy Smith, President

H. Ronald Feaver, Vice President

Richard Caglia, Secretary

Isabel Barreras (arrived 4:05 p.m.)

Ronald H. Nishinaka Patrick E. Patterson William J. Smith

Christopher Coronado, FCC Student Trustee

Kayla Urbano, RC Student Trustee

Also present were:

Deborah G. Blue, Chancellor, SCCCD

Ed Eng, Vice Chancellor – Finance and Administration, SCCCD

Tony Cantu, Interim President, Fresno City College

Mitil Capet, President, Reedley College

Terry Kershaw, Vice Chancellor – North Centers

Randy Rowe, Assoc. Vice Chancellor – Human Resources, SCCCD

Doris Barthold-McKay, Administrative Secretary, SCCCD

Parliamentary **Procedures Workshop**

Certified Parliamentarian, Dr. Bruce Bishop presented a

Parliamentary Law and Procedure workshop to the Board, members

of Chancellor's Cabinet, and other interested parties.

Delegations, Petitions, and Communications

None

Closed Session

Ms. Smith stated that in closed session the Board would be discussing:

A. PUBLIC EMPLOYEE PERFORMANCE EVALUATION, pursuant to Government Code section 54957; Chancellor

Ms. Smith called a recess at 3:45 p.m.

Open Session

The Board moved into open session at 4:35 p.m., in room AC1-150

Report of Closed

Session

Ms. Smith stated there was no action to report from closed session.

Introduction of Guests

Among the others present, the following signed the guest list:

Ben Drati, CWHS

Ellen Melocek, CWHS

Venancio Garcia, El Concilio de Fresno, Inc.

Lacy Barnes, SCFT, AFT 1533

Shannon Willson, CFT – Field Rep

Bill Turini, RC Academic Senate

Claudia Habib, FCC Academic Senate

Ernie Garcia, FCC Classified Senate

Dallas Owen, WI ASG

Harpreet Manchanda, WI ASG

Hayden Lollis, WI ASG

Vanessa Sue, ASG

Cindy Qui, FCC ASG

Teresa Patterson, SCCCD

Gurdeep He'Bert, SCCCF

John Cummings, SCCCD

Wil Schofield, SCCCD

Janell Mendoza, NC

Deborah Ikeda, NC

Steve Schulz, NC

Norma Kaser, MC

Monica Cuevas, MC

Catherine Steele Smith, FCC/WI

Jon Renwick, WI

Tom Mester, WI

Jeff Burdick, WI

Doris M. Griffin, WI

Jim Ryan, WI

Maria Kelly, RC

Laurie Tidyman-Jones, RC

Cese Bos, RC

Marilyn Behringer, RC

Introduction of Guests (continued)

Lore Dobusch, RC Lucy Ruiz, RC Donna Chandler, FCC Paula Demanett, FCC Yury Kostin, FCC Chris M. Bremer, FCC Michael Guerra, FCC

Lina Obeid, RC

Mark Trezza, FCC Jennifer Johnson, FCC Christopher Villa, FCC

Mr. Randy Rowe introduced Kathleen Swan who is representing CSEA for Kasey Oliver.

Approval of Minutes

The minutes of the regular meeting of July 5, 2011, was presented for approval.

A motion was made by Ron Nishinaka and seconded by Isabel Barreras to approve the minutes of the regular meeting of July 5, 2011, as presented. The motion carried by general consent.

Delegations, Petitions, and Communications

None

Swearing In of 2011-12 Student Trustees

Dr. Blue administered the Oath of Allegiance to Fresno City College Student Trustee Christopher Coronado and Reedley College Student Trustee Kayla Urbano. President Smith welcomed Mr. Coronado and Ms. Urbano.

Campus Reports

Dr. Kershaw reported on the following topics from the North Centers. Copies of the report were provided for the Board and interested attendees.

- NAEYC Accreditation for Willow Child Development Center
- Upward Bound Summer Empowerment Program
- SSS and SSS/STEM Field Trips
- TEDx Presentation by North Centers College Relations
 Specialist David Navarro. The presentation is entitled "The Race: How it Ends Before it Begins" and focuses on motivation, inspiration, and the barriers in pursuing goals.
- SSS and SSS/STEM Family Night for Willow International on August 8 and the Madera Center on August 9
- SSS and SSS/STEM Orientation at Willow International on August 9 and Madera Center on August 10

Campus Reports (continued)

- New Student Welcome for incoming freshman at Willow International on August 9 and Madera Center on August 10
- Duty Day/Flex Day for the North Centers will be held at Willow International on August 11.
- The Review 2011, is a collection of student work from the English and art departments of the North Centers. Copies were made available at the meeting.

