

MINUTES OF MEETING OF  
BOARD OF TRUSTEES  
STATE CENTER COMMUNITY COLLEGE DISTRICT  
January 13, 2004

Call to Order                   A regular meeting of the Board of Trustees of the State Center Community College District was called to order by President William Smith at 4:00 p.m., January 13, 2004, at the District Office Boardroom, 1525 E. Weldon Avenue, Fresno, California.

Trustees Present               William Smith, President  
Patrick E. Patterson, Vice President  
Isabel Barreras, Secretary  
H. Ronald Feaver  
Phillip J. Forhan  
Dorothy Smith  
Leslie Thonesen  
Norma Lara, Student Trustee, RC  
Doug Crutchfield, Student Trustee, FCC

Also present were:

Tom Crow, Chancellor, SCCCCD  
Ned Doffoney, President, Fresno City College  
Tony Cantu, Interim President, Reedley College  
Felix Aquino, Vice Chancellor-Educational Services and Planning  
Doug Brinkley, Vice Chancellor-Finance and Administration, SCCCCD  
Randy Rowe, Associate Vice Chancellor-Human Resources, SCCCCD

Introduction of Guests       Mr. Rowe introduced Mr. Bill Carr, the new CSEA President, and Ms. Maggie Taylor, the new Fresno City College Academic Senate President.

Among the others present, the following signed the guest list:

Cindy Spring, Executive Secretary to the Chancellor, SCCCCD  
Teresa Patterson, Executive Director-Public and Legislative Relations, SCCCCD  
Eileen O'Hare, General Counsel, SCCCCD  
Brian Speece, Associate Vice Chancellor-Business and Operations, SCCCCD  
Joan Edwards, Executive Director – SCCC Foundation  
Larry Dickson, Classified Senate President and Staff, FCC  
Ron Nishinaka, Academic Senate President and Staff, RC  
Zwi Reznik, AFT President and Staff, FCC

Introduction of Guests  
(continued)

Gene Blackwelder, College Business Manager, RC  
Ed Eng, Director of Finance, SCCC  
Michael Guerra, College Business Manager, FCC  
Tina Masterson, Associate Dean of Students, NC  
Jim Steinberg, The Fresno Bee  
Joe Demko, Kitchell  
Ernie Smith, Associate Dean of Students-Career and Resource  
Development, FCC  
Cris Monahan-Bremer, Director of Marketing and  
Communications, FCC  
Diane Clerou, Associate Dean-Human Resources, SCCC  
Bruce Morris, Community Member  
Sherry Upton, Office Assistant II, FCC  
Carmen Rodriguez, Student Services Specialist, FCC  
Cheryl Hesse, Curriculum Assistant, RC  
Sid Didulo, Accounting Clerk III, RC  
Karen Durham, Administrative Assistant, RC  
Lisa Maciel, Financial Aid Assistant I, RC  
Susan Schmidt, Office Assistant III, DO  
Susette Ishizuka, Accounting Technician II, RC  
DeAnna Hamm, Cashier, RC  
Kathy Staebler, Department Secretary, FCC

Delegations, Petitions  
and Communications

There were no delegations, petitions and communications at this time.

Closed Session

Mr. Smith stated that the Board, in closed session, will be discussing:

PUBLIC EMPLOYEE APPOINTMENT/EMPLOYMENT,  
Pursuant to Government Code Section 54957, Chancellor

Mr. Smith declared a recess at 4:03 p.m.

Open Session

The Board moved into open session at 4:30 p.m. Mr. Smith stated that, in closed session, the Board considered the employment agreement for the new Chancellor. No action was taken in closed session.

Ratification of  
Chancellor's Contract

Mr. Smith stated that at this time he would like to entertain a motion regarding the employment agreement, including salary, for the new Chancellor.

A motion was made by Ms. Smith and seconded by Mr. Thonesen that the Board of Trustees ratify the employment agreement with Dr. Thomas A. Crow as Chancellor of the State Center Community College District, with an annual salary of \$173,000, effective January 1, 2004.

Ratification of  
Chancellor's Contract  
(continued)

The motion carried by the following roll call vote:

Ms. Barreras	-	aye
Mr. Feaver	-	aye
Mr. Forhan	-	aye
Mr. Patterson	-	aye
Ms. Smith	-	aye
Mr. Smith	-	aye
Mr. Thonesen	-	aye

Dr. Crow extended his thanks to the Board of Trustees and introduced members of his family in the audience.

