

STATE CENTER COMMUNITY COLLEGE DISTRICT

2019-2020 FULL-TIME FACULTY AND ACADEMIC ADMINISTRATOR STIPENDS

Effective July 1, 2018, Coaches will receive a coaching stipend for fulfilling the duties and responsibilities as outlined in Article XIII.

Full-time faculty head coaches will receive a stipend of ten percent (10%) of annual salary. No additional duty days will be paid.

Full-time faculty with an assistant coaching assignment will receive a stipend of three thousand, two-hundred dollars (\$3,200.00). Stipends may not be split among coaches. The number of assistant coaches for each sport will be set by management.

Coaches hired prior to July 1, 2018 who will be negatively impacted by the change in compensation based on a reduction of contractual duty days, will be compensated as follows:

1. The coach's compensation for 2017-2018 attributable to coaching will be calculated (coaching stipend + (daily rate x extra duty days)).
2. The 2018-2019, 2019-2020, and 2020-2021 coaching stipend is calculated based on the new stipend rate.

The total coaching stipend for 2018-2019, 2019-2020, and 2020-2021 is subtracted from the coaching compensation for 2017-2018. Any difference will be paid as an additional stipend for 2018-2019, 2019-2020, or 2020-2021 only.

Other Faculty Stipends	Amount
Department Chair	\$1,894 per year
Earned Doctorate of Master of Fine Arts Degree	\$2,082 per year
Graduate Student Intern Mentor	\$3,723 per academic year
Music Instructors with full responsibility for student performing and competitive groups requiring travel and competition vs. other institutions.	\$1,894 per year (Note: Stipend will only be authorized for assigned, not voluntary, assumption of responsibilities.)

2019-2020 PART-TIME FACULTY STIPENDS

Effective July 1, 2018, part-time unit members that are Head Coaches will receive a stipend of ten percent (10%) of the column I, step 1 annual salary on the full-time faculty salary schedule.

Part-time unit members with an assistant coaching assignment will receive a stipend of three thousand two hundred dollars (\$3,200) only and stipends may not be split among coaches. No class assignment is guaranteed; however, classes may be assigned by the Dean. The number of assistant coaches for each sport will be set by management.