

**SCCCD PERSONNEL SYSTEM  
POA - Annual Schedule P  
Effective July 1, 2022**

<b>Range</b>	<b>A</b>	<b>B</b>	<b>C</b>	<b>D</b>	<b>E</b>
31	\$30,864	\$32,462	\$34,160	\$35,900	\$37,662
32	\$31,725	\$33,323	\$34,942	\$36,763	\$38,665
33	\$32,462	\$34,160	\$35,900	\$37,662	\$39,504
34	\$33,323	\$34,942	\$36,763	\$38,665	\$40,561
35	\$34,160	\$35,900	\$37,662	\$39,504	\$51,562
36	\$34,942	\$36,763	\$38,665	\$40,563	\$42,584
37	\$35,900	\$37,662	\$39,504	\$41,562	\$43,661
38	\$36,763	\$38,665	\$40,563	\$42,584	\$44,784
39	\$37,662	\$39,504	\$41,562	\$43,661	\$45,762
40	\$38,665	\$40,563	\$42,584	\$44,784	\$47,044
41	\$39,504	\$41,562	\$43,661	\$45,762	\$48,129
42	\$40,561	\$42,584	\$44,784	\$47,044	\$49,383
43	\$41,562	\$43,661	\$45,762	\$48,125	\$50,565
44	\$42,584	\$44,784	\$47,044	\$49,383	\$51,804
45	\$43,661	\$45,762	\$48,125	\$50,565	\$53,043
46	\$44,784	\$47,044	\$49,383	\$51,804	\$54,422
47	\$45,762	\$48,125	\$50,565	\$53,043	\$55,742
48	\$47,044	\$49,383	\$51,804	\$54,422	\$57,144
49	\$48,125	\$50,565	\$53,043	\$55,742	\$58,525
50	\$49,383	\$51,804	\$54,422	\$57,144	\$60,064
51	\$50,565	\$53,043	\$55,742	\$58,525	\$61,465
52	\$51,804	\$54,422	\$57,144	\$60,064	\$62,982
53	\$53,043	\$55,742	\$58,525	\$61,465	\$64,504
54	\$54,422	\$57,144	\$60,064	\$62,982	\$66,083
55	\$55,742	\$58,525	\$61,465	\$64,504	\$67,747
56	\$57,144	\$60,064	\$62,982	\$66,083	\$69,446
57	\$58,525	\$61,465	\$64,504	\$67,747	\$71,132
58	\$60,064	\$62,982	\$66,083	\$69,446	\$72,906
59	\$61,465	\$64,504	\$67,747	\$71,123	\$74,588
60	\$62,892	\$66,083	\$69,446	\$72,906	\$76,488
61	\$64,504	\$67,747	\$71,123	\$74,588	\$78,365
62	\$66,083	\$69,446	\$72,906	\$76,488	\$80,309
63	\$67,747	\$71,123	\$74,588	\$78,365	\$82,266
64	\$69,446	\$72,906	\$76,488	\$80,309	\$84,368
65	\$71,123	\$74,588	\$78,365	\$82,266	\$86,386
66	\$72,906	\$76,488	\$80,309	\$84,368	\$88,646
67	\$74,588	\$78,365	\$82,266	\$86,386	\$90,688
68	\$76,488	\$80,309	\$84,368	\$88,646	\$92,985
69	\$78,365	\$82,266	\$86,386	\$90,688	\$95,226
70	\$80,309	\$84,368	\$88,646	\$92,985	\$97,609
71	\$82,266	\$86,386	\$90,688	\$95,226	\$100,026
72	\$84,368	\$88,646	\$92,985	\$97,609	\$102,528
73	\$86,386	\$90,688	\$95,226	\$100,026	\$105,006
74	\$88,646	\$92,985	\$97,609	\$102,528	\$107,706
75	\$90,688	\$95,226	\$100,026	\$105,006	\$110,348
76	\$92,985	\$97,609	\$102,528	\$107,706	\$113,089
77	\$95,226	\$100,026	\$105,006	\$110,348	\$115,788
78	\$97,609	\$102,528	\$107,706	\$113,089	\$118,629
79	\$100,065	\$105,050	\$110,388	\$115,871	\$121,568

