

SCCCD Personnel System
Confidential Salary Schedule: X (Yearly Amounts)
Effective July 1, 2025

Grade	A	B	C	D	E	F	G	H
187	\$57,671	\$59,401	\$61,183	\$63,018	\$64,909	\$66,856	\$68,862	\$70,928
188	\$59,978	\$61,777	\$63,630	\$65,539	\$67,505	\$69,530	\$71,616	\$73,764
189	\$62,377	\$64,248	\$66,175	\$68,160	\$70,205	\$72,311	\$74,480	\$76,714
190	\$64,872	\$66,818	\$68,823	\$70,888	\$73,015	\$75,205	\$77,461	\$79,785
191	\$67,467	\$69,491	\$71,576	\$73,723	\$75,935	\$78,213	\$80,559	\$82,976
192	\$70,166	\$72,271	\$74,439	\$76,672	\$78,972	\$81,341	\$83,781	\$86,294
193	\$72,973	\$75,162	\$77,417	\$79,740	\$82,132	\$84,596	\$87,134	\$89,748
194	\$75,892	\$78,169	\$80,514	\$82,929	\$85,417	\$87,980	\$90,619	\$93,338
195	\$78,928	\$81,296	\$83,735	\$86,247	\$88,834	\$91,499	\$94,244	\$97,071
196	\$82,085	\$84,548	\$87,084	\$89,697	\$92,388	\$95,160	\$98,015	\$100,955
197	\$85,368	\$87,929	\$90,567	\$93,284	\$96,083	\$98,965	\$101,934	\$104,992
198	\$88,783	\$91,446	\$94,189	\$97,015	\$99,925	\$102,923	\$106,011	\$109,191
199	\$92,334	\$95,104	\$97,957	\$100,896	\$103,923	\$107,041	\$110,252	\$113,560
200	\$96,027	\$98,908	\$101,875	\$104,931	\$108,079	\$111,321	\$114,661	\$118,101

*A longevity increase is granted after number of years of service completed: 7 years = 2.5%; 10 years = 5%; 13 years = 7.5%; 16 years = 10%; 20 years = 12.5%

*A professional growth increase is granted after # of units completed after employment: 15 units = \$420/yr; 30 units = \$840/yr; 45 units = \$1,260/yr; 60 units = \$1,680/yr; 90 units = \$2,400/yr

*Increases are subject to meeting provisions of Personnel Commission Rules, Board Policies and Administrative Regulations.

Effective 7/1/2025 the schedule was increased by COLA (2.3%)

SCCCD Personnel System
Confidential Salary Schedule: X (Monthly Amounts)
Effective July 1, 2025

Grade	A	B	C	D	E	F	G	H
187	\$4,805.92	\$4,950.08	\$5,098.58	\$5,251.50	\$5,409.08	\$5,571.33	\$5,738.50	\$5,910.67
188	\$4,998.17	\$5,148.08	\$5,302.50	\$5,461.58	\$5,625.42	\$5,794.17	\$5,968.00	\$6,147.00
189	\$5,198.08	\$5,354.00	\$5,514.58	\$5,680.00	\$5,850.42	\$6,025.92	\$6,206.67	\$6,392.83
190	\$5,406.00	\$5,568.17	\$5,735.25	\$5,907.33	\$6,084.58	\$6,267.08	\$6,455.08	\$6,648.75
191	\$5,622.25	\$5,790.92	\$5,964.67	\$6,143.58	\$6,327.92	\$6,517.75	\$6,713.25	\$6,914.67
192	\$5,847.17	\$6,022.58	\$6,203.25	\$6,389.33	\$6,581.00	\$6,778.42	\$6,981.75	\$7,191.17
193	\$6,081.08	\$6,263.50	\$6,451.42	\$6,645.00	\$6,844.33	\$7,049.67	\$7,261.17	\$7,479.00
194	\$6,324.33	\$6,514.08	\$6,709.50	\$6,910.75	\$7,118.08	\$7,331.67	\$7,551.58	\$7,778.17
195	\$6,577.33	\$6,774.67	\$6,977.92	\$7,187.25	\$7,402.83	\$7,624.92	\$7,853.67	\$8,089.25
196	\$6,840.42	\$7,045.67	\$7,257.00	\$7,474.75	\$7,699.00	\$7,930.00	\$8,167.92	\$8,412.92
197	\$7,114.00	\$7,327.42	\$7,547.25	\$7,773.67	\$8,006.92	\$8,247.08	\$8,494.50	\$8,749.33
198	\$7,398.58	\$7,620.50	\$7,849.08	\$8,084.58	\$8,327.08	\$8,576.92	\$8,834.25	\$9,099.25
199	\$7,694.50	\$7,925.33	\$8,163.08	\$8,408.00	\$8,660.25	\$8,920.08	\$9,187.67	\$9,463.33
200	\$8,002.25	\$8,242.33	\$8,489.58	\$8,744.25	\$9,006.58	\$9,276.75	\$9,555.08	\$9,841.75

*A longevity increase is granted after number of years of service completed: 7 years = 2.5%; 10 years = 5%; 13 years = 7.5%; 16 years = 10%; 20 years = 12.5%

