

MINUTES OF MEETING OF
BOARD OF TRUSTEES
STATE CENTER COMMUNITY COLLEGE DISTRICT
February 1, 2005

- Call to Order A regular meeting of the Board of Trustees of the State Center Community College District was called to order by President Patrick Patterson at 4:33 p.m., February 1, 2005, at the District Office Boardroom, 1525 E. Weldon Avenue, Fresno, CA.
- Trustees Present Patrick E. Patterson, President
Isabel Barreras, Vice President
Dorothy Smith, Secretary (arrived at 4:38 p.m.; left at 7:33 p.m.)
H. Ronald Feaver
Phillip J. Forhan
William Smith
Leslie Thonesen
Shreya Shah, Student Trustee, FCC
Mayra Gonzalez, Student Trustee, RC
- Also present were:
- Tom Crow, Chancellor, SCCCCD
Ned Doffoney, President, Fresno City College
Barbara Hioco, President, Reedley College
Terry Kershaw, Vice Chancellor-North Centers
Doug Brinkley, Vice Chancellor-Finance and Administration, SCCCCD
Felix Aquino, Vice Chancellor-Educational Services and Planning, SCCCCD
Randy Rowe, Associate Vice Chancellor-Human Resources, SCCCCD
- Introduction of Guests Among the others present, the following signed the guest list:
- Cindy Spring, Executive Secretary to the Chancellor, SCCCCD
Teresa Patterson, Executive Director-Public and Legislative Relations, SCCCCD
Eileen O'Hare, General Counsel, SCCCCD
Brian Speece, Associate Vice Chancellor-Business and Operations, SCCCCD
Joan Edwards, Executive Director-Foundation, SCCCCD
Bill Turini, Academic Senate Representative and Staff, RC
Maggie Taylor, Academic Senate President and Staff, FCC
Zwi Reznik, AFT President and Staff, FCC
Bill Carr, CSEA President and Staff, FCC
Lisa Maciel, Classified Senate President and Staff, RC
Michael Guerra, College Business Manager, FCC
Gene Blackwelder, College Business Manager, RC

Introduction of Guests
(continued)

Cris M. Bremer, Director of Marketing and Communications,
FCC
John Cummings, District Dean-Admissions & Records, SCCC
Ed Eng, Director of Finance, SCCC
Randy Vogt, Purchasing Director, SCCC
Jim Steinberg, The Fresno Bee
Bruce Morris, Public
Larry Dickson, General Utility Worker, FCC
Sylvia Sanchez, Office Assistant III, FCC
Terry Flanagan, CSEA Field Representative

Approval of Minutes

The minutes of the Board meeting of January 11, 2005, were presented for approval. A motion was made by Mr. Thonesen and seconded by Mr. Feaver to approve the minutes of the January 11, 2005, meeting as presented. The motion carried by the following vote:

Ayes	-	6
Noes	-	0
Absent	-	1

Delegations, Petitions,
and Communications

There were no delegations, petitions, and communications.

Recognition of
Educational Employees
Credit Union Donation

Dr. Crow stated that it is a privilege to introduce Bruce Barnett, CEO of the Educational Employees Credit Union and Les Mayberry, CEO of Educators Financial and Insurance Services, a subsidiary of EECU.

EECU is one of the most loyal donors to the Foundation. From mini grants for faculty, equipment for students, or printing for the operation of the Foundation, EECU has been at the forefront.

Tonight the EECU and District are celebrating a great marketing partnership. This gift will enhance the future of the Old Administration Building and showcase the opportunities that will be workable for the community to show their support for this community treasure. And, as usual, EECU stepped up to the plate in a leadership role.

Mr. Barnett introduced Bob Winter, a former instructor at Fresno City College and past chair of the EECU Board, and Scott Ingram, EECU's Vice President-Marketing. Mr. Barnett gave a brief history of the credit union and presented a check in the amount of \$100,000.00 to be used in connection with the renovation of the Old Administration Building. He also expressed his thanks to Dr. Joan Edwards for her work with the District's Foundation.