Delegations, Petitions,  
and Communications

Mr. Bill Carr addressed the Board regarding the CSEA negotiations impasse.

Approval of Minutes

The minutes of the Board meetings of December 9, 2003, December 16, 2003, and January 5, 2004, were presented for approval. A motion was made by Mr. Patterson and seconded by Mr. Thonesen to approve the minutes of the December 9, 2003, December 16, 2003, and January 5, 2004, meetings as presented. The motion carried unanimously.

Chancellor's Report

Dr. Crow reported that this evening a very important meeting is taking place in Madera that will affect the development of the Madera Center. The Madera LAFCO will be considering the inclusion of the Madera State Center planning area in the sphere of influence for the City of Madera. This is critical since it is the next step to the annexation of the area to the City of Madera. Annexation will be a big step toward the development of homes and businesses in the areas around the Madera Center. Don Yeager, Brian Speece, and Terry Kershaw are representing the District at the meeting.

A luncheon will be held on February 11 in support of the statewide bond, Proposition 55. Passage of the bond will mean that the District will receive \$46 million for the Phase I building at Willow/International, remodel of the Applied Technology area at FCC, and planning documents for the FCC Student Services building remodel.

This Thursday, the State Center Consortium will be hosting a breakfast to honor businesses that have partnered with schools in the area. The meeting will highlight the time that the many business partners have devoted to improving the lives of local area students.

Chancellor's Report  
(continued)

The Governor released his budget last Friday. At first blush, overall, the community colleges did not suffer too many deep cuts. As you know, negotiations will begin immediately with the legislature. We will be providing more detailed information to the Board and employees as soon as an analysis is completed.

Campus Report, Fresno  
City College

Dr. Doffoney reported on the following from Fresno City College:

- Bob Boyd and Clay Rooks have published an article entitled "Inductive Reasoning and Writing," in the December 2003 issue of *Teaching English in the Two-Year College*.
- The deans of students from Fresno City College and Reedley College have initiated discussion with enrollment management staff at CSU, Fresno to facilitate the successful movement of students between the colleges.
- CSU, Fresno has committed to accept all eligible FCC students who wish to transfer for the Fall 2004 semester providing they apply by the February 1 deadline and have completed all required documents.
- The men's basketball team is ranked in the No. 1 spot with LA City College. The women's team beat Taft College on Saturday and is now 1-1 in conference play.

Ms. Smith confirmed that CSU, Fresno is committed to accepting all SCCC students who wish to transfer for the Fall 2004 semester, not just FCC.

Campus Report,  
Reedley College

From Reedley College, Mr. Cantu reported:

- The college hosted a successful New Student Welcome on January 7.
- The American Baseball Coaches Association selected Reedley College Athletic Director and Head Baseball Coach Jack Hacker to receive the ABCA Meritorious Service Award at its convention on January 4.
- The Spring 2004 Speakers' Series will open with Ernestine Gilbreth Carey on January 29 at 7:00 p.m. in the Forum Hall. Carey co-authored the novel, Cheaper by the Dozen, and is a 95 year-old resident of Reedley.
- The American Cancer Society Kings River Relay for Life event, co-chaired by Lisa Maciel, will host its kick-off party on Tuesday, February 3 at 6:00 p.m. in the Staff Dining Room.

Campus Report,  
North Centers

Ms. Tina Masterson reported the following from the North Centers:

- The Associated Student Body conducted a successful toy drive for Children's Hospital.
- This afternoon Congressman George Radanovich held the first in his series of Educational Leadership Summits at the Madera Center.
- The Educational Lecture Series will continue on January 21 at noon at the Madera Center and will feature Patricia Sanchez, an English teacher at Thomas Jefferson Middle School in Madera.
- Orientation sessions for the Madera Center College Advantage Program students will be held during the month of January.
- The Madera Center Academic Village opened for classes yesterday to an enthusiastic response from students, faculty, and staff.