Mr. Cantu reported on the following topics from Fresno City College. Copies of the report were provided for the Board and interested attendees.

- Opening day will be held in the OAB auditorium for the first time in 30 years.
- The new Caminos Hacia el Futuro program finished its first component when 60 students completed the Summer Bridge Academy on July 21.
- Incoming freshmen who participated in FCC's Registration to Go process at their high schools are invited to participate in this year's Ram Ready event on August 6.
- Ten new members will be inducted at the 22nd Football Wall of Fame dinner on August 21.
- Cadet Miriam Bejar, widow of Reedley Police officer Javier Bejar who lost his life in the line of duty in 2010, graduated from the Police Academy as part of class #123 on July 7.
- All 28 students who started the latest PG&E PowerPathways
 Line/Utility Worker class have completed the program held at
 CTC. The last four classes have been grant-funded for veterans
 only. The FCC program received national recognition when it
 was featured by Washington D.C. reporter Michael Doyle and
 released nationwide by McClatchy news.

Mitjl Capet introduced himself and reported on the following topics from Reedley College. Copies of the report were provided for the Board and interested attendees.

- He welcomed Donna Berry who began her duties as vice president of administrative services on August 2.
- Aviation maintenance instructor Jason Asman is the 2011 winner of the Sporty's Foundation \$5,000 Recreational Pilot Grant administered by the Professional Aviation Maintenance Association Foundation.
- Stem Coordinator Marie Byrd was featured on Federal News Radio 1550-AM regarding Reedley College and her USDA E. Kika De La Garza Fellowship in Washington, D.C. this summer.
- Health care interpreter coordinator Rosie Carillo appeared on Channel 26 KMPH to promote the health care interpreter programs in Hmong and Spanish.

Campus Reports (continued)

- Geography instructor Barry Warmerdam competed in the World Masters Track and Field Championships in Sacramento in July.
- Speech instructor Terri Main had her new short story, "A Question of Defense," published as an eBook.
- College center assistant Adelfa Lorenzano produced a promotional video of the Reedley College K-16 program, which can be seen on YouTube.
- The California Agricultural Teachers' Association announced the induction of Bud West, retired agriculture department chair and instructor (1984-2007) into its 2011 Hall of Fame.
- The accreditation self study is complete and will be the topic of three workshops to be presented on opening day.
- Campus events.

Chancellor's Report

Dr. Blue reported the following:

- Welcomed Dr. Mitjl Carvalho Capet, new president at Reedley College, and shared his background and accomplishments.
- Expressed her appreciation to Dr. Terry Kershaw, Janell Mendoza, Debbie Ikeda, and the Willow International staff for the excellent planning and setup for the August board of trustees meeting.
- Described the district office administrative services unit review that will help in assessing departmental needs and evaluating customer service performance. It will start this fall.
- Congratulated Fresno City College and members of the FCC Centennial planning committee on being featured in an upcoming issue of *Community College Times* magazine.
- Described the collaboration between Community Colleges for International Development and Cross-Cultural Solutions to offer international volunteer programs through community colleges.
 It is a very exciting program and a great opportunity for students and instructors to travel abroad and do volunteer service. Patty Van Vleet will be the contact person at the colleges.

Academic Senate Report

Mr. Bill Turini, Reedley College and North Centers Academic Senate president, reported the following:

- Welcomed new faces, Dr. Mitjl Capet, Donna Berry, and Ed Eng. He welcomed Claudia Habib, as incoming FCC Academic Senate president and members of the Reedley Academic Senate Executive Committee.
- Thanked Dr. Kershaw for his time as acting president at Reedley College.
- Noted the 2011/12 issues will be budget, completion of program continuance model, district resource allocation model, and the accreditation team visit.
- Reminded attendees that the Academic Senate meets on the

Academic Senate Report (continued)

Classified Senate Report

Clovis West High School – Willow International Center English Curriculum Alignment Project second and fourth Tuesday of each month, beginning on August 23 at 2p.m. All are invited to attend.

Mr. Ernie Garcia, Fresno City College Classified Senate president, reported the following:

- Classified Senate at FCC held a planning meeting on June 22.
 Several new senators were installed and the executive board remains the same.
- Ideas for training sessions were discussed, including travel and conference procedures, student aide hiring procedures, facilities requests and new web-based reservation system, new Datatel 4.2, SQL Express training, customer service, and Family Educational Rights and Privacy Act training. Ideas for community outreach were also discussed.
- Planning has started for Staff Development Day, which will take place on November 11.
- Welcomed new faces; Dr. Capet and student trustees.

