

SCCD PERSONNEL SYSTEM
POA - Annual Schedule P
Effective July 1, 2020

Range	A	B	C	D	E
31	\$27,566	\$28,994	\$30,510	\$32,064	\$33,638
32	\$28,335	\$29,763	\$31,209	\$32,835	\$34,534
33	\$28,994	\$30,510	\$32,064	\$33,638	\$35,283
34	\$29,763	\$31,209	\$32,835	\$34,534	\$36,227
35	\$30,510	\$32,064	\$33,638	\$35,283	\$37,121
36	\$31,209	\$32,835	\$34,534	\$36,229	\$38,034
37	\$32,064	\$33,638	\$35,283	\$37,121	\$38,996
38	\$32,835	\$34,534	\$36,229	\$38,034	\$39,999
39	\$33,638	\$35,283	\$37,121	\$38,996	\$40,873
40	\$34,534	\$36,229	\$38,034	\$39,999	\$42,018
41	\$35,283	\$37,121	\$38,996	\$40,873	\$42,987
42	\$36,227	\$38,034	\$39,999	\$42,018	\$44,107
43	\$37,121	\$38,996	\$40,873	\$42,983	\$45,162
44	\$38,034	\$39,999	\$42,018	\$44,107	\$46,269
45	\$38,996	\$40,873	\$42,983	\$45,162	\$47,376
46	\$39,999	\$42,018	\$44,107	\$46,269	\$48,608
47	\$40,873	\$42,983	\$45,162	\$47,376	\$49,786
48	\$42,018	\$44,107	\$46,269	\$48,608	\$51,038
49	\$42,983	\$45,162	\$47,376	\$49,786	\$52,272
50	\$44,107	\$46,269	\$48,608	\$51,038	\$53,646
51	\$45,162	\$47,376	\$49,786	\$52,272	\$54,898
52	\$46,269	\$48,608	\$51,038	\$53,646	\$56,253
53	\$47,376	\$49,786	\$52,272	\$54,898	\$57,612
54	\$48,608	\$51,038	\$53,646	\$56,253	\$59,023
55	\$49,786	\$52,272	\$54,898	\$57,612	\$60,508
56	\$51,038	\$53,646	\$56,253	\$59,023	\$62,026
57	\$52,272	\$54,898	\$57,612	\$60,508	\$63,532
58	\$53,646	\$56,253	\$59,023	\$62,026	\$65,117
59	\$54,898	\$57,612	\$60,508	\$63,524	\$66,618
60	\$56,253	\$59,023	\$62,026	\$65,117	\$68,315
61	\$57,612	\$60,508	\$63,524	\$66,618	\$69,992
62	\$59,023	\$62,026	\$65,117	\$68,315	\$71,728
63	\$60,508	\$63,524	\$66,618	\$69,992	\$73,477
64	\$62,026	\$65,117	\$68,315	\$71,728	\$75,354
65	\$63,524	\$66,618	\$69,992	\$73,477	\$77,156
66	\$65,117	\$68,315	\$71,728	\$75,354	\$79,175
67	\$66,618	\$69,992	\$73,477	\$77,156	\$80,998
68	\$68,315	\$71,728	\$75,354	\$79,175	\$83,050
69	\$69,992	\$73,477	\$77,156	\$80,998	\$85,052
70	\$71,728	\$75,354	\$79,175	\$83,050	\$87,180
71	\$73,477	\$77,156	\$80,998	\$85,052	\$89,339
72	\$75,354	\$79,175	\$83,050	\$87,180	\$91,573
73	\$77,156	\$80,998	\$85,052	\$89,339	\$93,787
74	\$79,175	\$83,050	\$87,180	\$91,573	\$96,198
75	\$80,998	\$85,052	\$89,339	\$93,787	\$98,558
76	\$83,050	\$87,180	\$91,573	\$96,198	\$101,006
77	\$85,052	\$89,339	\$93,787	\$98,558	\$103,417
78	\$87,180	\$91,573	\$96,198	\$101,006	\$105,954
79	\$89,374	\$93,826	\$98,593	\$103,491	\$108,579

*A longevity increase is granted after number of years of service completed: 10 years = 2.5%; 14 years = 5%; 17 years = 7.5%; 21 years = 10%; 25 years = 12.5%

*A professional growth increase is granted after # of units completed after employment: 15 units = \$300/yr; 30 units = \$600/yr; 45 units = \$900/yr; 60 units = \$1,200/yr

*A shift differential increase is granted if shift is: 4 or more hours btwn 6pm & 12am = 7.5%; 4 or more hours btwn 12am & 6am = 10%

*A special assignment increase of 5% is granted for all hours worked when specially assigned as a Field Training Officer or Range Master.

