

SCCCD PERSONNEL SYSTEM
CSEA SALARY SCHEDULE: R -- (Yearly Amounts)
Effective July 1, 2025

Grade	A	B	C	D	E	F	G	H
73	38,586	39,744	40,936	42,164	43,429	44,732	46,074	47,456
74	40,129	41,333	42,573	43,850	45,166	46,521	47,917	49,355
75	41,734	42,986	44,276	45,604	46,972	48,381	49,832	51,327
76	43,403	44,705	46,046	47,427	48,850	50,316	51,825	53,380
77	45,139	46,493	47,888	49,325	50,805	52,329	53,899	55,516
78	46,945	48,353	49,804	51,298	52,837	54,422	56,055	57,737
79	48,823	50,288	51,797	53,351	54,952	56,601	58,299	60,048
80	50,776	52,299	53,868	55,484	57,149	58,863	60,629	62,448
81	52,807	54,391	56,023	57,704	59,435	61,218	63,055	64,947
82	54,919	56,567	58,264	60,012	61,812	63,666	65,576	67,543
83	57,116	58,829	60,594	62,412	64,284	66,213	68,199	70,245
84	59,401	61,183	63,018	64,909	66,856	68,862	70,928	73,056
85	61,777	63,630	65,539	67,505	69,530	71,616	73,764	75,977
86	64,248	66,175	68,160	70,205	72,311	74,480	76,714	79,015
87	66,818	68,823	70,888	73,015	75,205	77,461	79,785	82,179
88	69,491	71,576	73,723	75,935	78,213	80,559	82,976	85,465
89	72,271	74,439	76,672	78,972	81,341	83,781	86,294	88,883
90	75,162	77,417	79,740	82,132	84,596	87,134	89,748	92,440
91	78,168	80,513	82,928	85,416	87,978	90,617	93,336	96,136
92	81,295	83,734	86,246	88,833	91,498	94,243	97,070	99,982
93	84,547	87,083	89,695	92,386	95,158	98,013	100,953	103,982
94	87,929	90,567	93,284	96,083	98,965	101,934	104,992	108,142
95	91,446	94,189	97,015	99,925	102,923	106,011	109,191	112,467
96	95,104	97,957	100,896	103,923	107,041	110,252	113,560	116,967
97	98,908	101,875	104,931	108,079	111,321	114,661	118,101	121,644
98	102,864	105,950	109,129	112,403	115,775	119,248	122,825	126,510
99	106,979	110,188	113,494	116,899	120,406	124,018	127,739	131,571
100	111,258	114,596	118,034	121,575	125,222	128,979	132,848	136,833

*A longevity increase is granted after number of years of service completed: 10 years = 2.5%; 14 years = 5%; 17 years = 7.5%; 21 years = 10%; 25 years = 12.5%

*A professional growth increase is granted after # of units completed after employment: 15 units = \$420/yr; 30 units = \$840/yr; 45 units = \$1,260/yr; 60 units = \$1,680/yr; 90 units = \$2,400/yr

*A shift differential increase is granted if shift is: 4 or more hours btwn 6pm & 12am = 7.5%; 4 or more hours btwn 12am & 6am = 10%

*All increases are subject to approval by Human Resources as per the bargaining unit contract and Personnel Commission Rules.

Effective 7/1/2025 the schedule was increased by COLA (2.3%)

SCCCD PERSONNEL SYSTEM
CSEA SALARY SCHEDULE: R -- (Monthly Amounts)
Effective July 1, 2025