Ms. Deborah Ikeda of Willow International introduced Ben Drati, principal of Clovis West High School (CWHS), and thanked him for his support. She also introduced Willow International English instructor Jeff Burdick and Dr. Ellen Melocik, CWHS English department chair. Ms. Ikeda gave a brief overview about the need for the program and how it came about.

Mr. Burdick defined college readiness and student success. Twenty-five to 30 percent of students test into English 1A, and the rest go into remedial classes. CWHS and Willow International are above the average, but still inadequate. He reviewed some of the reasons for this lack of success and the perspectives of educators, students and parents.

Dr. Melocik spoke next and shared data of how many of their graduates needed remedial English at the community college level. They looked at what they were teaching and what the outcomes were in order to determine the disconnect. CWHS identified the following goals after much dialog: establish and maintain clear articulation between college and high school reading and writing skills; increase the number of students that test into freshman English right after graduation; raise the level of college readiness of their students; establish norms between the two; assess student work at the appropriate rigor; and ensure a smooth transition from high school to college. CWHS instructors are writing their curriculum to meet these requirements and prepare their students.

Mr. Burdick spoke about improved success for college students as a

Clovis West High School – Willow International Center English Curriculum Alignment Project (continued) result of this program, decreased costs, improved classes, and fulfilling Willow International's mission. He added Willow International is committed to a long-term relationship with CWHS and excellent administrative support has been enormously helpful.

- Student Trustee Christopher Coronado expressed appreciation for thinking outside the box and hopes other campuses will adopt this program.
- Trustee Patterson liked the approach and stated that student learning outcomes are most important. He also recognized the principal of Clovis West High School for attending the meeting and showing his support.
- Trustee William Smith said this was an ideal program for the district's students and would cut down on students repeating classes. He asked if there was any follow-up after students leave the program.
- Trustee Barreras congratulated the presenters and stated she appreciates the partnership they have developed. She hopes the program would be shared with other high schools and colleges in the area and offered the Board's support.
- Trustee Nishinaka thanked the presenters for their efforts and said this was a much needed program.
- Trustee Caglia thanked everyone involved for putting in the time.
- Board President Dorothy Smith thinks this is an idea whose time has come and hoped it would help students graduate in a timely manner. She said it is becoming known that the more a student repeats a class the worse they do. AACC is working on one-stop centers. She said students become disillusioned if they realize they are not prepared. We all need to work together. She offered the Board's support for this project.

Willow International Center Associated Student Government Update Doris Griffin introduced Willow International students Hayden Lollis and Harpreet Manchanda. Mr. Lollis is the current ASG president. He presented the ASG logo, presented the mission statement, and reported that they created their first constitution. Mr. Manchanda talked about campus events and activities, and becoming a community by working with students, faculty, local businesses, and other clubs. Mr. Lollis explained the slogan: One Community, One Body, Endless Opportunities. Mr. Lollis reported that ASG represents students in accreditation, district and campus committees; and explained the many ways students are able to communicate with ASG.

Trustee Barreras complimented the students on their presentation.

Willow International Center Associated Student Government Update (continued)

2012 Student Area Boundary Adjustments

- President Smith also complimented the students, their supervisors, and the Willow International staff for their support.
- Student Trustee Coronado encouraged them to contact Fresno City College's Student Body president.

District General Counsel Gregory Taylor presented information about the upcoming boundary adjustment process. In December 2009 and January 2010 the Board adopted new trustee area boundaries using the best available data. He explained the process for making trustee area boundary adjustments and the requirements that each trustee represent approximately 125, 000 people. After the 2010 census it has become necessary to adjust the boundaries. The deadline is March 2012, and the district is working with a demographer. Mr. Taylor submitted a timeline for public hearings and board action. It is his suggestion that the Board adopt the trustee area plan for 2012-2020 elections at the December 2, 2011, board meeting. The first of four public hearings will be held at the September 6, 2011, board meeting.

Mr. Taylor noted the district has joined a bailout petition to exempt the district from the Voting Rights Act Justice Department preclearance requirement, but the outcome is not certain.

