

MINUTES OF MEETING OF
BOARD OF TRUSTEES
STATE CENTER COMMUNITY COLLEGE DISTRICT
November 3, 2011

Call to Order A regular meeting of the Board of Trustees of the State Center Community College District was called to order by President Dorothy Smith at 4:30 p.m., November 3, 2011, in the district office board room, 1525 E. Weldon Avenue, Fresno, California.

Trustees Present Dorothy Smith, President
H. Ronald Feaver, Vice President
Richard Caglia, Secretary
Isabel Barreras
Ronald H. Nishinaka
Patrick E. Patterson
William J. Smith
Christopher Coronado, FCC Student Trustee

Absent: Kayla Urbano, RC Student Trustee

Also present were:

Deborah G. Blue, Chancellor, SCCCCD
Ed Eng, Vice Chancellor – Finance and Administration, SCCCCD
Tony Cantu, Interim President, Fresno City College
Mitjl Capet, President, Reedley College
Terry Kershaw, Vice Chancellor – North Centers
Robert Fox, Interim Assoc. Vice Chancellor – Workforce Dev. & Ed. Services
Randy Rowe, Assoc. Vice Chancellor – Human Resources, SCCCCD
Nina Acosta, Executive Secretary to the Chancellor

Among the others present, the following signed the guest list:

Linda DeKruif, FCC
Stephanie Curry, RC
Teresa Patterson, SCCCCD
Gurdeep He'Bert, SCCCCF
Lucy Ruiz, RC
Lacy Barnes, SCFT, AFT 1533
Wil Schofield, SCCCCD
Janell Mendoza, NC
Monica Cuevas, MC
Marilyn Behringer, RC
Diane Clerou, SCCCCD

Doris Griffin NC
Chris Cortes, RC
Kristine Hodges,
Pete Blanchard, RC
Fernando Gonzalez, RC
Amber Fowler, RC
Dan Rivera, MC
Christopher Guillen, MC
Brian Speece, SCCCCD
Otha Lewis, FCC
Lee Farley, FCC
Mary Alfieris, FCC
Michael White, RC
Cheryl Sullivan, SCCCCD
Donna Berry, RC
Enrique Jauregui, FCC
Rebecca Malmo, Bond Oversight Committee
Randall Vogt, SCCCCD

Approval of Minutes

The minutes of the regular meeting of October 4, 2011, was presented for approval.

A motion was made by Mr. Coronado and seconded by Mr. Nishinaka to approve the minutes of the regular meeting of October 4, 2011, as corrected. The motion carried without objection.

Delegations, Petitions,
and Communications

None

Campus Reports

Mr. Cantu reported on the following topics from Fresno City College. Copies of the report were provided for the Board and interested attendees.

- The accreditation visit was successful. The team commended the student activities office and the work being done by student government and clubs; the Strategic Planning Council and their commitment to participatory governance; technical support to students; and FCC's facilities and grounds.
- Fresno City College will hold its annual Veterans Day ceremony on November 4.
- Classified Staff Development Day will be held on Friday, November 11. Classified staff will have 16 different sessions from which to choose that include topics on health and lifestyle, working with diverse students, cultural awareness and safety.
- Mike Kochmanski, a student of photography instructor Thom Halls, recently won first place for his photo, Bison Silhouette, taken in Yellowstone National Park. Mike's photo was chosen as the best photo by those who attended the Nikon Mentor Series

Campus Reports
(continued)

photo workshop in September.

- Atomic Learning is FCC's new 24/7 online training resource that offers short training videos. All faculty and staff now have access to over 50,000 how-to tutorials on over 205 applications—24 hours a day from campus or home.
- The Opera Theatre Workshop will perform the West Coast premiere of Kurt Erickson's one act opera, *What Your Parents Don't Want You to Know* on November 5 and 6, 2011.
- A panel discussion on "American Indians in the 21st Century" kicked off Native America Heritage Month on November 3, 2011.
- The FCC Rams face two more opponents this month in their attempt to go undefeated this season. The Rams are now 8-0 and will face San Joaquin Delta this weekend and Reedley College in the Game for the Pump on November 12 in Reedley.

Dr. Capet reported on the following topics from Reedley College. Copies of the report were provided for the Board and interested attendees.

- Physics instructor Lauren Novatne was one of only 14 selected nationwide for the NASA/IPAC Teacher Archive Research Program (NITARP).
- Reedley College will host the annual Veterans Service at noon in Veterans Park November 10.
- RC STEM Ambassadors hosted a Fall Robotics Day on campus October 22, 2011.
- Reedley College's Homecoming celebration will be held November 5 at the Reedley High Stadium.
- FFA Opening and Closing Ceremonies Contest at Reedley College will be held November 8. The FFA Novice Livestock Showmanship Field Day will be held November 18.
- Reedley College is the first college in the state to receive the AED Accreditation for the Mechanized Agriculture Program. The AED evaluation team completed an on-site visit October 7 and recommended that the program be accredited through the AED Foundation. The committee was extremely complimentary of Reedley College's program.

Dr. Kershaw reported on the following topics from the North Centers. Copies of the report were provided for the Board and interested attendees.

