MINUTES OF MEETING OF BOARD OF TRUSTEES

STATE CENTER COMMUNITY COLLEGE DISTRICT January 8, 2002

Call to Order

A regular meeting of the Board of Trustees of the State Center Community College District was called to order by President Phillip Forhan at 4:00 p.m., January 8, 2002, at the District Office Boardroom, 1525 E. Weldon Avenue, Fresno, California.

Trustees Present

Phillip J. Forhan, President

Adolfo M. Corona, Vice President

Ron Manfredi, Secretary Patrick E. Patterson

Dorothy Smith (arrived at 4:30 p.m.; left at 6:41 p.m.)

William J. Smith (arrived at 4:01 p.m.)

Leslie Thonesen

Margaret Todd, Student Trustee, FCC

Trustee Absent

Warren Bisel, Student Trustee, RC

Also present were:

Judith A. Redwine, Chancellor, SCCCD

Art Ellish, Interim President, Fresno City College

Tom Crow, President, Reedley College

Jon Sharpe, Executive Vice Chancellor-Administration and Finance, SCCCD

Don Yeager, Vice Chancellor-North Centers

Shirley Bruegman, Vice Chancellor-Educational Services and Planning, SCCCD

Randy Rowe, Associate Vice Chancellor-Human Resources, SCCCD

Introduction of Guests

Among the others present, the following signed the guest list:

Cindy Spring, Executive Secretary to the Chancellor, SCCCD Teresa Patterson, Executive Director-Public and Legislative Relations, SCCCD

Joan Edwards, Executive Director, SCCC Foundation

Jerry Behrens, Legal Counsel, Lozano Smith

Brian Speece, Associate Vice Chancellor-Business and Operations, SCCCD

Art Amaro, AFT Representative and Staff, FCC

Ann Walzberg, Academic Senate President and Staff, FCC Ron Nishinaka, Academic Senate President and Staff, RC Lisa McAndrews, Classified Senate President and Staff, RC

Randy Vogt, Director of Purchasing, SCCCD

Gene Blackwelder, College Business Manager, RC

Elizabeth Carlisle, Executive Director, Training Institute

Robert Fox, Dean of Students, FCC

Introduction of Guests (continued)

Kathleen Bonilla, Public Information Officer, FCC

Terry Kershaw, Dean of Instruction and Student Services, NC

Ed Eng, Director of Finance, SCCCD

Sherian Eckenrod, Associate Dean of Instruction-Business Division, FCC

Rick Christl, Associate Dean of Instruction-Applied Technology Division, FCC

Tony Cantu, Dean of Instruction, FCC

Cyndie Sine, Coordinator of Planning, Faculty Development, and Program Review, FCC

Carolyn Drake, Associate Dean of Instruction-Health Sciences Division, FCC

Ted Uyesaka, Director, Management Information Systems, SCCCD

Joaquin Jimenez, District Associate Dean-Financial Aid, SCCCD Jeff Josserand, Director of Classified Personnel, Personnel Commission

Peg Mericle, Associate Dean of Instruction-Social Sciences Division, FCC

Melinda Brewer, Instructor/Coordinator, Child Development Center, CTC

Michael Guerra, College Business Manager, FCC

Richard Mabery, State Center Consortium

John Fitzer, Instructor, FCC

Chris Cortes, Director of Financial Aid, RC

Alicia Rios, International Trade Specialist, Export Center

Ken Machoian, Advanced Transportation Tech, The Training Institute

James Ruston, Retired Faculty, FCC

Pam Thomas, Instructor/International Education Coordinator, FCC

Ray Cowles, Auditor, Vavrinek, Trine, Day & Company

Approval of Minutes

The minutes of the Board meeting of December 11, 2001, were presented for approval.

A motion was made by Mr. Thonesen and seconded by Mr. Corona that the minutes of December 11, 2002, be approved as presented. The motion carried by the following vote:

Ayes - 5

Noes - 0

Absent = 2

Delegations, Petitions, and Communications There were no delegations, petitions, or communications.

