

MINUTES OF MEETING OF
BOARD OF TRUSTEES
STATE CENTER COMMUNITY COLLEGE DISTRICT
November 5, 2002

Call to Order A regular meeting of the Board of Trustees of the State Center Community College District was called to order by President Phillip Forhan at 4:01 p.m., November 5, 2002, at the District Office Boardroom, 1525 E. Weldon Avenue, Fresno, California.

Trustees Present Phillip J. Forhan, President
Adolfo Corona, Vice President (arrived at 4:06 p.m.)
Ron Manfredi, Secretary
Pat Patterson
Dorothy Smith (arrived at 4:03 p.m.)
William J. Smith (arrived at 4:05 p.m.)
Leslie Thonesen
Natalie Alquinzon, Student Trustee, RC
George Kutnerian, Student Trustee, FCC

Also present were:

Judith A. Redwine, Chancellor, SCCC
Ned Doffoney, President, Fresno City College
Tom Crow, President, Reedley College
Don Yeager, Vice Chancellor-North Centers
Doug Brinkley, Vice Chancellor-Finance and Administration,
SCCCD
Randy Rowe, Associate Vice Chancellor-Human Resources,
SCCCD

Introduction of Among the others present, the following signed the guest list:
Guests

Cindy Spring, Executive Secretary to the Chancellor, SCCC
Teresa Patterson, Executive Director-Public and Legislative
Relations, SCCC
Eileen O'Hare, General Counsel, SCCC
Brian Speece, Associate Vice Chancellor-Business and
Operations, SCCC
Olga Quercia, Academic Senate President and Staff, FCC
Larry Dickson, Classified Senate President and Staff, FCC
Linda Nies, Classified Senate President and Staff, RC
Ron Nishinaka, Academic Senate President and Staff, RC
Zwi Reznik, AFT President and Staff, FCC
Gene Blackwelder, College Business Manager, RC
Jeff Josserand, Director of Classified Personnel, Personnel
Commission

Introduction of
Guests (continued)

Cyndie Sine, Coordinator of Planning, Faculty Development and
Program Review, FCC
Ed Eng, Director of Finance, SCCC
Randy Vogt, Director of Purchasing, SCCC
Terry Kershaw, Dean of Instruction and Student Services, NC
Marvin Reyes, Chief of Police, SCCC
Susan Liberty, Interim Associate Dean of Instruction-Humanities,
FCC
John Cummings, District Dean-Admissions and Records, SCCC
Carl Simms, Director-Maintenance and Operations, SCCC
Tom Driscoll, Construction Services Manager, SCCC
Tony Cantu, Dean of Instruction, FCC
Marilyn Meyer, Associate Dean of Instruction-Business Division,
FCC
Joaquin Jimenez, District Associate Dean-Financial Aid, SCCC
Ron Taylor, Dean of Instruction, RC
Ernie Smith, Associate Dean of Students-CalWORKs Program,
FCC
Robert Fox, Dean of Students, FCC
Jannett Jackson, Associate Dean of Instruction-Learning
Resources Center, FCC
M. E. Mericle, Associate Dean of Instruction-Social Sciences
Division, FCC
Ted Uyesaka, Director-Management Information Systems,
SCCC
Michael Guerra, College Business Manager, FCC
Allen Beck, Instructor, FCC
Richard Lindstrom, Director-Police Academy, FCC
Kimberly Perry, Associate Dean-Occupational Education, PE, &
Health, RC
Richard Christl, Associate Dean of Instruction-Applied
Technology Division, FCC
Mark McCollough, Instructor, FCC
Gene Evans, Instructor, RC
Lee Liddle, Instructor, FCC
Evelyn Fiorani, Duplications Supervisor, FCC
Ralph Clement, FCC
Raven Rozier, Adjunct Faculty, FCC
Sue Fulton-Stahl, Adjunct Faculty, FCC
Greg Coxsom, CMS Viron Corporation
Barbara Valencia, FCC
Richard A. Valencia, Instructor, FCC
Steven Armes, Adjunct Faculty, FCC
Rod Gaudin, Instructor, FCC
Zay Guffy-Bill, FCC
Gerry Bill, Instructor, FCC
Monica Nolesco, FCC
Debra Kruhn, FCC

Introduction of
Guests (continued)

Susan Holford, Instructor, FCC
Pam Thomas, Instructor, FCC
Lisa Maciel, Financial Aid Assistant I, RC
Nicole Bragg, FCC
Ken Machoian, ATT Grant Director, FCC
Angel Garcia, RC
William Tisbell, RC
Michelle West, RC

Approval of Minutes

The minutes of the Board meetings of October 1 and October 3, 2002, were presented for approval.