- The visiting team at the Willow International Center was given the task of reviewing the Self Study in Support of an Application for Candidacy and evaluating the campus operations to support the Self Study. Overall the team felt that the Willow International Self Study was well written, clear, concise, and well organized. A number of commendations

Campus Reports
(continued)

were given including the quality of facilities and technology, energetic student body government, full range of student services, diversity of student activities, and a culture of openness and collaboration among all center constituent groups. Areas for improvement included additional planning agendas as part of the next self study, instructional functions that are currently in place at Reedley College be established (e.g., Academic Senate, Classified Senate) and continual dialogue at the district level in terms of long-term planning and the alignment of the college and center plans.

- The campuses are gearing up for Spring registration. Registration for continuing students will begin November 7th and registration for new and returning students will begin November 28th. Express Counseling services will be offered during the first weeks of registration. Students will have access to counseling services in the main lobbies at Willow International and Madera Center, along with regular visits by our counselor to the Oakhurst Center.
- A Veterans Day recognition event will be held on Thursday, November 10th at the Willow International Center at 10:00 a.m. and the Madera Center at 11:00 a.m.
- The Madera Center will host a Foster Youth College Event on November 22nd. The event is a collaborative effort between the Madera Center, Department of Social Services, Probation, and the Madera County Office of Education.
- Big 5 has constructed a new store in Oakhurst that is expected to open in December. On October 19th and October 20th, the Oakhurst College Center, in cooperation with the Oakhurst WIB, hosted a Big 5 hiring event. Approximately 140 people were interviewed on the campus.

Chancellor's Report

Dr. Blue reported the following:

- Thanked board members who participated in the accreditation visit. She also thanked administrators, faculty and staff for their hard work in preparation for the accreditation visit.
- On October 24th she attended the initial central California community colleges committed to change grant regional meeting at West Hills Community College at Lemoore. The purpose of the meeting was to review and discuss the \$19 million grant project funded by the department of labor and plan its implementation. Examples of initiatives to be undertaken by SCCC include, LVN to RN at Fresno City College; ag technicians at Madera/Willow centers and solar and alternative fuels at Reedley.
- SCCC hosted a student success task force town hall meeting on November 2. Over 150 people attended and gave feedback on the task force recommendations. Chancellor Jack Scott,

Chancellor's Report
(continued)

Chancellor and the executive director for the task force, Amy Supinger, led the discussion. The event was held at the old administration building and was broadcast via web throughout the state. A lot of healthy dialogue on what will be the most important issue for years to come---student success. The town hall was the only meeting scheduled of its kind in central California.

- Trustee Pat Patterson was recently named to the ACCT nominating committee. The committee is charged with reviewing the ACCT annual awards, which are given out at ACCT's annual congress. Trustee Patterson was nominated by President Dottie Smith who serves on the ACCT Diversity Committee.
- First induction ceremony for Muro de Honor will be held Thursday, November 10 at Arte Americas. The Muro de Honor recognizes the contributions of dedicated and outstanding Chicano/Latino Americans associated with State Center Community College District. The inaugural ceremony will recognize:
 - **Celia Maldonado Arroyo**—initiated and created the first school relations program at Fresno City College
 - **Frank Quintana**, former associate dean of instruction of fine, performing and communication arts division at Fresno City College
 - **Gary Soto**, poet, author and former FCC student and now a frequent speaker at all sites, including commencement speaker at last year's North Center's graduation ceremonies.
- On November 1, the District received the Community College Facility Coalition Professional Design Award. The category was for modernization of the OAB. The award of excellence is the highest award possible. Dr. Blue, Brian Speece, and Christine Miktarian attended the ceremony in Sacramento on behalf of the district. Kurt Schindler from ELS Architecture and Design was present as well.

Dr. Blue and Brian Speece presented the award to the board.

Academic Senate
Report

Lind DeKruif substituting for Claudia Habib, Fresno City College Academic Senate president, reported the following:

- Senators' work has included participation in various shared Governance committees; attendance of accreditation open forums, work on the strategic plan, participation in district taskforces, review of some curricular topics and consideration of administrative policy changes. Following are some activities and issues on which we are focusing at

Academic Senate
Report
(continued)

this time:

- **Participatory Governance Presentation:** The presentation by Scott Lay and Michelle Pilati on October 5th was a success. We had over 65 people in attendance. All leaders of constituent groups in the district were present, as well as various administrators, classified staff and faculty from all campuses and centers. The presentation included a historical view of SB1725, an overview of the law and regulations and a Q&A session.
- **C-ID Meetings: Discipline Input Groups:** SB 1440- Transfer Model Curriculum (TMC) (C-ID Course Identification Numbering System) Some faculty attended the discipline input groups which took place in Los Angeles and San Jose. The following disciplines convened in October 2011: radio/television/film, engineering (civil, mechanical, electrical), journalism, anthropology, information systems, spanish, philosophy, geography, nursing, and social work.
- **Degree Completion Initiative:** Faculty members are invited to attend the workshop planned for Dec 2 to discuss TMCs (SB1440) alignment and regional models in collaboration with CSU. This is a follow up to the Degree Completion Initiative that began a year ago with a summit at Tenaya Lodge.
- **SB 1143 Recommendations Draft:** The draft recommendations from the SB 1143 Student Success Task Force have been posted on Blackboard (Bb). The executive committee who provided summaries of the different Chapters will facilitate a Bb discussion.

