

MINUTES OF MEETING OF
BOARD OF TRUSTEES
STATE CENTER COMMUNITY COLLEGE DISTRICT
March 4, 2003

Call to Order A regular meeting of the Board of Trustees of the State Center Community College District was called to order by Vice President William Smith at 4:30 p.m., March 4, 2003, at the District Office Boardroom, 1525 E. Weldon Avenue, Fresno, California.

Trustees Present Dorothy Smith, President (arrived at 5:10 p.m.)
William Smith, Vice President
Pat Patterson, Secretary
Isabel Barreras
Adolfo Corona
Phillip J. Forhan
Leslie Thonesen
Natalie Alquinzon, Student Trustee, RC
George Kutnerian, Student Trustee, FCC

Also present were:

Judith A. Redwine, Chancellor, SCCC
Ned Doffoney, President, Fresno City College
Tom Crow, President, Reedley College
Don Yeager, Vice Chancellor-North Centers
Terry Kershaw, Interim Vice Chancellor-Educational Services and Planning, SCCC
Doug Brinkley, Vice Chancellor-Finance and Administration, SCCC
Randy Rowe, Associate Vice Chancellor-Human Resources, SCCC

Introduction of Mr. Rowe welcomed Tanyaporn Joy Arya, exchange teacher from
Guests Chulalongkorn University Language Institute in Thailand.

Among the others present, the following signed the guest list:

Cindy Spring, Executive Secretary to the Chancellor, SCCC
Teresa Patterson, Executive Director-Public and Legislative Relations, SCCC
Eileen O'Hare, General Counsel, SCCC
Brian Speece, Associate Vice Chancellor-Business and Operations, SCCC
Joan Edwards, Executive Director – SCCC Foundation
Olga Quercia, Academic Senate President and Staff, FCC
Larry Dickson, Classified Senate President and Staff, FCC
Linda Nies, Classified Senate President and Staff, RC
Ron Nishinaka, Academic Senate President and Staff, RC

Introduction of
Guests (continued)

Zwi Reznik, AFT President and Staff, FCC
Francis Sullivan, CSEA President and Staff, FCC
Gene Blackwelder, College Business Manager, RC
Ed Eng, Director of Finance, SCCC
Randy Vogt, Director of Purchasing, SCCC
Michael Guerra, College Business Manager, FCC
Richard Christl, Associate Dean of Instruction-Applied
Technology Division, FCC
Christina Masterson, Interim Dean of Instruction and Student
Services, NC
Cris Monahan Bremer, Director of Marketing and
Communications, FCC
Marilyn Meyer, Associate Dean of Instruction-Business Division,
FCC
Jeff Josserand, Director of Classified Personnel, Personnel
Commission
Jannett Jackson, Associate Dean of Instruction, Learning
Resources Center, FCC
John Cummings, District Dean of Admissions and Records,
SCCC
Carolyn Drake, Associate Dean of Instruction-Health Sciences
Division, FCC
James Carroll, Student, FCC
Richard Lindstrom, Director-Police Academy, FCC
Susan Liberty, Interim Associate Dean of Instruction-Humanities,
FCC
Evelyn Fiorani, Duplications Supervisor, FCC
Jim Steinberg, The Fresno Bee
Elizabeth Carlisle, Executive Director, The Training Institute,
SCCC
Ernie Smith, Associate Dean of Students-EOP&S, FCC
Tom Driscoll, Construction Services Manager, SCCC
Barbara Sausen, Instructor, FCC
Candy Hansen, Director-Center for International Trade, SCCC
Debbi Shapazian, Instructor, FCC
Cyndie Sine, Coordinator-Planning, Faculty Development &
Program Review, FCC
Pearl Mangum, Administrative Aide, FCC
Deborah Ikeda, Associate Dean of Students-Counseling Services,
FCC
Jim Ruston, Retired Faculty, FCC
John Fitzer, Instructor, FCC
Richard Santos, Instructor, FCC
Patricia Van Vleet, Instructor, FCC
Debbie Ockey, Instructor, FCC
Camilla Colby, Instructor, FCC
Lee Farley, Associate Dean of Instruction, CTC
Marvin Reyes, Chief of Police, SCCC
Bill Baker, Director-Title V and Grants, SCCC