A motion was made by Mr. Manfredi and seconded by Mr. Thonesen to approve the minutes of the October 1 and October 3, 2002, meetings as presented. The motion carried by the following vote:

Ayes - 5
Noes - 0
Absent - 2

Delegations,
Petitions, and
Communications

Mr. Forhan presented a plaque of appreciation to Trustee Manfredi for his 17 years of service to the District.

Mr. John Ferdinandi, Mayor's Rail Consolidation Task Force, was scheduled to address the Board but was unable to attend.

Mr. Zwi Reznik, Mr. Tom Moradian, and Mr. Steven Armes addressed the Board regarding the stalemate with part-time faculty negotiations and encouraged the District to settle the contract.

Chancellor's Report

Dr. Redwine called attention to the recently published Foundation Annual Report. She noted that the publication is a very fine summary of the work of the organization and encouraged everyone to become familiar with the activities of the Foundation.

Campus Report,
Fresno City College

Dr. Doffoney reported on the following:

- *Rampage Awards*
- Mervyn's Community Closet Tour for CalWORKs students
- Fresno Hispanic Scholarship Fund Training Grant
- Lt. Governor Cruz Bustamante to be recognized as one of the Community College League's Distinguished Alumnus
- Ernie Smith has earned his doctorate degree from Portland State University

Campus Report,
Fresno City College
(continued)

- National Council for Marketing and Public Relations Awards
- The Training Institute has been awarded a grant under the Governor's "Buy California Initiative."
- Dr. Lee Farley has been appointed to the advisory board of "Encourage Tomorrow."
- Textbooks authored by faculty members
- Four computer students successfully completed the A+ Examination.
- Police Academy graduation on November 15
- Veterans Ceremony held on November 8
- Shakespeare Festival performance to be held on November 18

Campus Report,
Reedley College

From Reedley College, Dr. Crow reported the following:

- Presentation by instructor Paul Kaser at "The California Stories: The Grapes of Wrath" film discussion series
- Virtual Enterprise Company Introductions Day
- CASS Program annual review on November 5-7
- Veterans Day Memorial Service on November 7
- San Francisco Shakespeare Festival's performance of *Macbeth* on November 7 in Forum Hall
- "Equipment Technology: Today and Beyond" conference to be hosted by the college's Equipment Technician Program on November 8
- Selection of two students to participate in the SCCC Foundation/SunMaid Internship Program

Campus Report,
North Centers

Dr. Yeager reported on the following from the North Centers:

- Fall Harvest Festival sponsored by the ASB
- El Dia de Los Muertos commemoration
- English faculty and students celebration of John Steinbeck's birthday
- Customer Service Academy upcoming workshop
- Madera Ranchos Kiwanis will hold their annual "Madera Center Scholarship Walk/Run" on November 24
- Las Posadas Celebration at the Madera Center on December 3
- Veterans Day activities
- Negotiations continue between the City of Madera and the Madera County officials regarding extending the sphere of influence to the Madera Plan area
- Reception for Ron Manfredi on December 5 from 4:00 p.m. to 6:30 p.m. at the Madera Center

Academic Senate
Report

Mr. Ron Nishinaka, Reedley College Academic Senate President reported:

- Compressed/Alternate Calendars
- Review of Flex Day Activities
- English 125/126 Graduation Requirement
- North Centers Faculty Association Constitution/Bylaws
- ASCCC Fall Plenary Session
- Equivalency/Minimum Qualifications for Faculty
- Noted this is his last report as Senate President and expressed his appreciation to the Board for their leadership and commitment to serve.

Mr. Patterson questioned why the AFT would be involved in the compressed calendar issue and stated that he would like to see a good study on this topic. Mr. Reznik noted that the compressed calendar would be a matter for negotiations; however, the Academic Senate and AFT do consult collegially on a regular basis.