Academic Senate  
Report

Ms. Maggie Taylor, Fresno City College Academic Senate President, reported on the following:

- On January 8 department representatives attended a workshop on the New Accreditation Standards: The Role of Student Learning Outcomes.
- Jerry Kirkhart of the Biology Department in the Math, Science and Engineering Division, is FCC's winner of the Hayward Award locally and nominee for statewide consideration.
- The Senate congratulates Dr. Crow on his appointment as Chancellor and looks forward to working with him in the future.

Classified Senate  
Report

Mr. Larry Dickson, Fresno City College Classified Senate President, reported on:

- The Senate has established a Foundation account for one-time or monthly payroll deduction contributions.
- Monthly mini-seminars are being provided on a variety of subjects. Last month's seminar was on budget procedures and forms.
- The Fourth Annual SCCC Classified Professionals Mega Conference has been scheduled for April 6, 2004, at Pardini's and Piccadilly Inn.
- Congratulated Mr. Willie Smith for being elected President of the Board, and Dr. Tom Crow on being selected as the new Chancellor.

California Community  
Colleges Equal  
Employment  
Opportunity  
Regulations

Mr. Randy Rowe provided a brief presentation on the Title 5 requirements for interim positions and the District's process for hiring interim academic administrators.

Consent Agenda  
Action

Mr. Smith noted that Consent Agenda Items No. 04-01 and 04-15 had been amended.

It was moved by Mr. Patterson and seconded by Mr. Thonesen that the Board of Trustees approve the consent agenda as amended. The motion carried unanimously.

Employment and  
Resignation,  
Certificated Personnel  
[04-01]  
Action

approve certificated personnel recommendations, Items A and B, as amended. (Lists A and B are herewith made a part of these minutes as Appendix I, 04-01).

Employment,  
Promotion, Change of  
Status, and Retirement,  
Classified Personnel  
[04-02]  
Action

approve classified personnel recommendations, Items A through K, as presented. (Lists A through K are herewith made a part of these minutes as Appendix II, 04-02).

Consideration of  
Applications for 2004-  
2005 Sabbatical  
Leaves, Fresno City  
College and Reedley  
College/ North Centers  
[04-03]  
Action

pursuant to Article XIV-A, Section 7, of the current agreement between the District and the State Center Federation of Teachers, grant the following sabbatical leaves to Fresno City College and Reedley College/North Centers staff members during the 2004-2005 academic year, subject to receipt by the District of a written statement from each leave recipient of their agreement to serve the District for at least two years following completion of the leave (as required by Education Code Section 87770):

Fresno City College

Allen Beck, Spring 2005  
Joan Frese, Fall 2004/Spring 2005  
Clifford Garoupa, Spring 2005  
Robyn Hart, Fall 2004  
James Makofske, Fall 2004  
Mary Ann Mateo-Laeno, Fall 2004  
Joyce Pinkard, Fall 2004  
William Syvertsen, Spring 2005  
Thomas Yarbrough, Spring 2005

Consideration of  
Applications for 2004-  
2005 Sabbatical  
Leaves, Fresno City  
College and Reedley  
College/ North Centers  
[04-03]  
Action  
(continued)

Reedley College/North Centers  
Richmond Garrigus, Spring 2005  
Felisa Heller, Fall 2004  
Steve Norton, Spring 2005

Consideration to  
Approve Out-of-State  
Travel, Dance Students,  
Fresno City College  
[04-04]  
Action

approve out-of- state travel for 11 dance students to attend the American College Dance Festival, hosted by Scottsdale Community College in Scottsdale, Arizona, from March 13-17, 2004, with the understanding that the trip will be financed without requiring expenditures of District funds.

Consideration to Adopt  
a Resolution in Support  
of Proposition 55, The  
Kindergarten –  
University Public  
Education Facilities  
Bond Act of 2004  
[04-05]  
Action

adopt Resolution No. 04-05, Support of Proposition 55, The Kindergarten – University Public Education Facilities Bond Act of 2004.

Consideration to Adopt  
a Resolution in Support  
of the University of  
California Locating a  
Medical School in  
Fresno, California  
[04-06]  
Action

adopt Resolution No. 04-06, Support of the University of California Locating a Medical School in Fresno, California.