Approval of Minutes	<p>The minutes of the Board meeting of February 4, 2003, were presented for approval. A motion was made by Mr. Thonesen and seconded by Mr. Corona to approve the minutes of the February 4, 2003, meeting as presented. The motion carried by the following vote:</p> <p style="margin-left: 40px;">Ayes - 6 Noes - 0 Absent - 1</p>
Closed Session	<p>Mr. Smith called a recess at 4:32 p.m. and stated that the Board will now go into closed session to discuss: PUBLIC EMPLOYEE APPOINTMENT, Pursuant to Government Code Section 54957, Appointment of Personnel Commissioner.</p>
Open Session	<p>The Board moved into open session at 5:00 p.m. Mr. Smith stated that the Board took no reportable action in closed session. The Board and staff will research possible nominees to the Personnel Commission, and the administration is directed to place this item on the April 1, 2003, Board agenda.</p>
Delegations, Petitions, and Communications	<p>Mr. Zwi Reznik, addressed the Board regarding the treatment of part-time faculty in that negotiations have been moved to the fact-finding stage, non-distribution of part-time equity funds, and failure on behalf of the District to make proposals regarding salary and benefits.</p> <p>Mr. James Carroll, FCC student, addressed concerns related to the ventilation system in classrooms, requested placement of complaint/ suggestion boxes on campus, elimination of tenure for faculty, and that ASG meeting notices be posted campuswide.</p>
Presentation of CSEA Initial Bargaining Proposals	<p>Mr. Francis Sullivan, CSEA President, presented the initial bargaining proposals for classified staff.</p>
Women's History Month	<p>Ms. Smith stated that March is Women's History Month and that March 8 is the official day. She noted that one month is not enough time to recognize the contributions of women throughout the world. Ms. Smith encouraged everyone to express their appreciation to women in their families and workplace.</p>
Chancellor's Report	<p>Dr. Redwine stated that the District lost a dear friend last week. Jo Nell Beal, retired faculty member from Fresno City College and one of the co-founders of the District's Foundation, was laid to rest yesterday. Most people recognize at some level that our major assignment in life is to learn to love. Typical of Jo Nell, she completed her assignment early, and fortunately for all of us,</p>

Chancellor's Report
(continued)

she was allowed to be with us for years after she finished her assignment; loving many people and loving them well. Jo Nell Beal will be missed and it was a privilege for us to have had her in our midst. Dr. Redwine asked for a moment of silence in honor of Jo Nell's life.

Board members shared their memories of Ms. Beal and there was a general consensus that the Foundation and District should officially recognize her many contributions.

Campus Report,
Fresno City College

Dr. Doffoney reported on the following:

- Men's and women's basketball teams have advanced to post season play.
- New Wrinkles tickets for the 2003 season go on sale March 10.
- Asian Awareness Week begins March 30.

Campus Report,
Reedley College

From Reedley College, Dr. Crow reported the following:

- Jack Hacker has been selected to receive the American Baseball Coaches Association Meritorious Service Award.
- Lori Bonilla had an article regarding the District's Classified Professionals Development Program published in the February 4 Community College Times.
- The Math, Science and Engineering Department will host an Open House for prospective college students on March 20 at 6:00 p.m.

Campus Report,
North Centers

Dr. Yeager reported on the following from the North Centers:

- The Sixth Annual Young Authors Writing Conference and Contest for Madera and Fresno County high school and middle school students will be held on March 7.
- Women's History Month activities.

Academic Senate
Report

Mr. Ron Nishinaka, Reedley College Academic Senate President reported that the Senate has recently discussed:

- Proposed 2004-05 and 2005-06 Academic Calendars.
- The Senate's Constitution and Bylaws regarding fair proportional representation within the senate process from all departments and sites.
- Student Conduct Standards/Cheating and Plagiarism guidelines
- Process for adding classes with prerequisite requirements after the initial registration period has ended.
- Update on the North Centers Faculty Association to include faculty recognition, budget issues, and course cancellation.