- President Dorothy Smith asked when maps would be available.
- Trustee William Smith noted he had just heard an NPR Radio article on changes of supervisorial boundaries in Fresno County. He asked how the Board would know what criteria they are looking for. He asked if the Board would have something to look at before the next meeting. He also asked if interested groups would receive the information in enough time to evaluate it
- President Smith instructed Mr. Taylor to get information to the Board. She thanked Mr. Taylor for his work and diligence.

Consent Agenda Action President Smith announced that the exhibit for consent agenda item 11-19HR, Academic Personnel Recommendations, has been amended and copies are provided. Ms. Smith asked for a motion to approve the consent agenda as amended.

It was moved by Isabel Barreras and seconded by William Smith that the Board of Trustees approve consent agenda items 11-19HR through 11-22HR and 11-79G through 11-97G, as amended.

The motion carried without objection.

Employment,
Retirement,
Resignation, Academic
Personnel
[11-19HR]
Action

approve academic personnel recommendations, items A through F, as presented

Employment, Change of Status, Leave of Absence, Resignation, Retirement, Classified Personnel [11-20HR] Action approve classified personnel recommendations, items A through F, as presented

Consideration to Approve Employment of Part-Time Faculty, Summer 2011, Fresno City College, Reedley College, and North Centers [11-21HR] Action approve employment of part-time faculty for Fresno City College, Reedley College, and North Centers for summer 2011, as presented

Consideration to Approve Revision of Payroll Classification Jobs [11-22HR] <u>Action</u> approve the revisions to the payroll classification job duties

Review of District Warrants and Checks [11-79G] Action review and sign the warrants register for the following accounts:

Account:	Amount:	For the Period of:
District	\$ 15,021,804.52	June 18, 2011 to
		July 19, 2011
Fresno City College	\$ 202,932.60	June 21, 2011 to
Bookstore		July 19, 2011
Reedley College	\$ 167,869.88	June 21, 2011 to
Bookstore		July 19, 2011
Fresno City College	\$ 171,071.84	June 21, 2011 to
Co-Curricular		July 18, 2011
Reedley College Co-	\$ 103,735.61	June 21, 2011 to
Curricular		July 18, 2011
Total:	\$15,667,414.45	

Consideration to
Authorize Agreement
with the California
Community Colleges
Chancellor's Office for
Tax Offset Program
[11-80G]
Action

- a) authorize the district to enter into an agreement with the California Community Colleges Chancellor's Office for participation in the Chancellor's Office Tax Offset Program (COTOP); and
- b) authorize future and annual renewal of the agreement with similar terms and conditions

Consideration to Authorize Agreement with the City of Fresno Redevelopment Agency HUD Project House, Fresno City College [11-81G] Action

- a) authorize the district to enter into an agreement with the City of Fresno Redevelopment Agency for the rehabilitation of the single-family home located at 129 N. College, Fresno, California, with funding provided by Housing and Urban Development funds; and
- b) authorize renewal of the agreement with similar terms and conditions; and
- c) authorize the chancellor, or vice chancellor, finance and administration, to sign the agreement on behalf of the district

Consideration to
Authorize Student
Affiliation Agreement
with Regional Hand
Center of Central
California, Fresno City
College
[11-82G]
Action

- a) authorize the district, on behalf of Fresno City College, to enter into a student affiliation agreement with Regional Hand Center of Central California to provide a clinical educational program for the period August 1, 2011, through July 31, 2014;
- b) authorize renewal of the agreement with similar terms and conditions; and
- c) authorize the chancellor or vice chancellor, finance and administration, to sign the agreement on behalf of the district
- Consideration to
 Authorize Clinical Site
 Agreement with the
 Golden LivingCenter –
 Hy-Lond, Fresno City
 College
 [11-83G]
 Action
- a) authorize the district, on behalf of Fresno City College, to enter into a student affiliation agreement with Golden LivingCenter Hy-Lond to provide a clinical internship program in registered nursing for the period June 1, 2011, through May 31, 2012;
- b) authorize renewal of the agreement with similar terms and conditions; and
- c) authorize the chancellor or vice chancellor, finance and administration, to sign the agreement on behalf of the district

Consideration to Authorize Agreement with the Fresno Regional Workforce Investment Board for the Fresno County Foster Bridge Program, Fresno City College [11-84G] Action

Consideration to Adopt Resolution Authorizing Agreement with the State of California Department of Rehabilitation for the Workability III Program, Reedley College [11-85G] Action

Consideration to Authorize Agreement with Fresno County Department of Children and Family Services, Fresno City College [11-86G] Action