Classified Senate
Report

Ms. Melanie Highfill, Reedley College Classified Senate president, reported the following:

- Classified Senate decided not to have a retreat in November. Instead, members took the opportunity to catch up on projects, following the accreditation visit. The next meeting will be held on November 10, 2011, and include the following agenda items:
 - Approving the GELO assessment summary
 - Reviewing proposed changes to the governance handbook
 - Reviewing college goals
 - Reviewing the integrated planning model for Reedley College
 - Reviewing the District Planning Council operating agreement
 - Approving changes to AR 7223
 - Discussing holiday charity

Districtwide Veterans
Services

Mary Alfieris, FCC Veterans services introduced the following Veterans services staff members: Loretta Haney, Miguel Saldana, and Mario Reposo from Fresno City College; Amber Fowler, Kristine Hodges, Peter Blanchard and Fernando Gonzalez, from Reedley College; Doris Griffin and Dan Rivera from the Madera Center.

Ms. Alfieris reviewed the core services offered at the campuses. The veteran offices are dedicated to serving veterans and their dependents and guiding them to academic success. They inform the veteran population of the services offered both on campus and in the community. Ms. Alfieris stated enrollment of veterans has doubled since 2008. She invited the Board to attend the veteran's memorial ceremony on November 4, 2011.

Ms. Amber Fowler, Peter Blanchard, and Fernando Gonzalez from Reedley College reviewed the G.I. Bill process and statistics and provided an update on the Veteran Resource Center.

Mr. Dan Rivera shared information on the newly formed Madera Center Veterans Club. Mr. Rivera introduced a club officer Christopher Guillen who spoke about the value of the veteran's club and the services it offers. He thanked Mr. Rivera for his support. He invited the board to Madera's veteran's ceremony on November 10, at the Madera Center.

Miguel Saldana, a former work study student spoke about his experience with the veterans program at Fresno City College.

President Smith asked Ms. Alfieris if the campuses kept statistics on degree completion for veterans.

Ms. Barreras asked about outreach to veterans. Ms. Alfieris stated FCC invites community representatives twice a year to the campus to provide information on the veteran services.

Mr. Smith commended the presenters and staff for the programs provided and said the Board is a strong supporter of veterans. He asked what percentage of veterans participate in the DSP&S program. He requested that the campuses keep track of this statistic.

Mr. Coronado asked how the Veteran's Center at Reedley was established. Ms. Fowler said a task force was formed with the goal of establishing a centralized location.

Consent Agenda
Action

President Smith asked for a motion to approve the consent agenda, as presented.

It was moved by Ms. Barreras and seconded by Mr. Smith that the Board of Trustees approve consent agenda items 11-29HR and 11-127G through 11-139G, as presented.

The motion carried without objection.

Employment,
Promotion, Change of
Status, Transfer,
Resignation,
Retirement, Classified
Personnel
[11-29HR]
Action

approve academic personnel recommendations, items A through G, as presented

Consideration to Adopt
Resolution Scheduling
Date and Time for
Organizational Meeting
of the Board of
Trustees
[11-127G]
Action

adopt Resolution No. 2011-27, selecting December 6, 2011, at 4:30 p.m., as the date and time for its annual organizational meeting; and direct the chancellor to notify, by copy of the completed resolution, all members of the Board and the County Superintendent of Schools of the time and date selected

Review of District
Warrants and Checks
[11-128G]
Action

review and sign the warrants register for the following accounts:

<u>Account:</u>	<u>Amount:</u>	<u>For the Period of:</u>
District	\$13,971,162.57	September 20, 2011 to October 18, 2011
Fresno City College Bookstore	232,931.05	September 15, 2011 to October 14, 2011
Reedley College Bookstore	223,060.30	September 15, 2011 to October 14, 2011
Fresno City College Co-Curricular	104,154.22	September 15, 2011 to October 12, 2011
Reedley College Co-Curricular	78,216.25	September 15, 2011 to October 13, 2011
Total:	\$14,609,524.39	

Financial Analysis of
Enterprise and Special
Revenue Operations
[11-129G]
No Action

provided for Board information only – no action required

Consideration to
Approve Quarterly
Budget Transfers and
Adjustments Report
[11-130G]
Action

approve the September 30, 2011, Budget Transfers and Adjustments Report

Consideration to
Approve List of
Revised District Bank
Accounts
[11-131G]
Action

approve the list of district bank accounts, revised and updated to reflect accounts and signatories as of November 3, 2011

Consideration to Adopt
Resolution Authorizing
Agreement with the
California Department
of Education for Child
and Adult Care Food
Program (CACFP)
Elective and Mandatory
Training, Fresno City
College
[11-132G]
Action

- a) adopt Resolution No. 2011-23 authorizing the agreement between the California Department of Education, Nutrition Services Division, and the district, on behalf of the Fresno City College Cal-Pro-NET Center, for elective and mandatory training for the period July 1, 2011, through June 30, 2012, with funding in the amount of \$313,800;
- b) authorize renewal of the agreement with similar terms and conditions; and
- c) authorize the chancellor or vice chancellor, finance and administration, to sign the agreement on behalf of the district