Classified Senate
Report

Larry Dickson, Fresno City College Classified Senate President, reported on the following:

- Leadership State Center Class II meeting on November 22, with presentations on fiscal responsibility by Doug Brinkley, Gene Blackwelder, Michael Guerra, and Janell Mendoza. Class II's program conclusion and graduation ceremony will be held on December 13 at 8:00 a.m. at Fresno City Hall.
- The Classified Senate has planned a Staff Development Day for November 11.
- The Classified Professionals Districtwide Staff Development Day has been scheduled for April 16, 2003.

Computer Aided
Manufacturing
Program Report

Mr. Rick Christl, Gene Evans, and Mark McCollough provided information on the Computer Aided Manufacturing Programs at Reedley College and Fresno City College. The Board and Chancellor were presented with a sample of the students' work from Reedley College and Fresno City College.

Board members asked about the ratio of males and females in the program, if the programs meet the local demand, when the classes are offered, recruitment of high school students, and possibly showcasing the program in the Historic Old Administration Building once it is renovated.

Consent Agenda
Action

Mr. Forhan stated that Item No. 02-227, Consideration to Approve Resolution of Layoff and Elimination of Classified Personnel/Positions in Categorically Funded Positions at Fresno City College has been pulled from the agenda. The District was notified that a grant was awarded on November 1.

It was moved by Mr. Smith and seconded by Mr. Patterson that the Board of Trustees approve the consent agenda as presented, with the exception of Item No. 02-227. The motion carried unanimously.

Resignation and
Retirement,
Certificated
Personnel
[02-225]
Action

approve certificated personnel recommendations, Items A and B, as presented. (Lists A and B are herewith made a part of these minutes as Appendix I, 02-225).

Employment,
Promotion, Change
of Status, Leave of
Absence, and
Termination,
Classified Personnel
[02-226]
Action

approve classified personnel recommendations, Items A through H, as presented. (Lists A through H are herewith made a part of these minutes as Appendix II, 02-226).

Consideration to
Approve Resolution
of Layoff and
Elimination of
Classified Personnel/
Positions in
Categorically
Funded Positions,
Fresno City College
[02-227]
No Action

This item was pulled from the agenda.

Consideration to
Approve New
Classified Duties
and Responsibilities
[02-228]
Action

fix and prescribe the duties for the following classified positions:

1. Cafeteria Attendant
2. Registration Assistant (Flexible Hour Permanent Classified Employee)
3. Reg-to-Go Orientation Assistant (Flexible Hour Permanent Classified Employee)
4. Bookstore Seasonal Assistant (Flexible Hour Permanent Classified Employee)

Resolution
Scheduling Date and
Time for
Organizational
Meeting of the
Board
[02-229]
Action

adopt, as presented, the proposed Resolution selecting December 10, 2002, at 4:00 p.m., as the date and time for its annual organizational meeting, and direct the Chancellor to notify, by copy of the completed Resolution, all members of the Board and the County Superintendent of Schools of the time and date selected.

Consideration to
Approve Study
Abroad Program,
Mexico, Summer
2003
[02-230]
Action

approve the offering of a Summer 2003 session in Mexico, whereby students can earn three units of credit; and approve Jill Minar as instructor for the program.

Consideration to
Approve Study
Abroad Program,
London, England,
Summer 2003
[02-231]
Action

approve the offering of a Summer 2003 session in London, England, whereby students can earn five units of credit; and approve Bill Bertolani as instructor for the program.

Consideration to
Approve Consultant
Contract, Interim
District Dean –
Human Resources
[02-232]
Action

authorize the Chancellor or her designee to enter into a contract with Diane Clerou for the services of Interim District Associate Dean – Human Resources at a monthly stipend of \$8,045.33 effective until a District Associate Dean – Human Resources is hired or December 31, 2002.

Review of District
Warrants and
Checks
[02-233]
Action

review and sign the warrants register for the period September 24, 2002, to October 31, 2002, in the amount of \$11,153,575.57; and review and sign the check registers for the Fresno City College and Reedley College Co-Curricular Accounts and the Fresno City College and Reedley College Bookstore Accounts for the period September 17, 2002, to October 23, 2002, in the amount of \$1,050,870.11.