Consideration to
Accept Grant from the
U.S. Department of
Commerce for the
Central California
Rural Economic
Development Project,
Center for International
Trade Development
[11-87G]
Action

- a) authorize the district, on behalf of Fresno City College, to enter into an agreement with the Fresno Regional Workforce Investment Board for the Fresno County Foster Bridge Program for the period July 1, 2011, through June 30, 2012, with funding in the amount of \$130,000;
- b) authorize renewal of the agreement with similar terms and conditions; and
- c) authorize the chancellor or vice chancellor, finance and administration, to sign the agreement on behalf of the district
- a) adopt resolution 2011-16 authorizing an agreement with the State of California Department of Rehabilitation for the Reedley College Workability III Program for the three year period July 1, 2011, through June 30, 2014, with funding in the amount of \$171,925 per year, for a total award of \$515,775;
- b) authorize renewal of the agreement with similar terms and conditions; and
- c) authorize the chancellor or vice chancellor, finance and administration, to sign the agreement on behalf of the district
- a) authorize the district, on behalf of Fresno City College, to enter into an agreement with Fresno County's Department of Children and Family Services for funding to offset the costs of additional materials resources in order to provide additional Tradition of Caring and Foster Pride classes to foster and relative caregivers for the period July 1, 2011, through June 30, 2012, with funding in the amount of \$10,000;
- b) authorize renewal of the agreement with similar terms and conditions; and
- c) authorize the chancellor or vice chancellor, finance and administration, to sign the agreement on behalf of the district
- a) authorize the district, on behalf of the Center for International Trade Development, to accept the Central California Rural Economic Development Project grant from the U.S. Department of Commerce, Economic Development Administration for the period June 1, 2011, through December 31, 2012, with total funding in the amount of \$200,872;
- b) authorize renewal of the grant with similar terms and conditions; and
- c) authorize the chancellor, or vice chancellor, finance and administration, to sign the grant-related documents on behalf of the district

Consideration to
Authorize Agreement
with the USDA Rural
Development
Department for Rural
Export Agricultural
Program, Center for
International Trade
Development
[11-88G]
Action

- a) authorize the district, on behalf of the Center for International Trade Development, to enter into an agreement with the United States Department of Agriculture Rural Development Office for the Rural Business Enterprise Grant project; with funding in the amount of \$99,000 for the period September 1, 2011, through August 30, 2012;
- b) authorize renewal of the agreement with similar terms and conditions; and
- c) authorize the chancellor or vice chancellor, finance and administration, to sign the agreement on behalf of the district

Consideration to Accept Construction Project, Emergency Mass Notification, Districtwide [11-89G] Action

- a) accept the project for Emergency Mass Notification, districtwide; and
- b) authorize the chancellor or her designee to file a notice of completion with the county recorder

Consideration to Accept Construction Project, Underground Hot Water Pipe Replacement, Fresno City College [11-90G] Action

- a) accept the project for Underground Hot Water Pipe Replacement, Fresno City College; and
- b) authorize the chancellor or her designee to file a notice of completion with the county recorder

Consideration to Appoint Committee Member to the Measure E Citizens' Bond Oversight Committee [11-91G] Action appoint Cindy Quiralte as student representative to serve on the Measure E Citizens' Bond Oversight Committee through June 30, 2012

Consideration of
District Memberships
in Educational
Organizations
[11-92G]
Action

approve 2011-12 institutional membership in the Community College League of California (CCLC) for \$30,778

Consideration to Approve Revisions to Board Policy 2010 – Board Membership [11-93G] Action adopt the proposed revision to Board Policy 2010

Consideration to Approve Revisions to Board Policy 2100 – Board Membership [11-94G] Action adopt the proposed revision to Board Policy 2100

Consideration to
Approve Draft
Institutional Self Study
Reports for Reaffirmation, Fresno
City College and
Reedley College; and
Application for
Candidacy, Willow
International
Community College
Center
[11-95G]
Action

approve the Draft Institutional Self Study Reports for Fresno City College, Reedley College, and the Willow International Community College Center, as presented

Consideration to Appoint District Representative, Fresno Area Self-Insurance Benefits Organization [11-96G] Action appoint Ed Eng to the Fresno Area Self-Insurance Benefits Organization (FASBO) Board effective August 2, 2011

- Consideration to Accept Construction Project, Music Building Door Replacement, Fresno City College [11-97G] Action
- a) accept the project for Music Building Door Replacement, Fresno City College; and
- b) authorize the chancellor or her designee to file a notice of completion with the county recorder