Review of District  
Warrants and Checks  
[04-07]  
Action

review and sign the warrants register for the period December 2, 2003, to December 24, 2003, in the amount of \$10,452,487.65; and

review and sign the check registers for the Fresno City College and Reedley College Co-Curricular Accounts and the Fresno City College and Reedley College Bookstore Accounts for the period November 17, 2003, to December 24, 2003, in the amount of \$407,114.76.

Consideration to  
Approve 2004-05  
Residence Hall Rate,  
Reedley College  
[04-08]  
Action

- a) establish the Residence Hall annual rate for 2004-05 at \$2,100.00, plus a nonrefundable contract fee of \$125; and
- b) establish the Residence Hall summer rate for 2004 at \$15.00 per day.

Consideration to  
Approve 2004-05  
Tuition Rate, Out-of-  
State and Nonresident  
Students  
[04-09]  
Action

- a) establish the 2004-05 out-of-state tuition rate at \$149.00 for each unit enrolled;
- b) establish the 2004-05 nonresident tuition rate at \$168.00 (including \$19.00 for capital outlay) for each unit enrolled; and
- c) continue Board Policy which provides that total nonresident and out-of-state tuition be paid at the time of registration.

Consideration of Claim  
and Application for  
Leave to Present Late  
Claim, Dorrie O'Brien  
[04-10]  
Action

reject the claim against State Center Community College District and Application for Leave to Present Late Claim submitted on behalf of Dorrie O'Brien and direct the Chancellor or Vice Chancellor-Finance and Administration to give written notice of said action to the claimant.

Consideration of Claim  
Against State Center  
Community College  
District, Tracie Herd  
[04-11]  
Action

reject the claim submitted on behalf of Tracie Herd and direct the Chancellor or Vice Chancellor-Finance and Administration to give written notice of said action to the claimant.

Consideration to  
Authorize Lease  
Agreement with City of  
Dinuba, Reedley  
College  
[04-12]  
Action

- a) authorize entering into a one-year Lease Agreement with the City of Dinuba for 2,483 square feet of dedicated space for instructional use, located at 199 "L" Street, at a cost of \$.60 per square foot;
- b) authorize the lease of up to an additional 6,108 square feet of instructional space, at the same location and cost per square foot, as may be needed for programmatic requirements; and
- c) authorize the Chancellor or Vice Chancellor-Finance and Administration to sign the agreement on behalf of the District.



Consideration to  
Authorize Agreement  
with the Foundation for  
California Community  
Colleges for the Early  
College High School  
Initiative, Fresno City  
College  
[04-13]  
Action

- a) authorize the District, on behalf of Fresno City College, to enter into an agreement with the Foundation for California Community Colleges for a \$10,000.00 grant to plan and develop an Early College High School Implementation Grant Application; and
- b) authorize the Chancellor or his designee to sign the agreement on behalf of the District.

Consideration to Adopt  
Resolution Authorizing  
Agreement with  
California Department  
of Education for Food  
Based Menu Planning  
and Nutrient Standard  
Menu Planning  
Courses, Cal-Pro-NET  
Center, Fresno City  
College  
[04-14]  
Action

- a) adopt a Resolution authorizing the District, on behalf of the Fresno City College Cal-Pro-NET Center, to enter into an agreement with the California Department of Education in the amount of \$85,000.00 to provide training in Food Based Menu Planning and Nutrient Standard Menu Planning for the period January 1, 2003, through December 31, 2003; and
- b) authorize the Chancellor or Vice Chancellor-Finance and Administration to sign the agreement on behalf of the District.

Consideration to  
Authorize Agreement  
with California  
Community Colleges  
Chancellor's Office for  
a Summer Institute to  
Train Faculty, Fresno  
City College  
[04-15]  
Action

- a) authorize the District, on behalf of Fresno City College, to enter into an agreement with the California Community Colleges Chancellor's Office in the amount of \$26,132.00 to fund a week-long Summer Institute to train faculty for the period July 10, 2003, through June 30, 2004; and
- b) authorize the Chancellor or Vice Chancellor-Finance and Administration to sign the agreement on behalf of the District.