Consideration of Bids,
Tennis Center Drainage
Improvements, Fresno
City College
[11-133G]
Action

award bid #1112-03 in the amount of \$39,000 to Hobbs Construction, Inc., the lowest responsible bidder, for tennis center drainage improvements at Fresno City College, and authorize the chancellor or vice chancellor, finance and administration, to sign an agreement on behalf of the district

Consideration of Bids,
Event Parking Sign
Improvements, Fresno
City College
[11-133G]
Action

award bid #1112-04 in the amount of \$16,500 to D. Batty, Inc., the lowest responsible bidder for event parking sign improvements at Fresno City College, and authorize the chancellor or vice chancellor, finance and administration, to sign an agreement on behalf of the district

Consideration to
Accept Construction
Project, Construction of
New Student Parking
Lot and Reconstruction
of Outdoor Basketball
Court, Reedley College
[11-135G]
Action

- a) accept the project for construction of new student parking lot and reconstruction of outdoor basketball court, Reedley College; and
- b) authorize the chancellor or her designee to file a notice of completion with the county recorder

Consideration to
Accept Construction
Project, Health Science
Parking Lot and Lot F,
American Disabilities
Act Revisions, Fresno
City College
[11-136G]
Action

- a) accept the project for Health Science parking lot and lot F American Disabilities Act revision, Fresno City College; and
- b) authorize the chancellor or her designee to file a notice of completion with the county recorder

Consideration of Claim,
Cheryl Harbottle
[11-137G]
Action

reject the claim submitted by Cheryl Harbottle and direct the chancellor or vice chancellor, finance and administration, to give written notice of said action to the claimant

Consideration of Claim,
Muru Khunti
[11-138G]
Action

reject the claim submitted by Muru Khunti and direct the chancellor or vice chancellor, finance and administration, to give written notice of said action to the claimant

Consideration to
Approve Out-of-State
Travel for SEED
Students, Reedley
College
[11-139G]
Action

approve out-of-state travel for approximately 18 Reedley College SEED students to attend the SEED West Coast Leadership Conference on March 23-26, 2012, in Gresham, Oregon, with the understanding that the trip will be financed without requiring expenditures of district funds

*****End of Consent Agenda*****

Announcement of
Proposed Board of
Trustee Appointment to
the Personnel
Commission
[11-74]
No Action

Mr. Feaver chaired the remainder of the meeting at President Smith's request. Mr. Smith recused himself at 5:35 p.m. and did not participate in any deliberations or action on this item.

Mr. Paterson stated he was concerned about the process. He said the Board should have the opportunity to interview candidates. He would like to postpone this item and search for additional candidates. Ms.

Announcement of
Proposed Board of
Trustee Appointment to
the Personnel
Commission
[11-74]
No Action
(continued)

Barreras asked if this item could be a part of closed session. A motion was made by Mr. Patterson and seconded by Ms. Barreras that the Board postpone this item to a future date.

The motion carried without objection. Mr. Rowe will research if this item can be addressed in closed session and whether if interviews may take place in closed session. The district will open the process to accept additional candidates.

Public Hearing on Full-
time Faculty Initial
2011-12 Bargaining
Proposal Presented by
State Center Federation
of Teachers Local
1533, CFT/AFT,
AFL/CIO
[11-75]
No Action

Randy Rowe explained that Government Code Section 3547 sets forth the “sunshine” provisions of the Rodda Act. The Board of Trustees is required to hold a public hearing on the initial proposal of the employee group and those of the Board. The Full-time Faculty Initial 2011-12 Bargaining Proposal presented by State Center Federation of Teachers Local 1533 has been made available for public reviewing since the posting of the agenda on October 26, 2011. The initial proposal is as follows:

INITIAL BARGAINING PROPOSAL FROM
THE STATE CENTER FEDERATION OF TEACHERS
LOCAL 1533, CFT/AFT, AFL/CIO
FULL-TIME FACULTY BARGAINING UNIT
TO THE STATE CENTER COMMUNITY COLLEGE DISTRICT
BOARD OF TRUSTEES

October 21, 2011

Pursuant to Article V of the current collective bargaining agreement (CBA) between SCFT FT unit and SCCCD Board of Trustees, SCFT reopens negotiations on the articles identified herein.

As this proposal is in concept format, final language will be drafted at later dates as appropriate.

The agreement reached will be retroactive to July 1, 2011.

SCFT reserves the right to obtain all compensation and benefit increases reflected in this comprehensive proposal during all fiscal years prior to ratification of a successor agreement.

1. **Article I** (Term of Agreement): Three-year agreement from July 1, 2011 through June 30, 2014.
2. **Article II** (Recognition): Review and Revise
 - Unit Composition: Establish and define “Affiliated Faculty Instructors” as currently used in nursing programs.
3. **Article XI - B** (Safety): Review and Revise
4. **Article XII** (Hours, Workload, Class Size): Review and Revise
 - *Calculating Load*. Language regarding uniform

Public Hearing on Full-time Faculty Initial 2011-12 Bargaining Proposal Presented by State Center Federation of Teachers Local 1533, CFT/AFT, AFL/CIO [11-75]
No Action
(continued)

computation of overload. Office hours in relationship to load and release time.