Classified Senate
Report

Mr. Larry Dickson, Fresno City College Classified Senate President, reported on the following:

- Classified Employee Resource Guide
- Fundraising activities to benefit the Classified Professionals organization
- Classified Professionals Mega Conference to be held on April 16, 2003
- Classified Professionals Day at Grizzlies Stadium scheduled for March 31, 2003
- Request for nominations for Leadership State Center Class III

International
Education

Dr. Terry Kershaw and Ms. Pam Thomas provided an update on the District's international education programs. Board members expressed their appreciation of the presentation and support of the program.

Measure E Update

Mr. Brinkley provided the following update on Measure E:

- Development of Request for Qualifications for the architectural team search for the Old Administration Building project. The RFQ is expected to be completed and ready for publication later this spring.
- RFQ's for architectural firms and engineers for various other Measure E projects are currently being advertised and are due back to the District later this month.
- Development of the Initial Project Proposals for the Career and Technology Center and Willow/International Phase II.
- The draft Capital Facilities Program time schedule is being finalized for presentation, discussion, and direction at the Board Retreat.
- LAN/WAN Phase III for Fresno City College is currently out to bid for work to be done this summer.

Mr. Forhan expressed his concerns regarding the scheduling of bonds out to 2011 when the District's demands are earlier, the Foundation's \$50,000.00 contribution to the Measure E campaign, and if an opinion was obtained from the Fair Political Practices Board regarding the contribution. Mr. Brinkley stated that the contribution was verified with bond counsel David Casnocha. Mr. Forhan requested that an opinion also be obtained from the Fair Political Practices Board.

Consent Agenda
Action

Ms. Smith stated that Consent Item No. 03-53, Consideration of Limited Term Positions, has been amended to include one Department Secretary position.

Consent Agenda
Action (continued)

It was moved by Mr. Smith and seconded by Mr. Forhan that the Board of Trustees approve the consent agenda as amended. The motion carried unanimously.

Employment,
Change of Status,
Leave of Absence,
and Resignation,
Classified Personnel
[03-49]
Action

approve classified personnel recommendations, Items A through H, as presented. (Lists A through H are herewith made a part of these minutes as Appendix I, 03-49).

Employment of Part-
Time Faculty on
Adjunct Faculty
Salary Schedule,
Spring 2003, Fresno
City College,
Reedley College, and
North Centers
[03-50]
Action

approve employment of part-time faculty on the Adjunct Faculty Salary Schedule for Fresno City College, Reedley College, and North Centers for Spring 2003, as presented.

Consideration to
Approve 2003-2004
Contract Status of
Certificated
Personnel
[03-51]
Action

pursuant to Education Code Sections 87605, 87608, and 87609, approve the attached list of certificated personnel for re-employment for the 2003 academic year as indicated, subject to assignment by the Chancellor and salary placement as adopted by the Board of Trustees. (The attached list is herewith made a part of these minutes as Appendix II, 03-51).

Approval of
Certificated
Personnel Teaching
in Secondary Subject
Area
[03-52]
Action

adopt the following resolution:

WHEREAS, in accordance with Section 52060 of the California Administrative Code, the governing board of a district may authorize holders of the Community College Instructor Credential issued before January 15, 1977, to teach courses in those secondary subject areas designated on their credential documents; and, for holders of the Community College Instructor Credential issued after January 15, 1977, to teach courses in a subject matter area in which the holders have completed a minor; and

WHEREAS, it is the intention of this Board to provide such authorization as needed to carry out the educational programs of the institutions of this District during the 2003-2004 college year;

NOW, THEREFORE, BE IT RESOLVED that whenever the College President and the Chancellor believe it is necessary and in the best interest of the District's students, the Board of Trustees of

Approval of
Certificated
Personnel Teaching
in Secondary Subject
Area
[03-52]
Action
(continued)

the State Center Community College District hereby authorizes holders of the Community College Instructor Credential issued:

- (1) before January 15, 1977, to teach courses in those secondary subject areas designated on their credential documents, and
- (2) after January 15, 1977, to teach courses in the subject matter area in which the credential holders have completed a minor.