Consideration to  
Authorize Agreement  
with Primedia  
Workplace Learning for  
the Purchase of a Web-  
Delivered Maintenance  
Technician Training  
Course, Fresno City  
College Training  
Institute  
[04-16]  
Action

- a) authorize the District, on behalf of Fresno City College Training Institute, to enter into an agreement with Primedia Workplace Learning for the purchase of a Web-Delivered Maintenance Technician Training Course for the amount of \$395 per enrollee for the contract period January 20, 2004, through January 19, 2005; and
- b) authorize the Chancellor or Vice Chancellor-Finance and Administration to sign the agreement on behalf of the District.

Consideration to  
Accept Construction  
Project, LAN/WAN  
Renovations, Phase III,  
Districtwide  
[04-17]  
Action

- a) accept the project for the LAN/WAN Renovations, Phase III, Districtwide; and
- b) authorize the Chancellor or Vice Chancellor-Finance and Administration to file a Notice of Completion with the County Recorder.

Consideration to  
Accept Maintenance  
Project, Track Repairs,  
Ratcliffe Stadium,  
Fresno City College  
[04-18]  
Action

- a) accept the project for Track Repairs, Ratcliffe Stadium, Fresno City College; and
- b) authorize the Chancellor or Vice Chancellor-Finance and Administration to file a Notice of Completion with the County Recorder.

\*\*\*\*\*End of Consent Agenda\*\*\*\*\*

Consideration to  
Authorize Agreement  
with Burlington  
Northern and Santa Fe  
Railway Company,  
Underpass Access  
Project, Fresno City  
College  
[04-19]  
Action

- A motion was made by Ms. Barreras and seconded by Mr. Thonesen that the Board of Trustees:
- a) authorize entering into an agreement with the Burlington Northern and Santa Fe Railway Company (BNSF), defining the responsibilities of the District and BNSF relating to the completion of the Underpass Access Project at Fresno City College; and
  - b) authorize the Chancellor or Vice Chancellor-Finance and Administration to sign the agreement on behalf of the District.

Mr. Patterson questioned if legal counsel had reviewed the agreement. Mr. Brinkley advised that counsel had reviewed.

The motion carried unanimously.

Presentation on  
Architect Design  
Schematics, Classroom  
Addition, Reedley  
College  
[04-20]  
Action

Mr. Fred Sweeney, a principal with Phillips Metsch Sweeney Moore, presented a progress report on the Reedley College Classroom Addition, including preliminary design plans and elevations for the project.

Presentation on Old  
Administration  
Building, Fresno City  
College  
[04-21]  
No Action

Mr. Brinkley stated that since the project architect has not arrived as yet, he would like to move to the next agenda item.

Consideration to  
Authorize Consultant  
Services Agreement for  
California  
Environmental Quality  
Act (CEQA)  
Requirements, Old  
Administration  
Building, Fresno City  
College  
[04-22]

Mr. Forhan and Mr. Patterson expressed their concerns with the amount of Measure E funds being spent on the proposed studies, engineering, Environmental Impact Report, etc. for the Old Administration Building. Mr. Mike Paoli, proposed consultant regarding the environmental planning, explained the three types of CEQA documentation that may be prepared by the District, depending upon the project. The Board discussed their views regarding the necessity of filing the various CEQA documents.

Dr. Crow stated that anytime the District has a project, there are fees. If the fees are not appropriate, the state will not approve them. He noted that the fees for this study were reviewed with the OAB committee last week.

Action

Mr. Thonesen moved and Mr. Feaver seconded that this item be tabled until the Board has heard the presentation from the project architect. The motion carried unanimously.

Presentation on Old  
Administration  
Building, Fresno City  
College  
[04-21]  
No Action

Mr. Kurt Schindler, with ELS and Urban Design, and project architect for the Old Administration Building, provided an update on the project activities, timeline, budget, and status of the information gathered to date.

Mr. Thonesen asked regarding the CEQA issue, if the Board does not go with the EIR, where does it fit in the schedule? Mr. Schindler explained that the EIR is at the top of the schedule for about one year. When the concept is done, in about six months, then Mr. Paoli can finish his work. During this process there is a lot of consensus building with the community regarding traffic, parking, historical value, etc.

Mr. Forhan expressed his concern regarding furniture and equipment for the building being considered a hard cost. He also questioned if there is a line item for landscaping costs.