Chancellor's Report

Dr. Crow stated that it is good to be back tonight and thanked everyone for their cards and phone calls during his recovery.

Last week State Center played host to the State Chancellor's Office to discuss the impact of AB 1417, which requires a review of student accountability standards. Nearly forty faculty, staff and administrators attended the hearing facilitated by Patrick Perry, Vice Chancellor for Technology, Research, and Information. Recommendations for implementation will be forwarded to the Governor's office for review.

Dr. Crow noted that tonight he will be sharing an update on the Regional Jobs Initiative. State Center is playing a significant role in this ambitious endeavor and he looks forward to informing the Board of the progress that has been made to date.

State Center was well represented at the Community College League's annual legislative conference this past weekend. Several Board members attended as well as administration. Early word from the Capitol is that despite the enormous budget deficit looming over the State, community colleges are still faring well, considering the circumstances. Finally, Dr. Crow encouraged everyone to take advantage of the many opportunities presented to celebrate Black History Month.

Campus Reports

Dr. Doffoney reported on the following from Fresno City College:

- Automotive Instructor Marty Kamimoto has achieved World Class Technician status, the highest level of professional development offered by General Motors.
- A scene from a recent theatre production of *Boys' Life* was selected for inclusion in the Evening of Invitational Scenes at a regional festival hosted by Phoenix College on February 8.
- Math Instructor Rosemarie Bezerra-Nader was chosen to receive an Excellence Award from the National Institute for Staff and Organizational Development.
- African American History Month activities.
- The baseball team is the top ranked pre-season community college team in the nation according to *Baseball America*.
- The men's basketball team is currently ranked number one in the state.

From Reedley College, Dr. Hioco reported:

- Virtual Enterprise Students and Students in Free Enterprise have collected \$675.00 for the tsunami victims. The funds will be delivered to the Red Cross this week. The students are also starting an employment, internship, and service

Campus Reports
(continued)

learning center for Reedley College students. Registration will begin late this semester for positions starting Fall 2005.

- Financial Aid Assistant II Lisa Maciel was one of only three volunteers from California invited to attend the American Cancer Society's National Relay for Life Summit on January 27-29 in Atlanta, Georgia.
- Accreditation Self-Study update
- Black History Month activities

Dr. Kershaw reported the following from the North Centers:

- The Madera Center College Advantage Program conducted an orientation for over 200 Madera High School students and parents on January 19 and 26.
- The First Annual Farm Bureau Water Conference, hosted by the Madera County Farm Bureau, will take place on February 3 at the Madera Center. The conference will focus on water use as a critical element to the economy of Madera and is designed to educate water users.
- Black History Month activities
- The Betty Upton LVN Scholarship has been established and will be available to Madera Center LVN students for 2005-2006.

Academic Senate
Report

Ms. Maggie Taylor, President of the Fresno City College Academic Senate, reported on the following:

- First Senate meeting of the spring semester was held on January 19. John Cummings discussed online grade and attendance reporting for implementation in Spring 2006. Brian Speece addressed concerns regarding construction projects and the railroad underpass.
- On January 27-28, several Senate members attended a workshop regarding the practical application of developing Student Learning Outcomes and implementing assessment cycles.
- The next Senate meeting is February 2.

Classified Senate
Report

Ms. Lisa Maciel, Reedley College Classified Senate President, reported the following:

- Annual Classified Professionals Mega Conference, scheduled for March 22, 2005. The day will feature several breakout sessions and Collin McKechnie as the keynote speaker.
- Recruitment for Leadership Class V is underway.
- Technology Training Series continues with the next session on Basic Excel on February 17.
- Reedley College Classified Senate Night with the Fresno Falcons on March 4 at the Save Mart Center.

Regional Jobs Initiative
Update

Dr. Crow provided a brief update on the Regional Jobs Initiative.