- *Calendar*. Convene a joint Federation and District committee to research compressed/alternative calendars as they have been implemented at other California Community Colleges to identify best fit for needs of SCCCD students.
 - *Class assignments*: Assignment to classes, including site location, shall be by mutual agreement between faculty member and administration. Changes to class assignment, including site location and courses to be identified as schedule A, shall be by mutual agreement between faculty member and administration.
 - *Compensatory Time (load banking)*: Faculty may bank overload hours for future leave time rather than receiving pay.
 - *Flex days*: Increase the number of flex days.
 - *Lab factor*: Improve current lab factor ratio to 1.0 (i.e. eliminate lab rate).
 - *On-campus requirement*: Align on-campus requirements with actual program needs.
 - *Stipends*: Forensics, Choral and similar positions shall be viewed as coaching and shall be receive stipends commensurate with other coaching positions.
5. **Article XIII** (Faculty Conditions): Review and Revise
 - Clearly define process to define initial step and class placement on salary scale
 - Definition and mode of assignment for special assignment faculty (e.g. Coordinator)
 - Academic titles (e.g. Professor); Establish and Define
 6. **Article XIV-A** (Leaves with Pay): Review and Revise
 - *Sabbaticals*: Review and revise language for sabbatical leaves.
 7. **Article XV** (Insurance Programs): Review and Revise
 - *Benefits*: Maintain fully paid health, dental, and vision benefits, including affordable and quality-rich alternative plan options for health insurance. Form, and define authority of, a joint labor/management benefits committee.
 - *Retiree benefits*: Improve retiree benefits, including 100% District paid until Medicare qualification age (rather than age 65) and increase in lifetime annual contribution. Review GASB 45 trust
 8. **Article XVI**: (Grievance Procedure): Review and Revise
 - Replace American Arbitration Association (AAA) with state mediation services.
 9. **Article XVII** (Compensation): Review and Revise
 - *Salary*: Return to a salary formula applied annually, based on the District's ability to pay, including in-coming and on-

Public Hearing on Full-time Faculty Initial 2011-12 Bargaining Proposal Presented by State Center Federation of Teachers Local 1533, CFT/AFT, AFL/CIO
[11-75]
No Action (continued)

Public Hearing

Public Hearing on Part-time Faculty Initial 2011-12 Bargaining Proposal Presented by State Center Federation of Teachers Local 1533, CFT/AFT, AFL/CIO
[11-76]
No Action

going revenues that will maintain/improve the faculty's state salary schedule standing.

10. **Article XVIII** (Retirement and Retirees): Review and Revise
 - Establish a retirement incentive (Golden Handshake)
 - Improve current early retirement incentives
11. **Various Articles**: The Federation reserves the right to add proposals on issues that may come up between presentation of this proposal and the commencement of negotiations.

At 5:45 p.m. Mr. Feaver opened the public hearing on the full-time faculty initial bargaining proposal presented by the State Center Federation of Teachers Local 1533, CFT/AFT, AFL/CIO.

There being no public comment, Mr. Feaver closed the public hearing at 5:46 p.m.

Randy Rowe explained that Government Code Section 3547 sets forth the "sunshine" provisions of the Rodda Act. The Board of Trustees is required to hold a public hearing on the initial proposal of the employee group and those of the Board. The Part-time Faculty Initial 2011-12 Bargaining Proposal presented by State Center Federation of Teachers Local 1533 has been made available for public reviewing since the posting of the agenda on October 26, 2011. The initial proposal is as follows:

INITIAL BARGAINING PROPOSAL FROM
THE STATE CENTER FEDERATION OF TEACHERS
LOCAL 1533, CFT/AFT, AFL/CIO
PART-TIME FACULTY BARGAINING UNIT
TO THE STATE CENTER COMMUNITY COLLEGE DISTRICT
BOARD OF TRUSTEES

October 21, 2011

Pursuant to Article V of the current collective bargaining agreement (CBA) between SCFT PT unit and SCCC Board of Trustees, SCFT reopens negotiations on the articles identified herein.

As this proposal is in concept format, final language will be drafted at later dates as appropriate.

The agreement reached will be retroactive to July 1, 2011.

SCFT reserves the right to obtain all compensation and benefit increases reflected in this comprehensive proposal during all fiscal years prior to ratification of a successor agreement.

1. **Article I** (Term of Agreement): Three-year agreement from

Public Hearing on Part-time Faculty Initial 2011-12 Bargaining Proposal Presented by State Center Federation of Teachers Local 1533, CFT/AFT, AFL/CIO [11-76]
No Action
(continued)

- July 1, 2011 through June 30, 2014.
2. **Article XI** - B (Safety): Review and Revise
 3. **Article XI** - C (Hours, Workload, Class Size): Review and Revise
 - Incorporate language of reassignment.
 - Clarify language on assignment and seniority rights.
 4. **Article XII** (Faculty Conditions): Review and Revise
 - Clearly define process to define initial step and class placement on salary scale
 - Definition and mode of assignment for special assignment faculty (e.g. Coordinator)
 - Academic titles (e.g. Professor); Establish and Define
 5. **Article XIII** (Leaves with Pay): Review and Revise
 - Increase bereavement and personal business leaves
 6. **Article XIV** (Grievance Procedure): Review and Revise
 - Alter (i.e. increase days within) time-line of process
 - Replace American Arbitration Association (AAA) with state mediation services.
 7. **Article XV** (Compensation): Review and Revise.
 - Institute Pro-rata Pay.
 - Offer opportunity to access health benefits.
 - Paid office hours.
 - Pay for additional assignments/workload (i.e. Program Review, Curriculum, etc.)
 8. **Various Articles**: Review and Revise.
 - *Language*: Amend contract language to clarify articles addressing issues such as, but not limited to: Use of the terms “Reassigned” versus “Release” time and references to Fresno City College/Reedley College and the centers in view of impending change in status of the Willow International center.
 9. **Various Articles**: The Federation reserves the right to add proposals on issues that may come up between presentation of this proposal and the commencement of negotiations.