Chancellor's Report

Dr. Redwine recognized Associate Dean Peg Mericle and Melinda Brewer, Instructor/Coordinator of the CTC Daycare Center for their hard work and persistence in obtaining the license and opening of the Center, and well as the offering of eight Child Development classes this spring.

Campus Report, Fresno City College

Dr. Ellish reported the following from Fresno City College:

- New student welcome on January 9.
- Faculty Spring Orientation on January 10.
- Faculty Flex Day activities on January 11.
- Districtwide College Fair on January 12 at Sierra Vista Mall.
- Painting Landscapes, a play written by theatre arts instructor Chuck Erven, has been nominated for a national playwriting award.
- Annual Holiday Basket distribution.
- Karin Anderson-Lloyd of the W.A.V.E. program, service as the 2001 chairperson for the Central Valley Mayors Committee for the Partnership and Advocacy of People with Disabilities.
- Workforce Recruitment Program for College Students with Disabilities on February 12.

Campus Report, Reedley College

From Reedley College, Dr. Crow reported the following:

- The College was recently ranked as the 7th fastest growing community college in the nation with between 5,000 and 9,999 students.
- The College's Specialty Vegetable Marketing Tour was recently noted in the U.S. Department of Agriculture's Benchmark Practices at Community and Technical Colleges.
- Author Victor Martinez will be the initial speaker in the Spring Speakers Series on Thursday, February 14, 2002 at 7:00 p.m. in the Forum Hall.
- ESL instructor Felisa Heller has been selected as a presenter for the 2002 CATESOL (California Association of Teachers of English as a Second or Other Language) Conference in March.
- Speech Instructor Anna Martinez is playing the lead role in the Good Company Players production of *Steel Magnolias* at the 2nd Space Theatre through February 24.

Campus Report, North Centers

Dr. Yeager reported the following from the North Centers:

In mid-December, the Madera Center hosted a meeting between the Fresno and Madera County Boards of Supervisors, with over 90 people in attendance.

Campus Reports, North Centers (continued)

- The North Centers' Holiday Food and Coat Drives.
- Installation of curtains at the Madera Center Administration Building.
- On January 15, staff from the Madera Center will be giving the Madera School Board an update on the Madera Center College Advantage Program.
- Presentation to the Madera School Board on January 15 regarding the Madera Center Advantage Program.
- Offering of a Driver's Education course by The Training Institute at the Madera Center last week.
- Plans for return of the North Centers' faculty on January 10.

Academic Senate Report

Ms. Walzberg, Fresno City College Academic Senate President, gave an update on the following: PFE Committee, Disciplines Lists Revisions, faculty involvement on Theme Teams, Intersegmental Committee of the Academic Senates from community colleges, CSU's and UC's, and a request for formal collegial consultation with the District on Board Policy 9311.1, Shared Governance.

Classified Senate Report

Ms. McAndrews, Reedley College Classified Senate President, reported on the Senate's planned activities for the semester, onsite technology classes, Classified Professionals Development Committee, and the Leadership State Center Program graduation.

International Education Report

Dr. Shirley Bruegman and Ms. Pam Thomas provided an update on international education activities in the District.

Board members expressed their appreciation for the report. Mr. Smith stated that some of the students in the presentation mentioned cheap tuition rates as a reason for attending at our district. On the Consent Agenda today there is an item to increase the rates and he questioned the need for the increase. Mr. Sharpe explained the rate structure process as it relates to the law, capital outlay expenditures, etc. There was also discussion regarding counselor ratios. Ms. Smith spoke to efforts to involve international students in various activities so that they intermingle with other students.

District Marketing and Branding Report

Dr. Patterson reviewed the District's current Marketing and Branding Program. Mr. Manfredi questioned the difference between a marketing campaign and a branding campaign. He also expressed concern that both campaigns be coordinated through a centralized source and that the campuses retain the District image. Mr. Manfredi requested to have a report in February or March on the specifics of the marketing and branding campaigns to ensure that costs are not being duplicated.

District Marketing and Branding Report (continued) Mr. Smith noted that the Career & Technology Center should not be forgotten when marketing the District. At some point, he would also like to see the marketing campaign expand to our quest for international students.