\*A longevity increase is granted after number of years of service completed: 10 years = 2.5%; 14 years = 5%; 17 years = 7.5%; 21 years = 10%; 25 years = 12.5%

\*A professional growth increase is granted after # of units completed after employment: 15 units = \$300/yr; 30 units = \$600/yr; 45 units = \$900/yr; 60 units = \$1,200/yr

\*A shift differential increase is granted if shift is: 4 or more hours btwn 6pm & 12am = 7.5%; 4 or more hours btwn 12am & 6am = 10%

\*A special assignment increase of 5% is granted for all hours worked when specially assigned as a Field Training Officer or Range Master.

\*A POST Certificate differential increase is granted after a permanent unit member receives: Intermediate POST Certificate = 1%; Advanced POST Certificate = 2%

\*All increases are subject to approval by Human Resources as per the bargaining unit contract and Personnel Commission Rules.

**SCCCD PERSONNEL SYSTEM**  
**POA - Monthly Schedule P**  
**Effective July 1, 2022**

Range	A	B	C	D	E
31	\$2,572.00	\$2,705.17	\$2,846.67	\$2,991.67	\$3,138.50
32	\$2,643.75	\$2,776.92	\$2,911.83	\$3,063.58	\$3,222.08
33	\$2,705.17	\$2,846.67	\$2,991.67	\$3,138.50	\$3,292.00
34	\$2,776.92	\$2,911.83	\$3,063.58	\$3,222.08	\$3,380.08
35	\$2,846.67	\$2,991.67	\$3,138.50	\$3,292.00	\$4,296.83
36	\$2,911.83	\$3,063.58	\$3,222.08	\$3,380.25	\$3,548.67
37	\$2,991.67	\$3,138.50	\$3,292.00	\$3,463.50	\$3,638.42
38	\$3,063.58	\$3,222.08	\$3,380.25	\$3,548.67	\$3,732.00
39	\$3,138.50	\$3,292.00	\$3,463.50	\$3,638.42	\$3,813.50
40	\$3,222.08	\$3,380.25	\$3,548.67	\$3,732.00	\$3,920.33
41	\$3,292.00	\$3,463.50	\$3,638.42	\$3,813.50	\$4,010.75
42	\$3,380.08	\$3,548.67	\$3,732.00	\$3,920.33	\$4,115.25
43	\$3,463.50	\$3,638.42	\$3,813.50	\$4,010.42	\$4,213.75
44	\$3,548.67	\$3,732.00	\$3,920.33	\$4,115.25	\$4,317.00
45	\$3,638.42	\$3,813.50	\$4,010.42	\$4,213.75	\$4,420.25
46	\$3,732.00	\$3,920.33	\$4,115.25	\$4,317.00	\$4,535.17
47	\$3,813.50	\$4,010.42	\$4,213.75	\$4,420.25	\$4,645.17
48	\$3,920.33	\$4,115.25	\$4,317.00	\$4,535.17	\$4,762.00
49	\$4,010.42	\$4,213.75	\$4,420.25	\$4,645.17	\$4,877.08
50	\$4,115.25	\$4,317.00	\$4,535.17	\$4,762.00	\$5,005.33
51	\$4,213.75	\$4,420.25	\$4,645.17	\$4,877.08	\$5,122.08
52	\$4,317.00	\$4,535.17	\$4,762.00	\$5,005.33	\$5,248.50
53	\$4,420.25	\$4,645.17	\$4,877.08	\$5,122.08	\$5,375.33
54	\$4,535.17	\$4,762.00	\$5,005.33	\$5,248.50	\$5,506.92