Consideration to
Accept Construction
Project, Site
Improvement,
Ratcliffe Stadium,
Fresno City College
[02-234]
Action

- a) accept the project for Site Improvement, Ratcliffe Stadium, Fresno City College; and
- b) authorize the Chancellor or Vice Chancellor-Finance and Administration, to file a Notice of Completion with the County Recorder.

Consideration to
Accept Construction
Project, Classroom
Remodel, Clovis
Center
[02-235]
Action

- a) accept the project for Classroom Remodel, Clovis Center; and
- b) authorize the Chancellor of Vice Chancellor-Finance and Administration, to file a Notice of Completion with the County Recorder.

Financial Analyses
of Enterprise and
Special Revenue
Operations
[02-236]
Action

provided as information only.

Budget Transfers
and Adjustments
Report
[02-237]
Action

provided as information only.

Consideration to
Adopt Resolution
Authorizing Inter-
fund Transfers
[02-238]
Action

- a) approve Resolution No. 02-238 authorizing the following inter-fund transfers:

<u>From</u>	<u>To</u>	<u>Amount</u>	<u>Purpose</u>
General Fund	Capital Projects	\$350,000	Scheduled Maintenance Match from Lottery Proceeds
General Fund	Capital Projects	250,000	Scheduled Maintenance Match from General Fund
General Fund	Capital Projects	<u>250,000</u> \$850,000	Parking Lot Rehab

- b) authorize filing said Resolution with the Fresno County Department of Education.

Consideration to
Approve Service
Agreement with San
Joaquin Valley
Health Consortium,
Fresno City College
[02-239]
Action

- a) authorize entering into a Service Agreement with the San Joaquin Valley Health Consortium in the amount of \$441,618 for a period of 36 months, commencing September 1, 2002, and ending August 31, 2005, to provide a refresher nursing program to internationally educated nurses living in the central valley; and
- b) authorize the Chancellor or Vice Chancellor –Finance and Administration to sign the Agreement on behalf of the District.

Consideration to
Approve Agreement
with SixTen and
Associates for 2002-
2003 Mandate
Reimbursement
Claim Preparation
Services
[02-240]
Action

- a) authorize entering into an Agreement with SixTen and Associates in an amount not to exceed \$24,000 for the preparation and submission of the 2002-03 mandate reimbursement claims; and
- b) authorize the Chancellor or Vice Chancellor-Finance and Administration, to sign the Agreement on behalf of the District.

Consideration to
Approve License
Agreement for
Access to Real
Property, Willow/
International Site
[02-241]
Action

- a) authorize entering into a License Agreement with DeYoung Communities, Inc., and Bonadelle Development Corp. to allow access to District property at the Willow/International site for the construction of off-site improvements for a new subdivision; and
- b) authorize the Chancellor or Vice Chancellor-Finance and Administration to sign the License Agreement on behalf of the District.

Consideration to
Approve Agreement
with Yosemite
Community College
District, Child
Development
Training
Consortium, Reedley
College
[02-242]
Action

- a) authorize the Agreement with the Yosemite Community College District, Child Development Training Consortium, for a Child Development Permit Program at Reedley College;
- b) authorize renewal of the Agreement with similar terms and conditions; and
- c) authorize the Chancellor or her designee to sign the Agreement on behalf of the District.

Consideration to
Approve Economic
Development Grant
Agreement with
California
Community Colleges
Chancellor's Office,
Reedley College
[02-243]
Action

- a) authorize entering into an Agreement with the California Community Colleges Chancellor's Office in the amount of \$180,024 for the period of July 10, 2002, through June 30, 2003, and \$189,592 for the period of July 1, 2003, through June 30, 2004;
- b) authorize future and annual renewal of the Agreement with similar terms and conditions; and
- c) authorize the Chancellor or Vice Chancellor-Finance and Administration to sign the Agreement on behalf of the District.