Consent Agenda

Mr. Manfredi asked that Item No. 02-03, Consideration of Applications for 2002-03 Sabbatical Leaves, Reedley College, be pulled for comment.

Action

It was moved by Mr. Corona and seconded by Mr. Smith that the Board of Trustees approve the consent agenda, Item Nos. 02-01-through 02-16 as amended, with the exception of Item No. 02-03. The motion carried unanimously.

Mr. Manfredi's comments related to the Board's previous request to see the sabbatical reports demonstrating the value to the campus and District.

Action

A motion was made by Mr. Manfredi and seconded by Mr. Patterson that the recommendation for Item No. 02-03 be amended to include that the individual's report demonstrate the benefit to the campus and District, and that the report will be shared with the Board of Trustees no later than one semester following the completion of the sabbatical leave. The motion carried unanimously.

Mr. Smith questioned if Item No. 02-11, Consideration to Authorize Online Banking with Kings River State Bank, Reedley College, would create a problem with the auditors. Mr. Sharpe explained that online transactions are currently being done with financial aid, wire transfers, etc., and there are very tight security codes and processes involved.

Employment,
Extension of
Contract, Leave of
Absence,
Resignation, and
Retirement,
Certificated
Personnel
[02-01]

Action

approve certificated personnel recommendations, Items A through E, as presented. (Lists A through E are herewith made a part of these minutes as Appendix I, 02-01).

Employment, Promotion, Change of Status, Leave of Absence, Dismissal, and Resignation, Classified Personnel [02-02] Action

Consideration of Applications for 2002-03 Sabbatical Leaves, Reedley College [02-03] Action approve classified personnel recommendations, Items A through I as presented. (Lists A through I are herewith made a part of these minutes as Appendix II, 02-02).

pursuant to Article XIV-A, Section 7, of the current agreement between the District and the State Center Federation of Teachers and contingent upon available funding, grant the following sabbatical leaves to Reedley College staff members during the 2002-2003 academic year, subject to receipt by the District of a written statement from each leave recipient of their agreement to serve the District for at least two years following completion of the leave (as required by Education Code Section 87770):

Reedley College - Sabbatical Leave Recommendations, 2002-2003:

Jan Dekker, Fall 2002

Project Title: Research – Travel to Australia and Tasmania to visit their technical school systems to study methods of

instruction.

Chris Glaves, Spring 2003

Project Title: Research/study of object-oriented computer programming.

Tim Smith, Fall 2002 – Spring 2003

Project Title: Research, organized study of technical applications in soil, water and plant sciences. Enrollment at U.C. Davis in pursuit of Ph.D. degree in plant science.

Consideration to Approve New Classified Duties and Responsibilities [02-04] Action fix and prescribe the duties for the following classified positions:

Workshop Facilitator – Spanish
Office Assistant I – Hmong
Office Assistant I – Spanish
Job Developer – Hmong
Job Coach – Hmong
DSPS Mobility Driver
Instructional Technician – Greenhouse
Instructional Technician – General Science
Student Support Services Learning Support Specialist
Instructional Technician – Dental Assisting
Photographer
Tutorial Assistant

Consideration to Approve Out-of-State Travel, Forensics Students, Fresno City College [02-05] Action

approve out-of-state travel for two Fresno City College forensics students to attend the Neil Warren National Championship Round Robin Tournament to be held in Las Vegas, Nevada on February 1-3, 2002, with the understanding that the trip will be financed without requiring expenditures of District funds.

Consideration to Approve Out-of-State Travel, Dance Students, Fresno City College [02-06] Action

approve out-of-state travel for ten Fresno City College dance students to attend the Southwest Region American College Dance Festival to be held at Arizona State University, Tempe, Arizona, from March 13-16, 2002, with the understanding that the trip will be financed without requiring expenditures of District funds.