55	\$4,645.17	\$4,877.08	\$5,122.08	\$5,375.33	\$5,645.58
56	\$4,762.00	\$5,005.33	\$5,248.50	\$5,506.92	\$5,787.17
57	\$4,877.08	\$5,122.08	\$5,375.33	\$5,645.58	\$5,927.67
58	\$5,005.33	\$5,248.50	\$5,506.92	\$5,787.17	\$6,075.50
59	\$5,122.08	\$5,375.33	\$5,645.58	\$5,926.92	\$6,215.67
60	\$5,241.00	\$5,506.92	\$5,787.17	\$6,075.50	\$6,374.00
61	\$5,375.33	\$5,645.58	\$5,926.92	\$6,215.67	\$6,530.42
62	\$5,506.92	\$5,787.17	\$6,075.50	\$6,374.00	\$6,692.42
63	\$5,645.58	\$5,926.92	\$6,215.67	\$6,530.42	\$6,855.50
64	\$5,787.17	\$6,075.50	\$6,374.00	\$6,692.42	\$7,030.67
65	\$5,926.92	\$6,215.67	\$6,530.42	\$6,855.50	\$7,198.83
66	\$6,075.50	\$6,374.00	\$6,692.42	\$7,030.67	\$7,387.17
67	\$6,215.67	\$6,530.42	\$6,855.50	\$7,198.83	\$7,557.33
68	\$6,374.00	\$6,692.42	\$7,030.67	\$7,387.17	\$7,748.75
69	\$6,530.42	\$6,855.50	\$7,198.83	\$7,557.33	\$7,935.50
70	\$6,692.42	\$7,030.67	\$7,387.17	\$7,748.75	\$8,134.08
71	\$6,855.50	\$7,198.83	\$7,557.33	\$7,935.50	\$8,335.50
72	\$7,030.67	\$7,387.17	\$7,748.75	\$8,134.08	\$8,544.00
73	\$7,198.83	\$7,557.33	\$7,935.50	\$8,335.50	\$8,750.50
74	\$7,387.17	\$7,748.75	\$8,134.08	\$8,544.00	\$8,975.50
75	\$7,557.33	\$7,935.50	\$8,335.50	\$8,750.50	\$9,195.67
76	\$7,748.75	\$8,134.08	\$8,544.00	\$8,975.50	\$9,424.08
77	\$7,935.50	\$8,335.50	\$8,750.50	\$9,195.67	\$9,649.00
78	\$8,134.08	\$8,544.00	\$8,975.50	\$9,424.08	\$9,885.75
79	\$8,338.75	\$8,754.17	\$9,199.00	\$9,655.92	\$10,130.67

\*A longevity increase is granted after number of years of service completed: 10 years = 2.5%; 14 years = 5%; 17 years = 7.5%; 21 years = 10%; 25 years = 12.5%

\*A professional growth increase is granted after # of units completed after employment: 15 units = \$300/yr; 30 units = \$600/yr; 45 units = \$900/yr; 60 units = \$1,200/yr

\*A shift differential increase is granted if shift is: 4 or more hours btwn 6pm & 12am = 7.5%; 4 or more hours btwn 12am & 6am = 10%

\*A special assignment increase of 5% is granted for all hours worked when specially assigned as a Field Training Officer or Range Master.

\*A POST Certificate differential increase is granted after a permanent unit member receives: Intermediate POST Certificate = 1%; Advanced POST Certificate = 2%

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**SCCCD PERSONNEL SYSTEM  
POA - Hourly Schedule P  
Effective July 1, 2022**