Consideration to
Approve
Amendment to
Agreement for
WorkAbility III
Program, Reedley
College
[02-244]
Action

- a) approve the Amendment to the 2001-02 WorkAbility III Agreement for Reedley College;
- b) authorize the Chancellor or Vice Chancellor-Finance and Administration to execute the Amendment and to prepare and submit any and all reports required on behalf of the District; and
- c) authorize the Secretary of the Board of Trustees to execute the appropriate Board Resolution for submission with the project Amendment to the State Department of Rehabilitation.

Consideration to
Approve Agreement
with UCSF
California Area
Health Education
Center Program for
Health Care
Interpreting, Reedley
College
[02-245]
Action

- a) authorize entering into an Agreement with the UCSF California Area Health Education Center Program in the amount of \$20,000 for the period July 1, 2002, through June 30, 2003;
- b) authorize future and annual renewal of the Grant Agreement with similar terms and conditions; and
- c) authorize the Chancellor or Vice Chancellor-Finance and Administration to sign the Agreement on behalf of the District.

Consideration to
Approve Manchester
One Stop Sublease,
Fresno City College
[02-246]
Action

- a) approve a Sublease with the California State University, Fresno Foundation for the lease of 239 square feet of office and common space for the Manchester One Stop partnership at a rate of \$1.25 per square foot, or \$3,585 per year, for the period July 1, 2002, through August 31, 2011, with a 60-day termination clause; and
- b) authorize the Chancellor or Vice Chancellor-Finance and Administration to sign the Sublease on behalf of the District.

Consideration to
Purchase Portable
Preschool
Classroom, Reedley
College
[02-247]

authorize a purchase order in the amount of \$112,450.00 to Modtech, Inc., utilizing the Saddleback Unified School District bid, for the acquisition of one (1) self-contained 36' X 60' portable preschool classroom.

Consideration to
Approve Agreement
with AfterCollege,
Inc., for Career
Management
Assistance, Fresno
City College
[02-248]
Action

- a) authorize entering into an Agreement with AfterCollege, Inc., to provide career management and counseling to students in the Fresno City College Registered Nursing Program without cost for a term of one year from November 1, 2002, through October 31, 2003, with a 30-day termination clause;
- b) authorize future and annual renewal of the Agreement with similar terms and conditions; and
- c) authorize the Chancellor or Vice Chancellor-Finance and Administration to sign the Agreement on behalf of the District.

*****End of Consent Agenda*****

Acknowledgement
of Quarterly
Financial Status
Report – General
Fund
[02-249]
Action

A motion was made by Mr. Smith and seconded by Mr. Thonesen that the Board of Trustees acknowledge the Quarterly Financial Status Report (CCFS-311Q), as presented. The motion carried unanimously.

Public Hearing and
Consideration to
Approve Energy
Services Agreement
with CMS Viron
Energy Services and
Financing
Agreement with
California Power
Authority
[02-250]
Action

Mr. Brinkley provided background information on the District's agreement with CMS Viron Corporation and introduced Mr. Greg Coxson, Regional Manager. Mr. Coxson gave a PowerPoint presentation on Phase II of energy conservation projects that have been identified that will improve the energy efficiency of mechanical and electrical systems across the District.

Mr. Forhan convened a public hearing at 5:08 p.m. There being no comments from the public, the hearing was closed at 5:09 p.m.

Mr. Manfredi stated that this is an excellent program; however, he has a concern regarding the payback language. The elements of the program should have been stated in the agenda item.

A motion was made by Mr. Manfredi and seconded by Mr. Thonesen that the Board of Trustees make the following determinations:

- a)
 - 1) that the terms of the Energy Services Agreement and subsequent financing are in the best interests of the District;
 - 2) that the anticipated cost to the District for energy under the conservation measures from this Agreement will be less than the cost to the District of energy that would have been consumed by the District in the absence of this Agreement;

Public Hearing and
Consideration to
Approve Energy
Services Agreement
with CMS Viron
Energy Services and
Financing
Agreement with
California Power
Authority
[02-250]
Action
(continued)

- 3) that the funds for repayment of the subsequent financing for this Agreement are available from revenues resulting from funding that otherwise would have been used for the purchase of energy required by the District in the absence of these conservation measures;
- b) award the Energy Services Agreement for Energy Retrofits, Phase II, in the estimated amount of \$3,860,612, to CMS Viron Corporation;
- c) authorize a Financing Agreement with the California Consumer Power and Conservation Financing Authority; and
- d) authorize the Chancellor or the Vice Chancellor, Finance and Administration, to sign the Agreements on behalf of the District.

