	POA – Annual Schedule P					
Dom # o			July 1, 2020			
Range	A #27 FCC	B	¢20, F10	D #33,064	E #22 620	
31 32	\$27,566	\$28,994	\$30,510	\$32,064	\$33,638	
	\$28,335	\$29,763	\$31,209	\$32,835	\$34,534	
33	\$28,994	\$30,510	\$32,064	\$33,638	\$35,283	
34	\$29,763	\$31,209	\$32,835	\$34,534	\$36,227	
35	\$30,510	\$32,064	\$33,638	\$35,283	\$37,121	
36	\$31,209	\$32,835	\$34,534	\$36,229	\$38,034	
37	\$32,064	\$33,638	\$35,283	\$37,121	\$38,996	
38	\$32,835	\$34,534	\$36,229	\$38,034	\$39,999	
39	\$33,638	\$35,283	\$37,121	\$38,996	\$40,873	
40	\$34,534	\$36,229	\$38,034	\$39,999	\$42,018	
41	\$35,283	\$37,121	\$38,996	\$40,873	\$42,987	
42	\$36,227	\$38,034	\$39,999	\$42,018	\$44,107	
43	\$37,121	\$38,996	\$40,873	\$42,983	\$45,162	
44	\$38,034	\$39,999	\$42,018	\$44,107	\$46,269	
45	\$38,996	\$40,873	\$42,983	\$45,162	\$47,376	
46	\$39,999	\$42,018	\$44,107	\$46,269	\$48,608	
47	\$40,873	\$42,983	\$45,162	\$47,376	\$49,786	
48	\$42,018	\$44,107	\$46,269	\$48,608	\$51,038	
49	\$42,983	\$45,162	\$47,376	\$49,786	\$52,272	
50	\$44,107	\$46,269	\$48,608	\$51,038	\$53,646	
51	\$45,162	\$47,376	\$49,786	\$52,272	\$54,898	
52	\$46,269	\$48,608	\$51,038	\$53,646	\$56,253	
53	\$47,376	\$49,786	\$52,272	\$54,898	\$57,612	
54	\$48,608	\$51,038	\$53,646	\$56,253	\$59,023	
55	\$49,786	\$52,272	\$54,898	\$57,612	\$60,508	
56	\$51,038	\$53,646	\$56,253	\$59,023	\$62,026	
57	\$52,272	\$54,898	\$57,612	\$60,508	\$63,532	
58	\$53,646	\$56,253	\$59,023	\$62,026	\$65,117	
59	\$54,898	\$57,612	\$60,508	\$63,524	\$66,618	
60	\$56,253	\$59,023	\$62,026	\$65,117	\$68,315	
61	\$57,612	\$60,508	\$63,524	\$66,618	\$69,992	
62	\$59,023	\$62,026	\$65,117	\$68,315	\$71,728	
63	\$60,508	\$63,524	\$66,618	\$69,992	\$73,477	
64	\$62,026	\$65,117	\$68,315	\$71,728	\$75,354	
65	\$63,524	\$66,618	\$69,992	\$73,477	\$77,156	
66	\$65,117	\$68,315	\$71,728	\$75,354	\$79,175	
67	\$66,618	\$69,992	\$73,477	\$77,156	\$80,998	
68	\$68,315	\$71,728	\$75,354	\$79,175	\$83,050	
69	\$69,992	\$73,477	\$77,156	\$80,998	\$85,052	
70	\$71,728	\$75,354	\$79,175	\$83,050	\$87,180	
71	\$73,477	\$77,156	\$80,998	\$85,052	\$89,339	
72	\$75,354	\$79,175	\$83,050	\$87,180	\$91,573	
73	\$77,156	\$80,998	\$85,052	\$89,339	\$93,787	
74	\$79,175	\$83,050	\$87,180	\$91,573	\$96,198	
75	\$80,998	\$85,052	\$89,339	\$93,787	\$98,558	
76	\$83,050	\$87,180	\$91,573	\$96,198	\$101,006	
77	\$85,052	\$89,339	\$93,787	\$98,558	\$103,417	
78	\$87,180	\$91,573	\$96,198	\$101,006	\$105,954	
79	\$89,374	\$93,826	\$98,593	\$103,491	\$108,579	

^{*}A longevity increase is granted after number of years of service completed: 10 years = 2.5%; 14 years = 5%; 17 years = 7.5%; 21 years = 10%; 25 years = 12.5%

^{*}A professional growth increase is granted after # of units completed after employment: 15 units = \$300/yr; 30 units = \$600/yr; 45 units = \$900/yr; 60 units = \$1,200/yr

^{*}A shift differential increase is granted if shift is: 4 or more hours btwn 6pm & 12am = 7.5%; 4 or more hours btwn 12am & 6am = 10%

^{*}A special assignment increase of 5% is granted for all hours worked when specially assigned as a Field Training Officer or Range Master.