Mr. Forhan stated that it is incumbent that the community colleges embrace the RJI. He attended the annual RJI meeting last week and one of the things that he noted was the emphasis on the construction industry. Mr. Forhan expressed his concern that Fresno City College has not offered a basic construction class for the past three years. Currently on the FCC web site, there are five classes listed for the spring semester. To him, there is a real disconnect and believes the District can do a better job in offering these types of classes to unemployed students. He also asked for a follow-up on this matter.

Mr. Patterson questioned if part of the problem is that students are being offered jobs and not finishing their classes.

Mr. Smith conveyed his concern regarding the future of RJI since Measure J did not pass, and questioned if other funding sources were being discussed or if there would be a follow-up to Measure J to try to supplement the funds.

Mr. Forhan added that the Mayor, at the RJI press conference, stated there are funding sources other than Measure J.

Ms. Shah suggested that the basic or fundamental classes be made a prerequisite for the advanced classes.

Mr. Forhan added that another possible problem could be that the message is not getting out to the students of the training opportunities available and immediate employment that can follow.

Consent Agenda
Action

It was moved by Ms. Smith and seconded by Mr. Smith that the Board of Trustees approve the Consent Agenda, as presented. The motion carried unanimously.

Employment,
Promotion, Change of
Status, Transfer, Leave
of Absence,
Resignation, and
Retirement, Classified
Personnel
[05-21]
Action

approve classified personnel recommendations, Items A through H, as presented. (Lists A through H are herewith made a part of these minutes as Appendix I, 05-21).

Consideration to
Approve Limited Term
Department Secretary
Position, District
Foundation
[05-22]
Action

approve the Limited Term Department Secretary position for the Foundation Office effective February 2, 2005, through April 30, 2005.

Review of District
Warrants and Checks
[05-23]
Action

review and sign the warrants register for the period December 10, 2004, to January 20, 2005, in the amount of \$10,281,430.07; and

review and sign the check registers for the Fresno City College and Reedley College Co-Curricular Accounts and the Fresno City College and Reedley College Bookstore Accounts for the period December 18, 2004, to January 20, 2005, in the amount of \$2,350,912.09.

Financial Analysis of
Enterprise and Special
Revenue Operations
[05-24]
No Action

Received as information only.

Budget Transfers and
Adjustments Report
[05-25]
No Action

Received as information only.

Consideration to
Approve Sale of
Surplus Property
[05-26]
Action

authorize disposal of District surplus property by auction.

*****End of Consent Agenda*****

Public Hearing on Part-
Time Faculty Initial
Bargaining Proposals
Presented by State
Center Federation
Local 1533, CFT/AFT,
CIO/AFL
[05-27]
No Action

Mr. Rowe stated that the current contract agreement with the SCFT Part-Time Faculty will expire on June 30, 2005. It will be necessary to negotiate a new contract with the Part-Time Faculty. The State Center Federation of Teachers on behalf of the Part-Time Faculty presented its initial proposals to the Board on January 11, 2005. Government Code Section 3547 sets forth the “sunshine” provisions of the Rodda Act. The Board is required to hold public hearings on the proposals of the employee group and those of the Board. The SCFT Part-Time proposals are as follows:

Public Hearing on Part-Time Faculty Initial Bargaining Proposals Presented by State Center Federation Local 1533, CFT/AFT, CIO/AFL [05-27]
No Action
(continued)

Salary

- Three year agreement moving the salary schedule to 88% parity with full-time faculty
- Placement of state equity funding on the salary schedule
- Add steps 5 and 6 to the salary schedule
- Language indicating full-time faculty teaching overload will be paid on part-time faculty salary schedule C

Benefits

- Include part-time faculty in District benefits pool
- Provide District-paid single payer plan
- Provide buy-in rights to all District insurance plans, with employee paying difference between District-paid single payer plan and cost of other plans
- District shall apply for state part-time faculty health insurance funds to help pay for single payer plan

Office Hours

- Provide paid office hours at Schedule C hourly rate
- Require one office hour for each course taught of 3 units or more
- Departments shall provide office space for part-time faculty through office sharing and use of other available spaces on campus
- District shall apply for state office hour funds to help pay for cost of office hours

Grievance Process

- Binding arbitration of grievances
- Make timelines in grievance process consistent with full-time contract
- State Mediation and Conciliation Services shall provide arbitrator

Leaves

- Add Family and Medical Leave Act

Mr. Rowe concluded by stating it is recommended that the Board of Trustees convene a public hearing for the purpose of receiving public comment. Following the open comment period, no Board action is necessary.

