



State Center Community College District
Human Resources

District Counterproposal
CSEA and its State Center Chapter 379
April 21, 2020

Tentative Agreement # 1	District Julianna D. Mosier	CSEA Sean Martin
Date Signed:		

NEGOTIATIONS ON THE EFFECTS OF THE CALPRONET EMPLOYEES LAYOFF

Introduction

At a meeting of the State Center Community College District Board of Trustees on March 10, 2020, the Board approved a resolution and took action to layoff two positions from employment with the District, effective June 30, 2020. The reason for the layoff is due to lack of work pursuant to Education Code Section 88017. The lack of work relates to the end of the California Professional Nutrition Education and Training Center (CalProNet) grant funding, which resulted in elimination of two classified positions within the District.

Effective Date of Implementation

July 1, 2020

Minimum Qualifications

Employees must meet the minimum qualifications of the positions they are placed into subject to confirmation from the Personnel Commission.

Placement of Full-Time CalProNet Employees

The District would like to place the employees in the following positions.

Name	Current Position	From Range	Proposed Position	To Range
Bryant, Melanie	Office Assistant II, #640	78H	Office Assistant II, #597 Financial Aid, Fresno City College Reporting to: Mikki Johnson Schedule: Monday – Friday 8am – 5pm	78H
Herr, Sheng	Budget Technician, #639	87H	Senior Accounting Technician, #279 Business Services, Clovis Community College Reporting to: Lorrie Hopper Schedule: Monday – Friday 8am – 5pm	87H

Employees shall begin their new assignments on July 1, 2020. The effective date of layoff for the employees listed above shall be June 30, 2020.

Probationary Period

Due to being placed in a different classification, Sheng Herr shall serve a new probationary period of 130 working days in the new classification before attaining permanency in that classification.

Training

Training will be provided to those who need it to be successful in their new positions. Each position and individual is unique in the type of training they will need. It will be the employee's responsibility to discuss with their supervisor what

type of trainings they feel they need to be successful in their new jobs. The supervisor will then identify adequate training for these individuals. Employees will have six (6) months to request this training.

Impact to Individual Employees

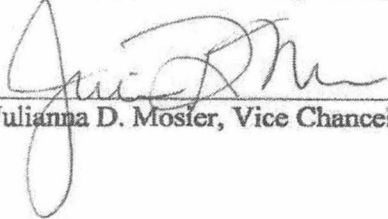
Employees will have no change to their current salary.

Abolishment of Positions

The following positions shall be abolished on July 1, 2020: Office Assistant II #640 and Budget Technician #639.

This Agreement is made this 21 day of April in the year 2020 in the City of Fresno, County of Fresno, State of California.

State Center Community College District

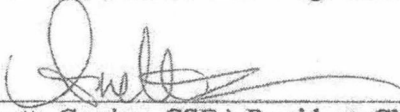


Julianna D. Mosier, Vice Chancellor, HR

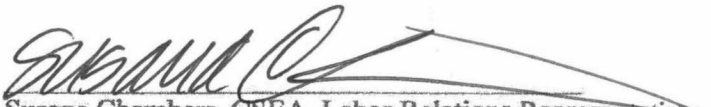
California School Employees Association



Sean Martin, CSEA Chief Negotiator



Annette Carrion, CSEA President, Chapter 379



Susana Chambers, CSEA, Labor Relations Representative