Public Hearing

At 5:47 p.m. Mr. Feaver opened the public hearing on the part-time faculty initial bargaining proposal presented by the State Center Federation of Teachers Local 1533, CFT/AFT, AFL/CIO.

There being no public comment, Mr. Feaver closed the public hearing at 5:48 p.m.

Public Hearing on
District's Initial 2011-
12 Bargaining Proposal
Presented to State
Center Community
College District Peace
Officers' Association
[11-77]
No Action

Randy Rowe explained that Government Code 3547 sets forth the "sunshine" provisions of the Rodda Act. The Board is required to hold a public hearing on the district's initial 2011-12 bargaining proposal to the SCCCD Peace Officers' Association (POA). The district's proposal has been made available to the public since Thursday, October 27, 2011, the date of the posting of the agenda.

INITIAL PROPOSAL FROM
THE STATE CENTER COMMUNITY COLLEGE DISTRICT
BOARD OF TRUSTEES
TO THE STATE CENTER COMMUNITY COLLEGE DISTRICT
PEACE OFFICERS' ASSOCIATION

2011-2012

The proposal is in concept format; final language will be drafted as appropriate. References made to the current Collective Bargaining Agreement ("CBA") are for reference purposes only. CBA language not changed in this proposal shall remain unchanged; however, language that has sunsetted will be deleted.

This proposal is made pursuant to the Educational Employment Relations Act. It is the intention of the District to bargain in good faith over the proposals submitted by the respective parties to the CBA.

If there is a mid-year budget adjustment in the 2011-2012 budget by the state of California, the District reserves the right to obtain the total cost savings reflected in this comprehensive proposal during the 2011/2012 fiscal year.

Pursuant to Article 32 of the current CBA between the District and POA, the District reopens negotiations on the following Articles:

1. CBA, Article 1. TERM OF AGREEMENT. One year from July 1, 2011 through June 30, 2012.
2. CBA, Article 22. WORK LOCATION. Sections B & C (Mileage for Police Officers) delete both sections B and C.
3. CBA, Article 28. HOURS OF WORK. Section B (Police Officer Shift and Work Schedules) modify language to reflect that a reasonable effort will be made to use seniority when assigning police officer shifts.
4. CBA, Article 30. HEALTH AND WELFARE BENEFITS. Sections 1 (Health Insurance), 2 (Dental Insurance), 3 (Vision

Public Hearing on
District's Initial 2011-
12 Bargaining Proposal
Presented to State
Center Community
College District Peace
Officers' Association
[11-77]
No Action
(continued)

Insurance), and 5 (District Medical Premium Contribution). The District's total combined contribution toward current unit member's health, dental, and vision insurance shall be an amount not to exceed a maximum monthly contribution of \$829.00 per month. Current unit members will pay the difference between the District contribution and the cost of any and all health, dental, and vision in excess of the District's contribution for any and all selected health, dental, and vision plans.

5. CBA, Article 30. HEALTH AND WELFARE BENEFITS. Sections 1 (Health Insurance), 2 (Dental Insurance), 3 (Vision Insurance), and 5 (District Medical Premium Contribution). The District's total combined contribution toward new unit members (hired on or after the effective date of this agreement) health, dental, and vision insurance shall be an amount not to exceed a maximum monthly contribution of \$729.00 per month. New unit members will pay the difference between the District contribution and the cost of any and all premiums for health, dental, and vision in excess of the District's contribution for any and all selected health, dental, and vision plans.
6. CBA, Article 30. HEALTH AND WELFARE BENEFITS. Section 4 (Life Insurance). For new unit members hired on or after the effective date of this agreement, life insurance will not be provided, and the language of this Section shall reflect that it only applies to current unit members hired before the effective date of this agreement.
7. CBA, Article 30. HEALTH AND WELFARE BENEFITS. Section 6 (Long Term Disability Insurance). Delete entire section.
8. CBA, Article 30. HEALTH AND WELFARE BENEFITS. Section 7 (Retiree Health Insurance) (Option 1, A). For new unit members hired on or after the effective date of this agreement, Option 1, A will not be provided, and the language of this Section shall reflect that it only applies to current unit members hired before the effective date of this agreement.
9. CBA, Article 30. HEALTH AND WELFARE BENEFITS. Section 7 (Retiree Health Insurance) (Option 2, A, B, and C). Delete entire section.
10. CBA, Article 32. OPENERS. Add language indicating that the District will have the option to reopen all sections in the CBA related to economic issues if, within the Board's discretion, there

Public Hearing on
District's Initial 2011-
12 Bargaining Proposal
Presented to State
Center Community
College District Peace
Officers' Association
[11-77]
No Action
(continued)

is a significant change in the District's financial condition.

