

**SCCCD PERSONNEL SYSTEM
POA - Hourly Schedule P
Effective July 1, 2017**

Range	A	B	C	D	E
31	\$12.68	\$13.33	\$14.03	\$14.75	\$15.47
32	\$13.03	\$13.69	\$14.35	\$15.10	\$15.88
33	\$13.33	\$14.03	\$14.75	\$15.47	\$16.23
34	\$13.69	\$14.35	\$15.10	\$15.88	\$16.66
35	\$14.03	\$14.75	\$15.47	\$16.23	\$17.07
36	\$14.35	\$15.10	\$15.88	\$16.66	\$17.49
37	\$14.75	\$15.47	\$16.23	\$17.07	\$17.93
38	\$15.10	\$15.88	\$16.66	\$17.49	\$18.40
39	\$15.47	\$16.23	\$17.07	\$17.93	\$18.80
40	\$15.88	\$16.66	\$17.49	\$18.40	\$19.32
41	\$16.23	\$17.07	\$17.93	\$18.80	\$19.77
42	\$16.66	\$17.49	\$18.40	\$19.32	\$20.28
43	\$17.07	\$17.93	\$18.80	\$19.77	\$20.77
44	\$17.49	\$18.40	\$19.32	\$20.28	\$21.28
45	\$17.93	\$18.80	\$19.77	\$20.77	\$21.79
46	\$18.40	\$19.32	\$20.28	\$21.28	\$22.35
47	\$18.80	\$19.77	\$20.77	\$21.79	\$22.90
48	\$19.32	\$20.28	\$21.28	\$22.35	\$23.47
49	\$19.77	\$20.77	\$21.79	\$22.90	\$24.04
50	\$20.28	\$21.28	\$22.35	\$23.47	\$24.67
51	\$20.77	\$21.79	\$22.90	\$24.04	\$25.25
52	\$21.28	\$22.35	\$23.47	\$24.67	\$25.87
53	\$21.79	\$22.90	\$24.04	\$25.25	\$26.50
54	\$22.35	\$23.47	\$24.67	\$25.87	\$27.14
55	\$22.90	\$24.04	\$25.25	\$26.50	\$27.83
56	\$23.47	\$24.67	\$25.87	\$27.14	\$28.53
57	\$24.04	\$25.25	\$26.50	\$27.83	\$29.22
58	\$24.67	\$25.87	\$27.14	\$28.53	\$29.95
59	\$25.25	\$26.50	\$27.83	\$29.21	\$30.64
60	\$25.87	\$27.14	\$28.53	\$29.95	\$31.42
61	\$26.50	\$27.83	\$29.21	\$30.64	\$32.19
62	\$27.14	\$28.53	\$29.95	\$31.42	\$32.99
63	\$27.83	\$29.21	\$30.64	\$32.19	\$33.79
64	\$28.53	\$29.95	\$31.42	\$32.99	\$34.65
65	\$29.21	\$30.64	\$32.19	\$33.79	\$35.48
66	\$29.95	\$31.42	\$32.99	\$34.65	\$36.41
67	\$30.64	\$32.19	\$33.79	\$35.48	\$37.25
68	\$31.42	\$32.99	\$34.65	\$36.41	\$38.19
69	\$32.19	\$33.79	\$35.48	\$37.25	\$39.11
70	\$32.99	\$34.65	\$36.41	\$38.19	\$40.09
71	\$33.79	\$35.48	\$37.25	\$39.11	\$41.09
72	\$34.65	\$36.41	\$38.19	\$40.09	\$42.11
73	\$35.48	\$37.25	\$39.11	\$41.09	\$43.13
74	\$36.41	\$38.19	\$40.09	\$42.11	\$44.24
75	\$37.25	\$39.11	\$41.09	\$43.13	\$45.33
76	\$38.19	\$40.09	\$42.11	\$44.24	\$46.45
77	\$39.11	\$41.09	\$43.13	\$45.33	\$47.56
78	\$40.09	\$42.11	\$44.24	\$46.45	\$48.73
79	\$41.10	\$43.15	\$45.34	\$47.59	\$49.93

*A longevity increase is granted after number of years of service completed: 10 years = 2.5%; 14 years = 5%; 17 years = 7.5%; 21 years = 10%; 25 years = 12.5%

*A professional growth increase is granted after # of units completed after employment: 15 units = \$300/yr; 30 units = \$600/yr; 45 units = \$900/yr; 60 units = \$1,200/yr

*A shift differential increase is granted if shift is: 4 or more hours btwn 6pm & 12am = 7.5%; 4 or more hours btwn 12am & 6am = 10%

*A special assignment increase of 5% is granted for all hours worked when specially assigned as a Field Training Officer or Range Master.

*A POST Certificate differential increase is granted after a permanent unit member receives: Intermediate POST Certificate = 1%; Advanced POST Certificate = 2%

*All increases are subject to approval by Human Resources as per the bargaining unit contract and Personnel Commission Rules.