

**SCCCD PERSONNEL SYSTEM
POA - Monthly Schedule P
Effective July 1, 2017**

Range	A	B	C	D	E
31	\$2,197.42	\$2,311.25	\$2,432.08	\$2,556.00	\$2,681.42
32	\$2,258.67	\$2,372.50	\$2,487.75	\$2,617.42	\$2,752.83
33	\$2,311.25	\$2,432.08	\$2,556.00	\$2,681.42	\$2,812.58
34	\$2,372.50	\$2,487.75	\$2,617.42	\$2,752.83	\$2,887.83
35	\$2,432.08	\$2,556.00	\$2,681.42	\$2,812.58	\$2,959.08
36	\$2,487.75	\$2,617.42	\$2,752.83	\$2,888.00	\$3,031.83
37	\$2,556.00	\$2,681.42	\$2,812.58	\$2,959.08	\$3,108.50
38	\$2,617.42	\$2,752.83	\$2,888.00	\$3,031.83	\$3,188.50
39	\$2,681.42	\$2,812.58	\$2,959.08	\$3,108.50	\$3,258.17
40	\$2,752.83	\$2,888.00	\$3,031.83	\$3,188.50	\$3,349.42
41	\$2,812.58	\$2,959.08	\$3,108.50	\$3,258.17	\$3,426.67
42	\$2,887.83	\$3,031.83	\$3,188.50	\$3,349.42	\$3,516.00
43	\$2,959.08	\$3,108.50	\$3,258.17	\$3,426.33	\$3,600.00
44	\$3,031.83	\$3,188.50	\$3,349.42	\$3,516.00	\$3,688.25
45	\$3,108.50	\$3,258.17	\$3,426.33	\$3,600.00	\$3,776.58
46	\$3,188.50	\$3,349.42	\$3,516.00	\$3,688.25	\$3,874.75
47	\$3,258.17	\$3,426.33	\$3,600.00	\$3,776.58	\$3,968.67
48	\$3,349.42	\$3,516.00	\$3,688.25	\$3,874.75	\$4,068.50
49	\$3,426.33	\$3,600.00	\$3,776.58	\$3,968.67	\$4,166.83
50	\$3,516.00	\$3,688.25	\$3,874.75	\$4,068.50	\$4,276.33
51	\$3,600.00	\$3,776.58	\$3,968.67	\$4,166.83	\$4,376.17
52	\$3,688.25	\$3,874.75	\$4,068.50	\$4,276.33	\$4,484.17
53	\$3,776.58	\$3,968.67	\$4,166.83	\$4,376.17	\$4,592.50
54	\$3,874.75	\$4,068.50	\$4,276.33	\$4,484.17	\$4,705.00
55	\$3,968.67	\$4,166.83	\$4,376.17	\$4,592.50	\$4,823.33
56	\$4,068.50	\$4,276.33	\$4,484.17	\$4,705.00	\$4,944.33
57	\$4,166.83	\$4,376.17	\$4,592.50	\$4,823.33	\$5,064.42
58	\$4,276.33	\$4,484.17	\$4,705.00	\$4,944.33	\$5,190.75
59	\$4,376.17	\$4,592.50	\$4,823.33	\$5,063.75	\$5,310.33
60	\$4,484.17	\$4,705.00	\$4,944.33	\$5,190.75	\$5,445.67
61	\$4,592.50	\$4,823.33	\$5,063.75	\$5,310.33	\$5,579.33
62	\$4,705.00	\$4,944.33	\$5,190.75	\$5,445.67	\$5,717.75
63	\$4,823.33	\$5,063.75	\$5,310.33	\$5,579.33	\$5,857.17
64	\$4,944.33	\$5,190.75	\$5,445.67	\$5,717.75	\$6,006.75
65	\$5,063.75	\$5,310.33	\$5,579.33	\$5,857.17	\$6,150.42
66	\$5,190.75	\$5,445.67	\$5,717.75	\$6,006.75	\$6,311.33
67	\$5,310.33	\$5,579.33	\$5,857.17	\$6,150.42	\$6,456.67
68	\$5,445.67	\$5,717.75	\$6,006.75	\$6,311.33	\$6,620.25
69	\$5,579.33	\$5,857.17	\$6,150.42	\$6,456.67	\$6,779.83
70	\$5,717.75	\$6,006.75	\$6,311.33	\$6,620.25	\$6,949.42
71	\$5,857.17	\$6,150.42	\$6,456.67	\$6,779.83	\$7,121.58
72	\$6,006.75	\$6,311.33	\$6,620.25	\$6,949.42	\$7,299.67
73	\$6,150.42	\$6,456.67	\$6,779.83	\$7,121.58	\$7,476.17
74	\$6,311.33	\$6,620.25	\$6,949.42	\$7,299.67	\$7,668.33
75	\$6,456.67	\$6,779.83	\$7,121.58	\$7,476.17	\$7,856.50
76	\$6,620.25	\$6,949.42	\$7,299.67	\$7,668.33	\$8,051.58
77	\$6,779.83	\$7,121.58	\$7,476.17	\$7,856.50	\$8,243.83
78	\$6,949.42	\$7,299.67	\$7,668.33	\$8,051.58	\$8,446.00
79	\$7,124.33	\$7,479.25	\$7,859.25	\$8,249.67	\$8,655.25

*A longevity increase is granted after number of years of service completed: 10 years = 2.5%; 14 years = 5%; 17 years = 7.5%; 21 years = 10%; 25 years = 12.5%

*A professional growth increase is granted after # of units completed after employment: 15 units = \$300/yr; 30 units = \$600/yr; 45 units = \$900/yr; 60 units = \$1,200/yr

*A shift differential increase is granted if shift is: 4 or more hours btwn 6pm & 12am = 7.5%; 4 or more hours btwn 12am & 6am = 10%

*A special assignment increase of 5% is granted for all hours worked when specially assigned as a Field Training Officer or Range Master.

*A POST Certificate differential increase is granted after a permanent unit member receives: Intermediate POST Certificate = 1%; Advanced POST Certificate = 2%

*All increases are subject to approval by Human Resources as per the bargaining unit contract and Personnel Commission Rules.