11. CBA, Article 33. PAY AND ALLOWANCES. Delete entire Section 1 (Salary: A and B); and 4.5% salary decrease for all classifications effective the date of the payroll period including July 1, 2011.
12. CBA, Article 33. PAY AND ALLOWANCES. Section 2 (Base Rate). All new unit members hired on or after the effective date of this agreement will be placed at a base rate of pay for each classification in the salary schedule at 5% lower than the current lowest Range of A.
13. CBA, Article 33. PAY AND ALLOWANCES. Section 3 (Salary Schedule Progression). All salary schedule progressions included within this section, including step and longevity increases, shall be frozen and will not increase during the term of this agreement.
14. CBA, Article 33. PAY AND ALLOWANCES. Section 4 (Longevity Pay). Delete entire section.
15. CBA, Article 33. PAY AND ALLOWANCES. Section 5 (Professional Growth). Delete entire section.

Public Hearing

At 5:49 p.m. Mr. Feaver opened the public hearing on the district's initial 2011-12 bargaining proposal presented to the State Center Community College District Peace Officers' Association.

There being no public comment, Mr. Feaver closed the public hearing at 5:50 p.m.

Public Hearing on Draft
Trustee Area Plans
[11-78]
No Action

Mr. Greg Taylor stated the suggestions and comments made by the public and board members were investigated by the district and Dr. Gobalet. Mr. Taylor said that none of the proposed plans move any incumbent trustee out of the area he/she currently serves, for purposes of establishing eligibility to run for the area. All three plans meet the less-than-ten percent criteria for total population deviation. The current plans proposed are at approximately seven percent. Any changes made to bring them a percentage lower than seven percent would negatively impact other important criteria adopted by the Board, and most importantly could introduce retrogression into the majority Hispanic trustee areas. This could impact the district's ability to get any of the three plans approved by the Federal Department of Justice.

Dr. Blue asked what would happen if the Board did not adopt one of

Public Hearing on Draft
Trustee Area Plans
[11-78]
No Action
(continued)

the recommended plans during the December board meeting? Mr. Taylor said it would affect administrative tasks that need to happen before the March deadline. If the district does not adopt and implement a plan prior to the March deadline, Fresno County Committee on School District Organization can ignore the work completed by the district, and draw the boundaries without the input of the Board and district, and charge the district for the work.

Mr. Taylor introduced Dr. Gobalet, the district's demography consultant, and explained that the Board should conduct a public hearing to solicit comments from interested members of the public concerning proposed changes to the trustee area plans. Following the close of the public hearing and Board discussion of the draft plans, the Board should give further instruction to the administration and the district's demography consultant for revision of the plans. Revised plans will be presented at the Board's December meeting, at which time the administration will recommend that the Board adopt a final trustee area plan.

Mr. Caglia asked if there was consideration given to potential displacement of population when High Speed Rail is built. Dr. Gobalet said that population shifts are not taken into consideration. It is difficult to anticipate population shifts which can be a result of housing development as well as the High Speed Rail project.

Mr. Coronado asked if zip codes could be added as an overlay to the maps, because students would recognize their area based on zip code, as opposed to other identifying markers.

Public Hearing

At 6:30 p.m. Mr. Feaver opened the public hearing on the draft trustee area plans.

There being no public comment, Mr. Feaver closed the public hearing at 6:31 p.m.

Mr. Patterson would like his area to extend to Academy. Mr. Taylor stated he will look at Mr. Patterson's request and report back to the Board before the next meeting. Dr. Gobalet indicated that Plan 3 could possibly be modified to extend Area 6 out to Academy by making changes to the northeastern boundary of Area 6 with Area 1. If feasible, that will be presented as an additional draft plan at the next meeting.

Consideration to
Acknowledge the
Citizens' Bond
Oversight Committee's
Annual Report and
Summary of
Proceedings for
2010-11
[11-80]
No Action

Mr. Feaver moved item 11-80 on the agenda. Mr. Jeff Reid, chair of the Measure E Citizens' Bond Oversight Committee presented the committee's annual report and summary of proceedings for 2010-11 to the Board for their acknowledgement. The annual audit, performed by Perry-Smith LLP, concludes that the district expended Measure E General Obligation Bond funds for the year ended June 30, 2011, in accordance with the requirements of Proposition 39, as specified by Section 1(b) (3) C of Article XII A of the California Constitution.

Mr. Feaver thanked Mr. Reid and acknowledged receipt of the report, as presented.

Public Hearing and
Consideration to Adopt
Resolution to Dedicate
Right of Way Easement
to City of Fresno,
Willow International
Center
[11-79]
Action
Public Hearing

Brian Speece explained that at the October 4, 2011, Board of Trustees meeting, the Board approved a resolution signifying the district's intention to dedicate a 32,045 sq. ft. right of way easement to the City of Fresno to construct the second west bound lane required for future full development of Behymer Avenue and scheduled a public hearing for this matter at the November board meeting. If there are no protests, the Board should adopt the resolution authorizing dedication of the easement described in the resolution.