Consideration to  
Authorize Consultant  
Services Agreement for  
California  
Environmental Quality  
Act (CEQA)  
Requirements, Old  
Administration  
Building, Fresno City  
College  
[04-22]  
Action

Mr. Smith stated that previously a motion on this item was made by Mr. Thonesen and seconded by Mr. Feaver. Now that the Board has heard the presentation from Mr. Schindler, he would like to have a roll call vote. The motion carried as follows:

Ms. Barreras	-	no
Mr. Feaver	-	aye
Mr. Forhan	-	no
Mr. Patterson	-	no
Ms. Smith	-	aye
Mr. Smith	-	aye
Mr. Thonesen	-	aye

Consideration of  
Resolution of Intention  
to Dedicate Street  
Right-of-Way  
Easements, Willow/  
International Site  
[04-23]  
Action

A motion was made by Mr. Forhan and seconded by Ms. Smith that the Board of Trustees:

- a) approve Resolution No. 04-23 signifying the District's intention to dedicate to the City of Fresno the necessary street right-of-way easements to allow the City to construct a service road from Behymer Avenue to the water treatment plant; and
- b) schedule a public hearing for this matter for 4:30 p.m. on Tuesday, February 3, 2004.

The motion carried by the following roll call vote:

Ms. Barreras	-	aye
Mr. Feaver	-	aye
Mr. Forhan	-	aye
Mr. Patterson	-	aye
Ms. Smith	-	aye
Mr. Smith	-	aye
Mr. Thonesen	-	aye

Board Reports

Norma Lara, Reedley College Student Trustee reported on the following:

- New Student Welcome activities on January 7.
- Welcome Back Week January 12-16.
- Hip Hop group to perform in the cafeteria on Thursday.
- Activities to honor Martin Luther King will also be held on Thursday.
- Congratulated Dr. Crow on his appointment as Chancellor.

Doug Crutchfield, Fresno City College Student Trustee reported on:

- Students returned yesterday and are ready for the spring semester.
- Transfer issues and fee increases are a matter of concern for students throughout the system.
- Associated Student Body President George Kutnerian and Senate are very pleased with the Board's decision to appoint Dr. Crow as the new Chancellor.

Ms. Smith wished everyone a Happy New Year. She attended the graduation for the Classified Professionals Leadership State Center in December. Ms. Smith also expressed her appreciation for the cards, flowers, and food sent due to the loss of her brother.

Board Reports  
(continued)

Mr. Patterson congratulated Dr. Crow on his appointment as the new Chancellor.

Mr. Smith stated that a Board representative is needed to serve on the Architect Selection Committee for the southeast site, and he would like to ask Mr. Forhan to serve because of his expertise in the development and construction area. Mr. Forhan agreed to serve on the committee.

Old Business

Ms. Smith encouraged the campuses and student governments to get involved with Community College Month and requested information on planned activities. She again stated that she would like to have an update on the nursing program.

Mr. Forhan stated that he believes Dr. Drake is doing a great job with the nursing program and he understands that the program is the number one community college in the state for nursing graduates. This is a wonderful compliment to the work that Dr. Drake and her staff are doing.

Mr. Forhan referred to a memo from Dr. Crow regarding a meeting with Fresno Unified regarding job training programs. He noted that he recently had lunch with a local builder and he discussed the lack of laborers in the area. He questioned if the District is doing enough in this area compared to five or ten years ago. The District has a responsibility to deliver trained personnel and should ensure that the money is being spent in the right areas. Dr. Crow advised that he would follow-up on this issue and expressed his appreciation to Fresno City College for their promptness in working with Fresno Unified to help with their vocational needs. Also, the District's participation in the Regional Jobs Initiative will bring more students onto the campus for training.

Closed Session

Mr. Smith stated that the Board, in closed session, will be discussing:

CONFERENCE WITH LABOR NEGOTIATOR [SCFT Full-Time and Part-Time Faculty Bargaining Units, and CSEA Bargaining Unit], Randy Rowe, Pursuant to Government Code Section 54957.6

PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/ RELEASE, Pursuant to Government Code Section 54957

PUBLIC EMPLOYMENT, Pursuant to Government Code Section 54957, President, Reedley College Search Process and Vice Chancellor-North Centers Search Process

Closed Session  
(continued)

CONFERENCE WITH REAL PROPERTY NEGOTIATORS,  
Pursuant to Government Code Section 54956.8, Southeast Site