Review of District Warrants and Checks [02-07] Action review and sign the warrants register for the period December 4, 2001, to December 24, 2001, in the total amount of \$9,499,794.87.

review and sign the check registers for the Fresno City College and Reedley College Co-Curricular and Bookstore Accounts for the period November 16, 2001, to December 19, 2001, in the amount of \$559,884.30

Consideration to Accept Construction Project, CNG Fueling Stations, Fresno City College [02-08] Action

- a) accept the CNG Fueling Station project, Fresno City College; and
- b) authorize the Chancellor or Executive Vice Chancellor to file a Notice of Completion with the County Recorder.

Consideration to
Accept Mini-Grants
from the California
Community College
Central Region
Consortium, Fresno
City College and
Reedley College
[02-09]
Action

authorize acceptance of two VTEA Title 1B State Leadership — Statewide Special Population mini-grants for Fresno City College and Reedley College in the amount of \$6,250.00 each from the California Community College Central Region Consortium.

Consideration to Approve 2002-03 Tuition Rate, Outof-State and Nonresident Students [02-10] Action

- a) establish the 2002-03 out-of-state tuition rate at \$141 for each unit enrolled;
- b) establish the 2002-03 nonresident tuition rate at \$157 (including \$16 for capital outlay) for each unit enrolled; and
- c) continue Board Policy which provides that total nonresident and out-of-state tuition be paid at the time of registration.

Consideration to Authorize Online Banking with Kings River State Bank, Reedley College [02-11] Action

authorize the Board Secretary to sign the Certificate of Authority for the addition of online banking services for various Reedley College accounts at Kings River State Bank.

Consideration to
Approve Agreement
with Fresno
Community Hospital
and Medical Center
for Interpreter
Training, Reedley
College
[02-12]
Action

- a) authorize an occupational training agreement with Fresno Community Hospital and Medical Center for students in the Healthcare Interpreters Certification Program; and
- b) authorize the Chancellor or Executive Vice Chancellor to sign the agreement on behalf of the District.

Consideration to Approve Agreement with Various Hospitals for the Paradigm Program, Fresno City College [02-13] Action

- a) authorize an agreement with Valley Children's Hospital,
 Kaiser Permanente Medical Center, Saint Agnes Medical
 Center, Madera Community Hospital, and Community
 Hospitals of California and their affiliates to provide on-site
 nursing services to hospital employees, commonly known as
 the Paradigm Program; and
- b) authorize the Chancellor or Executive Vice Chancellor to sign the agreement on behalf of the District.

Consideration to
Approve
Agreements with
Yosemite
Community College
District, Child
Development
Training
Consortium, Fresno
City College and
Reedley College
[02-14]
Action

Consideration to Approve Legislative Services Consultant Agreement with School Services of California, Inc. [02-15] Action

Consideration of Bids, Office Renovations, Police Academy, Fresno City College [02-16] Action

Public Hearing on Board's Response to Initial Bargaining Proposals by the State Center Federation of Teachers Part-Time Bargaining Unit, Local #1533, CFT/AFT, CIO/AFL [02-17] Action

- a) authorize agreements with the Yosemite Community
 College District, Child Development Training Consortium,
 for Child Development Permit Programs at Fresno City
 College and Reedley College; and
- b) authorize the Chancellor or Executive Vice Chancellor to sign the agreements on behalf of the District.
- a) authorize an agreement with School Services of California, Inc., for the providing of legislative advocacy services in the amount of \$12,000 for the period January 1, 2002, through June 30, 2002;
- b) authorize renewal of these services at the rate of \$24,000.00 annually unless terminated by a 30-day written notice prior to June 30; and
- c) authorize the Chancellor or Executive Vice Chancellor to sign the agreement on behalf of the District.

award Bid #0102-12 in the amount of \$25,698.00 to Nova Abatement & Construction Services, Inc., the lowest responsible bidder for Office Renovations, Police Academy, at Fresno City College, and authorize the Chancellor or Executive Vice Chancellor-Administration and Finance to sign an agreement on behalf of the District.

*******End of Consent Agenda******

Mr. Rowe reviewed the Board's response to the initial bargaining proposals by the State Center Federation of Teachers Part-Time Bargaining Unit.

Mr. Forhan opened the public hearing at 5:30 p.m. There being no comments from the public, the hearing was closed at 5:31 p.m.