^{*}A POST Certificate differential increase is granted after a permanent unit member receives: Intermediate POST Certificate = 1%; Advanced POST Certificate = 2%

^{*}All increases are subject to approval by Human Resources as per the bargaining unit contract and Personnel Commission Rules.

POA - Monthly Schedule P							
	Effective July 1, 2020						
Range	Α	В	C	D	E		
31	\$2,297.17	\$2,416.17	\$2,542.50	\$2,672.00	\$2,803.17		
32	\$2,361.25	\$2,480.25	\$2,600.75	\$2,736.25	\$2,877.83		
33	\$2,416.17	\$2,542.50	\$2,672.00	\$2,803.17	\$2,940.25		
34	\$2,480.25	\$2,600.75	\$2,736.25	\$2,877.83	\$3,018.92		
35	\$2,542.50	\$2,672.00	\$2,803.17	\$2,940.25	\$3,093.42		
36	\$2,600.75	\$2,736.25	\$2,877.83	\$3,019.08	\$3,169.50		
37	\$2,672.00	\$2,803.17	\$2,940.25	\$3,093.42	\$3,249.67		
38	\$2,736.25	\$2,877.83	\$3,019.08	\$3,169.50	\$3,333.25		
39	\$2,803.17	\$2,940.25	\$3,093.42	\$3,249.67	\$3,406.08		
40	\$2,877.83	\$3,019.08	\$3,169.50	\$3,333.25	\$3,501.50		
41	\$2,940.25	\$3,093.42	\$3,249.67	\$3,406.08	\$3,582.25		
42	\$3,018.92	\$3,169.50	\$3,333.25	\$3,501.50	\$3,675.58		
43	\$3,093.42	\$3,249.67	\$3,406.08	\$3,581.92	\$3,763.50		
44	\$3,169.50	\$3,333.25	\$3,501.50	\$3,675.58	\$3,855.75		
45	\$3,249.67	\$3,406.08	\$3,581.92	\$3,763.50	\$3,948.00		
46	\$3,333.25	\$3,501.50	\$3,675.58	\$3,855.75	\$4,050.67		
47	\$3,406.08	\$3,581.92	\$3,763.50	\$3,948.00	\$4,148.83		
48	\$3,501.50	\$3,675.58	\$3,855.75	\$4,050.67	\$4,253.17		
49	\$3,581.92	\$3,763.50	\$3,948.00	\$4,148.83	\$4,356.00		
50	\$3,675.58	\$3,855.75	\$4,050.67	\$4,253.17	\$4,470.50		
51	\$3,763.50	\$3,948.00	\$4,148.83	\$4,356.00	\$4,574.83		
52	\$3,855.75	\$4,050.67	\$4,253.17	\$4,470.50	\$4,687.75		
53	\$3,948.00	\$4,148.83	\$4,356.00	\$4,574.83	\$4,801.00		
54	\$4,050.67	\$4,253.17	\$4,470.50	\$4,687.75	\$4,918.58		
55	\$4,148.83	\$4,356.00	\$4,574.83	\$4,801.00	\$5,042.33		
56 57	\$4,253.17	\$4,470.50	\$4,687.75	\$4,918.58	\$5,168.83		
58	\$4,356.00	\$4,574.83	\$4,801.00 \$4,918.58	\$5,042.33	\$5,294.33		
59	\$4,470.50	\$4,687.75	\$5,042.33	\$5,168.83	\$5,426.42 \$5,551.50		
60	\$4,574.83 \$4,687.75	\$4,801.00		\$5,293.67	\$5,692.92		
61	\$4,801.00	\$4,918.58 \$5,042.33	\$5,168.83 \$5,293.67	\$5,426.42 \$5,551.50	\$5,832.67		
62	\$4,918.58	\$5,168.83	\$5,426.42	\$5,692.92	\$5,832.07		
63	\$5,042.33	\$5,293.67	\$5,551.50	\$5,832.67	\$6,123.08		
64	\$5,168.83	\$5,426.42	\$5,692.92	\$5,977.33	\$6,279.50		
65	\$5,293.67	\$5,551.50	\$5,832.67	\$6,123.08	\$6,429.67		
66	\$5,426.42	\$5,692.92	\$5,977.33	\$6,279.50	\$6,597.92		
