

**SCCCD PERSONNEL SYSTEM
POA - Annual Schedule P
Effective July 1, 2017**

Range	A	B	C	D	E
31	\$26,369	\$27,735	\$29,185	\$30,672	\$32,177
32	\$27,104	\$28,470	\$29,853	\$31,409	\$33,034
33	\$27,735	\$29,185	\$30,672	\$32,177	\$33,751
34	\$28,470	\$29,853	\$31,409	\$33,034	\$34,654
35	\$29,185	\$30,672	\$32,177	\$33,751	\$35,509
36	\$29,853	\$31,409	\$33,034	\$34,656	\$36,382
37	\$30,672	\$32,177	\$33,751	\$35,509	\$37,302
38	\$31,409	\$33,034	\$34,656	\$36,382	\$38,262
39	\$32,177	\$33,751	\$35,509	\$37,302	\$39,098
40	\$33,034	\$34,656	\$36,382	\$38,262	\$40,193
41	\$33,751	\$35,509	\$37,302	\$39,098	\$41,120
42	\$34,654	\$36,382	\$38,262	\$40,193	\$42,192
43	\$35,509	\$37,302	\$39,098	\$41,116	\$43,200
44	\$36,382	\$38,262	\$40,193	\$42,192	\$44,259
45	\$37,302	\$39,098	\$41,116	\$43,200	\$45,319
46	\$38,262	\$40,193	\$42,192	\$44,259	\$46,497
47	\$39,098	\$41,116	\$43,200	\$45,319	\$47,624
48	\$40,193	\$42,192	\$44,259	\$46,497	\$48,822
49	\$41,116	\$43,200	\$45,319	\$47,624	\$50,002
50	\$42,192	\$44,259	\$46,497	\$48,822	\$51,316
51	\$43,200	\$45,319	\$47,624	\$50,002	\$52,514
52	\$44,259	\$46,497	\$48,822	\$51,316	\$53,810
53	\$45,319	\$47,624	\$50,002	\$52,514	\$55,110
54	\$46,497	\$48,822	\$51,316	\$53,810	\$56,460
55	\$47,624	\$50,002	\$52,514	\$55,110	\$57,880
56	\$48,822	\$51,316	\$53,810	\$56,460	\$59,332
57	\$50,002	\$52,514	\$55,110	\$57,880	\$60,773
58	\$51,316	\$53,810	\$56,460	\$59,332	\$62,289
59	\$52,514	\$55,110	\$57,880	\$60,765	\$63,724
60	\$53,810	\$56,460	\$59,332	\$62,289	\$65,348
61	\$55,110	\$57,880	\$60,765	\$63,724	\$66,952
62	\$56,460	\$59,332	\$62,289	\$65,348	\$68,613
63	\$57,880	\$60,765	\$63,724	\$66,952	\$70,286
64	\$59,332	\$62,289	\$65,348	\$68,613	\$72,081
65	\$60,765	\$63,724	\$66,952	\$70,286	\$73,805
66	\$62,289	\$65,348	\$68,613	\$72,081	\$75,736
67	\$63,724	\$66,952	\$70,286	\$73,805	\$77,480
68	\$65,348	\$68,613	\$72,081	\$75,736	\$79,443
69	\$66,952	\$70,286	\$73,805	\$77,480	\$81,358
70	\$68,613	\$72,081	\$75,736	\$79,443	\$83,393
71	\$70,286	\$73,805	\$77,480	\$81,358	\$85,459
72	\$72,081	\$75,736	\$79,443	\$83,393	\$87,596
73	\$73,805	\$77,480	\$81,358	\$85,459	\$89,714
74	\$75,736	\$79,443	\$83,393	\$87,596	\$92,020
75	\$77,480	\$81,358	\$85,459	\$89,714	\$94,278
76	\$79,443	\$83,393	\$87,596	\$92,020	\$96,619
77	\$81,358	\$85,459	\$89,714	\$94,278	\$98,926
78	\$83,393	\$87,596	\$92,020	\$96,619	\$101,352
79	\$85,492	\$89,751	\$94,311	\$98,996	\$103,863

*A longevity increase is granted after number of years of service completed: 10 years = 2.5%; 14 years = 5%; 17 years = 7.5%; 21 years = 10%; 25 years = 12.5%

*A professional growth increase is granted after # of units completed after employment: 15 units = \$300/yr; 30 units = \$600/yr; 45 units = \$900/yr; 60 units = \$1,200/yr

*A shift differential increase is granted if shift is: 4 or more hours btwn 6pm & 12am = 7.5%; 4 or more hours btwn 12am & 6am = 10%

*A special assignment increase of 5% is granted for all hours worked when specially assigned as a Field Training Officer or Range Master.

*A POST Certificate differential increase is granted after a permanent unit member receives: Intermediate POST Certificate = 1%; Advanced POST Certificate = 2%

*All increases are subject to approval by Human Resources as per the bargaining unit contract and Personnel Commission Rules.