Consideration to Approve New Management Position, Director of Financial Aid, Fresno City College, and Elimination of Financial Aid Coordinator [02-18] Mr. Rowe reviewed the request for a new management position, Director of Financial Aid – Fresno City College, and the elimination of the Financial Aid Coordinator position.

Ms. Smith questioned the process for the person currently in the Coordinator position and what happens if that person does not get the new management position. Mr. Rowe explained the application process and bumping rights for the current employee.

Mr. Manfredi expressed the same concern. He also asked that "years of experience" be added to the job announcement for the new position.

A lengthy discussion ensued regarding why there is a difference between the two positions at the colleges, past history of upgrading positions, and cost savings for the management position, as no overtime will be paid. The current Coordinator position is a certificated position with a 35-hour workweek. Mr. Forhan requested information regarding the District's use of overtime and the figures were provided prior to the end of the meeting.

Action

A motion was made by Mr. Smith and seconded by Mr. Patterson that the Board of Trustees approve the new management position of Director of Financial Aid – Fresno City College at salary range 59 (\$79,220-\$99,816), and eliminate the position of Coordinator of Financial Aid.

The motion carried by the following vote:

Ayes - 6

Noes - 1 (Ms. Smith)

Absent -

Ms. Smith stated that she would like the record to show that she voted "no" by virtue of what is being proposed: the person currently in the position having to reapply.

Consideration to Approve Agreement with 3DI for Capital Facilities Assessment, Districtwide [02-19] Action Mr. Sharpe briefly discussed the proposed agreement with 3DI for a capital facilities assessment.

A motion was made by Mr. Manfredi and seconded by that the Board of Trustees:

- a) authorize an agreement with 3DI for an assessment of the District's capital facilities at a cost of approximately \$90,000.00, with \$75,000.00 to be paid from redirected scheduled maintenance and repair funds and \$15,000.00 from the District's General Fund; and
- b) authorize the Chancellor or Executive Vice Chancellor to sign the agreement on behalf of the District.

The motion carried unanimously.

Consideration of Bids, Restroom/Elevator Modifications, Fresno City College [02-20] Action Mr. Sharpe reviewed Bid #0102-11, Restroom/Elevator Modifications at Fresno City College.

A motion was made by Ms. Smith and seconded by Mr. Patterson that the Board of Trustees award Bid #0102-11 in the amount of \$79,658.00 to D & S Construction, Inc., the lowest responsible bidder for the Restroom/Elevator Modifications at Fresno City College, and authorize the Chancellor or Executive Vice Chancellor to sign an agreement on behalf of the District. The motion carried unanimously.

Consideration to Accept 2000-01 Audit Report [02-21] Action Mr. Sharpe highlighted various issues related to the audit and then introduced Mr. Ray Cowles, auditor with Vavrinek, Trine, Day & Company. Mr. Cowles presented the Executive Summary of the audit and commended the District on the results as well as the employees' cooperation during the audit process.

Mr. Manfredi commented on the consistent problem with fixed assets. Mr. Sharpe stated that the District is committed to doing a better job in this area.

A motion was made by Mr. Manfredi and seconded by Mr. Smith that the Board of Trustees accept the 2000-01 audit report as submitted by the firm of Vavrinek, Trine, Day & Co., LLP. The motion carried unanimously.

Reports of Board Members Ms. Margaret Todd, Fresno City College Student Trustee, reported that the Welcome Team will begin greeting newcomers to the campus tomorrow. Several students will travel to the Museum of Tolerance on Thursday as part of the "Stop the Hate" campaign. The Dallas Black Dance Theatre will perform on February 5 and 6.

Reports of Board Members (continued)

Mr. Manfredi wished the Forensics Team well as they participate in the national championship in Las Vegas. The team always does well against the four-year universities and he would hope that the team receives some publicity. He also complimented Joaquin Jimenez for his leadership in the financial aid area and doing double-duty with Fresno City College and the North Centers.