67	\$5,551.50	\$5,832.67	\$6,123.08	\$6,429.67	\$6,749.83		
68	\$5,692.92	\$5,977.33	\$6,279.50	\$6,597.92	\$6,920.83		
69	\$5,832.67	\$6,123.08	\$6,429.67	\$6,749.83	\$7,087.67		
70	\$5,977.33	\$6,279.50	\$6,597.92	\$6,920.83	\$7,265.00		
71	\$6,123.08	\$6,429.67	\$6,749.83	\$7,087.67	\$7,444.92		
72	\$6,279.50	\$6,597.92	\$6,920.83	\$7,265.00	\$7,631.08		
73	\$6,429.67	\$6,749.83	\$7,087.67	\$7,444.92	\$7,815.58		
74	\$6,597.92	\$6,920.83	\$7,265.00	\$7,631.08	\$8,016.50		
75	\$6,749.83	\$7,087.67	\$7,444.92	\$7,815.58	\$8,213.17		
76	\$6,920.83	\$7,265.00	\$7,631.08	\$8,016.50	\$8,417.17		
77	\$7,087.67	\$7,444.92	\$7,815.58	\$8,213.17	\$8,618.08		
78	\$7,265.00	\$7,631.08	\$8,016.50	\$8,417.17	\$8,829.50		
79	\$7,447.83	\$7,818.83	\$8,216.08	\$8,624.25	\$9,048.25		
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Range				VIV Schadula		
Range						
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70 \$34.48 \$36.23 \$38.06 \$39.93 \$41.91 71 \$35.32 \$37.09 \$38.95 \$40.89 \$42.95 72 \$36.23 \$38.06 \$39.93 \$41.91 \$44.02 73 \$37.09 \$38.95 \$40.89 \$42.95 \$45.09 74 \$38.06 \$39.93 \$41.91 \$44.02 \$46.25 75 \$38.95 \$40.89 \$42.95 \$45.09 \$47.38 76 \$39.93 \$41.91 \$44.02 \$46.25 \$48.56 77 \$40.89 \$42.95 \$45.09 \$47.38 \$49.72 78 \$41.91 \$44.02 \$46.25 \$48.56 \$50.94		\$32.84		\$36.23		
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72 \$36.23 \$38.06 \$39.93 \$41.91 \$44.02 73 \$37.09 \$38.95 \$40.89 \$42.95 \$45.09 74 \$38.06 \$39.93 \$41.91 \$44.02 \$46.25 75 \$38.95 \$40.89 \$42.95 \$45.09 \$47.38 76 \$39.93 \$41.91 \$44.02 \$46.25 \$48.56 77 \$40.89 \$42.95 \$45.09 \$47.38 \$49.72 78 \$41.91 \$44.02 \$46.25 \$48.56 \$50.94		\$34.48	\$36.23	\$38.06	\$39.93	\$41.91
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78 \$41.91 \$44.02 \$46.25 \$48.56 \$50.94			·			•
79 \$42.97 \$4 5 .11 \$47.40 \$49.76 \$52.20		·				
	79	\$42.97	\$45.11	\$47.40	\$49.76	\$52.20

^{*}A longevity increase is granted after number of years of service completed: 10 years = 2.5%; 14 years = 5%; 17 years = 7.5%; 21 years = 10%; 25 years = 12.5%

^{*}A professional growth increase is granted after # of units completed after employment: 15 units = \$300/yr; 30 units = \$600/yr; 45 units = \$900/yr; 60 units = \$1,200/yr

^{*}A shift differential increase is granted if shift is: 4 or more hours btwn 6pm & 12am = 7.5%; 4 or more hours btwn 12am & 6am = 10%

 $^{^*}A \ special \ assignment \ increase \ of \ 5\% \ is \ granted \ for \ all \ hours \ worked \ when \ specially \ assigned \ as \ a \ Field \ Training \ Officer \ or \ Range \ Master.$