*A POST Certificate differential increase is granted after a permanent unit member receives: Intermediate POST Certificate = 1%; Advanced POST Certificate = 2%

*All increases are subject to approval by Human Resources as per the bargaining unit contract and Personnel Commission Rules.

SCCCD PERSONNEL SYSTEM
POA - Monthly Schedule P
Effective July 1, 2020

Range	A	B	C	D	E
31	\$2,297.17	\$2,416.17	\$2,542.50	\$2,672.00	\$2,803.17
32	\$2,361.25	\$2,480.25	\$2,600.75	\$2,736.25	\$2,877.83
33	\$2,416.17	\$2,542.50	\$2,672.00	\$2,803.17	\$2,940.25
34	\$2,480.25	\$2,600.75	\$2,736.25	\$2,877.83	\$3,018.92
35	\$2,542.50	\$2,672.00	\$2,803.17	\$2,940.25	\$3,093.42
36	\$2,600.75	\$2,736.25	\$2,877.83	\$3,019.08	\$3,169.50
37	\$2,672.00	\$2,803.17	\$2,940.25	\$3,093.42	\$3,249.67
38	\$2,736.25	\$2,877.83	\$3,019.08	\$3,169.50	\$3,333.25
39	\$2,803.17	\$2,940.25	\$3,093.42	\$3,249.67	\$3,406.08
40	\$2,877.83	\$3,019.08	\$3,169.50	\$3,333.25	\$3,501.50
41	\$2,940.25	\$3,093.42	\$3,249.67	\$3,406.08	\$3,582.25
42	\$3,018.92	\$3,169.50	\$3,333.25	\$3,501.50	\$3,675.58
43	\$3,093.42	\$3,249.67	\$3,406.08	\$3,581.92	\$3,763.50
44	\$3,169.50	\$3,333.25	\$3,501.50	\$3,675.58	\$3,855.75
45	\$3,249.67	\$3,406.08	\$3,581.92	\$3,763.50	\$3,948.00
46	\$3,333.25	\$3,501.50	\$3,675.58	\$3,855.75	\$4,050.67
47	\$3,406.08	\$3,581.92	\$3,763.50	\$3,948.00	\$4,148.83
48	\$3,501.50	\$3,675.58	\$3,855.75	\$4,050.67	\$4,253.17
49	\$3,581.92	\$3,763.50	\$3,948.00	\$4,148.83	\$4,356.00
50	\$3,675.58	\$3,855.75	\$4,050.67	\$4,253.17	\$4,470.50
51	\$3,763.50	\$3,948.00	\$4,148.83	\$4,356.00	\$4,574.83
52	\$3,855.75	\$4,050.67	\$4,253.17	\$4,470.50	\$4,687.75
53	\$3,948.00	\$4,148.83	\$4,356.00	\$4,574.83	\$4,801.00
54	\$4,050.67	\$4,253.17	\$4,470.50	\$4,687.75	\$4,918.58
55	\$4,148.83	\$4,356.00	\$4,574.83	\$4,801.00	\$5,042.33
56	\$4,253.17	\$4,470.50	\$4,687.75	\$4,918.58	\$5,168.83
57	\$4,356.00	\$4,574.83	\$4,801.00	\$5,042.33	\$5,294.33
58	\$4,470.50	\$4,687.75	\$4,918.58	\$5,168.83	\$5,426.42
59	\$4,574.83	\$4,801.00	\$5,042.33	\$5,293.67	\$5,551.50
60	\$4,687.75	\$4,918.58	\$5,168.83	\$5,426.42	\$5,692.92
61	\$4,801.00	\$5,042.33	\$5,293.67	\$5,551.50	\$5,832.67
62	\$4,918.58	\$5,168.83	\$5,426.42	\$5,692.92	\$5,977.33
63	\$5,042.33	\$5,293.67	\$5,551.50	\$5,832.67	\$6,123.08
64	\$5,168.83	\$5,426.42	\$5,692.92	\$5,977.33	\$6,279.50
65	\$5,293.67	\$5,551.50	\$5,832.67	\$6,123.08	\$6,429.67
66	\$5,426.42	\$5,692.92	\$5,977.33	\$6,279.50	\$6,597.92
67	\$5,551.50	\$5,832.67	\$6,123.08	\$6,429.67	\$6,749.83
68	\$5,692.92	\$5,977.33	\$6,279.50	\$6,597.92	\$6,920.83
69	\$5,832.67	\$6,123.08	\$6,429.67	\$6,749.83	\$7,087.67
70	\$5,977.33	\$6,279.50	\$6,597.92	\$6,920.83	\$7,265.00
71	\$6,123.08	\$6,429.67	\$6,749.83	\$7,087.67	\$7,444.92
72	\$6,279.50	\$6,597.92	\$6,920.83	\$7,265.00	\$7,631.08
73	\$6,429.67	\$6,749.83	\$7,087.67	\$7,444.92	\$7,815.58
74	\$6,597.92	\$6,920.83	\$7,265.00	\$7,631.08	\$8,016.50
75	\$6,749.83	\$7,087.67	\$7,444.92	\$7,815.58	\$8,213.17
76	\$6,920.83	\$7,265.00	\$7,631.08	\$8,016.50	\$8,417.17
77	\$7,087.67	\$7,444.92	\$7,815.58	\$8,213.17	\$8,618.08
78	\$7,265.00	\$7,631.08	\$8,016.50	\$8,417.17	\$8,829.50
79	\$7,447.83	\$7,818.83	\$8,216.08	\$8,624.25	\$9,048.25