Range	A	B	C	D	E
31	\$14.83	\$15.61	\$16.42	\$17.26	\$18.12
32	\$15.26	\$16.03	\$16.80	\$17.68	\$18.59
33	\$15.61	\$16.42	\$17.26	\$18.12	\$18.99
34	\$16.03	\$16.80	\$17.68	\$18.59	\$19.49
35	\$16.42	\$17.26	\$18.12	\$18.99	\$19.97
36	\$16.80	\$17.68	\$18.59	\$19.49	\$20.48
37	\$17.26	\$18.12	\$18.99	\$19.97	\$20.99
38	\$17.68	\$18.59	\$19.49	\$20.48	\$21.54
39	\$18.12	\$18.99	\$19.97	\$20.99	\$22.00
40	\$18.59	\$19.49	\$20.48	\$21.54	\$22.61
41	\$18.99	\$19.97	\$20.99	\$22.00	\$23.14
42	\$19.49	\$20.48	\$21.54	\$22.61	\$23.73
43	\$19.97	\$20.99	\$22.00	\$23.13	\$24.31
44	\$20.48	\$21.54	\$22.61	\$23.73	\$24.91
45	\$20.99	\$22.00	\$23.13	\$24.31	\$25.50
46	\$21.54	\$22.61	\$23.73	\$24.91	\$26.16
47	\$22.00	\$23.13	\$24.31	\$25.50	\$26.80
48	\$22.61	\$23.73	\$24.91	\$26.16	\$27.47
49	\$23.13	\$24.31	\$25.50	\$26.80	\$28.13
50	\$23.73	\$24.91	\$26.16	\$27.47	\$28.88
51	\$24.31	\$25.50	\$26.80	\$28.13	\$29.55
52	\$24.91	\$26.16	\$27.47	\$28.88	\$30.28
53	\$25.50	\$26.80	\$28.13	\$29.55	\$31.00
54	\$26.16	\$27.47	\$28.88	\$30.28	\$31.78
55	\$26.80	\$28.13	\$29.55	\$31.00	\$32.56
56	\$27.47	\$28.88	\$30.28	\$31.78	\$33.39
57	\$28.13	\$29.55	\$31.00	\$32.56	\$34.20
58	\$28.88	\$30.28	\$31.78	\$33.39	\$35.06
59	\$29.55	\$31.00	\$32.56	\$34.20	\$35.85
60	\$30.28	\$31.78	\$33.90	\$35.06	\$36.77
61	\$31.00	\$32.56	\$34.20	\$35.85	\$37.68
62	\$31.78	\$33.39	\$35.06	\$36.77	\$38.61
63	\$32.56	\$34.20	\$35.85	\$37.68	\$39.54
64	\$33.39	\$35.06	\$36.77	\$38.61	\$40.57
65	\$34.20	\$35.85	\$37.68	\$39.54	\$41.53
66	\$35.06	\$36.77	\$38.61	\$40.57	\$42.61
67	\$35.85	\$37.68	\$39.54	\$41.53	\$43.60
68	\$36.77	\$38.61	\$40.57	\$42.61	\$44.70
69	\$37.68	\$39.54	\$41.53	\$43.60	\$45.78
70	\$38.61	\$40.57	\$42.61	\$44.70	\$46.92
71	\$39.54	\$41.53	\$43.60	\$45.78	\$48.09
72	\$40.57	\$42.61	\$44.70	\$46.92	\$49.28
73	\$41.53	\$43.60	\$45.78	\$48.09	\$50.49
74	\$42.61	\$44.70	\$46.92	\$49.28	\$51.78
75	\$43.60	\$45.78	\$48.09	\$50.49	\$53.05
76	\$44.70	\$46.92	\$49.28	\$51.78	\$54.37
77	\$45.78	\$48.09	\$50.49	\$53.05	\$55.67
78	\$46.92	\$49.28	\$51.78	\$54.37	\$57.03
79	\$48.11	\$50.51	\$53.07	\$55.71	\$58.45

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**SCCCD PERSONNEL SYSTEM**  
**POA - Overtime Schedule P**  
**Effective July 1, 2022**