Mr. Forhan stated that in response to the Academic Senates' request, the Board needs to name a member to sit on the Shared Governance Committee. It was agreed that Mr. Forhan would represent the Board on this committee.

Future Agenda Items

Ms. Smith stated that February is Black History Month and she would like to receive a list of activities planned by the campuses. She would also like information on Women's History Month in March, as well as what the District is doing for Community College Month.

Mr. Manfredi stated that for future reference, he is interested in getting involved, from the Board perspective, in the marketing and branding area.

Closed Session

Mr. Forhan stated that the Board, in closed session, will be discussing:

CONFERENCE WITH REAL PROPERTY NEGOTIATORS,

Pursuant to Government Code Section 54956.8

Property: Railroad Right-of-Way Adjacent to Fresno City College Campus/ Health Sciences Building

Agency Negotiator: Chancellor, Executive Vice Chancellor-Administration and Finance, and Attorney for District

Negotiating Parties: Owners of Property Under Negotiation: Terms and Price; and

CONFERENCE WITH REAL PROPERTY NEGOTIATORS,

Pursuant to Government Code Section 54956.8

Property: International/Willow Avenues

Agency Negotiators: Chancellor, Executive Vice

Chancellor-Administration and Finance, and Attorney for

District

Negotiating Parties: Owners of Property Under Negotiation: Terms and Price

Mr. Forhan declared a recess at 6:35p.m.

Open Session

The Board moved into open session at 6:47 p.m. Mr. Forhan announced that the Board, in closed session, gave direction to its chief negotiator regarding land acquisition.

Open Session (continued)

Mr. Forhan asked for a Board representative to sit on the Districtwide Marketing Advisory Committee. It was agreed that Mr. Manfredi would represent the Board on this committee.

Adjournment

The meeting was adjourned at 6:49 p.m. by the unanimous consent of the Board.

Ron Manfredi

Secretary, Board of Trustees

State Center Community College District

RM:cs

CERTIFICATED PERSONNEL RECOMMENDATIONS

A. Recommendation to employ the following persons:

Name	Campus	Range & Step	Salary	Position	
Bearden, Virginia	FCC	59, 1	\$79,206	Director of TRIO Programs	
(Former adjunction) (Management of	• /	1, 2002 – June 30, 2002)			
Preston-Smith, Julie	FCC	III, 6	\$65,513	Counselor/Orientation & Eagle 3 Program	
(Current adjunct faculty) (First contract, March 4, 2002 – June 30, 2002)					

B. Recommendation to approve extension of contract for the following persons:

Name	Campus	Effective Date	Position
Nelson, Mike	RC 20	March 1, 2002 to April 30, 2002	Learning Disability Specialist
Silva, Leslie	RC	March 1, 2002 to April 30, 2002	Counselor/Coordinator

CLASSIFIED PERSONNEL RECOMMENDATIONS

A. Recommendation to employ the following persons (probationary):

Name	Location	Classification Range/Ste	p/Salary	Date
Gonzales, Claudia (permanent, p	FCC art-time)	Program Dev Assistant Position No. 2466	60-A \$19.24/hr	1/2/02
Kidd, Melvin	FCC	Custodian Position No. 2134	41-A \$2092	1/2/02
Asada, David	FCC	Custodian Position No. 2135	41-A \$2092	1/8/02
Walker, Robin (permanent, pa	FCC rt-time)	Department Secretary Position No. 2353	44-A \$12.99/hr	1/10/02

B. Recommendation to employ the following persons (Ed Code 88076):

Name	Location	Classification	Range/Step/Salary	Date
Hayashi, Georgina	FCC	Registration Assistant	I \$ 6.75	12/21/01 thru 6/30/02
Moua, Chia	FCC	Tutorial Assistant I	6.75	10/30/01 thru 3/19/02
Sumaya, Nanci	FCC	Tutorial Assistant I	6.75	12/12/01 thru 6/30/02

C. Recommendation to employ the following persons (Exempt):

Name	Location	Classification	Hourly Rate	Date
Blake, Alice	FCC	Registration Assist	ant I \$ 6.75	12/24/01 thru 6/30/02

