

SCCCD Personnel System
POA Annual Salary Schedule: P (Yearly Amounts)
Effective July 1, 2025

Range	A	B	C	D	E
65	\$79,582	\$83,459	\$87,685	\$92,051	\$96,660
66	\$81,577	\$85,585	\$89,860	\$94,402	\$99,189
67	\$83,459	\$87,685	\$92,051	\$96,660	\$101,474
68	\$85,585	\$89,860	\$94,402	\$99,189	\$104,044
69	\$87,685	\$92,051	\$96,660	\$101,474	\$106,553
70	\$89,860	\$94,402	\$99,189	\$104,044	\$109,218
71	\$92,051	\$96,660	\$101,474	\$106,553	\$111,922
72	\$94,402	\$99,189	\$104,044	\$109,218	\$114,722
73	\$96,660	\$101,474	\$106,553	\$111,922	\$117,495
74	\$99,189	\$104,044	\$109,218	\$114,722	\$120,516
75	\$101,474	\$106,553	\$111,922	\$117,495	\$123,473
76	\$104,044	\$109,218	\$114,722	\$120,516	\$126,540
77	\$106,553	\$111,922	\$117,495	\$123,473	\$129,560
78	\$109,218	\$114,722	\$120,516	\$126,540	\$132,738
79	\$111,966	\$117,544	\$123,517	\$129,653	\$136,027

*A longevity increase is granted after number of years of service completed: 10 years = 2.5%; 14 years = 5%; 17 years = 7.5%; 21 years = 10%; 25 years = 12.5%

*A shift differential increase is granted if shift is: 4 or more hours between 6pm & 12am = 7.5%; 4 or more hours between 12am & 6am = 10%

*A special assignment increase of 5% is granted for all hours worked when specially assigned as a Field Training Officer or Range Master.

*Hired prior to July 1, 2025, a POST Certificate differential increase is granted after a permanent unit member receives: Intermediate POST Certificate = 3%; Advanced POST Certificate = 5%

*Hired on or after July 1, 2025, a POST Certificate differential increase is granted to unit members who possesses or subsequently obtains the following POST Certificates: Intermediate POST Certificate = 3%; Advanced POST Certificate = 5%

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Effective 7/1/2025 the schedule increased by COLA (2.3%)

SCCCD Personnel System
POA Annual Salary Schedule: P (Monthly Amounts)
Effective July 1, 2025

Range	A	B	C	D	E
65	\$6,631.83	\$6,954.92	\$7,307.08	\$7,670.92	\$8,055.00
66	\$6,798.08	\$7,132.08	\$7,488.33	\$7,866.83	\$8,265.75
67	\$6,954.92	\$7,307.08	\$7,670.92	\$8,055.00	\$8,456.17
68	\$7,132.08	\$7,488.33	\$7,866.83	\$8,265.75	\$8,670.33
69	\$7,307.08	\$7,670.92	\$8,055.00	\$8,456.17	\$8,879.42
70	\$7,488.33	\$7,866.83	\$8,265.75	\$8,670.33	\$9,101.50
71	\$7,670.92	\$8,055.00	\$8,456.17	\$8,879.42	\$9,326.83
72	\$7,866.83	\$8,265.75	\$8,670.33	\$9,101.50	\$9,560.17
73	\$8,055.00	\$8,456.17	\$8,879.42	\$9,326.83	\$9,791.25
74	\$8,265.75	\$8,670.33	\$9,101.50	\$9,560.17	\$10,043.00
75	\$8,456.17	\$8,879.42	\$9,326.83	\$9,791.25	\$10,289.42
76	\$8,670.33	\$9,101.50	\$9,560.17	\$10,043.00	\$10,545.00
77	\$8,879.42	\$9,326.83	\$9,791.25	\$10,289.42	\$10,796.67
78	\$9,101.50	\$9,560.17	\$10,043.00	\$10,545.00	\$11,061.50
79	\$9,330.50	\$9,795.33	\$10,293.08	\$10,804.42	\$11,335.58

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Effective 7/1/202 the schedule increased by COLA (2.3%)

SCCCD Personnel System
POA Annual Salary Schedule: P (Hourly Amounts)
Effective July 1, 2025

Range	A	B	C	D	E
65	\$38.26	\$40.13	\$42.16	\$44.26	\$46.47
66	\$39.22	\$41.15	\$43.20	\$45.39	\$47.69
67	\$40.13	\$42.16	\$44.26	\$46.47	\$48.79
68	\$41.15	\$43.20	\$45.39	\$47.69	\$50.02
69	\$42.16	\$44.26	\$46.47	\$48.79	\$51.23
70	\$43.20	\$45.39	\$47.69	\$50.02	\$52.51
71	\$44.26	\$46.47	\$48.79	\$51.23	\$53.81
72	\$45.39	\$47.69	\$50.02	\$52.51	\$55.16
73	\$46.47	\$48.79	\$51.23	\$53.81	\$56.49
74	\$47.69	\$50.02	\$52.51	\$55.16	\$57.94
75	\$48.79	\$51.23	\$53.81	\$56.49	\$59.36
76	\$50.02	\$52.51	\$55.16	\$57.94	\$60.84
77	\$51.23	\$53.81	\$56.49	\$59.36	\$62.29
78	\$52.51	\$55.16	\$57.94	\$60.84	\$63.82
79	\$53.83	\$56.51	\$59.38	\$62.33	\$65.40

*A longevity increase is granted after number of years of service completed: 10 years = 2.5%; 14 years = 5%; 17 years = 7.5%; 21 years = 10%; 25 years = 12.5%

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Effective 7/1/2025 the schedule increased by COLA (2.3%)

SCCCD Personnel System
POA Annual Salary Schedule: P (Overtime Amounts)
Effective July 1, 2025

Range	A	B	C	D	E
65	\$57.39	\$60.20	\$63.24	\$66.39	\$69.71
66	\$58.83	\$61.73	\$64.80	\$68.09	\$71.54
67	\$60.20	\$63.24	\$66.39	\$69.71	\$73.19
68	\$61.73	\$64.80	\$68.09	\$71.54	\$75.03
69	\$63.24	\$66.39	\$69.71	\$73.19	\$76.85
70	\$64.80	\$68.09	\$71.54	\$75.03	\$78.77
71	\$66.39	\$69.71	\$73.19	\$76.85	\$80.72
72	\$68.09	\$71.54	\$75.03	\$78.77	\$82.74
73	\$69.71	\$73.19	\$76.85	\$80.72	\$84.74
74	\$71.54	\$75.03	\$78.77	\$82.74	\$86.91
75	\$73.19	\$76.85	\$80.72	\$84.74	\$89.04
76	\$75.03	\$78.77	\$82.74	\$86.91	\$91.26
77	\$76.85	\$80.72	\$84.74	\$89.04	\$93.44
78	\$78.77	\$82.74	\$86.91	\$91.26	\$95.73
79	\$80.75	\$84.77	\$89.07	\$93.50	\$98.10

*A longevity increase is granted after number of years of service completed: 10 years = 2.5%; 14 years = 5%; 17 years = 7.5%; 21 years = 10%; 25 years = 12.5%

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