Consideration of
Limited Term
Positions: Education
Advisor, Financial
Aid Assistant I,
Piano Accompanist,
and Department
Secretary
[03-53]
Action

approve a total of twelve (12) limited term positions: seven (7) Limited Term Educational Advisor positions, two (2) Limited Term Financial Aid Assistant I positions, two (2) Limited Term Piano Accompanist positions, and one (1) Limited Term Department Secretary for the period March 5, 2003, through June 30, 2003.

Consideration to
Approve Out-of-
State Travel,
Forensics Students,
Fresno City College
[03-54]
Action

approve out-of-state travel for seven Fresno City College forensics students to attend the Cross Examination Debate Association National Championships to be held at Arizona State University on March 20-24, 2003, with the understanding that the trip will be financed without requiring expenditures of District funds.

Consideration to
Approve Out-of-
State Travel, Upward
Bound Students,
Fresno City College
[03-55]
Action

approve out-of-state travel for thirty Upward Bound students to travel to Washington, D.C. to participate in an Upward Bound field trip, April 12-17, 2003, with the understanding that the trip will be financed without requiring expenditures of District funds.

Consideration to
Approve Foreign
Travel, Reedley
College Chamber
Orchestra
[03-56]
Action

approve foreign travel for 26 students of the Reedley College Chamber Orchestra to tour and perform in Australia, Fiji, and New Zealand, from April 9 to April 22, 2003, with the understanding that the trip will be financed without requiring expenditures of District funds.

Review of District
Warrants and Checks
[03-57]

Action

review and sign the warrants register for the period January 28, 2003, to February 28, 2003, in the amount of \$9,730,904.37; and

review and sign the check registers for the Fresno City College and Reedley College Co-Curricular Accounts and the Fresno City College and Reedley College Bookstore Accounts for the period December 19, 2002, to February 19, 2003, in the amount of \$2,000,008.00.

Consideration to
Accept Construction
Project, Welding Lab
Ventilation Project,
Fresno City College
[03-58]

Action

- a) accept the Welding Lab Ventilation Project, Fresno City College; and
- b) authorize the Chancellor or Vice Chancellor-Finance and Administration, to file a Notice of Completion with the County Recorder.

Consideration of
Report of
Investments
[03-59]

Action

accept the Quarterly Performance Review, as provided by the County of Fresno, for the quarter ending December 31, 2002.

Consideration to
Adopt Resolution
Authorizing Fund
Transfer, Dormitory
Revenue Fund to
Dormitory Bond
Interest and
Redemption Fund
[03-60]

Action

authorize the County Superintendent of Schools to transfer \$975.00 from the Dormitory Revenue Fund to the Dormitory Bond Interest and Redemption Fund to permit the April 1 payment of semi-annual interest of \$975.00 to the U.S. Department of Education.

*****End of Consent Agenda*****

Assignment of Board
Representatives for
Graduation
Ceremonies
[03-61]

Action

Board members volunteered to participate in the May 23, 2003, graduation ceremonies as follows:

Fresno City College: Dorothy Smith and William Smith
Reedley College: Les Thonesen, Adolfo Corona, and Patrick
Patterson
Madera Center: Isabel Barreras and Phillip Forhan

Design Presentation,
Willow/International,
Phase I
[03-62]

No Action

As a follow-up to the January 21 Board workshop, Mr. Ed Darden with Edwin S. Darden Associates, Inc., was present to provide additional information and options for the Board's consideration.