Grade	A	B	C	D	E	F	G	H
73	3,215.50	3,312.00	3,411.33	3,513.67	3,619.08	3,727.67	3,839.50	3,954.67
74	3,344.08	3,444.42	3,547.75	3,654.17	3,763.83	3,876.75	3,993.08	4,112.92
75	3,477.83	3,582.17	3,689.67	3,800.33	3,914.33	4,031.75	4,152.67	4,277.25
76	3,616.92	3,725.42	3,837.17	3,952.25	4,070.83	4,193.00	4,318.75	4,448.33
77	3,761.58	3,874.42	3,990.67	4,110.42	4,233.75	4,360.75	4,491.58	4,626.33
78	3,912.08	4,029.42	4,150.33	4,274.83	4,403.08	4,535.17	4,671.25	4,811.42
79	4,068.58	4,190.67	4,316.42	4,445.92	4,579.33	4,716.75	4,858.25	5,004.00
80	4,231.33	4,358.25	4,489.00	4,623.67	4,762.42	4,905.25	5,052.42	5,204.00
81	4,400.58	4,532.58	4,668.58	4,808.67	4,952.92	5,101.50	5,254.58	5,412.25
82	4,576.58	4,713.92	4,855.33	5,001.00	5,151.00	5,305.50	5,464.67	5,628.58
83	4,759.67	4,902.42	5,049.50	5,201.00	5,357.00	5,517.75	5,683.25	5,853.75
84	4,950.08	5,098.58	5,251.50	5,409.08	5,571.33	5,738.50	5,910.67	6,088.00
85	5,148.08	5,302.50	5,461.58	5,625.42	5,794.17	5,968.00	6,147.00	6,331.42
86	5,354.00	5,514.58	5,680.00	5,850.42	6,025.92	6,206.67	6,392.83	6,584.58
87	5,568.17	5,735.25	5,907.33	6,084.58	6,267.08	6,455.08	6,648.75	6,848.25
88	5,790.92	5,964.67	6,143.58	6,327.92	6,517.75	6,713.25	6,914.67	7,122.08
89	6,022.58	6,203.25	6,389.33	6,581.00	6,778.42	6,981.75	7,191.17	7,406.92
90	6,263.50	6,451.42	6,645.00	6,844.33	7,049.67	7,261.17	7,479.00	7,703.33
91	6,514.00	6,709.42	6,910.67	7,118.00	7,331.50	7,551.42	7,778.00	8,011.33
92	6,774.58	6,977.83	7,187.17	7,402.75	7,624.83	7,853.58	8,089.17	8,331.83
93	7,045.58	7,256.92	7,474.58	7,698.83	7,929.83	8,167.75	8,412.75	8,665.17
94	7,327.42	7,547.25	7,773.67	8,006.92	8,247.08	8,494.50	8,749.33	9,011.83
95	7,620.50	7,849.08	8,084.58	8,327.08	8,576.92	8,834.25	9,099.25	9,372.25
96	7,925.33	8,163.08	8,408.00	8,660.25	8,920.08	9,187.67	9,463.33	9,747.25
97	8,242.33	8,489.58	8,744.25	9,006.58	9,276.75	9,555.08	9,841.75	10,137.00
98	8,572.00	8,829.17	9,094.08	9,366.92	9,647.92	9,937.33	10,235.42	10,542.50
99	8,914.92	9,182.33	9,457.83	9,741.58	10,033.83	10,334.83	10,644.92	10,964.25
100	9,271.50	9,549.67	9,836.17	10,131.25	10,435.17	10,748.25	11,070.67	11,402.75

*A longevity increase is granted after number of years of service completed: 10 years = 2.5%; 14 years = 5%; 17 years = 7.5%; 21 years = 10%; 25 years = 12.5%

*A professional growth increase is granted after # of units completed after employment: 15 units = \$420/yr; 30 units = \$840/yr; 45 units = \$1,260/yr; 60 units = \$1,680/yr; 90 units = \$2,400/yr

*A shift differential increase is granted if shift is: 4 or more hours btwn 6pm & 12am = 7.5%; 4 or more hours btwn 12am & 6am = 10%

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Effective 7/1/2025 the schedule was increased by COLA (2.3%)

SCCCD PERSONNEL SYSTEM
CSEA SALARY SCHEDULE: R -- (Hourly Amounts)
Effective July 1, 2025