Categorical Program
Compliance Review
Update
[02-251]
No Action

Mr. Brinkley provided a status report on the planning and mandatory training to be implemented by the District to standardize and improve the grant application and management process. There was no action on this item as it was provided as information only.

Report of Board
Members

Ms. Alquinzon, Reedley College Student Trustee, reported on the following events:

- Homecoming game and associated activities
- Halloween events
- Veterans Memorial to be held on November 7
- Christmas food drive

Mr. Kutnerian, Fresno City College Student Trustee, reported on the following activities:

- California Community College Student Affairs Association Leadership Conference
- Barbecue and Rally for Measure E
- October 19 yard sale with proceeds going to the Juvenile Diabetes Foundation
- Ramburger Roundup on October 23
- Walk for Juvenile Diabetes on October 26
- Safe 'N Sane Halloween Carnival on October 31
- Homecoming on November 2 and related activities
- FCC Football ranked number one in the state and nation
- Twenty students will attend a leadership institute in San Diego next weekend.
- Encouraged everyone to vote for Measure E and wished the trustees up for re-election today the very best.

Report of Board
Members
(continued)

Board members expressed their appreciation to the faculty, students, and staff for their support of Measure E, and again thanked Trustee Manfredi for his dedication and service to the District.

Mr. Smith thanked the manufacturing students at Reedley College and Fresno City College for the gifts presented to the Board this evening.

Old Business

There was no old business.

Future Board Items

There were no future board items.

Closed Session

Mr. Forhan stated that the Board, in closed session, will be discussing: CONFERENCE WITH LABOR NEGOTIATOR [SCFT Part-Time Bargaining Unit;], Randy Rowe, Pursuant to Government Code Section 54957.6; CONFERENCE WITH LEGAL COUNSEL-EXISTING LITIGATION; Name of Case: Charest Construction v. State Center Community College District, Pursuant to Government Code Section 54956.9(a); CONFERENCE WITH LEGAL COUNSEL – ANTICIPATED LITIGATION, Pursuant to Government Code Section 54956.9(c); Deciding whether to initiate litigation; One Potential Case; PUBLIC EMPLOYEE APPOINTMENT/EMPLOYMENT, Pursuant to Government Code Section 54957; Vice Chancellor-Educational Services and Planning; and PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE, Pursuant to Government Code Section 54957.

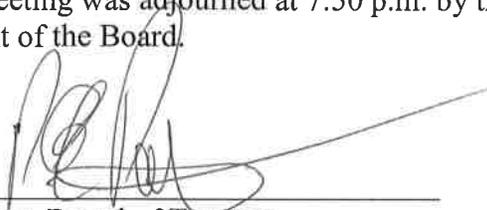
Mr. Forhan declared a recess at 5:30 p.m.

Open Session

The Board moved into open session at 7:49 p.m. Mr. Forhan reported that the Board, in closed session, appointed Dr. Terry Kershaw as the Interim Vice Chancellor-Educational Services and Planning, effective November 15, 2002.

Adjournment

The meeting was adjourned at 7:50 p.m. by the unanimous consent of the Board.



Secretary, Board of Trustees
State Center Community College District

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CERTIFICATED PERSONNEL RECOMMENDATIONS

A. Recommendation to accept resignation for the following person:

<u>Name</u>	<u>Campus</u>	<u>Effective Date</u>	<u>Position</u>
Woolsey, Denise	FCC	May 23, 2003	Business and Technology Instructor

B. Recommendation to accept resignation for the purpose of retirement from the following persons:

<u>Name</u>	<u>Campus</u>	<u>Effective Date</u>	<u>Position</u>
Cekola, Charles	RC	June 30, 2003	Counselor
Eckenrod, Sherian	FCC	June 18, 2003	Business and Technology Instructor
Farrington, Gerald	FCC	May 24, 2003	History, Political Science Instructor
Hanson, Richard	FCC	May 24, 2003	Psychology Instructor
Kinzel, LeRoy	RC	May 24, 2003	Aeronautics Instructor
Munshower, Donald	FCC	June 30, 2003	Counselor
Porter III, Ralph	FCC	May 24, 2003	Anatomy, Physiology Instructor
Quinn, C. Timothy	FCC	May 24, 2003	Theatre Arts Instructor
Rash, Lucille	FCC	May 24, 2003	Business and Technology Instructor
Sakata, Kenneth	FCC	June 30, 2003	Cabinetmaking Technology Instructor