At 6:55 p.m. Mr. Feaver opened the public hearing to solicit public comments regarding the dedication.

There being no public comment, Mr. Feaver closed the public hearing at 6:56 p.m.

A motion was made by Mr. Nishinaka and seconded by Ms. Barreras that by a roll call vote and approval by at least a 2/3 majority, the Board of Trustees adopt Resolution No. 2011-22 authorizing dedication of a 32,045 sq. ft. right of way easement to the City of Fresno to construct the second west bound lane required for future full development of Behymer Avenue, and authorize the chancellor or vice chancellor, finance and administration, to execute the necessary grant of easement on behalf of the district.

The motion carried by the following roll call vote:

	<u>YES</u>	<u>NO</u>
Isabel Barreras	X	
Richard Caglia	X	
Ron Feaver	X	
Ron Nishinaka	X	
Pat Patterson	X	
William Smith	X	
Dorothy Smith	X	

Acknowledgement of
Quarterly Financial
Status Report, General
Fund
[11-81]
No Action

Ed Eng presented a report on the financial status of the district.

Mr. Feaver thanked Mr. Eng and acknowledged receipt of the report, as presented.

Consideration of Bids,
Cafeteria Walk-in
Cooler Renovations,
Fresno City College
and Reedley College
[11-82]
Action

Brian Speece presented information regarding the walk-in cooler renovations at Fresno City College and Reedley College.

A motion was made by Mr. Coronado and seconded by Ms. Barreras that the Board award bid #1112-02A in the amount of \$186,000 to Durham Construction Company, Inc., the lowest responsible bidder for cafeteria walk-in cooler renovations at Fresno City College and Reedley College, and authorize the chancellor or vice chancellor, finance and administration, to sign an agreement on behalf of the district.

The motion carried without dissent.

Reports of Board
Members

Christopher Coronado reported the following items from Fresno City College:

- The bookstore will be launching a book rental program. This will save students over 50 percent for renting versus buying school books.
- Reported on the *Rampage*'s coverage of the accreditation visit
- The fall carnival was held on October 31. Over 1300 community members attended the event.
- The veteran's ceremony will take place on November 4
- ASG passed a resolution voicing concern of the child development center, that faculty at FCC were not consulted.
- Ram Burger Roundup occurred on October 19. It is part of the marketing for ASB student I.D. card.
- Trustee Coronado participated in the town hall meeting on student success at the OAB.
- ASG will hold a town hall meeting on November 15.
- Student Association of FCC conducted a food and clothing drive. ASG donated \$250 for the drive.
- Attended SCCC Foundation Heritage dinner
- The FCC ASG will attend California State Student Senate will meet on November 5 in San Jose.
- FCC student senate will be launching an "I Love FCC" campaign.
- Districtwide student leader fall mixer was held on October

Reports of Board
Members
(continued)

28 at the FCC student lounge.

Trustee Nishinaka reported on his attendance at the following events:

- The District Fair and watched the animal science team show.
- The Fresno County School Trustee Association dinner meeting in Kingsburg with trustee Caglia
- The accreditation exit meeting at Reedley College
- The Student Success Town Hall Meeting
- The EDC 30th annual luncheon.
- The SCCC Foundation Heritage Dinner.
- Reedley scholarship award and reception. 138 students were honored.
- Measure of the Valley event with Dr. Blue. Held at the HUD building. Participated in brainstorming on improving the overall health of the San Joaquin Valley.
- Reception for Mitjl Capet following the accreditation visit.
This was a well attended event.

Mr. Nishinaka thanked the college presidents, vice chancellors, faculty and staff for their hard work in preparation for the accreditation visit.

Trustees Barreras attended a two day symposium on student success. It was held prior to the ACCT leadership congress in Dallas. Higher education experts and trustees shared best practices to develop a model and policy at the national level. She thanked everyone who attended the Student Success Task Force Town Hall Meeting.

Trustee Caglia attended the EDC dinner with a presentation by Solargen. Solargen is currently in the planning phase on 28 projects in Fresno County. Fresno State honored Don Larson at their annual Foundation dinner.

Trustee Dottie Smith stated that she was disappointed she will not be able to attend the Muro de Honor, due to a prior commitment to attend a diversity conference.

Delegations, Petitions,
and Communications

None

Closed Session

Mr. Feaver stated that in closed session the Board would be discussing:

- A. PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE, Pursuant to Government Code Section 54957
- B. CONFERENCE WITH LABOR NEGOTIATOR [SCFT, Full-time Bargaining Unit; SCFT Part-time Bargaining Unit;

California School Employees Association Bargaining Unit;
and SCCCDC Peace Officers Association]: Randy Rowe,
Pursuant to Government Code Section 54957.6

- C. PUBLIC EMPLOYMENT, pursuant to Government Code
Section 54957;
 - 1. Fresno City College President Search

Mr. Feaver called a recess at 7:15 p.m.

Open Session

The Board moved into open session at 8:00 p.m.

Report of Closed
Session

Mr. Feaver stated there was nothing to report from closed session

Adjournment

The meeting was adjourned at 8:01 p.m. by the unanimous consent
of the Board.

Richard Caglia/s/

Secretary, Board of Trustees
State Center Community College District

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