Grade	A	B	C	D	E	F	G	H
73	18.55	19.11	19.68	20.27	20.88	21.51	22.15	22.82
74	19.29	19.87	20.47	21.08	21.71	22.37	23.04	23.73
75	20.06	20.67	21.29	21.93	22.58	23.26	23.96	24.68
76	20.87	21.49	22.14	22.80	23.49	24.19	24.92	25.66
77	21.70	22.35	23.02	23.71	24.43	25.16	25.91	26.69
78	22.57	23.25	23.94	24.66	25.40	26.16	26.95	27.76
79	23.47	24.18	24.90	25.65	26.42	27.21	28.03	28.87
80	24.41	25.14	25.90	26.68	27.48	28.30	29.15	30.02
81	25.39	26.15	26.93	27.74	28.57	29.43	30.31	31.22
82	26.40	27.20	28.01	28.85	29.72	30.61	31.53	32.47
83	27.46	28.28	29.13	30.01	30.91	31.83	32.79	33.77
84	28.56	29.41	30.30	31.21	32.14	33.11	34.10	35.12
85	29.70	30.59	31.51	32.45	33.43	34.43	35.46	36.53
86	30.89	31.81	32.77	33.75	34.76	35.81	36.88	37.99
87	32.12	33.09	34.08	35.10	36.16	37.24	38.36	39.51
88	33.41	34.41	35.44	36.51	37.60	38.73	39.89	41.09
89	34.75	35.79	36.86	37.97	39.11	40.28	41.49	42.73
90	36.14	37.22	38.34	39.49	40.67	41.89	43.15	44.44
91	37.58	38.71	39.87	41.07	42.30	43.57	44.87	46.22
92	39.08	40.26	41.46	42.71	43.99	45.31	46.67	48.07
93	40.65	41.87	43.12	44.42	45.75	47.12	48.54	49.99
94	42.27	43.54	44.85	46.19	47.58	49.01	50.48	51.99
95	43.96	45.28	46.64	48.04	49.48	50.97	52.50	54.07
96	45.72	47.09	48.51	49.96	51.46	53.01	54.60	56.23
97	47.55	48.98	50.45	51.96	53.52	55.13	56.78	58.48
98	49.45	50.94	52.47	54.04	55.66	57.33	59.05	60.82
99	51.43	52.98	54.56	56.20	57.89	59.62	61.41	63.26
100	53.49	55.09	56.75	58.45	60.20	62.01	63.87	65.79

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SCCCD PERSONNEL SYSTEM
CSEA SALARY SCHEDULE: R -- (Overtime Amounts)
Effective July 1, 2025

Grade	A	B	C	D	E	F	G	H
73	27.83	28.67	29.52	30.41	31.32	32.27	33.23	34.23
74	28.94	29.81	30.71	31.62	32.57	33.56	34.56	35.60
75	30.09	31.01	31.94	32.90	33.87	34.89	35.94	37.02
76	31.31	32.24	33.21	34.20	35.24	36.29	37.38	38.49
77	32.55	33.53	34.53	35.57	36.65	37.74	38.87	40.04
78	33.86	34.88	35.91	36.99	38.10	39.24	40.43	41.64
79	35.21	36.27	37.35	38.48	39.63	40.82	42.05	43.31
80	36.62	37.71	38.85	40.02	41.22	42.45	43.73	45.03
81	38.09	39.23	40.40	41.61	42.86	44.15	45.47	46.83
82	39.60	40.80	42.02	43.28	44.58	45.92	47.30	48.71
83	41.19	42.42	43.70	45.02	46.37	47.75	49.19	50.66
84	42.84	44.12	45.45	46.82	48.21	49.67	51.15	52.68
85	44.55	45.89	47.27	48.68	50.15	51.65	53.19	54.80
86	46.34	47.72	49.16	50.63	52.14	53.72	55.32	56.99
87	48.18	49.64	51.12	52.65	54.24	55.86	57.54	59.27
88	50.12	51.62	53.16	54.77	56.40	58.10	59.84	61.64
89	52.13	53.69	55.29	56.96	58.67	60.42	62.24	64.10
90	54.21	55.83	57.51	59.24	61.01	62.84	64.73	66.66
91	56.37	58.07	59.81	61.61	63.45	65.36	67.31	69.33
92	58.62	60.39	62.19	64.07	65.99	67.97	70.01	72.11
93	60.98	62.81	64.68	66.63	68.63	70.68	72.81	74.99
94	63.41	65.31	67.28	69.29	71.37	73.52	75.72	77.99
95	65.94	67.92	69.96	72.06	74.22	76.46	78.75	81.11
96	68.58	70.64	72.77	74.94	77.19	79.52	81.90	84.35
97	71.33	73.47	75.68	77.94	80.28	82.70	85.17	87.72
98	74.18	76.41	78.71	81.06	83.49	86.00	88.58	91.23
99	77.15	79.47	81.84	84.30	86.84	89.43	92.12	94.89
100	80.24	82.64	85.13	87.68	90.30	93.02	95.81	98.69

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