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*A professional growth increase is granted after # of units completed after employment: 15 units = \$300/yr; 30 units = \$600/yr; 45 units = \$900/yr; 60 units = \$1,200/yr

*A shift differential increase is granted if shift is: 4 or more hours btwn 6pm & 12am = 7.5%; 4 or more hours btwn 12am & 6am = 10%

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*A POST Certificate differential increase is granted after a permanent unit member receives: Intermediate POST Certificate = 1%; Advanced POST Certificate = 2%

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SCCCD PERSONNEL SYSTEM
POA - Hourly Schedule P
Effective July 1, 2020

Range	A	B	C	D	E
31	\$13.25	\$13.94	\$14.67	\$15.42	\$16.18
32	\$13.63	\$14.31	\$15.01	\$15.79	\$16.61
33	\$13.94	\$14.67	\$15.42	\$16.18	\$16.96
34	\$14.31	\$15.01	\$15.79	\$16.61	\$17.41
35	\$14.67	\$15.42	\$16.18	\$16.96	\$17.84
36	\$15.01	\$15.79	\$16.61	\$17.41	\$18.29
37	\$15.42	\$16.18	\$16.96	\$17.84	\$18.75
38	\$15.79	\$16.61	\$17.41	\$18.29	\$19.23
39	\$16.18	\$16.96	\$17.84	\$18.75	\$19.65
40	\$16.61	\$17.41	\$18.29	\$19.23	\$20.20
41	\$16.96	\$17.84	\$18.75	\$19.65	\$20.67
42	\$17.41	\$18.29	\$19.23	\$20.20	\$21.20
43	\$17.84	\$18.75	\$19.65	\$20.66	\$21.71
44	\$18.29	\$19.23	\$20.20	\$21.20	\$22.25
45	\$18.75	\$19.65	\$20.66	\$21.71	\$22.78
46	\$19.23	\$20.20	\$21.20	\$22.25	\$23.37
47	\$19.65	\$20.66	\$21.71	\$22.78	\$23.94
48	\$20.20	\$21.20	\$22.25	\$23.37	\$24.54
49	\$20.66	\$21.71	\$22.78	\$23.94	\$25.13
50	\$21.20	\$22.25	\$23.37	\$24.54	\$25.79
51	\$21.71	\$22.78	\$23.94	\$25.13	\$26.39
52	\$22.25	\$23.37	\$24.54	\$25.79	\$27.05
53	\$22.78	\$23.94	\$25.13	\$26.39	\$27.69
54	\$23.37	\$24.54	\$25.79	\$27.05	\$28.38
55	\$23.94	\$25.13	\$26.39	\$27.69	\$29.09
56	\$24.54	\$25.79	\$27.05	\$28.38	\$29.82
57	\$25.13	\$26.39	\$27.69	\$29.09	\$30.54
58	\$25.79	\$27.05	\$28.38	\$29.82	\$31.31
59	\$26.39	\$27.69	\$29.09	\$30.54	\$32.02
60	\$27.05	\$28.38	\$29.82	\$31.31	\$32.84
61	\$27.69	\$29.09	\$30.54	\$32.02	\$33.65
62	\$28.38	\$29.82	\$31.31	\$32.84	\$34.48
63	\$29.09	\$30.54	\$32.02	\$33.65	\$35.32
64	\$29.82	\$31.31	\$32.84	\$34.48	\$36.23
65	\$30.54	\$32.02	\$33.65	\$35.32	\$37.09
66	\$31.31	\$32.84	\$34.48	\$36.23	\$38.06
67	\$32.02	\$33.65	\$35.32	\$37.09	\$38.95
68	\$32.84	\$34.48	\$36.23	\$38.06	\$39.93
69	\$33.65	\$35.32	\$37.09	\$38.95	\$40.89
70	\$34.48	\$36.23	\$38.06	\$39.93	\$41.91
71	\$35.32	\$37.09	\$38.95	\$40.89	\$42.95
72	\$36.23	\$38.06	\$39.93	\$41.91	\$44.02
73	\$37.09	\$38.95	\$40.89	\$42.95	\$45.09
74	\$38.06	\$39.93	\$41.91	\$44.02	\$46.25
75	\$38.95	\$40.89	\$42.95	\$45.09	\$47.38
76	\$39.93	\$41.91	\$44.02	\$46.25	\$48.56
77	\$40.89	\$42.95	\$45.09	\$47.38	\$49.72
78	\$41.91	\$44.02	\$46.25	\$48.56	\$50.94
79	\$42.97	\$45.11	\$47.40	\$49.76	\$52.20

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*A special assignment increase of 5% is granted for all hours worked when specially assigned as a Field Training Officer or Range Master.