Property: Parcel Numbers 481 020 01, 481 020 31, 481 020 47,  
481 090 27, 481 090 28, 481 120 03, 481 120 04, 481 050 03,  
481 050 05, 481 050 06, 481 050 07, 316 021 11, 316 021 10,  
316 160 12, 316 160 36, 316 160 43, 316 160 61, 316 160 59,  
316 160 40, 316 021 19, 316 021 20, 316 021 21, 316 021 23,  
316 021 54, 316 021 55, 316 021 56, 316 021 57, 316 021 58,  
316 160 20, 316 160 33, 316 160 46, 316 160 62, 316 160 63,  
316 160 65, 316 160 71, 316 160 72, 316 021 26, 316 021 27,  
316 021 28, 316 021 29, 316 021 30, 316 021 42, 316 021 43

Agency Negotiator: Vice Chancellor-Finance and Administration  
Negotiating Parties: To be determined  
Under Negotiation: To be determined

Ms. Smith declared a recess at 6:22 p.m.

Open Session

The Board moved into open session at 8:05 p.m.

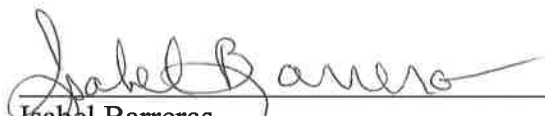
Report of Closed  
Session

Mr. Smith reported that the Board, in closed session:

- a) Gave direction to its chief labor negotiator regarding full-time faculty and CSEA negotiations;
- b) The Board took action on November 5, 2002, to terminate a classified employee. On December 15, 2003, the Personnel Commission took action to uphold the termination of that classified employee;
- c) Gave direction regarding the President-Reedley College and Vice Chancellor-North Centers search processes; and
- d) Gave direction to its real property negotiator regarding the southeast site.

Adjournment

The meeting was adjourned at 8:06 p.m. by the unanimous consent of the Board.

  
Isabel Barreras  
Secretary, Board of Trustees  
State Center Community College District

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CERTIFICATED PERSONNEL RECOMMENDATIONS

A. Recommendation to employ the following person:

<u>Name</u>	<u>Campus</u>	<u>Range &amp; Step</u>	<u>Salary</u>	<u>Position</u>
Turner, Victorria	FCC	IV, 6	\$61,387	Nursing Instructor

(Current full-time temporary faculty)

(Categorically funded contract, January 14, 2004 – June 30, 2004)

B. Recommendation to accept a resignation from the following person:

<u>Name</u>	<u>Campus</u>	<u>Effective Date</u>	<u>Position</u>
Yeager, Don C.	North Centers	February 13, 2004	Vice Chancellor-North Centers

CLASSIFIED PERSONNEL RECOMMENDATIONS

A. Recommendation to employ the following persons as probationary:

<u>Name</u>	<u>Location</u>	<u>Classification</u>	<u>Range/Step/Salary</u>	<u>Date</u>
Rosa, Roy	FCC	Financial Aid Asst I Position No. 2483	57-A \$3324.75	11/24/03
Kostin, Yury	FCC	Financial Aid Asst I Position No. 2428	57-A \$3224.75	12/1/03
Mayhew, John	OC	General Utility Worker Position No. 6004	46-A \$15.30/hr	12/1/03
Silva, Sonny	FCC	Financial Aid Asst I Position No. 2445	57-A \$3224.75	12/1/03
Word, Douglas	RC	Custodian Position No. 3038	41-A \$2339.83	12/3/03
Hernandez, Claudia	FCC	Financial Aid Asst I Position No. 2446	57-B \$3386.75	12/8/03

B. Recommendation to employ the following persons as provisional – filling vacant position of: permanent full-time or permanent part-time pending recruitment/selection; or replacing regular employee on leave:

<u>Name</u>	<u>Location</u>	<u>Classification</u>	<u>Hourly Rate</u>	<u>Date</u>
Barrett, Jeff	FCC	Theatre Manager	\$20.50/hr.	12/1/03
Anderson, Gina	DO	Accounting Clerk III	\$14.94/hr.	12/3/03