Design Presentation,
Willow/International,
Phase I
[03-62]
No Action
(continued)

Board members questioned the following:

- Similarities to the Madera Center
- Energy efficiency
- Distance of parking lots from buildings
- Clovis Unified access
- Security issues
- Public transportation access
- Benefit of sharing facilities with Clovis Unified; college students going on a K-12 campus; imbalance of mutuality issue
- Traffic flow; right turns only on Willow and International
- Advantages of sharing development costs with Clovis Unified
- Bicycle access
- Master Plan versus Site Utilization Plan
- Lack of change or alternatives in the design since the January 21 workshop

Board members also requested that, in the future, the administration review presentations prior to the Board meeting to ensure that the presentation includes all information requested by the Board.

Consideration of
Resolution
Establishing a
Citizens Bond
Oversight
Committee and
Appointing Members
There to
[03-63]

Mr. Brinkley stated that the Selection Committee for the Measure E Citizens Bond Oversight Committee met on February 18 to review the application/nomination forms. The Committee is recommending the following individuals:

George Kutnerian, student active in a community college support group
Hugo Morales, business community located in the District
Anne Lopez Gaston, senior citizens organization
Jack M. Fiorentino, bona-fide taxpayers association
Terry L. Stone, support organization for the District
Nick Pavlovich, community-at-large
Ben H. Vue, community-at-large
Terrence J. Flanagan, community-at-large
Lorenzo Lee, Jr., community-at-large

Mr. Forhan stated that he would like to expand the Committee to include the following individuals: Don Larson, who taught in the District for many years, is now very involved with the Foundation, and has had a life-long commitment to the District; and John Hutson with IBEW. IBEW was a major contributor to the Measure E campaign, there will be numerous union jobs in connection with the projects, and they should be represented on the Committee.

Consideration of
Resolution
Establishing a
Citizens Bond
Oversight
Committee and
Appointing Members
Thereeto
[03-63]
(continued)
Action

A motion was made by Mr. Smith and seconded by Mr. Patterson that the Board of Trustees adopt a resolution naming the above individuals to the Measure E Citizens Bond Oversight Selection Committee, and that the list be amended to include Mr. Larson and Mr. Hutson as community-at-large members. The motion carried unanimously.

Ms. Barreras noted that Terry Flanagan also has a union background.

2003 General
Obligation Bond
Issuance
[03-64]
No Action

Mr. Robert Barna, underwriter, explained the bond issuance process, the sizing of the current bond issue, and the resolution that will be presented to the Board for approval at the April 1 meeting.

Board members questioned the amounts in which the bonds will be issued, why the District is limited in the initial offering to \$16-\$20 million, underwriter fees, and when the first funds will be received.

Board Reports

Ms. Alquinzon, Reedley College Student Trustee, reported on the following:

- Women's History Month activities
- Lobby Day in Sacramento scheduled for March 17
- Kid's Day newspaper sale to benefit Children's Hospital is March 18
- Upcoming Cesar Chavez event

Mr. Kutnerian, Fresno City College Student Trustee, reported the following:

- Recap of African American History Month activities.
- Muslim Student Association forum on Islam.
- Volunteer Faire held on February 12.
- Club Rush was held on February 19; the next one is scheduled for March 26.
- Renaissance Fair is March 8-9 on the West Lawn.
- A symposium is being organized by the ASG to discuss issues such as the budget crisis and its impact on students and how to make a persuasive approach to legislators.
- Student Rally Day in Sacramento on March 17.
- Kid's Day on March 18.

Ms. Barreras reported that she attended the Wall of Honor at the African American Museum and it was a great event.

Board Reports
(continued) Ms. Smith stated that she also attended the Wall of Honor event, and she will be attending the Annual Young Writer's Conference at the Madera Center on Friday.

Old Business There was no old business.

Future Board Items Mr. Smith stated that he would like to have a future agenda item regarding parking at the Clovis Center. He understands that the District received a letter from the property owner stating that he was not willing to lease the property. Mr. Smith suggested that the administration contact the owner to try to influence him to change his mind. Mr. Brinkley responded that the owner has been contacted and has indicated a willingness to meet. The issues regarding ownership of the property have now been settled and a meeting will be scheduled for this month.