B. Recommendation to accept resignation for the purpose of retirement from the following persons:

<u>Name</u>	<u>Campus</u>	<u>Effective Date</u>	<u>Position</u>
Tyner, Thomas	RC	May 24, 2003	English Instructor
Wrzalinski, Eugene	FCC	May 31, 2003	Environmental Technology Instructor

CLASSIFIED PERSONNEL RECOMMENDATIONS

A. Recommendation to employ the following persons (probationary):

<u>Name</u>	<u>Location</u>	<u>Classification</u>	<u>Range/Step/Salary</u>	<u>Date</u>
Gray, Sabrina	FCC	Office Assistant I Position No. 2378	38-A \$11.67	10/1/02
McQueen, Deric	FCC	Instructional Aide Position No. 2270	32-A \$10.08	10/1/02
Price, Michael	CC	Custodian Position No. 5006	41-A \$2340	10/1/02
Xiong, Chong	FCC	Office Assistant I Position No. 2379	38-A \$11.67	10/1/02
Campos, Jose	CC	Custodian Position No. 5007	41-A \$2340	10/8/02
Glazener, Jerald	MC	Custodian Position No. 4021	41-A \$2340	10/14/02
Ramirez, Mariposa	DO	Accounting Clerk I Position No. 1134	38-A \$2025.67	10/21/02

B. Recommendation to re-employ the following persons (regular):

<u>Name</u>	<u>Location</u>	<u>Classification</u>	<u>Range/Step/Salary</u>	<u>Date</u>
Kendricks, Horace	FCC	Educational Advisor Position No. 2414	57-C \$3554.25	10/15/02
Dunn, Cynthia	FCC	Talent Search Coord Position No. 2013	66-A \$4017.17	10/21/02

C. Recommendation to employ the following person (Exempt):

<u>Name</u>	<u>Location</u>	<u>Classification</u>	<u>Hourly Rate</u>	<u>Date</u>
Waldron, Shawn	FCC	Title 3 Peer Mentor	\$ 7.20	9/18/02

D. Recommendation to employ the following persons (provisional – filling vacant permanent full-time, permanent part-time position pending recruitment/selection, or replacing regular employee on leave):

Name	Location	Classification	Hourly Rate	Date
Robinson, Paula	FCC	Instructional Aide	\$ 10.08	10/4/02
Hodges, Angela	FCC	Cashier	13.51	10/3/02
Besoyan, Ashley	RC	International Educ Asst.	14.94	9/30/02 thru 6/30/03
Eriksen, Sean	FCC	Inst Tech – Auto Body	15.68	10/3/02
Leasure, Opal	MC	Inst Tech – CDL	15.68	9/16/02
Rosa, Roy	FCC	Financial Aid Asst I	18.60	10/9/02

E. Recommendation to approve the promotion of the following employees (regular):

Name	Location	Classification	Range/Step	Date
Aguilar, Yolanda	FCC	Office Assistant III Position No. 2118 to Student Serv Specialist Position No. 2406	48-C \$2854.42 52-B \$2998.75	10/1/02
Navarro, David	FCC	Program Dev Asst. Position No. 2197 to School Relations Spec Position No. 2481	60-B \$3641.33 69-A \$4318	10/7/02
DiPinto, Valerie	FCC	Office Assistant I Position No. 2018 to Office Assistant III Position No. 2476	38-A \$2025.67 48-A \$2592.17	10/21/02

