

**SCCCD Personnel System**  
**Confidential Salary Schedule: X (Yearly Amounts)**  
**Effective July 1, 2024**

<b>Grade</b>	<b>A</b>	<b>B</b>	<b>C</b>	<b>D</b>	<b>E</b>	<b>F</b>	<b>G</b>	<b>H</b>
<b>187</b>	\$56,374	\$58,066	\$59,807	\$61,602	\$63,450	\$65,353	\$67,314	\$69,333
<b>188</b>	\$58,629	\$60,388	\$62,200	\$64,066	\$65,988	\$67,967	\$70,006	\$72,107
<b>189</b>	\$60,974	\$62,804	\$64,688	\$66,628	\$68,627	\$70,686	\$72,807	\$74,991
<b>190</b>	\$63,413	\$65,316	\$67,275	\$69,294	\$71,372	\$73,514	\$75,719	\$77,990
<b>191</b>	\$65,950	\$67,928	\$69,966	\$72,065	\$74,227	\$76,454	\$78,748	\$81,110
<b>192</b>	\$68,588	\$70,646	\$72,765	\$74,948	\$77,196	\$79,512	\$81,898	\$84,355
<b>193</b>	\$71,331	\$73,471	\$75,676	\$77,946	\$80,284	\$82,693	\$85,173	\$87,729
<b>194</b>	\$74,185	\$76,410	\$78,703	\$81,064	\$83,496	\$86,000	\$88,580	\$91,238
<b>195</b>	\$77,152	\$79,467	\$81,851	\$84,306	\$86,835	\$89,440	\$92,124	\$94,887
<b>196</b>	\$80,238	\$82,645	\$85,125	\$87,678	\$90,309	\$93,018	\$95,809	\$98,683
<b>197</b>	\$83,448	\$85,951	\$88,530	\$91,186	\$93,921	\$96,739	\$99,641	\$102,630
<b>198</b>	\$86,786	\$89,389	\$92,071	\$94,833	\$97,678	\$100,608	\$103,627	\$106,735
<b>199</b>	\$90,257	\$92,965	\$95,754	\$98,626	\$101,585	\$104,633	\$107,772	\$111,005
<b>200</b>	\$93,867	\$96,683	\$99,584	\$102,571	\$105,648	\$108,818	\$112,082	\$115,445

\*A longevity increase is granted after number of years of service completed: 7 years = 2.5%; 10 years = 5%; 13 years = 7.5%; 16 years = 10%; 20 years = 12.5%

\*A professional growth increase is granted after # of units completed after employment: 15 units = \$420/yr; 30 units = \$840/yr; 45 units = \$1,260/yr; 60 units = \$1,680/yr; 90 units = \$2,400/yr

\*Increases are subject to meeting provisions of Personnel Commission Rules, Board Policies and Administrative Regulations.

Effective 7/1/2024 the schedule was increased by COLA + 1% (2.07%)

**SCCCD Personnel System**  
**Confidential Salary Schedule: X (Monthly Amounts)**  
**Effective July 1, 2024**

<b>Grade</b>	<b>A</b>	<b>B</b>	<b>C</b>	<b>D</b>	<b>E</b>	<b>F</b>	<b>G</b>	<b>H</b>
<b>187</b>	\$4,697.86	\$4,838.79	\$4,983.96	\$5,133.47	\$5,287.48	\$5,446.10	\$5,609.49	\$5,777.77
<b>188</b>	\$4,885.77	\$5,032.34	\$5,183.31	\$5,338.81	\$5,498.98	\$5,663.95	\$5,833.87	\$6,008.88
<b>189</b>	\$5,081.20	\$5,233.64	\$5,390.65	\$5,552.37	\$5,718.94	\$5,890.51	\$6,067.22	\$6,249.24
<b>190</b>	\$5,284.45	\$5,442.98	\$5,606.27	\$5,774.46	\$5,947.70	\$6,126.13	\$6,309.91	\$6,499.21
<b>191</b>	\$5,495.83	\$5,660.70	\$5,830.52	\$6,005.44	\$6,185.60	\$6,371.17	\$6,562.31	\$6,759.18
<b>192</b>	\$5,715.66	\$5,887.13	\$6,063.74	\$6,245.66	\$6,433.03	\$6,626.02	\$6,824.80	\$7,029.54
<b>193</b>	\$5,944.29	\$6,122.62	\$6,306.29	\$6,495.48	\$6,690.35	\$6,891.06	\$7,097.79	\$7,310.72
<b>194</b>	\$6,182.06	\$6,367.52	\$6,558.55	\$6,755.30	\$6,957.96	\$7,166.70	\$7,381.70	\$7,603.15
<b>195</b>	\$6,429.34	\$6,622.22	\$6,820.89	\$7,025.51	\$7,236.28	\$7,453.37	\$7,676.97	\$7,907.28
<b>196</b>	\$6,686.52	\$6,887.11	\$7,093.72	\$7,306.54	\$7,525.73	\$7,751.50	\$7,984.05	\$8,223.57
<b>197</b>	\$6,953.98	\$7,162.59	\$7,377.47	\$7,598.80	\$7,826.76	\$8,061.56	\$8,303.41	\$8,552.51
<b>198</b>	\$7,232.13	\$7,449.10	\$7,672.57	\$7,902.75	\$8,139.83	\$8,384.03	\$8,635.55	\$8,894.61
<b>199</b>	\$7,521.42	\$7,747.06	\$7,979.47	\$8,218.86	\$8,465.42	\$8,719.39	\$8,980.97	\$9,250.40
<b>200</b>	\$7,822.28	\$8,056.95	\$8,298.65	\$8,547.61	\$8,804.04	\$9,068.16	\$9,340.21	\$9,620.41