Ms. Smith requested that at the beginning of the next school term that staff have a meeting with the counselors of the high schools in the District. She believes that misinformation is being given regarding community colleges, especially in terms of the Honors Program and transferring to a UC. Also, she will speak with the Chancellor regarding a personnel matter as well as a dispute regarding a course and grade of a former student.

Closed Session Ms. Smith stated that the Board, in closed session, will be discussing:

- CONFERENCE WITH LABOR NEGOTIATOR [SCFT Part-Time and Full-Time Bargaining Units;], Randy Rowe, Pursuant to Government Code Section 54957.6
- CONFERENCE WITH REAL PROPERTY NEGOTIATORS, Pursuant to Government Code Section 54956.8
Property: International/Willow Avenues
Agency Negotiators: Chancellor, Vice Chancellor- Finance and Administration, and Attorney for District
Negotiating Parties: Owners of Property
Under Negotiation: Terms and Price
- CONFERENCE WITH LEGAL COUNSEL - EXISTING LITIGATION; Name of Case: State Center Community College District v. Dhillon, et al. Fresno County Superior Court Case No. 02-CE CG 01049, Pursuant to Government Code Section 54956.9 (a)

Closed Session
(continued)

- PUBLIC EMPLOYEE PERFORMANCE EVALUATION; Title: Legal Counsel; Pursuant to Government Code Section 54957
- PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE, Pursuant to Government Code Section 54957

Ms. Smith declared a recess at 7:30 p.m.

Open Session

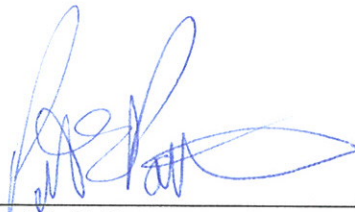
The Board moved into open session at 9:50 p.m. Ms. Smith reported that the Board, in closed session, gave direction to its chief labor negotiator regarding part-time and full-time faculty negotiations; and accepted a faculty member's resignation effective May 23, 2003, pursuant to an agreement approved by the Board whereby the employee will receive a payment of \$15,000.00 and retain benefits for three months.

Consideration of
Resolution Ratifying
Agreement for the
Purchase of Real
Property for the
Willow/International
Community College
Center Campus Site
(Lion Parcels)
[03-65]
Action

A motion was made by Mr. Smith and seconded by Mr. Forhan that the Board of Trustees approve Resolution No. 03-65, Ratifying Agreement for the Purchase of Real Property for the Willow/International Community College Center Campus Site (Lion Parcels); and authorize the Chancellor or Vice Chancellor-Finance and Administration, to enter into a Purchase and Sale Agreement for approximately 73.93± acres located on the west side of North Willow Avenue south of the International Avenue alignment. The motion carried unanimously.

Adjournment

The meeting was adjourned at 9:53 p.m. by the unanimous consent of the Board.



Patrick E. Patterson
Secretary, Board of Trustees
State Center Community College District

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CLASSIFIED PERSONNEL RECOMMENDATIONS

A. Recommendation to employ the following persons (probationary):

<u>Name</u>	<u>Location</u>	<u>Classification</u>	<u>Range/Step/Salary</u>	<u>Date</u>
Hutchison, Joyce	FCC	Office Assistant I Position No. 2146	38-A \$2025.67	1/2/03
Davitian, Elizabeth	FCC	Accounting Clerk III Position No. 2424	48-A \$2592.17	1/21/03
Fuller, Sharon	FCC	Office Assistant III Position No. 2478	48-A \$2592.17	1/27/03
Hammond, Sue	RC	College Trainer Position No. 3127	60-E \$4214.42	2/3/03

B. Recommendation to employ the following persons (Ed Code 88076):

<u>Name</u>	<u>Location</u>	<u>Classification</u>	<u>Hourly Rate</u>	<u>Date</u>
Yang, Pa	FCC	Title III Peer Mentor	\$ 7.20	2/5/03

C. Recommendation to employ the following persons (Exempt):

<u>Name</u>	<u>Location</u>	<u>Classification</u>	<u>Hourly Rate</u>	<u>Date</u>
Peyton, Melinda	FCC	Department Secretary	\$ 13.51	1/10/03
Ruiz, Cynthia	FCC	Deaf Interp – Level 4	15.89	1/10/03
Tarascou, Gregory	FCC	TI Trainer I	27.94	1/30/03