C. Recommendation to employ the following person as limited term (Ed Code 88105):

<u>Name</u>	<u>Location</u>	<u>Classification</u>	<u>Hourly Rate</u>	<u>Date</u>
McNamer, Darleen	DO	Department Secretary	\$13.51/hr.	12/9/03



- D. Recommendation to re-employ the following person as provisional – filling vacant position of: permanent full-time or permanent part-time pending recruitment/selection; or replacing regular employee on leave:

Name	Location	Classification	Hourly Rate	Date
Carr, William	FCC	Mobility Driver	\$10.08/hr.	11/24/03 thru 11/25/03

- E. Recommendation to re-employ the following person as limited term (Ed Code 88105):

Name	Location	Classification	Hourly Rate	Date
Attolico, Sharon	FCC	Registration Assistant	\$10.30/hr.	1/5/04 thru 3/3/04

- F. Recommendation to re-employ the following persons as retiree/hourly (Ed Code 88034):

Name	Location	Classification	Hourly Rate	Date
Wharton, Kathy (Retiree on special assignment)	DO	Exec Sec to Chancellor	\$26.84/hr.	11/13/03
Agrifoglio, Mary (Retiree on special assignment)	RC	Accounting Tech II	\$20.50/hr.	1/2/04 thru 1/29/04
Pavlovich, Frances (Retiree on special assignment)	RC	Administrative Assistant	\$21.53/hr.	1/2/04 thru 6/30/04

- G. Recommendation to approve the promotion of the following regular employees:

Name	Location	Classification	Range/Step	Date
Hernandez, Cynthia	FCC	Office Assistant I Position No. 2425 to Financial Aid Asst I Position No. 2430	38-A \$2025.67 to 57-A \$3224.75	12/1/03
Nicholes, Gary	FCC	Financial Aid Asst. I Position No. 2420 to Financial Aid Asst. II Position No. 2447	57-C \$3554.25 to 60-C \$3826.50	12/5/03

H. Recommendation to approve the change of status of the following regular employees:

Name	Location	Classification	Range/Step	Date
Larios, Cheryl	DO	Police Officer Position No. 1090 to Police Officer Position No. 1090	57-A \$3547.23 to 57-C \$3909.68	8/1/03
(Correction in salary step placement per Personnel Commission)				
Estrada, Ruthina	FCC	Administrative Aide Position No. 2040 to Administrative Asst Position No. 2045	53-E \$3757.00 to 53-E+5% \$3944.85	10/8/03 thru 11/20/03
(Additional Compensation for "working out of class")				
Faith, Linda	FCC	Department Secretary Position No. 2011 to Administrative Asst Position No. 2045	44-C \$2592.17 to 44-C+5% \$2721.78	10/8/03 thru 11/20/03
(Additional Compensation for "working out of class")				
Schmidt, Susan	FCC  DO	Office Assistant II Position No. 2260 to Office Assistant III Position No. 1091	41-D \$2521.58 to 48-B \$2721.08	11/24/03
(Limited Term Assignment pending recruitment and selection)				
Verduzco, Ishmael	MC	Financial Aid Asst I Position No. 4024	57-B \$3386.75	12/15/03
(Employee was laid off due to lack of funds and rehired as a FAI.)				

I. Recommendation to approve the change of status of the following person employed as provisional – filling vacant position of: permanent full-time or permanent part-time pending recruitment/selection; or replacing regular employee on leave:

Name	Location	Classification	Hourly Rate	Date
Hernandez, Randall	FCC	Lib Learn Res Asst I to Office Assistant II	\$11.67/hr. to \$12.57/hr.	12/4/03

- J. Recommendation to approve the change of status of the following person employed as limited term (Ed Code 88105):

<u>Name</u>	<u>Location</u>	<u>Classification</u>	<u>Hourly Rate</u>	<u>Date</u>
Carr, William	FCC	Educational Advisor to Department Secretary	\$18.60/hr. to \$13.51/hr.	12/3/03
(Limited Term Assignment while employee is out on leave.)				

- K. Recommendation to approve the retirement of the following regular employee:

<u>Name</u>	<u>Location</u>	<u>Classification</u>	<u>Range/Step</u>	<u>Date</u>
Pelham-Wiley, Emma	FCC	Nurs Skills Res Asst Position No. 2113	62-E \$4646.17	12/24/03