*A professional growth increase is granted after # of units completed after employment: 15 units = \$420/yr; 30 units = \$840/yr; 45 units = \$1,260/yr; 60 units = \$1,680/yr; 90 units = \$2,400/yr

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Effective 7/1/2025 the schedule was increased by COLA (2.3%)

SCCCD Personnel System
Confidential Salary Schedule: X (Hourly Amounts)
Effective July 1, 2025

Grade	A	B	C	D	E	F	G	H
187	\$27.73	\$28.56	\$29.41	\$30.30	\$31.21	\$32.14	\$33.11	\$34.10
188	\$28.84	\$29.70	\$30.59	\$31.51	\$32.45	\$33.43	\$34.43	\$35.46
189	\$29.99	\$30.89	\$31.81	\$32.77	\$33.75	\$34.76	\$35.81	\$36.88
190	\$31.19	\$32.12	\$33.09	\$34.08	\$35.10	\$36.16	\$37.24	\$38.36
191	\$32.44	\$33.41	\$34.41	\$35.44	\$36.51	\$37.60	\$38.73	\$39.89
192	\$33.73	\$34.75	\$35.79	\$36.86	\$37.97	\$39.11	\$40.28	\$41.49
193	\$35.08	\$36.14	\$37.22	\$38.34	\$39.49	\$40.67	\$41.89	\$43.15
194	\$36.49	\$37.58	\$38.71	\$39.87	\$41.07	\$42.30	\$43.57	\$44.87
195	\$37.95	\$39.08	\$40.26	\$41.46	\$42.71	\$43.99	\$45.31	\$46.67
196	\$39.46	\$40.65	\$41.87	\$43.12	\$44.42	\$45.75	\$47.12	\$48.54
197	\$41.04	\$42.27	\$43.54	\$44.85	\$46.19	\$47.58	\$49.01	\$50.48
198	\$42.68	\$43.96	\$45.28	\$46.64	\$48.04	\$49.48	\$50.97	\$52.50
199	\$44.39	\$45.72	\$47.09	\$48.51	\$49.96	\$51.46	\$53.01	\$54.60
200	\$46.17	\$47.55	\$48.98	\$50.45	\$51.96	\$53.52	\$55.13	\$56.78

*A longevity increase is granted after number of years of service completed: 7 years = 2.5%; 10 years = 5%; 13 years = 7.5%; 16 years = 10%; 20 years = 12.5%

*A professional growth increase is granted after # of units completed after employment: 15 units = \$420/yr; 30 units = \$840/yr; 45 units = \$1,260/yr; 60 units = \$1,680/yr; 90 units = \$2,400/yr

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Effective 7/1/2025 the schedule was increased by COLA (2.3%)

SCCCD Personnel System
Confidential Salary Schedule: X (Overtime Amounts)
Effective July 1, 2025

Grade	A	B	C	D	E	F	G	H
187	\$41.60	\$42.84	\$44.12	\$45.45	\$46.82	\$48.21	\$49.67	\$51.15
188	\$43.26	\$44.55	\$45.89	\$47.27	\$48.68	\$50.15	\$51.65	\$53.19
189	\$44.99	\$46.34	\$47.72	\$49.16	\$50.63	\$52.14	\$53.72	\$55.32
190	\$46.79	\$48.18	\$49.64	\$51.12	\$52.65	\$54.24	\$55.86	\$57.54
191	\$48.66	\$50.12	\$51.62	\$53.16	\$54.77	\$56.40	\$58.10	\$59.84
192	\$50.60	\$52.13	\$53.69	\$55.29	\$56.96	\$58.67	\$60.42	\$62.24
193	\$52.62	\$54.21	\$55.83	\$57.51	\$59.24	\$61.01	\$62.84	\$64.73
194	\$54.74	\$56.37	\$58.07	\$59.81	\$61.61	\$63.45	\$65.36	\$67.31
195	\$56.93	\$58.62	\$60.39	\$62.19	\$64.07	\$65.99	\$67.97	\$70.01
196	\$59.19	\$60.98	\$62.81	\$64.68	\$66.63	\$68.63	\$70.68	\$72.81
197	\$61.56	\$63.41	\$65.31	\$67.28	\$69.29	\$71.37	\$73.52	\$75.72
198	\$64.02	\$65.94	\$67.92	\$69.96	\$72.06	\$74.22	\$76.46	\$78.75
199	\$66.59	\$68.58	\$70.64	\$72.77	\$74.94	\$77.19	\$79.52	\$81.90
200	\$69.26	\$71.33	\$73.47	\$75.68	\$77.94	\$80.28	\$82.70	\$85.17

*A longevity increase is granted after number of years of service completed: 7 years = 2.5%; 10 years = 5%; 13 years = 7.5%; 16 years = 10%; 20 years = 12.5%

*A professional growth increase is granted after # of units completed after employment: 15 units = \$420/yr; 30 units = \$840/yr; 45 units = \$1,260/yr; 60 units = \$1,680/yr; 90 units = \$2,400/yr

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Effective 7/1/2025 the schedule was increased by COLA (2.3%)