- D. Recommendation to employ the following persons (provisional – filling vacant permanent full-time, permanent part-time position pending recruitment/selection, or replacing regular employee on leave):

Name	Location	Classification	Hourly Rate	Date
Brisco, Antwon	FCC	Inst Tech – Auto Body	\$ 15.07	1/8/03
Haas, Charles	RC	Inst Tech – Chemistry	15.68	2/11/03

- E. Recommendation to employ the following persons (limited term – filling vacant limited term positions):

Name	Location	Classification	Hourly Rate	Date
Blied, Pamela	RC	Book Sales Clerk I	\$ 11.40	1/7/03 thru 1/31/03
Ervin, Calvin	FCC	Book Sales Clerk I	11.40	1/7/03 thru 1/31/03
Frazier, Michael	RC	Book Sales Clerk I	11.40	1/7/03 thru 1/31/03
Gonzalez, Elsa	FCC	Book Sales Clerk I	11.40	1/7/03 thru 1/31/03
Maggard, Daniela	RC	Book Sales Clerk I	11.40	1/7/03 thru 1/31/03
McIntyre, Michael	FCC	Book Sales Clerk I	11.40	1/7/03
Molina, Veronica	FCC	Book Sales Clerk I	11.40	1/7/03 thru 1/31/03
Perez, Eliu	RC	Book Sales Clerk I	11.40	1/7/03 thru 1/31/03

E. Recommendation to employ the following persons (limited term – filling vacant limited term positions) (continued):

Name	Location	Classification	Hourly Rate	Date
Rich, Cheryl	RC	Book Sales Clerk I	11.40	1/7/03 thru 1/31/03
Sanchez, Gisela	RC	Book Sales Clerk I	11.40	1/7/03 thru 1/31/03
Semirdzhyan, Akop	FCC	Book Sales Clerk I	11.40	12/24/02 thru 1/31/03
Whitten, Sharmaine	FCC	Book Sales Clerk I	11.40	1/7/03 thru 1/31/03

F. Recommendation to approve change of status of the following employees (regular):

Name	Location	Classification	Range/Step	Date
Walls, William	DO	Accountant/Auditor Position No. 1011 to Accounting Manager Position No. 1009	66-E \$5250.83 M44-5 \$6295.73	1/14/03 thru 1/17/03
(Article 34, Section 8 CSEA Agreement)				
Correia, Kristina	RC	Inst Tech – CDL Position No. 3073 to Inst Tech – CDL Position No. 3073	50-A \$15.68 50-A \$2721.08	1/23/03
(Position changed from a permanent part-time to a permanent full-time position.)				
Mossette, Mary Beth	FCC	Program Dev Asst Position No. 2274 to Program Dev Asst	60-E \$4214.42 60-E + 15%	2/1/03 thru 4/30/03
(Article 34, Section 8 CSEA Agreement)				

G. Recommendation to approve a leave of absence of the following employee (regular):

<u>Name</u>	<u>Location</u>	<u>Classification</u>	<u>Date</u>
Hopper, Lorrie	DO	Accounting Manager Position No. 1009	1/14/03 thru 5/30/03

H. Recommendation to accept the resignation of the following employee (regular):

<u>Name</u>	<u>Location</u>	<u>Classification</u>	<u>Date</u>
Anderson, Jacob	MC	Instructional Tech - Science Position No. 4018	1/29/03