Public Hearing

Mr. Patterson convened a public hearing at 5:24 p.m. There being no comment from the public, the hearing was closed at 5:25 p.m.

Ms. Shah asked for clarification of “Require one office hour for each course taught of 3 units or more.”

Public Hearing on Part-Time Faculty Initial Bargaining Proposals Presented by State Center Federation Local 1533, CFT/AFT, CIO/AFL
[05-27]
No Action
(continued)

Under “Salary,” Mr. Forhan questioned “Language indicating full-time faculty teaching overload will be paid on part-time faculty salary schedule C.” Mr. Reznik explained that this has been done all along, but was not in the contract.

Consideration of Agenda Items for Board Retreat, March 18-19, 2005
[05-28]
Action

Mr. Patterson asked for suggestions regarding the Board Retreat agenda.

Ms. Smith stated that it is her opinion that the Retreat should not be a working meeting, but an opportunity for the Board to learn how to enhance their skills, define the Board’s role in educational leadership, legislative savvy, ensuring diversity from the top down, how to connect more with the public, and a better understanding of the budget.

Following a lengthy discussion by the Board members, it was suggested that the issues raised by Ms. Smith could possibly be discussed at a separate meeting and with an outside facilitator, possibly someone from the Community College League, and continue with the past format for the Retreat.

Mr. Forhan suggested there should be more Board interaction and less staff. Also, he would like to see the criteria for the Madera Center to make sure that it is not replicated at the Southeast Site.

Mr. Feaver stated he would like to discuss vocational education on a districtwide basis.

Ms. Barreras asked for a report from the Foundation on how funds are targeted for minorities.

Acknowledgement of Quarterly Financial Status Report, General Fund
[05-29]
Action

The Board acknowledged the Quarterly Financial Status Report (CCFS-311Q) as presented.

Consideration of Bids,
Classroom Building,
Reedley College
[05-30]
Action

A motion was made by Mr. Smith and seconded by Ms. Barreras that the Board of Trustees award Bid #0405-01 in the amount of \$3,192,000.00 to Forcum/Mackey Construction, Inc., the lowest responsible bidder for the Classroom Building at Reedley College, and authorize the Vice Chancellor-Finance and Administration to sign an agreement on behalf of the District. The motion carried unanimously.

Consideration to
Approve Selection of
Architect for Child
Development Center
Project, Fresno City
College and Reedley
College
[05-31]
Action

Ms. Smith questioned the difference in the cost of the two projects.

A motion was made by Ms. Smith and seconded by Mr. Thonesen that the Board of Trustees:

- a) authorize entering into an agreement with tBP, located in Concord, CA, for architectural services for the Child Development Centers at Fresno City College and Reedley College;
- b) authorize the Chancellor or Vice Chancellor-Finance and Administration to sign the agreement on behalf of the District; and
- c) approve a Resolution authorizing an inter-fund transfer in the amount of \$120,000.00 from the General Fund to the Capital Projects Fund for the preparation of the Final Project Proposal for the Child Development Centers at Fresno City College and Reedley College.

The motion carried unanimously.

Consideration to Adopt
2005-06 Budget
Calendar
[05-32]
Action

A motion was made by Ms. Smith and seconded by Mr. Feaver that the Board of Trustees approve the 2005-06 Budget Development Calendar as presented. The motion carried unanimously.

Governor's 2005-06
Proposed Budget
[05-33]
No Action

Mr. Brinkley provided an update on the Governor's 2005-06 proposed budget.

Mr. Smith stated that the District has been one of the chief beneficiaries of PFE funds. Now the name of the game is changing again. Not knowing what the mechanics of the political situation are, he questioned why are we being faced with AB 1417 that changes the rules of the game regarding who benefits from the funds.