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**SCCCD Personnel System**  
**Confidential Salary Schedule: X (Hourly Amounts)**  
**Effective July 1, 2024**

<b>Grade</b>	<b>A</b>	<b>B</b>	<b>C</b>	<b>D</b>	<b>E</b>	<b>F</b>	<b>G</b>	<b>H</b>
<b>187</b>	\$27.10	\$27.91	\$28.75	\$29.61	\$30.50	\$31.42	\$32.36	\$33.33
<b>188</b>	\$28.18	\$29.03	\$29.90	\$30.80	\$31.72	\$32.67	\$33.65	\$34.66
<b>189</b>	\$29.31	\$30.19	\$31.10	\$32.03	\$32.99	\$33.98	\$35.00	\$36.05
<b>190</b>	\$30.48	\$31.40	\$32.34	\$33.31	\$34.31	\$35.34	\$36.40	\$37.49
<b>191</b>	\$31.70	\$32.65	\$33.63	\$34.64	\$35.68	\$36.75	\$37.85	\$38.99
<b>192</b>	\$32.97	\$33.96	\$34.98	\$36.03	\$37.11	\$38.22	\$39.37	\$40.55
<b>193</b>	\$34.29	\$35.32	\$36.38	\$37.47	\$38.59	\$39.75	\$40.94	\$42.17
<b>194</b>	\$35.66	\$36.73	\$37.83	\$38.97	\$40.14	\$41.34	\$42.58	\$43.86
<b>195</b>	\$37.09	\$38.20	\$39.35	\$40.53	\$41.74	\$42.99	\$44.28	\$45.61
<b>196</b>	\$38.57	\$39.73	\$40.92	\$42.15	\$43.41	\$44.71	\$46.06	\$47.44
<b>197</b>	\$40.11	\$41.32	\$42.56	\$43.83	\$45.15	\$46.50	\$47.90	\$49.34
<b>198</b>	\$41.72	\$42.97	\$44.26	\$45.59	\$46.95	\$48.36	\$49.81	\$51.31
<b>199</b>	\$43.39	\$44.69	\$46.03	\$47.41	\$48.83	\$50.30	\$51.81	\$53.36
<b>200</b>	\$45.12	\$46.48	\$47.87	\$49.31	\$50.79	\$52.31	\$53.88	\$55.50

\*A longevity increase is granted after number of years of service completed: 7 years = 2.5%; 10 years = 5%; 13 years = 7.5%; 16 years = 10%; 20 years = 12.5%

\*A professional growth increase is granted after # of units completed after employment: 15 units = \$420/yr; 30 units = \$840/yr; 45 units = \$1,260/yr; 60 units = \$1,680/yr; 90 units = \$2,400/yr

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Effective 7/1/2024 the schedule was increased by COLA + 1% (2.07%)

**SCCCD Personnel System**  
**Confidential Salary Schedule: X (Overtime Amounts)**  
**Effective July 1, 2024**

<b>Grade</b>	<b>A</b>	<b>B</b>	<b>C</b>	<b>D</b>	<b>E</b>	<b>F</b>	<b>G</b>	<b>H</b>
<b>187</b>	\$40.65	\$41.87	\$43.12	\$44.42	\$45.75	\$47.12	\$48.54	\$49.99
<b>188</b>	\$42.28	\$43.54	\$44.85	\$46.20	\$47.58	\$49.01	\$50.48	\$51.99
<b>189</b>	\$43.97	\$45.29	\$46.64	\$48.04	\$49.48	\$50.97	\$52.50	\$54.07
<b>190</b>	\$45.73	\$47.10	\$48.51	\$49.96	\$51.46	\$53.01	\$54.60	\$56.24
<b>191</b>	\$47.55	\$48.98	\$50.45	\$51.96	\$53.52	\$55.13	\$56.78	\$58.49
<b>192</b>	\$49.46	\$50.94	\$52.47	\$54.04	\$55.66	\$57.33	\$59.05	\$60.82
<b>193</b>	\$51.43	\$52.98	\$54.57	\$56.20	\$57.89	\$59.63	\$61.42	\$63.26
<b>194</b>	\$53.49	\$55.10	\$56.75	\$58.45	\$60.21	\$62.01	\$63.87	\$65.79
<b>195</b>	\$55.63	\$57.30	\$59.02	\$60.79	\$62.61	\$64.49	\$66.43	\$68.42
<b>196</b>	\$57.86	\$59.59	\$61.38	\$63.22	\$65.12	\$67.07	\$69.08	\$71.16
<b>197</b>	\$60.17	\$61.98	\$63.84	\$65.75	\$67.72	\$69.75	\$71.85	\$74.00
<b>198</b>	\$62.58	\$64.46	\$66.39	\$68.38	\$70.43	\$72.54	\$74.72	\$76.96
<b>199</b>	\$65.08	\$67.03	\$69.04	\$71.12	\$73.25	\$75.45	\$77.71	\$80.04
<b>200</b>	\$67.68	\$69.71	\$71.81	\$73.96	\$76.18	\$78.46	\$80.82	\$83.24

\*A longevity increase is granted after number of years of service completed: 7 years = 2.5%; 10 years = 5%; 13 years = 7.5%; 16 years = 10%; 20 years = 12.5%

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Effective 7/1/2024 the schedule was increased by COLA (2.07%)