*******End of Consent Agenda******

Public Hearing on District's Initial Proposal to Full-Time State Center Federation of Teachers Local 1533, CFT/AFT, AFL-CIO [11-59] No Action Mr. Rowe stated that Government Code 3547 sets forth the "sunshine" provisions of the Rodda Act. The Board is required to hold a public hearing on the District's reopener proposals to the California School Employees Association Bargaining Unit, and no action is required after the hearing. The District's proposals have been made available to the public since Wednesday, July 27, 2011, the date of the posting of the agenda:

INITIAL PROPOSAL FROM
THE STATE CENTER COMMUNITY COLLEGE
DISTRICT BOARD OF TRUSTEES
TO THE FULL-TIME STATE CENTER FEDERATION
OF TEACHERS LOCAL 1533, CFT/AFT, AFL-CIO

2011-2012

The proposal is in concept format; final language will be drafted as appropriate. References made to the current Collective Bargaining Agreement ("CBA") are for reference purposes only. CBA language not changed in this proposal shall remain unchanged; however, language that has sunsetted will be deleted.

This proposal is made pursuant to the Educational Employment Relations Act. It is the intention of the District to bargain in good faith over the proposals submitted by the respective parties to the CBA.

The agreement that is reached will be retroactive to July 1, 2011. The District reserves the right to obtain the total cost savings reflected in this comprehensive proposal during the 2011-2012 fiscal year.

Pursuant to Article V of the current CBA between the District and SCFT Full-time, the District reopens negotiations on the following Articles:

- 1. CBA, Article I. <u>TERM OF AGREEMENT</u>. One year from July 1, 2011 through June 30, 2012.
- 2. CBA, Article XV. <u>INSURANCE PROGRAMS</u>. Sections 1 (Health Insurance), 2 (Dental Insurance), 3 (Vision Insurance), and 6 (Insurance Premiums). The District's total combined contribution toward current unit member's health, dental, and vision insurance shall be an amount not to exceed a maximum monthly contribution of \$829.00 per month.

Public Hearing on District's Initial Proposal to Full-Time State Center Federation of Teachers Local 1533, CFT/AFT, AFL-CIO [11-59] No Action (continued) Current unit members will pay the difference between the District contribution and the cost of any and all health, dental, and vision in excess of the District's contribution for any and all selected health, dental, and vision plans.

- 3. CBA, Article XV. <u>INSURANCE PROGRAMS</u>. Sections 1 (Health Insurance), 2 (Dental Insurance), 3 (Vision Insurance), and 6 (Insurance Premiums). The District's total combined contribution toward new unit members (hired on or after the effective date of this agreement) health, dental, and vision insurance shall be an amount not to exceed a maximum monthly contribution of \$729.00 per month. New unit members will pay the difference between the District contribution and the cost of any and all premiums for health, dental, and vision in excess of the District's contribution for any and all selected health, dental, and vision plans.
- 4. CBA, Article XV. <u>INSURANCE PROGRAMS</u>. Section 5 (Life Insurance). For new unit members hired on or after the effective date of this agreement, life insurance will not be provided, and the language of this Section shall reflect that it only applies to current unit members hired before the effective date of this agreement.
- 5. CBA, Article XV. <u>INSURANCE PROGRAMS</u>. Section 4 (Long Term Disability Insurance). Delete entire section.
- 6. CBA, Article XV. <u>INSURANCE PROGRAMS</u>. Section 7 (Retiree Health Insurance) (Option 1, A). For new unit members hired on or after the effective date of this agreement, Option 1, A will not be provided, and the language of this Section shall reflect that it only applies to current unit members hired before the effective date of this agreement.
- 7. CBA, Article XV. <u>INSURANCE PROGRAMS</u>. Section 7 (Retiree Health Insurance) (Option 2, A, B, and C). Delete entire section.
- 8. CBA, Article V. <u>WAIVER OF BARGAINING</u>. Add language indicating that the District will have the option to reopen all sections in the CBA related to economic issues if, within the Board's discretion, there is a significant change in the District's financial condition.
- 9. CBA, Article XVII. PAY AND ALLOWANCES. Delete

Public Hearing on District's Initial Proposal to Full-Time State Center Federation of Teachers Local 1533, CFT/AFT, AFL-CIO [11-59] No Action (continued) entire Section 1; and 4.5% salary decrease for all full-time unit members effective the date of the payroll period including July 1, 2011.