^{*}A POST Certificate differential increase is granted after a permanent unit member receives: Intermediate POST Certificate = 1%; Advanced POST Certificate = 2%

^{*}All increases are subject to approval by Human Resources as per the bargaining unit contract and Personnel Commission Rules.

			ime Schedule		
		Effective	July 1, 2020)	
Range	Α	В	C	D	E
31	\$19.87	\$20.92	\$22.01	\$23.13	\$24.26
32	\$20.45	\$21.47	\$22.51	\$23.68	\$24.91
33	\$20.92	\$22.01	\$23.13	\$24.26	\$25.45
34	\$21.47	\$22.51	\$23.68	\$24.91	\$26.13
35	\$22.01	\$23.13	\$24.26	\$25.45	\$26.77
36	\$22.51	\$23.68	\$24.91	\$26.13	\$27.43
37	\$23.13	\$24.26	\$25.45	\$26.77	\$28.12
38	\$23.68	\$24.91	\$26.13	\$27.43	\$28.84
39	\$24.26	\$25.45	\$26.77	\$28.12	\$29.48
40	\$24.91	\$26.13	\$27.43	\$28.84	\$30.30
41	\$25.45	\$26.77	\$28.12	\$29.48	\$31.01
42	\$26.13	\$27.43	\$28.84	\$30.30	\$31.81
43	\$26.77	\$28.12	\$29.48	\$30.99	\$32.58
44	\$27.43	\$28.84	\$30.30	\$31.81	\$33.38
45	\$28.12	\$29.48	\$30.99	\$32.58	\$34.17
46	\$28.84	\$30.30	\$31.81	\$33.38	\$35.07
47	\$29.48	\$30.99	\$32.58	\$34.17	\$35.90
48	\$30.30	\$31.81	\$33.38	\$35.07	\$36.82
49	\$30.99	\$32.58	\$34.17	\$35.90	\$37.71
50	\$31.81	\$33.38	\$35.07	\$36.82	\$38.69
51	\$32.58	\$34.17	\$35.90	\$37.71	\$39.59
52	\$33.38	\$35.07	\$36.82	\$38.69	\$40.57
53	\$34.17	\$35.90	\$37.71	\$39.59	\$41.55
54 55	\$35.07	\$36.82 \$37.71	\$38.69	\$40.57 \$41.55	\$42.57
56	\$35.90	\$38.69	\$39.59	\$42.57	\$43.63
57	\$36.82 \$37.71	\$39.59	\$40.57 \$41.55	\$43.63	\$44.74 \$45.82
58	\$38.69	\$40.57	\$42.57	\$44.74	\$46.96
59	\$39.59	\$40.57	\$43.63	\$45.82	\$48.04
60	\$40.57	\$42.57	\$44.74	\$46.96	\$49.27
61	\$41.55	\$43.63	\$45.82	\$48.04	\$50.48
62	\$42.57	\$44.74	\$46.96	\$49.27	\$51.72
63	\$43.63	\$45.82	\$48.04	\$50.48	\$52.98
64	\$44.74	\$46.96	\$49.27	\$51.72	\$54.35
65	\$45.82	\$48.04	\$50.48	\$52.98	\$55.64
66	\$46.96	\$49.27	\$51.72	\$54.35	\$57.10
67	\$48.04	\$50.48	\$52.98	\$55.64	\$58.42
68	\$49.27	\$51.72	\$54.35	\$57.10	\$59.89
69	\$50.48	\$52.98	\$55.64	\$58.42	\$61.34
70	\$51.72	\$54.35	\$57.10	\$59.89	\$62.87
71	\$52.98	\$55.64	\$58.42	\$61.34	\$64.43
72	\$54.35	\$57.10	\$59.89	\$62.87	\$66.04
73	\$55.64	\$58.42	\$61.34	\$64.43	\$67.63
74	\$57.10	\$59.89	\$62.87	\$66.04	\$69.37
75	\$58.42	\$61.34	\$64.43	\$67.63	\$71.07
76	\$59.89	\$62.87	\$66.04	\$69.37	\$72.84
77	\$61.34	\$64.43	\$67.63	\$71.07	\$74.57
78	\$62.87	\$66.04	\$69.37	\$72.84	\$76.42
79	\$64.46	\$67.66	\$71.10	\$74.64	\$78.31

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