2003-2004 Contract Status Tenure Track/Fresno City College

<u>To Second</u>	<u>To Third</u>	<u>To Fourth</u>	<u>To Regular</u>	<u>To Regular (cont.)</u>
Avery, Doug	Balogh, David	Andreen, Kristi	Barron, Julie	Solberg, Eric
Gaxiola, Thomas	Blackerby-Slater, Laurel	Begley, Polly	Bayer, Patricia	Stark, Scott
Glen, Marilyn	Brewer, Melinda	Cerda, Ricarda	Bigham, Craig	Stephenson, Wendell
Olsen, Rodney	Brown, Gennean	Crooks-Cheney, Judith	Bolt, Sandra	Sullivan, Kristin
Lourido-Habib, Claudia	Brown, Robert	Demanett, Paula	Caviglia, Anthony	Susnick, Ruthford
Preston-Smith, Julie	Campbell, M. Lynn	Franz, James	Contreras, Luis	Teng, Loretta
Reimer, Ronald	Castie, Jeannie	Gonzalez, Eileen	Crawford, Kathleen	Tuttrup, Richard
Walberg, Vance	Chandler, Donna	Hentzler, Jerry	deSantiago-Gomez, Laura	West, Laura Lindsey
	Cho, John	Kane, Linda	Erven, Milton	Williams, Rhonda
	Colbert, Kristine	Martinez II, Robert	Fletcher, Eric	
	Dunklin, Marianne	McLeod, Todd	Garza, Nereyda	
	Engstrom, Dale	Minar, Cynthia	Harris, Renee	
	Fitzer, John	Rodriguez, Teresa	Haskell, Marc	
	Friesen, Tiffany	Sause, James	Haug, Paula	
	Germond, Oliver	Spear, Gricelda	Hayden, Layne	
	Halls, Thom	Thiessen, Jolene	He, Jiandong	
	Heyne, M. Bridget	Williams, Elizabeth	Johal, Sarbjit	
	Hickman, Katherine		Johansson, Carl	
	Holford, Susan		Joseph, James	
	Holland, Nancy		Martinez, Renato	
	Huneault-Schultze, Sylvie		McClain, Mary Jane	
	Kato-Gee, Jacquelyn		McCollough, Mark	
	Kelley, Monique		Mendez, Linda	
	Linder, Colby		Moses, John	
	Meserve, Peter		Ohanian, Greg	
	Miller, Mary Beth		Ostrand-Hess, Sheri	
	Neufeld, Kenley		Owens, Daniel	
	Pacheco, Joanne		Poole, Craig	
	Porteous, Scott		Rooks, Clay	
	Riley, David		Rutishauser, Brian	
	Stewart, Richard		Santos, Geraldine	
	Webb-Binder, Bernida		Siroky, Allen	

2003-2004 Contract Status Tenure Track/Reedley College

To Second

Levine, Lori
Tidymen-Jones, Laurie
Turpen, Sallie
Werner, Jennifer

To Third

Apperson-Williams, Eileen
Bartram, Shana
Carroll, Jean
Cremarosa, Anne
Curry, Stephanie
Devoe Peterson, Robert
Dominguez, David
Jackson, Patricia
Kinney, Kent
Locklin, Kim
Montgomery, Cindy
Novatne, Lauren
Rodriguez, Fatima
Schwartz, Lesa
Turini, William

To Fourth

Gilmore, Pamela
Heathcote, John
Hickey, Russell
Marquez, Bernard

To Regular

Frampton, Nancy
Jones, Steven
Kizziar, Robert
Martinez, Anna
Martinez, Todd
Renteria, Javier
Sandoval, Everett
Serda, Adam
Tessler, Brian
Velazquez, B. Franchesca
Ward, Gary
Wenter, Gary

2003-2004 Contract Status Tenure Track/North Centers

To Second

Chamberlain, Dee

To Third

Easterly, Amy
Elliott, Garry
Fleming, Shawn
Johnsen, Jim
Kandarian, Todd
Kenedy, Donald Ryan
Mester, Tom
Millar, Brad
Munoz, Ralph
Spittle, Reg
Vagin, Nancy

To Fourth

Allen, Becky
Castaneda, Jose
Kaser, Norma
Kastanes, Bill
King, Kirtley
Libby, Joseph
Seymour, Harold
Tingey, Tracy
Tjahadi, Ray

To Regular

Bjerke, Joy
Druley, James
Elliott, Cynthia
Hammer, Karen
Yancey, Frank