- 10. CBA, Article XVII. <u>PAY AND ALLOWANCES</u>. All new unit members hired on or after the effective date of this agreement will be placed at a base rate of pay for each classification in the salary schedule at 5% lower than the current lowest Range of A.
- 11. CBA, Article XVII. <u>PAY AND ALLOWANCES</u>. All salary schedule progressions included within this section, including step and longevity increases, shall be frozen and will not increase during the term of this agreement.

Public Hearing

At 5:40 p.m. Ms. Smith opened the public hearing on the district's initial proposal to full-time State Center Federation of Teachers Local 1533, CFT/AFT, AFL-CIO. There being no public comment, Ms. Smith closed the public hearing at 5:41 p.m.

Public Hearing on District's Initial Proposal to Part-Time State Center Federation of Teachers Local 1533, CFT/AFT, AFL-CIO [11-60] No Action Mr. Rowe stated that Government Code 3547 sets forth the "sunshine" provisions of the Rodda Act. The Board is required to hold a public hearing on the District's reopener proposals to the California School Employees Association Bargaining Unit, and no action is required after the hearing. The District's proposals have been made available to the public since Wednesday, July 27, 2011, the date of the posting of the agenda:

INITIAL PROPOSAL FROM
THE STATE CENTER COMMUNITY COLLEGE
DISTRICT BOARD OF TRUSTEES
TO THE PART-TIME STATE CENTER FEDERATION
OF TEACHERS LOCAL 1533, CFT/AFT, AFL-CIO

2011-2012

The proposal is in concept format; final language will be drafted as appropriate. References made to the current Collective Bargaining Agreement ("CBA") are for reference purposes only. CBA language not changed in this proposal shall remain unchanged; however, language that has sunsetted will be deleted.

This proposal is made pursuant to the Educational Employment Relations Act. It is the intention of the District to bargain in good faith over the proposals submitted by the respective parties to the CBA. Public Hearing on District's Initial Proposal to Part-Time State Center Federation of Teachers Local 1533, CFT/AFT, AFL-CIO [11-60] No Action (continued) The agreement that is reached will be retroactive to July 1, 2011. The District reserves the right to obtain the total cost savings reflected in this comprehensive proposal during the 2011-2012 fiscal year.

Pursuant to Article V of the current CBA between the District and SCFT Full-time, the District reopens negotiations on the following Articles:

- 12. CBA, Article I. <u>TERM OF AGREEMENT</u>. One year from July 1, 2011 through June 30, 2012.
- 13. CBA, Article V. <u>WAIVER OF BARGAINING</u>. Add language indicating that the District will have the option to reopen all sections in the CBA related to economic issues if, within the Board's discretion, there is a significant change in the District's financial condition.
- 14. CBA, Article XV. <u>COMPENSATION</u>. Delete entire Section 1; and add 4.5% salary decrease for all part-time unit members effective the date of the payroll period including July 1, 2011.
- 15. CBA, Article XV. <u>COMPENSATION</u>. All new unit members hired on or after the effective date of this agreement will be placed at a base rate of pay for each classification in the salary schedule at 5% lower than the current lowest Range of Step 1.

CBA, Article XV. <u>COMPENSATION</u>. All salary schedule progressions included within this section, including step and longevity increases, shall be frozen and will not increase during the term of this agreement.

Public Hearing

At 5:44 p.m. Ms. Smith opened the public hearing on the district's initial proposal to part-time State Center Federation of Teachers Local 1533, CFT/AFT, AFL-CIO. There being no public comment, Ms. Smith closed the public hearing at 5:45 p.m.

Consideration to
Accept Construction
Project, Photovoltaic
Demonstration,
Reedley College
[11-61]
Action

Associate Vice Chancellor Brian Speece introduced Reedley College Dean of Instruction Jan Dekker who gave a PowerPoint presentation in which he described the location, scope and attributes of the photovoltaic solar array that has been installed at the Reedley College residence hall. More information is available on the Reedley College website at http://enlighten.enphaseenergy.com. Login information is jan.dekker@reedleycollege.edu, and the password is stemsolar1.

- Trustee William Smith was very impressed by the project. He asked about legal issues at other districts, PG&E paybacks, whether this could be a supplementary source of energy, is the equipment leased or purchased, maintenance and personnel cost offsets, and would this be feasible throughout the district. Brian Speece noted that he is in the process of evaluating the options as part of the Facilities Master Plan process and staff will evaluate paybacks on all the district's energy projects. Trustee Smith suggested having representation look at agreements to avoid being tricked by companies that lease and sell these types of projects.
- Trustee Caglia asked if staff has done any return on investment (ROI) calculations on this project. Mr. Dekker stated this system is not based on pure economics. It is as much educational as economic, and is grant funded. Also, Mr. Caglia asked about costs going down if more panels are installed.
- Trustee Nishinaka had questions about the Facilities Master Plan. Mr. Speece noted that energy is a big component of the plan.