C. Recommendation to employ the following persons (Exempt) (continued):

Name	Location	Classification	Hourly Rate	Date
Byrd, Elizabeth	FCC	Registration Assistant I	6.75	12/24/01 thru 6/30/02
Felix, Charlene	FCC	Registration Assistant I	6.75	1/4/02 thru 6/30/02
Fleeting, Karen	FCC	Registration Assistant I	6.75	1/8/02 thru 6/30/02
Kattelmann, Judy	FCC	Registration Assistant I	6.75	12/24/01 thru 6/30/02
Ortiz, Fabian	FCC	Registration Assistant I	6.75	12/10/01 thru 2/28/02
Peterson, Gloria	FCC	Registration Assistant I	6.75	12/24/01 thru 6/30/02
Wiebe, Vera	FCC	Registration Assistant I	6.75	1/8/02 thru 6/30/02
Bonaldi, Dino	FCC	Tutorial Assistant I	6.75	12/7/01 thru 3/19/02
Jordan, Charlton	FCC	Educational Advisor	10.08	12/19/01 thru 6/30/02
Munoz, Ramiro	RC	Deaf Interpreter II	12.69	12/1/01 thru 6/30/02
Uphoff, Richard	FCC	Training Institute Traine	er I 27.94	12/4/01 thru 2/28/02

C. Recommendation to employ the following persons (Exempt) (continued):

Name	Location	Classification	Hourly Rate	Date
Vosper, Marilee	FCC	Training Institute	Frainer I 27.94	12/13/01 thru 6/30/02

D. Recommendation to employ the following persons (provisional – filling vacant permanent full-time, permanent part-time position pending recruitment/selection, or replacing regular employee on leave):

Name	Location	Classification	Hourly Rate	Date
Penner, Nicholas	FCC	Instructional Aide Position No. 2204	\$ 6.75	12/5/01 thru 2/28/02
Lee, Mai	FCC	Office Assistant I Position No. 2131 (perm, part-time)	6.75	12/4/01 thru 2/28/02
Smith, Barbara	FCC	Phone Comm Operator Position No. 2012	6.75	1/14/02 thru 3/14/02
Garcia, Alfonso	MC	Custodian Position No. 4011	6.91	12/18/01 thru 3/15/02
House, Charles	FCC	Custodian Position No. 2187	6.91	11/16/01 thru 2/28/02
Guerrero, Corinna	FCC	Administrative Aide Position No. 2431	9.22	12/5/01 thru 2/28/02

E. Recommendation to employ the following persons (provisional – filling vacant limited-term position pending recruitment/selection):

Name	Location	Classification	Hourly Rate	Date
Serrato, Jeannette	RC	Department Secretary	6.91	1/2/02 thru 1/14/02

F. Recommendation to approve promotion of the following employees (regular):

Name	Location	Classification	Range/Step	Date
Washington, Kim	FCC	Lib/Lrn Res Asst I Position No. 2092 to Lib/Lrn Res Asst II Position No. 2092	38-A \$1947 41-B \$2201	1/2/02

G. Recommendation to approve change of status of the following employees (regular):

Name	Location	Classification	Range/Step	Date
Slevkoff,	FCC	Administrative Aide	53-E	1/2/02
Hazel		Position No. 2048 to	\$3868	thru
		Curriculum Assistant	57-E	3/31/02
		Position No. 2125	\$4263	
(filling vacant	position pendin	g recruitment/selection)		
Romero,	CC	Custodian	41-E	1/2/02
Anthony		Position No. 5006 to	\$2613	thru
·		General Utility Worker	43-E	6/30/02
		Position No. 5003	\$2745	
(filling vacant	position pendin	g recruitment/selection)		

H. Recommendation to approve health leave of absence of the following employee (regular):

Name	Location	Classification	Range/Step	Date
Horg, Deborah	FCC	Administrative Aide Position No. 2060	53-E	1/1/02 thru 6/1/02

I. Recommendation to accept resignation of the following employee (regular):

Name	Location	Classification	Date
Larsen, Rachel	FCC	Department Secretary Position No. 2453	12/13/01