F. Recommendation to approve change of status of the following employees (regular):

Name	Location	Classification	Range/Step	Date
Price, Erin	FCC	Office Assistant II	41-D	7/1/02
		Position No. 2412 to	\$2521.58	thru
		Office Assistant III	48-B	9/30/02
		Position No. 2320	\$2721.08	
(Article 34, Section 8 CSEA Agreement)				
Custodio, Naomi	FCC	Office Assistant II	41-C	8/19/02
		Position No. 2024 to	\$2405.83	thru
		Office Assistant III	48-A	12/31/02
		Position No. 2006	\$2592.17	
(Article 34, Section 8 CSEA Agreement)				
Dahill, Teresa	FCC	Office Assistant III	48-C	8/19/02
		Position No. 2006 to	\$2854.42	thru
		Financial Aid Asst I	57-A	12/31/02
		Position No. 2016	\$3224.75	
(Article 34, Section 8 CSEA Agreement)				
Torosian, Leah	DO	Personnel Technician	50-E	9/1/02
		Position No. 1003 to	\$3309.58	
		Personnel Assistant	X57-E	
		Position No. 1003	\$4223.25	
(Reclassified by the Personnel Commission)				
Bacon, Alicia	FCC	Office Assistant III	48-D	10/1/02
		Position No. 2201 to	\$2998.75	thru
		Administrative Aide	53-C	12/31/02
		Position No. 2048	\$3224.75	
(Article 34, Section 8 CSEA Agreement)				
Carr, William	FCC	Educational Advisor	57-D	10/1/02
		Position No. 2414 to	\$3732.75	
	RC	Job Developer – DSS	62-D	
		Position No. 3110	\$4214.42	
(Reinstatement of employee voluntarily demoted in lieu of layoff)				
Hernandez, Daniel	DO	Groundskeeper III	50-E	10/1/02
		Position No. 1081 to	\$3392.32	thru
		Groundskeeper III	50-E + 15%	10/31/02
		Position No. 1081	\$3901.17	
(Article 34, Section 8 CSEA Agreement)				

F. Recommendation to approve the change of status of the following employees (regular) (continued):

Name	Location	Classification	Range/Step	Date
Johnson, Jason	DO	Groundskeeper III	50-E	10/1/02
		Position No. 3117 to	\$3392.32	thru
		Groundskeeper III	50-E + 15%	10/31/02
		Position No. 3117	\$3901.17	

(Article 34, Section 8 CSEA Agreement)

Lewellen, Carolyn	DO	Accounting Clerk II	41-D	10/1/02
		Position No. 1134 to	\$2521.58	
	FCC	Accounting Clerk III	48-D	
		Position No. 2436	\$2998.75	

(Reinstating employee improperly demoted)

Mendoza Janell	MC	Madera Center Coor	69-E	10/1/02
		Position No. 4001 to	\$5247.08	thru
		Madera Center Coor	69-E + 15%	12/31/02
		Position No. 4001	\$6185	

(Article 34, Section 8 CSEA Agreement)

Montelongo, Olga	RC	Department Secretary	44-E	10/1/02
		Position No. 3018 to	\$2854.42	thru
		Department Secretary	44-E + 5%	12/31/02
		Position No. 3018	\$3396.78	

(Article 34, Section 8 CSEA Agreement)

Willshaw, Bertha	FCC	Office Assistant II	41-E	10/1/02
		Position No. 2017 to	\$2768.22	thru
		Office Assistant III	48-C	12/31/02
		Position No. 2002	\$2975.75	

(Article 34, Section 8 CSEA Agreement)

Kilgore, Richard	FCC	Custodian	41-E	10/14/02
		Position No. 2176 to	\$2818.00	
		Instructional Tech – Art	50-B	
		Position No. 2479	\$3025.75	

(Provisional assignment – pending recruitment and selection)

G. Recommendation to approve the leave of absence of the following employees (regular):

Name	Location	Classification	Date
Coleman, Florene	MC	Instructional Tech – CDL	9/8/02
		Position No. 4007	thru
			11/4/02

(Health Leave of Absence)

G. Recommendation to approve the leave of absence of the following employees (regular)
(continued):

<u>Name</u>	<u>Location</u>	<u>Classification</u>	<u>Date</u>
Sweeney, Megan	RC	Instructional Tech – CDL Position No. 3105	12/19/02 thru 2/7/03

(Health Leave of Absence)

H Recommendation to approve termination of the following employee (regular):

<u>Name</u>	<u>Location</u>	<u>Classification</u>	<u>Date</u>
Chance, James	FCC	Custodian Position No. 2140	10/18/02