Mr. Forhan added that the reality is there was no money withheld from any district in California for PFE. Now we are dealing with the "son" of PFE, which is AB 1417. In addition, regarding Proposition 98, the community colleges never received their 10.93 monies except for one time. When you couple that with the

Governor's 2005-06
Proposed Budget
[05-33]
No Action
(continued)

equalization issues, the fact is, thanks to this Board and the administration, the average faculty member salary is 105% of the state average. Even though we are not being adequately funded, this Board is making decisions that are helping the faculty get paid well to do a good job.

Mr. Patterson agreed that it is a very complicated process. He listened to a session on AB 1417 at the recent CCLC Conference and they still are not sure how some of it will be measured and some things will be left up to the districts.

Board Reports

Ms. Myra Gonzalez, Reedley College Student Trustee, reported on the following:

- Mardi Gras festivities on February 8
- Chinese New Year to be celebrated on February 9
- Valentine Vendor Fair on February 14
- Talent Show on February 25
- African American History Month began February 1. The month's activities include: poetry contest, soul food, Karl Ray performing "A Killing in Choctaw," historical facts, and window displays.

Ms. Shreya Shah, Fresno City College Student Trustee, reported:

- African American History Month activities
- Community Concert Band performance to be held on February 3 at the FCC Theatre
- Mini Vendor Fair February 8-10 at the campus mall
- Spring Service Expo on February 16
- Rites of Passage event on February 16 in the Student Lounge
- Club Rush at the Main Fountain area on February 23
- February 28 is the last day to apply for graduation.

Old Business

There was no old business.

Future Agenda Items

Mr. Forhan stated that the Cal Grant applications are due on March 1 or 2. He would like to see the number of students eligible for Pell Grants, how many are actually being served, and would like it quantified on an annual basis.

Ms. Smith asked that when information is received regarding the proposed Accountability Program, she would like it to be an agenda item.

Ms. Barreras noted at the October meeting there was a concern regarding the Fresno City College MS&E building and would like an update on the issue.

Future Agenda Items
(continued)

Ms. Smith advised at the CCLC Conference she learned that any item can be addressed at any time by the public. Following discussion by the Board, it was agreed that this matter would be discussed with the District's legal counsel to ensure that the Brown Act requirements are followed and the Board's policy amended, if necessary.

Mr. Bruce Morris addressed his concerns regarding the EIR for the OAB and the requirement for the District to receive public input regarding parking issues.

Mr. Forhan stated there is apparently a parking garage proposed on the West Lawn in connection with the OAB renovation. He noted it would be a change in the environment and asked if the parking structure component is going forward.

Delegations, Petitions,
and Communications

There were no delegations, petitions, and communications.

Closed Session

Mr. Patterson stated that the Board, in closed session, will be discussing:

CONFERENCE WITH LABOR NEGOTIATOR [SCFT Part-Time Faculty Bargaining Unit]; Randy Rowe, Pursuant to Government Code Section 54957.6

PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE, Pursuant to Government Code Section 54957

PUBLIC EMPLOYEE PERFORMANCE EVALUATION, Pursuant to Government Code Section 54957; Title: Chancellor

Mr. Patterson declared a recess at 6:35 p.m.

Open Session

The Board moved into open session at 8:25 p.m.

Report of Closed
Session

Mr. Patterson reported that the Board, in closed session, conducted the annual evaluation of the Chancellor.

Chancellor's Salary and
Extension of Contract

A motion was made by Mr. Smith and seconded by Ms. Barreras that the Board of Trustees increase the Chancellor's salary by 3.41%, the same percentage received by classified, management and confidential employees, effective January 1, 2005, and with a provision of a one year extension on his employment contract. The motion carried by the following vote:

Ayes - 6
Noes - 0
Absent - 1

Adjournment

The meeting was adjourned at 8.28 p.m. by the unanimous consent of the Board.

Dorothy Smith, Secretary, Board of Trustees
State Center Community College District

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