*A POST Certificate differential increase is granted after a permanent unit member receives: Intermediate POST Certificate = 1%; Advanced POST Certificate = 2%

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SCCCD PERSONNEL SYSTEM
POA - Overtime Schedule P
Effective July 1, 2020

Range	A	B	C	D	E
31	\$19.87	\$20.92	\$22.01	\$23.13	\$24.26
32	\$20.45	\$21.47	\$22.51	\$23.68	\$24.91
33	\$20.92	\$22.01	\$23.13	\$24.26	\$25.45
34	\$21.47	\$22.51	\$23.68	\$24.91	\$26.13
35	\$22.01	\$23.13	\$24.26	\$25.45	\$26.77
36	\$22.51	\$23.68	\$24.91	\$26.13	\$27.43
37	\$23.13	\$24.26	\$25.45	\$26.77	\$28.12
38	\$23.68	\$24.91	\$26.13	\$27.43	\$28.84
39	\$24.26	\$25.45	\$26.77	\$28.12	\$29.48
40	\$24.91	\$26.13	\$27.43	\$28.84	\$30.30
41	\$25.45	\$26.77	\$28.12	\$29.48	\$31.01
42	\$26.13	\$27.43	\$28.84	\$30.30	\$31.81
43	\$26.77	\$28.12	\$29.48	\$30.99	\$32.58
44	\$27.43	\$28.84	\$30.30	\$31.81	\$33.38
45	\$28.12	\$29.48	\$30.99	\$32.58	\$34.17
46	\$28.84	\$30.30	\$31.81	\$33.38	\$35.07
47	\$29.48	\$30.99	\$32.58	\$34.17	\$35.90
48	\$30.30	\$31.81	\$33.38	\$35.07	\$36.82
49	\$30.99	\$32.58	\$34.17	\$35.90	\$37.71
50	\$31.81	\$33.38	\$35.07	\$36.82	\$38.69
51	\$32.58	\$34.17	\$35.90	\$37.71	\$39.59
52	\$33.38	\$35.07	\$36.82	\$38.69	\$40.57
53	\$34.17	\$35.90	\$37.71	\$39.59	\$41.55
54	\$35.07	\$36.82	\$38.69	\$40.57	\$42.57
55	\$35.90	\$37.71	\$39.59	\$41.55	\$43.63
56	\$36.82	\$38.69	\$40.57	\$42.57	\$44.74
57	\$37.71	\$39.59	\$41.55	\$43.63	\$45.82
58	\$38.69	\$40.57	\$42.57	\$44.74	\$46.96
59	\$39.59	\$41.55	\$43.63	\$45.82	\$48.04
60	\$40.57	\$42.57	\$44.74	\$46.96	\$49.27
61	\$41.55	\$43.63	\$45.82	\$48.04	\$50.48
62	\$42.57	\$44.74	\$46.96	\$49.27	\$51.72
63	\$43.63	\$45.82	\$48.04	\$50.48	\$52.98
64	\$44.74	\$46.96	\$49.27	\$51.72	\$54.35
65	\$45.82	\$48.04	\$50.48	\$52.98	\$55.64
66	\$46.96	\$49.27	\$51.72	\$54.35	\$57.10
67	\$48.04	\$50.48	\$52.98	\$55.64	\$58.42
68	\$49.27	\$51.72	\$54.35	\$57.10	\$59.89
69	\$50.48	\$52.98	\$55.64	\$58.42	\$61.34
70	\$51.72	\$54.35	\$57.10	\$59.89	\$62.87
71	\$52.98	\$55.64	\$58.42	\$61.34	\$64.43
72	\$54.35	\$57.10	\$59.89	\$62.87	\$66.04
73	\$55.64	\$58.42	\$61.34	\$64.43	\$67.63
74	\$57.10	\$59.89	\$62.87	\$66.04	\$69.37
75	\$58.42	\$61.34	\$64.43	\$67.63	\$71.07
76	\$59.89	\$62.87	\$66.04	\$69.37	\$72.84
77	\$61.34	\$64.43	\$67.63	\$71.07	\$74.57
78	\$62.87	\$66.04	\$69.37	\$72.84	\$76.42
79	\$64.46	\$67.66	\$71.10	\$74.64	\$78.31

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