A motion was made by Richard Caglia and seconded by William Smith that the Board of Trustees accept the Photovoltaic Demonstration project, Reedley College; and authorize the chancellor or her designee to file a notice of completion with the county recorder.

The motion carried without objection.

Consideration of Bids, Building A ADA Improvements, Fresno City College [11-62] Action Brian Speece explained the scope of the project and bid process. He explained the recommendation that one of the bidders be deemed non-responsive to the bid specifications due to submittal of an incomplete reference listing.

- President Smith noted that the district's policy is to choose the lowest responsible bidder, not just the lowest bidder.
- Trustee Patterson asked to have more clarification on the references submitted by the non-responsive bidder. Mr. Speece

Consideration of Bids, Building A ADA Improvements, Fresno City College [11-62] Action (continued) replied that other than a reference in 1990 for electrical work, there were no current references for the general contractor work.

A motion was made by Christopher Coronado and seconded by William Smith that the Board of Trustees award bid 1011-20 in the amount of \$119,395.00 to Marko Construction Group, Inc., the lowest responsible bidder for ADA improvements at building A at Fresno City College, and authorize the chancellor or vice chancellor, finance and administration, to sign an agreement on behalf of the district.

The motion carried without objection.

Consideration to Authorize Purchase of Financial Instrument to Fund Retiree Settlement Agreement [11-63] Action Board President Dorothy Smith announced that item 11-63 has been removed by administration and will not be discussed.

Reports of Board Members

- Student Trustee Christopher Coronado reported on FCC student government elections, activities and goals. He also talked about veterans events in September.
- Student Trustee Kayla Urbana reported on Reedley College Tiger Pride events. She is looking forward to attending the ACCT student trustee workshop August 13-14 and meeting with FCC and Willow International ASG.
- Trustee Nishinaka attended the FCC Police Academy completion ceremony and the FCC Upward Bound program. Keynote speakers for both events were highly motivational. He welcomed Dr. Mitjl Capet.
- Trustee Caglia attended the last of six CA PUC hearings regarding the merger between ATT and T-Mobile. He thought this merger would be advantageous to the district and students with greater network coverage, more bars, more bandwidth for smart phone use.
- Trustee Dorothy Smith mentioned Ram Ready and reported she attended the ACCT Board Retreat, which focused on completion of courses and consequences when students register late. ACCT is suggesting stopping late registration. Ms. Smith would like to see some statistics on that subject. Summit on completion students getting in and getting out not just about access, but success. She stated that "We need a paradigm shift." The ACCT Board also discussed the concept of a one stop situation (financial aid), including teaching students about filing tax

Reports of Board Members (continued)

returns to assist them in paying for their education—focusing on every way a student can earn or get money to pay for their education. She suggested adopting an attitude of "not business as usual but be in the business of student success." President Smith asked everyone to be on board for this goal and not blame the students, rather find the reasons and find what we can do.

Unfinished Business

None

Future Agenda Items

Trustee Nishinaka suggested a future tour of the Reedley College forestry program to observe the students working.

Delegations, Petitions, and Communications

None

Closed Session

Ms. Smith stated that in closed session the Board would be discussing:

- A. PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE, pursuant to Government Code Section 54957
- B. CONFERENCE WITH LABOR NEGOTIATOR [SCFT, Full-time Bargaining Unit; SCFT Part-time Bargaining Unit; California School Employees Association Bargaining Unit; and SCCCD Peace Officers Association]: Randy Rowe, Pursuant to Government Code Section 54957.6

Ms. Smith called a recess at 6:20 p.m.

Open Session

The Board moved into open session at 8:15 p.m.

Report of Closed Session Ms. Smith stated there was no discussion of item A, Public Employee Discipline/Dismissal/Release, and the Board gave direction to its chief labor negotiator regarding negotiations with the SCFT full-and part-time bargaining units, CSEA bargaining unit, and SCCCD Peace Officers Association.

Adjournment

The meeting was adjourned at 8:16 p.m. by the unanimous consent of the Board.

Richard Caglia /s/

Richard Caglia

Secretary, Board of Trustees

State Center Community College District

dbm