Range	A	B	C	D	E
31	\$22.25	\$23.42	\$24.63	\$25.89	\$27.18
32	\$22.89	\$24.05	\$25.20	\$26.52	\$27.89
33	\$23.42	\$24.63	\$25.89	\$27.18	\$28.49
34	\$24.05	\$25.20	\$26.52	\$27.89	\$29.24
35	\$24.63	\$25.89	\$27.18	\$28.49	\$29.96
36	\$25.20	\$26.52	\$27.89	\$29.24	\$30.72
37	\$25.89	\$27.18	\$28.49	\$29.60	\$31.49
38	\$26.52	\$27.89	\$29.24	\$30.72	\$32.31
39	\$27.18	\$28.49	\$29.96	\$31.49	\$33.00
40	\$27.89	\$29.24	\$30.72	\$32.31	\$33.92
41	\$28.49	\$29.96	\$31.49	\$33.00	\$34.71
42	\$29.24	\$30.72	\$32.31	\$33.92	\$35.60
43	\$29.96	\$31.49	\$33.00	\$34.70	\$36.47
44	\$30.72	\$32.31	\$33.92	\$35.60	\$37.37
45	\$31.49	\$33.00	\$34.70	\$36.47	\$38.25
46	\$32.31	\$33.92	\$35.60	\$37.37	\$39.24
47	\$33.00	\$34.70	\$36.47	\$38.25	\$40.20
48	\$33.92	\$35.60	\$37.37	\$39.24	\$41.21
49	\$34.70	\$36.47	\$38.25	\$40.20	\$42.20
50	\$35.60	\$37.37	\$39.24	\$41.21	\$43.32
51	\$36.47	\$38.25	\$40.20	\$42.20	\$44.33
52	\$37.37	\$39.24	\$41.21	\$43.32	\$45.42
53	\$38.25	\$40.20	\$42.20	\$44.33	\$46.50
54	\$39.24	\$41.21	\$43.32	\$45.42	\$47.67
55	\$40.20	\$42.20	\$44.33	\$46.50	\$48.84
56	\$41.21	\$43.32	\$45.42	\$47.67	\$50.09
57	\$42.20	\$44.33	\$46.50	\$48.84	\$51.30
58	\$43.32	\$45.42	\$47.67	\$50.09	\$52.59
59	\$44.33	\$46.50	\$48.84	\$51.30	\$53.78
60	\$45.42	\$47.67	\$50.09	\$52.59	\$55.16
61	\$46.50	\$48.84	\$51.30	\$53.78	\$56.52
62	\$47.67	\$50.09	\$52.59	\$55.16	\$57.92
63	\$48.84	\$51.30	\$53.78	\$56.52	\$59.31
64	\$50.09	\$52.59	\$55.16	\$57.92	\$60.86
65	\$51.30	\$53.78	\$56.52	\$59.31	\$62.30
66	\$52.59	\$55.16	\$57.92	\$60.86	\$63.92
67	\$53.78	\$56.52	\$59.31	\$62.30	\$65.40
68	\$55.16	\$57.92	\$60.86	\$63.92	\$67.05
69	\$56.52	\$59.31	\$62.30	\$65.40	\$68.67
70	\$57.92	\$60.86	\$63.92	\$67.05	\$70.38
71	\$59.31	\$62.30	\$65.40	\$68.67	\$72.14
72	\$60.86	\$63.92	\$67.05	\$70.38	\$73.92
73	\$62.30	\$65.40	\$68.67	\$72.14	\$75.74
74	\$63.92	\$67.05	\$70.38	\$73.92	\$77.67
75	\$65.40	\$68.67	\$72.14	\$75.74	\$79.58
76	\$67.05	\$70.38	\$73.92	\$77.67	\$81.56
77	\$68.67	\$72.14	\$75.74	\$79.58	\$83.51
78	\$70.38	\$73.92	\$77.67	\$81.56	\$85.55
79	\$72.17	\$75.77	\$79.61	\$83.57	\$87.68

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